

**CRANSTON SCHOOL COMMITTEE MEETING
SEPTEMBER 15, 2015
WESTERN HILLS MIDDLE SCHOOL
400 PHENIX AVENUE, CRANSTON, RI 02920
EXECUTIVE SESSION – 5:00 P.M.
IMMEDIATELY FOLLOWING - PUBLIC SESSION**

MINUTES

The School Committee meeting was held on the evening of the above date at Western Hills Middle School with the following members present: Chairperson Ruggieri, Mr. Colford, Mr. Fusco, Mr. Gale and Mr. Wall. Attorney Cascione was present during Executive Session.

Mrs. Culhane and Mr. Traficante were absent during executive session with cause.

The meeting was called to order at 6:00 p.m. **It was moved by Mr. Gale; seconded by Mr. Fusco to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Yes; Mrs. Culhane – Absent; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Absent; Mr. Wall – Yes:**

PL 42-46-5(a)(1) Personnel:
a. Discuss Administrator A

PL 42-46-5(a)(2) Collective Bargaining/Litigation:
a. Discuss Student A

PL 42-46-5(3)
a. District Safety Plan

Call to Order at 5:53 - Public Session

The roll was called; a Quorum was present

Executive Session Minutes were sealed – Mrs. Ruggieri stated that no votes were taken in Executive Session and anyone listed under Personnel were duly notified. **A motion was made to seal the minutes of the executive session. Moved by Mr. Traficante; seconded by Mrs. Culhane. The roll was called; Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Yes**

It is noted that Mrs. Culhane and Mr. Traficante were present during Public Session.

A motion to approve the minutes of previous meetings – August 12, 2015 (Work Session), August 17, 2015 (Regular Meeting), August 24, 2015 (Hearing/Student A), August 24, 2015 (Hearing/Student B), August 24, 2015 (Hearing/Student C) and August 31, 2015 (Work Session) by Mr. Wall; seconded by Mrs. Culhane. The roll was called; all were in favor.

Public Acknowledgements/Communications - None

Chairperson's Communications

Chairperson Ruggieri spoke generally about the present bussing situation.

Superintendent's Communications

Superintendent Nota-Masse spoke generally about the present bussing situation and school lunch.

School Committee Member Communications

Mr. Colford and Mr. Wall spoke about the Middle School Sports program and the students first game.

Public Hearing

- a. Students (Agenda/Non-Agenda Matters) - None
- b. Members of the Public (Agenda Matters Only) - None

Action Agenda/Consent Agenda

The following resolutions were unanimously adopted under the Consent Agenda:

15-09-01(w/addendum); 15-09-02 (w/addendum); 15-09-03; 15-09-04; 15-09-05; 15-09-06; 15-09-08 (w/addendum); 15-09-09 (w/addendum); 15-09-10; 15-09-12; 15-09-13; 15-09-14; 15-09-15; 15-09-16

A motion was made to approve by Mr. Wall; seconded by Mr. Traficante; The roll was called; all were in favor.

RESOLUTIONS

PERSONNEL

Resolution No. 15-09-01 **RESOLVED**, that at the recommendation of the Superintendent the following certified personnel be appointed for the 2015-2016 school year:

Cory Richards, Step 7 + Masters
Education...PC, BS, MAT
Experience...Cumberland School Department
Certification....Secondary Math
Assignment...Cranston West .6 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note... 12612280 51110

Adam Cloutier, Step 2
Education...URI, BA
Experience...Substitute Teacher
Certification....Middle School Social Studies
Assignment...Park View .6 FTE
Effective date...September 1, 2015
Authorization...New
Fiscal Note... 12311630 51110

Justin Cahoone, Step 2
Education...RIC, BS
Experience...South Kingstown School Department
Certification....Health & Physical Education K-12
Assignment... NEL\CPS Charter .4 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note...40235174 51110

Corey King, Step 4 + Masters + 30
Education...California State University, BA
Experience...Providence School Department
Certification....Secondary Social Studies
Assignment... Bain 1.0 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note...11511630 51110

