

**CRANSTON SCHOOL COMMITTEE MEETING
OCTOBER 19, 2015
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION – 6:00 P.M.
IMMEDIATELY FOLLOWED BY PUBLIC MEETING
IMMEDIATELY FOLLOWED BY PUBLIC WORK SESSION**

MINUTES

The School Committee meeting was held on the evening of the above date at Western Hills Middle School with the following members present: Chairperson Ruggieri, Mr. Fusco, Mr. Gale and Mr. Traficante. Attorney Cascione was present during Executive Session.

It is noted that Mr. Colford and Mrs. Culhane were absent with cause. It is further noted that Mr. Wall was absent during executive session and joined later on during the public portion of the meeting.

The meeting was called to order at 6:21 p.m. **It was moved by Mr. Fusco; seconded by Mr. Traficante to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Absent; Mrs. Culhane – Absent; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Absent:**

PL 42-46-5(a)(1) Personnel:

- a. Discussion of Administrator A

PL 42-46-5(a)(2) Collective Bargaining/Litigation:

- a. Custodian Contract Amendment

PL 42-46-5(3)

- a. District Safety Plan

Call to Order - Public Session at 6:38 p.m.

The roll was called; a Quorum was present

Executive Session Minutes were sealed – Mrs. Ruggieri stated that no votes were taken in Executive Session and that all personnel listed above were notified. **A motion was made to seal the minutes of the executive session. Moved by Mr. Mr. Traficante; seconded by Mr. Gale. The roll was called; Mr. Colford – Absent; Mrs. Culhane – Absent; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Absent**

A motion was made to approve the Minutes of Previous Meetings Approved – September 9, 2015 (Work Session); September 15, 2015 (Regular Meeting) and September 17, 2015 (Hearing/Student A) by Mr. Traficante; seconded by Mr. Gale. The roll was called; all were in favor.

Public Acknowledgements/Communications - None

Chairperson's Communications – None

Superintendent's Communications

Superintendent Nota-Masse spoke on a couple of topics:

- Thanked Jenny Chan-Remka for her years of service and wished her well in her new endeavor.
- JROTC Program at Cranston East – They recently went through a 2 day accreditation program and was ranked at 98.9%, where most high schools rank around 70%

School Committee Member Communications

Mr. Fusco spoke on the Thunderbolt Invitational.

Mr. Traficante thanked Jenny Chan-Remka for her years of service and wished her luck.

Public Hearing

Students (Agenda/Non-Agenda Matters) - None
Members of the Public (Agenda Matters Only)

1. Jenny Chan-Remka, 20 Woodcrest Drive, Cranston – Spoke on Resolution 15-10-05 and thanked CPS and the School Committee for the opportunity to work for the Cranston School Department

Action/Consent Agenda

The following resolutions were unanimously adopted under the Consent Agenda:

15-10-01; 15-10-02, 15-10-03; 15-10-06; 15-10-07; 15-10-08; 15-10-09 (w/addendum); 15-10-11; 15-10-12; 15-10-13; 15-10-14; 15-10-15; 15-10-16

A motion was made to approve by Mr. Fusco; seconded by Mr. Gale. Discussion followed.

Mr. Traficante stated that he would like to rescues himself from voting on Resolution No. 15-10-01.

The roll was called; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes.

RESOLUTIONS

PERSONNEL

Resolution No. 15-10-01 RESOLVED, that the Amendment to the Collective Bargaining Agreement between the Cranston School Committee and the National Association of Government Employees (NAGE) Local 153, Custodians with a term from 7/1/2014-6/30/2017 be accepted subject to ratification by the Cranston City Council. **(Fiscal Analysis Attached)**.

Resolution No. 15-10-02 RESOLVED, that at the recommendation of the Superintendent, the School Committee approve salary adjustments for certified and non-certified administrators effective October 26, 2015. **(Fiscal Analysis Attached)**.

Resolution No. 15-10-03 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Shane Burson, Secondary Social Studies
Carmen Conte Parente, World Language
Brittany D'Amico, Elementary
Laurie Bucci, Art Pk-12
Catherine Scampoli, Elementary\ESL
Deborah Estrela, Art Pk-12

Resolution No. 15-10-04 RESOLVED, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.3 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Thomas Caduto, Teacher
Cranston East
Effective Date...October 30, 2015 to September, 2016

A motion was made to approve by Mr. Fusco; seconded by Mr. Gale. Discussion followed.

