

**CRANSTON SCHOOL COMMITTEE MEETING**  
**JULY 13, 2016**  
**WILLIAM A. BRIGGS BUILDING (REED CONFERENCE ROOM)**  
**845 PARK AVENUE, CRANSTON, RI**  
**EXECUTIVE SESSION – 6:00 P.M.**  
**IMMEDIATELY FOLLOWED BY PUBLIC WORK SESSION**

**MINUTES**

The School Committee meeting was held on the evening of the above date at the William A. Briggs Building, with the following members present: Mrs. Culhane; Mr. Colford; Mr. Fusco, Mr. Gale, Mr. Traficante and Mr. Wall. Attorney Cascione was present during Executive Session.

It is noted that Chairperson Ruggieri was absent and Mrs. Culhane assumed the chair.

The meeting was called to order at 6:01 p.m. **It was moved by Mr. Gale; seconded by Mr. Fusco to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Absent; Mrs. Ruggieri - Absent – Yes; Mr. Traficante – Yes; Mr. Wall – Yes.**

PL 42-46-5(a)(1) Personnel:

- a. Discussion of Certified Administrator Candidate A
- b. Discussion of Certified Administrator Candidate B
- c. Discussion of Non-Certified Administrator Candidate A
- d. Discussion of Certified Administrator A
- e. Discussion of Certified Administrator B
- f. Discussion of Certified Administrator C
- g. Discussion of Certified Administrator D
- h. Discussion of Certified Administrator E
- i. Discussion of Certified Administrator F
- j. Discussion of Certified Administrator G
- k. Discussion of Certified Administrator H
- l. Discussion of Certified Administrator I
- m. Discussion of Certified Administrator J
- n. Discussion of Certified Administrator K
- o. Discussion of Certified Administrator L
- p. Discussion of Certified Administrator M
- q. Discussion of Certified Administrator N
- r. Discussion of Certified Administrator O
- s. Discussion of Certified Administrator P
- t. Discussion of Certified Administrator Q
- u. Discussion of Certified Administrator R
- v. Discussion of Certified Administrator S
- w. Discussion of Certified Administrator T
- x. Discussion of Certified Administrator U
- y. Discussion of Certified Administrator V
- z. Discussion of Certified Administrator W
- aa. Discussion of Certified Administrator X
- bb. Discussion of Certified Administrator Y
- cc. Discussion of Certified Administrator Z
- dd. Discussion of Certified Administrator AA

- ee. Discussion of Certified Administrator BB
- ff. Discussion of Certified Administrator CC
- gg. Discussion of Certified Administrator DD
- hh. Discussion of Certified Administrator EE
- ii. Discussion of Certified Administrator FF
- jj. Discussion of Certified Administrator GG
- kk. Discussion of Certified Administrator HH
- ll. Discussion of Certified Administrator II
- mm. Discussion of Certified Administrator JJ
- nn. Discussion of Certified Administrator KK
- oo. Discussion of Certified Administrator LL
- pp. Discussion of Certified Administrator MM
- qq. Discussion of Certified Administrator NN
- rr. Discussion of Certified Administrator OO
- ss. Discussion of Certified Administrator PP
- tt. Discussion of Non-Certified Administrator A
- uu. Discussion of Non-Certified Administrator B
- vv. Discussion of Non-Certified Administrator C
- ww. Discussion of Non-Certified Administrator D
- xx. Discussion of Non-Certified Administrator E
- yy. Discussion of Non-Certified Administrator F
- zz. Discussion of Non-Certified Administrator G
- aaa. Discussion of Non-Certified Administrator H
- bbb. Discussion of Non-Certified Administrator I
- ccc. Discussion of Non-Certified Administrator J
- ddd. Discussion of Non-Certified Administrator K
- eee. Discussion of Non-Certified Administrator L
- fff. Discussion of Non-Certified Administrator M
- ggg. Discussion of Non-Certified Administrator N
- hhh. Discussion of Non-Certified Administrator O
- iii. Discussion of Non-Certified Administrator P
- jjj. Discussion on Termination of Non-Certified Employee A

PL 42-46-5(a)(2) Collective Bargaining/Litigation:

- a. Custodians
- b. Bus Drivers
- c. Mechanics
- d. Tradespeople

PL 42-46-5(3)

- a. District Safety Plan

Adjourn Executive Session

Call to order – Public Session at 6:42 p.m.

The roll was called; a Quorum was present

Executive Session Minutes were sealed – Mrs. Culhane stated that no votes were taken in Executive Session and that all personnel listed above were notified. **A motion was made to seal the minutes of the executive session by Mr. Gale; seconded by Mr. Colford. The roll was called; Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Absent; Mrs. Ruggieri – Absent; Mr. Traficante – Yes; Mr. Wall – Yes. All were in favor.**

## **Adjourn to Public Work Session**

### **Transgender Protocol**

Assistant Superintendent Norma Cole presented to the School Committee a proposed Transgender Protocol and Procedures. **(See Handout A on file with the Superintendent's Office for additional information)**

- Ride provided guidance for Title IX
- Policy for Cranston Public Schools and guidance for administrators
- States that we will follow the law
- School Committee can elect to have a policy of not.
- Government gave guidance for us to follow.
- Procedures for the administration is not part of the policy

It was requested that this topic be added as a discussion item on the July 18, 2016 agenda.