Crystal Rivera, Step 3
Education...RIC, BA
Experience...Cranston Substitute
Certification....Elementary 1-6
Assignment... Dutemple 1.0 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note...11612050 51110

Annemarie Hogan, Step 6
Education...URI, BS
Experience...Johnston Substitute
Certification....Nurse-Teacher K-12
Assignment...Stone Hill 1.0 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note... 12717120 51110

Jenelle Mercurio, Step 2
Education...RIC, BA
Experience...Scituate Substitute
Certification....Secondary Special Education
Assignment...Cranston West 1.0 FTE
Effective date...September 1, 2015
Authorization...Replacement
Fiscal Note... 12613260 51110

Jennifer Buchanan, Step 5 + Masters
Education...RIC, BA, JWU, MAT
Experience...Warwick School Department
Certification....Secondary Special Education
Assignment...NEL\CPS Charter 1.0 FTE
Effective date...September 4, 2015
Authorization...Replacement
Fiscal Note... 11313260 51110

Elise Bordieri, Step 12
Education...RIC, BA
Experience...Meeting Street School
Certification....Nurse-Teacher
Assignment...Itinerant .5 FTE
Effective date...September 15, 2015
Authorization...New
Fiscal Note... 10317120 51110

Amy Burgess, Step 1
Education...RIC, BA
Experience...Cranston Substitute
Certification....Elementary
Assignment...CSR .5 FTE
Effective date...September 9, 2015
Authorization...Replacement
Fiscal Note... 157119129 51110

Please add to Resolution No. 15-09-01:

Michael Deeney, Step 1
Education...University of Minnesota, BA
Experience...Warwick Substitute
Certification....Secondary English Elementary
Assignment...Cranston West .6 FTE
Effective date...September 21, 2015
Authorization...Replacement
Fiscal Note... 11261234051110

Deborah Bessette, Step 12 + Masters
Education...RIC, BS, URI MA
Experience...Cranston Substitute
Certification....Reading K-12
Assignment...Itinerant .5 FTE (private\parochial)
Effective date...September 16, 2015
Authorization...Replacement
Fiscal Note... 12412050 51110

Resolution No. 15-09-02 **RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Denise Kelly, Special Education Elementary\Middle
Elyssa Renzi, Special Education Elementary
Debra Davis, Secondary Social Studies
Mekahla McDonnell, Elementary
Alexandria Vachon, Early Childhood Pk-2
Stephen Swiatocha, Elementary
Tonya Karabots, Elementary
Lisa-Jean Vincent, Elementary\Middle
Katie Salisbury-Grant, Special Education Elementary\Middle

Please add to Resolution No. 15-09-02:

Julie Smorol, Elementary 1-6

Resolution No. 15-09-03 **RESOLVED**, that at the recommendation of the Superintendent, the following non-certified staff members be granted a leave of absence without compensation as provided in Article X, Section C of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Jena Remka, Teacher Assistant
Orchard Farms
Effective Date...September, 2015 to September, 2016

Sharon Rodyn, Teacher Assistant
Park View
Effective Date.. September, 2015 to September, 2016

Resolution No. 15-09-04 **RESOLVED**, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Mildred Alfano, Nurse-Teacher
Orchard Farms
Effective Date...December 24, 2015

Nancy Sisti, Teacher
Gladstone

Effective Date...June 30, 2016

Resolution No. 15-09-05 **RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Jacob Keeling, Teacher
Charter
Effective...August 19, 2015

William Woods, Nurse-Teacher
Itinerant
Effective...September 1, 2015

Resolution No. 15-09-06 **RESOLVED**, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

Orlando Zarone, Head Coach Girls' Soccer
Park View
Class-E
Step-1
Playing Competition-High School
Experience-Warwick Youth Coach
Certification-RI Coaches Certification; CPR\AED\First Aid