Mr. Fusco stated that he would like make a motion withdraw Resolution No. 15-10-04; seconded by Mr. Gale. The roll was called; all were in favor.

Resolution No. 15-10-05 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Stephanie Goetz, Teacher
Itinerant
Effective...October 5, 2015

Jenny Chan-Remka, Principal
Bain
Effective Date...October 13, 2015

Janet Persia-Antonelli, Teacher
Western Hills
Effective Date...October 14, 2015

Superintendent Nota-Masse stated that Janet Persia-Antonelli was a teacher at Western Hills for over 20 years and she has taken a new job as an Administrator in a different district. I wanted to wish her well and good luck.

A motion was made approve by Mr. Fusco; seconded by Mr. Traficante. Discussion followed.

Mr. Fusco stated that he wanted to thank Ms. Remka for her years of service.

The roll was called; all were in favor.

Resolution No. 15-10-06 RESOLVED, that at the recommendation of the Superintendent, the resignation of Anthony Corrente, principal of Western Hills Middle School be accepted and that the Agreement between the parties be approved

Resolution No. 15-10-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Peter Guyon, Head Coach Girls' Basketball
Park View
Class-E
Step-3
Playing Competition-High School
Experience- Coach Youth and CYO Basketball
Certification-RI Coaches Certification; CPR\AED\First Aid

Chris Burke, Head Coach Boys' Basketball
Park View
Class-E
Step-3
Playing Competition-High School
Experience-Park View Unified Basketball
Certification-RI Coaches Certification; CPR\AED\First Aid

Joseph Splendorio, Head Coach Boys' Basketball
Western Hills
Class-E
Step-3
Playing Competition-High School
Experience-Cranston Coach
Certification-RI Coaches Certification; CPR\AED\First Aid

Jared Monteiro, Head Coach Girls' Basketball
Western Hills
Class-E
Step-1
Playing Competition-High School
Experience-None
Certification-RI Coaches Certification; CPR\AED\First Aid

Evan Lancia, Head Coach Boys' Basketball
Bain
Class-E
Step-3
Playing Competition-High School
Experience-Providence Country Day
Certification-RI Coaches Certification; CPR\AED\First Aid

Matthew Jolivet, Head Coach Girls' Basketball
Bain
Class-E
Step-1
Playing Competition-High School
Experience-Providence Boys' & Girls' Club
Certification-RI Coaches Certification; CPR\AED\First Aid

Resolution No. 15-10-08 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach(es) be accepted:

Dina Cesana, Head Coach Girls' Indoor Track
Cranston West
Effective date...October 11, 2015

Resolution No. 15-10-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Anne Mantia, School Based Coordinator
CACTC
Effective date...September 21, 2015
Authorization...Replacement
Fiscal Note...51974114 51110

Julissa Cruz, Bus Monitor
Transportation
Effective Date...October 13, 2015
Replacement
Fiscal Note...11245090 51110

Eilene Monteiro, Bus Monitor
Transportation
Effective Date...October 13, 2015
Replacement
Fiscal Note...10345090 51110

Susana Castillo, Bus Monitor
Transportation
Effective Date...October 13, 2015
Replacement
Fiscal Note...12045090 51110

Nancy Rudacevsky, Bus Aide
Transportation
Effective Date...September 2, 2015
Replacement
Fiscal Note...12645120 51110

Kelsey Sheridan, Bus Aide
Transportation
Effective Date...September 2, 2015
Replacement
Fiscal Note...11945120 51110

Robyn Snider, Bus Aide
Transportation
Effective Date...September 2, 2015
Replacement
Fiscal Note...12345120 51110

Amelia Fonesca-Falcone, Part Time Secretary
Central Administration (Mail\Copy room)
Effective Date...
Replacement
Fiscal Note...19642340 51110

Please add the following to Resolution No. 15-10-09:

Michael Morales, 5hr Custodian
Plant
Effective Date...October 19, 2015
Replacement
Fiscal Note...12447050 51110