### **Field Trips**

- This topic will be placed on the August work session

### **End of Year Celebrations/Graduations**

- Assistant Superintendent Norma Cole discussed issues/concerns regarding kindergarten and 5<sup>th</sup>/6<sup>th</sup> grade celebrations
- They have started to become too large and out of control
- Not every school is able to do what others are doing
- They are celebrations not graduations
- What takes place at the schools needs to be evaluated and be consistent across the board what is done to celebrate the transition to the next grade.

Members of the School Committee requested additional and specific information regarding the types of celebrations.

### **Teacher Evaluation Handbook (Revised) (See Handout B on file with the Superintendent's Office and [www.cpsed.net](http://www.cpsed.net) for additional information)**

- Ray Votto presented to the School Committee revisions that have been made to the Teacher Evaluation Handbook
- The handbook now addresses teachers without students that are doing other jobs
- The handbook now addresses Program Supervisors

It was requested that this item be placed on the July 18, 2016 agenda for discussion and vote.

### **School Committee Calendar for 2016-2017 (See attached proposed School Committee Calendar for 2016-2017 for additional information) –**

Mrs. Culhane presented the proposed School Committee Calendar for 2016-2016.

It was requested that this item be placed on the July 18, 2016 agenda for discussion and vote.

### **High School Guidance Department**

- This topic will be placed on the August work session

## **Status/Update on Policies in Review**

- Mrs. Culhane updated the School Committee on the present status of policies

## **Discussion on All Day Kindergarten**

- Assistant Superintendent Norma Cole provided the School Committee with an update on the implementation of all day kindergarten
- All teachers came to the Professional Development
- They got to see all the new programs
- Students are still registering – presently there are 684 enrolled
- There are 2 more teacher positions to fill
- Everything is progressing nicely and in good shape

## **Discussion on Moving the 6<sup>th</sup> Grade**

- Michele Simpson and Assistant Superintendent Norma Cole provided the School Committee with an update on the 6<sup>th</sup> grade move.
- Things are moving along smoothly
- In the process of creating the curriculum

## **Adjournment**

**A motion to adjourn was made by Mr. Gale; seconded by Mr. Fusco. All were in favor. The meeting was adjourned at 7:15 p.m..**

Respectfully submitted,

Stephanie A. G. Culhane  
Vice Chairperson

# CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS SCHEDULE

2016-2017

<u>DATE</u>	<u>TIME</u>	<u>LOCATION</u>
Wednesday, Sept. 14, 2016	<b>5:00 pm (special time)</b>	Briggs Building
Tuesday, Sept. 19, 2016	5:00 pm*	Western Hills
Wednesday, Oct. 5, 2016	6:00 pm	Briggs Building
Monday, Oct. 17, 2016	7:00 pm*	Western Hills
Wednesday, Nov. 9, 2016	6:00 pm	Briggs Building
Monday, Nov. 14, 2016	7:00 pm	Western Hills
Wednesday, Dec. 14, 2016	6:00 pm	Briggs Building
Monday, Dec. 19, 2016	7:00 pm*	Western Hills
<b><u>2017</u></b>		
Tuesday, Jan. 18, 2017 (Public Budget Work Session)	7:00 pm	Western Hills
Monday, Jan. 23, 2017 (Public Budget Work Session)	7:00 pm	Western Hills
Thursday, Jan. 26, 2017 (if necessary) (Public Budget Work Session)	7:00 pm	Western Hills
Monday, Feb. 6, 2017 (Budget Adoption)	7:00 pm	Western Hills
Thursday, Feb. 9, 2017 (Budget Adoption II)	7:00 pm	Western Hills
Wednesday, March 8, 2017	6:00 pm	Briggs Building
Monday, March 13, 2017	7:00 pm*	Western Hills
Wednesday, April 12, 2017	6:00 pm	Briggs Building
Monday, April 26, 2016	7:00 pm*	Western Hills
Wednesday, May 10, 2017	6:00 pm	Briggs Building
Monday, May 15, 2017	7:00 pm*	Western Hills
Wednesday, June 14, 2017	6:00 pm	Briggs Building
Monday, June 19, 2017	7:00 pm*	Hope Highlands
Monday, June 26, 2017	7:00 pm*	Hope Highlands
Thursday, June 29, 2017	7:00 pm*	Hope Highlands
Wednesday, July 12, 2017	6:00 pm	Briggs Building
Monday, July 17, 2017	7:00 pm*	Hope Highlands
Wednesday, August 9, 2017	6:00 pm	Briggs Building
Monday, August 14, 2017	7:00 pm*	Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.

\* = or immediately following Executive Session.