Derek Gustafson, Head Coach Boys' Soccer
Park View
Class-E
Step-1
Playing Competition-High School
Experience-None
Certification-RI Coaches Certification; CPR\AED\First Aid

Resolution No. 15-09-07 **RESOLVED**, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

Cranston High School East

Thomas Centore- Head Football Coach
Ken Simone- Assistant Football Coach
Isaiah McDaniel-Assistant Football Coach
Robert Bouchard- Head Boys' Cross Country Coach
Robert LaBanca- Head Girls' Cross Country Coach
Michael Boyajian-Head Girls' Tennis Coach
Carl Bishop, Assistant Girls' Tennis Coach
Richard Grenier-Head Boys' Soccer Coach
Meaghan McGonagle-Head Girls' Volleyball Coach
Scott Maynard, Head Girls' Soccer Coach
Nicholas Ruggieri, Assistant Girls' Soccer Coach
James Creamer, Head Field Hockey Coach

Michael Rachiele, Faculty Manager

Cranston High School West

Stephen Stoehr- Head Football Coach
Robert Malo- Assistant Football Coach
Thomas Milewski- Assistant Football Coach
Justin Erickson-Assistant Football Coach
Jesus Berrio- Head Boys' Cross Country Coach
Jared Zimmer- Head Boys' Soccer Coach
Eric Bogossian-Assistant Boys' Soccer Coach
Jeremy Sherer-Head Girls' Soccer Coach
James Royal-Assistant Coach Girls' Soccer Coach
James Lucas-Head Girls' Tennis Coach
Nancy Hersey- Assistant Girls' Tennis Coach
Charles Pearson- Head Girls' Soccer Coach
Nicholas Ruggieri- Assistant Girls' Soccer Coach
Eric Bogossian- Assistant Boys' Soccer Coach
Tom Ferri- Head Girls' Volleyball Coach
Neil Nachbar-Assistant Girls' Volleyball Coach
Matthew Reis- Unified Volleyball Coach
Leonard D'Errico- Faculty Manager

A motion was made to approve by Mr. Fusco; seconded by Mr. Traficante. Discussion followed:

Mr. Fusco stated - I would like to make an amendment to Resolution No. 15-09-07 to remove Charles Pearson- Head Girls' Soccer Coach at Cranston West.

The roll was called; The roll was called; Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Abstain; Mr. Wall – Yes

A motion to approve Resolution No. 15-09-07 as amended was made by Mrs. Culhane; seconded by Mr. Gale. The roll was called; The roll was called; Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Abstain; Mr. Wall – Yes

Resolution No. 15-09-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

Angela Hartley, Teacher Assistant
Bain
Effective Date...September 8, 2015
Replacement
Fiscal Note...11546020 51110

Gail Santosuosso, Bus Monitor
Transportation
Effective Date...September 2, 2015
Replacement
Fiscal Note...13645090 51110

Todd Reid, Jr., 5hr Custodian
Barrows
Effective Date...September 16, 2015
Replacement
Fiscal Note...11247050 51110

Kenneth Lotz, 5hr Custodian
Garden City
Effective Date...August 24, 2015
Replacement
Fiscal Note...12247050 51110

Heather Zukowski, 3hr Teacher Assistant
Arlington
Effective Date...September 2, 2015
Replacement
Fiscal Note...12546010 51110

Lisa DiRaimo, 3hr Teacher Assistant
Eden Park
Effective Date...September 2, 2015
Replacement
Fiscal Note...111846010 51110

John McCarthy, Teacher Assistant
Cranston West
Effective Date...September 2, 2015
Replacement
Fiscal Note...12646160 51110

Patricia Giarrusso, 3hr Teacher Assistant
Stadium
Effective Date...September 15, 2015
Replacement
Fiscal Note...12046010 51110

Anthony DelSignore, Instructor
AEP
Effective Date....September 2, 2015
Replacement
Fiscal Note....16213120 51110

Andrew Marks, Instructor
AEP
Effective Date....September 2, 2015
Replacement
Fiscal Note....16213120 51110