Resolution No. 15-10-10 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Kathleen Florio, Secretary
Karen Gulotta, Secretary
Jamie Ricci, Teacher Assistant
Michael Morales, Custodian
Jessica Petrella, Teacher Assistant
Luz Urena, Custodian
Christine DeFruscio, Secretary
Pablito Jusayan, Custodian
Jessica Joubert, Teacher Assistant
Derek Lotz, Custodian

Please add the following to Resolution No. 15-10-10:

Kyle Sperduti, Custodian

A motion was made to approve by Mr. Gale; seconded by Mr. Fusco. Discussion followed.

Mr. Fusco stated that he would like to make an amendment to remove the names of Michael Morales and Pablito Jusayan; seconded by Mr. Traficante. The roll was called; all were in favor.

Mr. Gale made a motion to approve Resolution No. 15-10-10 as amended; seconded by Mr. Traficante. The roll was called; all were in favor.

Resolution No. 15-10-11 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Ann Benetti, Teacher Assistant
Hope Highlands
Effective Date...October 1, 2015 to January 26, 2016

Geraldine Ouellet, Bus Aide
Transportation
Effective Date...October, 2015 to September, 2016

Dana Butler, Bus Aide
Transportation
Effective Date...October 18, 2015 to December 18, 2015

Resolution No. 15-10-12 RESOLVED, that at the recommendation of the Superintendent, the following non-certified staff member be granted a leave of absence without compensation Alliance:

Richard Almonte, Custodian
Plant Operations
Effective Date...October 1, 2015 to June 30, 2016

William Barbier, Custodian
Plant Operations
Effective Date...October 23, 2015 to June 30, 2016

Resolution No. 15-10-13 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Fred Lataille, Custodian
Plant Operations
Effective Date...August 30, 2013

Albert Fullerton, Custodian
Plant Operations
Effective Date...December 31, 2015

Deborah Restante, Bus Aide
Transportation
Effective Date...November 25, 2015

Superintendent Nota-Masse spoke on the retirements.

Fred Lataille has been with the Utility Crew for 30 years and has done some excellent work. Congratulations to Mr. Lataille.

Deborah Restante worked in Transportation for 28 years as a bus aide. I wish her the best of luck.

Assistant Superintendent Norma Cole spoke on the retirement of Albert Fullerton or Mr. Al as he was known. He was an integral part of the Stone Hill community. He greeted parents when they came to the school and knew all of the kids. He will be greatly missed.

Resolution No. 15-10-14 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Paula Rei, Bus Aide
Transportation
Effective Date...October 9, 2015

Please add the following to Resolution No. 15-10-14

Carol Russell, Bus Aide
Transportation
Effective Date...October 30, 2015

BUSINESS

Resolution No. 15-10-15 RESOLVED, that Cranston Public Schools participate in the School Building Authority Capital Fund Program created by the state of Rhode Island. The following Capital Projects have been selected to be funded through this program:

Rhodes Elementary School – Fire Code (\$200,000)
Edgewood Highland Elementary School – HVAC System (\$310,000)

Furthermore, of the total approximate cost of \$510,000 associated with both projects, \$263,160 (51.6%) will be reimbursed back to the district from the state-wide fund. The remaining balance (\$246,840) will be funded through the District's Internal Capital Reserve Fund.

POLICY AND PROGRAM

Resolution No. 15-10-16 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Cheri Sacco, Principal of Stadium Elementary School, to travel to Houston, Texas from January 28 – January 31, 2016 to attend *the National Title I* Conference. Travel and accommodation expenses to be paid by National Title I.
2. Cranston Area Career and Technical Center to attend the DECA Sports and Entertainment Marketing Management Conference to be held in Orlando, Florida. They will be traveling by air, departing Wednesday, February 3, 2016 and returning Sunday, February 7, 2016. There are eight students attending, accompanied by one chaperone, Richard Abruzzini. The group will be staying at the Disney Pop Century Resort, 1050 Century Drive, Lake Buena Vista, FL. Each student will be responsible for the financing of his/her trip; food must be purchased individually at the personal expense of each participant. Expenses for Richard Abruzzini the Cranston West-DECA Advisor will be grant funded.
3. Vincent Varrecchione, Athletic Director will be traveling to Orlando, Florida from Saturday, December 12 – Tuesday, December 15, 2015. Mr. Varrecchione will be attending the 2015 National Athletic Directors Conference – NIAAA. The cost of the trip is being self-funded by Mr. Varrecchione.
4. Blake Danforth, Math teacher at Cranston High School East has been nominated to serve on the Greenwich High School, Greenwich, CT, NEASC Visiting Committee. This will take place Sunday, October 18 – Wednesday, October 21, 2015. Cost for this conference will be paid by NEASC.

Tabled Resolution(s)

Resolution No. 15-09-11 RESOLVED, that the Food Service Management Contract with Aramark be approved subject to approval by the Rhode Island Department of Education.

A motion was made to remove Resolution No. 15-09-11 from the Table by Mr. Fusco; seconded by Mr. Gale. The roll was called; all were in favor.

A motion to approve Resolution No. 15-09-11 was made by Mr. Traficante; seconded by Mr. Fusco. The roll was called; all were in favor.

Public Hearing on Non-Agenda Items - None

A motion was made to adjourn to Public Work Session by Mr. Traficante; seconded by Mr. Gale. The roll was called; all were in favor.

Superintendent's Presentation of the 6th Grade Transition to the Cranston School Committee

Superintendent Nota-Masse and members of the 6th Grade Transition Committee (Kim Magnelli, Paul D'Ercole, Jack Santangelo and Michael Crudale) presented the public and the School Committee with a slide show on the upcoming 6th grade transition progress. **See presentation on file with the Superintendent's office for additional information.**

Announcement of Future Meeting(s) – November 4, 2015 and November 9, 2015

Adjournment

A motion to adjourn was made by Mr. Traficante; seconded by Mr. Gale. All were in favor. The meeting was adjourned at 7:36 p.m.

Respectfully submitted,

Stephanie A. G. Culhane
Vice Chairperson
Adjournment

CRANSTON PUBLIC
SCHOOLS
2015-2016 BUDGET

COO & CFO SALARY ADJUSTMENT WORKSHEET

<u>LAST</u>	<u>FIRST</u>	<u>POSITION</u>		CURRENT 2015-2016 <u>SALARY</u>	2015-2016 <u>SAL. ADJ.</u>	AMENDED 2015-2016 <u>SALARY</u>
BALDUCCI	JOSEPH	CHIEF OFFICER	FINANCIAL	104,522	4,223	(A) 108,745
VOTTO	RAYMOND	CHIEF OFFICER	OPERATING	104,522	4,223	(A) 108,745
				Salary	8,446	
				Cert. Pension	690	
				N.C. Pension	469	
				FICA	262	
				Medicare	122	
					9,989	

(A) - BASED UPON 183 WORK DAYS REMAINING IN 2015-2016 FISCAL YEAR. TOTAL ANNUAL INCREASE REPRESENTS A \$6,000 SALARY ADJUSTMENT.

**CRANSTON PUBLIC SCHOOLS
FISCAL IMPACT STATEMENT (UPDATED)
CUSTODIANS
2014 - 2017**

CATEGORY	2014- 2015	2015-2016	2016- 2017	Total Annual Change Thru FYE 2017
Raise	N/A (A)	102,097	TBD	102,097
Pension	N/A	11,343	N/A	11,343
Fica	N/A	6,330	N/A	6,330
Medicare	N/A	1,480	N/A	1,480
Original Fiscal Impact	<u>133,381</u>	<u>28,018</u>	<u>25,817</u>	<u>187,216</u>
 Total Annual Impact Thru 2017	<u>133,381</u>	<u>149,268</u>	<u>25,817</u>	<u>308,466</u>
 Total Cumulative Impact Thru 2017	<u>133,381</u>	<u>282,649</u>	<u>308,466</u>	<u>724,496</u>

The above excludes the cost of a
raise,
if awarded, in FYE 2017.

FOOTNOTES

(A) - RAISE
2015-2016 = 4% (reg. custodians)
2015-2016 = 5% (grounds crew)

TBD - To Be Determined