Lisa Granier, Instructor
AEP
Effective Date...September 2, 2015
Replacement
Fiscal Note...16213120 51110

Please add to Resolution No. 15-09-08:

Keri-Ann Baldassare, Secretary
Peters
Effective Date...September 15, 2015
Replacement
Fiscal Note...12443210 51110

Resolution No. 15-09-09 **RESOLVED**, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

April Rose, Teacher Assistant
Toni Desimone, Teacher Assistant
Paul Markarian, Custodian
Nicholas Lavallee, Custodian

Please add to Resolution No. 15-09-09:

Josefina Jimenez, Teacher Assistant
Toni Desimone, Teacher Assistant

Resolution No. 15-09-10 **RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Hope Rose, Teacher Assistant
Eden Park
Effective Date...August 18, 2015

Linda O'Brien, Bus Monitor
Transportation
Effective Date...September 2, 2015

Donna Piacitelli, Teacher Assistant
Leave
Effective Date...August 25, 2015

BUSINESS

Resolution No. 15-09-11 **RESOLVED**, that the Food Service Management Contract with Aramark be approved subject to approval by the Rhode Island Department of Education.

A motion was made Table Resolution No. 15-09-11 by Mr. Fusco; seconded by Mr. Gale. The roll was called; all were in favor.

Resolution No. 15-09-12 **RESOLVED**, that the memorandum of agreement between the YMCA and Cranston Public Schools for after school programs to be conducted at the following school sites, Eden Park School and Dutemple School, be approved.

Resolution No. 15-09-13 **WHEREAS** the Cranston School District (the "District") desires to establish an OPEB trust fund pursuant to the relevant provisions of the General Laws of Rhode Island § 16-2-9.5, as amended; and

WHEREAS, pursuant to R.I. Gen. Laws § 45-5-20.2 the Rhode Island Interlocal Risk Management Trust has established an OPEB Funding Program (the "Program") designed to fund post-employment benefits for the District's employees as specified in the District's policies and/or applicable collective bargaining agreements; and

WHEREAS, the District is eligible to participate in the Program; and

WHEREAS, it is determined to be in the best interest of the District to adopt the Public Agencies Post-Retirement Health Care Plan Trust, a multiple employer tax-exempt trust performing an essential governmental function within the meaning of Section 115 of the Internal Revenue Code, as amended, and the relevant statutory provisions of the State of Rhode Island.

WHEREAS, the District's adoption and operation of the Program has no effect on any current or former employee's entitlement to other post-employment benefits; and

WHEREAS, the terms and conditions of post-employment benefit entitlement, if any, are governed by contracts separate from and independent of the Program; and

WHEREAS, the District's funding of the Program does not, and is not intended to, create any new vested right to any benefit nor strengthen any existing vested right; and

WHEREAS, the District reserves all rights to make contributions, if any, to the Program; and

WHEREAS, although state law permits public entities to establish trusts and this Program for the purposes of funding post-employment benefits, any employer participating in the Program or participant in such Program shall hold harmless the State of Rhode Island and/or its, agents, employees, and servants from any cause of action arising from the administration of or participation in the Program.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The School Committee of the District (“Committee”) hereby approves participating in the OPEB Funding Program established by the Rhode Island Interlocal Risk Management Trust; and
2. The Committee hereby adopts the Public Agencies Post-Retirement Health Care Plan Trust, including the Public Agencies Post-Retirement Health Care Plan, effective September 15, 2015 (the “Trust”); and
3. The Committee hereby appoints the Chief Financial Officer or his/her successor or his/her designee as the District’s Plan Administrator for the Trust. The Plan Administrator shall act on behalf of the District in all matters relating to the District’s participation in the Trust, including, but not limited to, authorizing the investment of assets in the Trust, providing directions to the Trustee and/or the Trust Administrator, and authorizing disbursements from the District’s trust assets, and the District shall, pursuant to R.I. Gen. Laws §45-15-6, indemnify said Plan Administrator;
4. The Committee hereby delegates the oversight of the investment management of the District’s funds placed into the Program to the Rhode Island Interlocal Risk Management Trust’s Board of Trustees; and
5. The Committee’s Plan Administrator is hereby authorized to execute the legal and administrative documents on behalf of the District and to take whatever additional actions are necessary to maintain the District’s participation in the Trust and to maintain compliance of any relevant regulations issued or as may be issued.
6. This Resolution shall take effect upon its adoption by the Committee.

Resolution No. 15-09-14 **RESOLVED**, that the Agreement between Cranston Public Schools and the Executive Office of Health and Human Services of the State of Rhode Island be approved. The purpose of this agreement is to provide reimbursement for Medicaid local education agency services to the school district. The time frame for this agreement is July 1, 2015 to June 30, 2021

POLICY AND PROGRAM

Resolution No. 15-09-15 **RESOLVED**, that at the recommendation of the Superintendent, the 2015-2016 School Committee Calendar be amended (**See attached**)

Resolution No. 15-09-16 **RESOLVED**, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:

1. Susan DeRiso, Director of Literacy and Title I, to travel to Houston, Texas from January 28 – January 31, 2016 to attend *the National Title I* Conference. Travel and accommodation expenses to be paid by National Title I. Please see attached conference information.

Public Hearing on Non-Agenda Items - None

Announcement of Future Meeting(s) – October 14, 2015 and October 19, 2015

Adjournment

A motion to adjourn was made by Mr. Wall; seconded by Mr. Traficante. All were in favor. The meeting was adjourned at 6:20.

Respectfully submitted,

Stephanie A. G. Culhane
Vice Chairperson

CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS SCHEDULE

2015-2016

<u>DATE</u>	<u>TIME</u>	<u>LOCATION</u>
Wednesday, Sept. 9, 2015	5:00 pm (special time)	Briggs Building
Tuesday, September 15, 2015	5:00 pm*	Western Hills
Wednesday, Oct. 14, 2015	6:00 pm	Briggs Building
Monday, Oct. 19, 2015	7:00 pm*	Western Hills
Wednesday, Nov. 4, 2015	6:00 pm	Briggs Building
Monday, Nov. 9, 2015	7:00 pm	Western Hills
Wednesday, Dec. 9, 2015	6:00 pm	Briggs Building
Monday, Dec. 14, 2015	7:00 pm*	Western Hills

2016

Tuesday, Jan. 19, 2016 (Public Budget Work Session)	7:00 pm	Western Hills
Monday, Jan. 25, 2016 (Public Budget Work Session)	7:00 pm	Western Hills
Thursday, Jan. 28, 2016 (if necessary) (Public Budget Work Session)	7:00 pm	Western Hills
Monday, Feb. 8, 2016 (Budget Adoption)	7:00 pm	Western Hills
Thursday, Feb. 11, 2016 (Budget Adoption II)	7:00 pm	Western Hills
Wednesday, March 9, 2016	6:00 pm	Briggs Building
Monday, March 14, 2016	7:00 pm*	Western Hills
Wednesday, April 13, 2016	6:00 pm	Briggs Building
Monday, April 25, 2016	7:00 pm*	Western Hills
Wednesday, May 11, 2016	6:00 pm	Briggs Building
Monday, May 16, 2016	7:00 pm*	Western Hills
Wednesday, June 8, 2016	6:00 pm	Briggs Building
Monday, June 13, 2016	7:00 pm*	Hope Highlands
Monday, June 20, 2016	7:00 pm*	Hope Highlands
Thursday, June 23, 2016	7:00 pm*	Hope Highlands
Wednesday, July 13, 2016	6:00 pm	Briggs Building
Monday, July 18, 2016	7:00 pm*	Hope Highlands
Wednesday, August 10, 2016	6:00 pm	Briggs Building
Monday, August 15, 2016	7:00 pm*	Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.

* = or immediately following Executive Session.