

# **CRANSTON SCHOOL COMMITTEE MEETING**

**JULY 13, 2015**

**HOPE HIGHLANDS ELEMENTARY SCHOOL**

**300 HOPE ROAD, CRANSTON, RI 02921**

**EXECUTIVE SESSION – 6:00 P.M.**

**IMMEDIATELY FOLLOWED BY PUBLIC MEETING**

## **MINUTES**

**The School Committee meeting was held on the evening of the above date at Hope Highlands Elementary School with the following members present: Chairperson Ruggieri, Mr. Colford, Mrs. Culhane, Mr. Fusco, Mr. Gale, Mr. Traficante and Mr. Wall. Attorney Cascione was present during Executive Session.**

**The meeting was called to order at 6:05 p.m. It was moved by Mr. Gale; seconded by Mr. Traficante to convene to Executive Session pursuant to RI State Laws. The roll was called; all were in favor: Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Yes:**

**PL 42-46-5(a)(1) Personnel:**

**a. Discuss Certified Recalls**

**b. Non-Certified Administrator**

**PL 42-46-5(a)(2) Collective Bargaining/Litigation:**

**PL 42-46-5(3)**

**c. District Safety Plan**

**Call to Order at 6:34 - Public Session**

**The roll was called; a Quorum was present**

**Executive Session Minutes were sealed – Mrs. Ruggieri stated that no votes were taken in Executive Session and anyone listed under Personnel were duly notified. A motion was made to seal the minutes of the executive session. Moved by Mr. Fusco; seconded by Mrs. Culhane. The roll was called; Mr. Colford – Yes; Mrs. Culhane – Yes; Mr. Fusco – Yes; Mr. Gale – Yes; Mrs. Ruggieri – Yes; Mr. Traficante – Yes; Mr. Wall – Yes**

**A motion was made to approve the Minutes of Previous Meetings - June 10, 2015, June 15, 2015, June 16, 2016 (Hearing/Appeal of Placement for Student A), June 16, 2016 (Hearing/Appeal of Permit Student A), June 16, 2015 (Hearing/Appeal of Permit Student B), June 16, 2015 (Hearing/Appeal of Permit Student C), June 16, 2015 (Hearing/Appeal of Permit Student D), June 16, 2015 (Hearing/Appeal of Permit Student E), June 16, 2015 (Hearing/Appeal of Permit Student F), June 16, 2015 (Hearing/Appeal of Permit Student G) and June 25,**

**2015 by Mrs. Culhane; seconded by Mr. Traficante. The roll was called; all were in favor.**

### **Public Acknowledgements/Communications - None**

**Chairperson's Communications – Mrs. Ruggieri stated - There are several people here tonight to speak regarding the placement of personnel issue. I just wanted to let everyone know that the School Committee cannot during meetings respond and we do not respond to individual personnel issues or make decisions regarding teacher placement. It is a managerial and contractual right given to our administrators. The decision was made, especially in this last year, was done in a partnership over the last 24 months with the CTA, program supervisors and the District to accommodate the extension of the school day, planning time, programming changes and additional physical education time. The decision was made with extensive forethought and planning over the course of over 18 months. These decisions are not made lightly and even after this was completed, the new Superintendent did go back again to see if there were other options. There just are not for this upcoming school year. The space in our schools continue to be an issue and it is one that we are addressing with long-term planning and there are more changes to come.**

**Superintendent's Communications – Mrs. Nota-Masse stated – I have several things to discuss this evening. First, I do want to share with**

all of you an update on some of things going on in the District. Construction is going on at many of our buildings, which you will see as you drive by them in your neighborhood. These are a result of some bond monies that we have received to make health and safety improvements in several of our buildings. If any of you are from the Park View area, you may have noticed that we are replacing the windows and doing extensive renovations and much needed renovations there. Thus far the work is being completed on time and as planned thanks to decent weather. We hope this will not negatively affect openings come September. We have received confirmation of funding from the State of Rhode Island within the Governor's Budget to implement All Day Kindergarten for four classrooms in three schools. I know many of you have been following that and that was contingent upon the passing of the Budget. Fortunately, that has passed and we have benefited by over half a million dollars to get those programs started. We will be notifying parents who have registered their children in those certain schools that their child is confirmed for All Day Kindergarten. Because of All Day Kindergarten being implemented, again Mrs. Ruggieri is correct, this is creating a spacing issue and spacing is a big issue. Therefore, the 6th graders in the 2016-2017 school year will need to be moved out of the elementary schools. I know there has been some talk in the community about what this will look like and what will happen and where the children will be. We have convened a sub-committee of the School Committee that meets and this Committee will examine what that will look like. The Committee is

comprised of teachers, parents, administrators and also represents all sections of the City. We will be reporting out to you via our website after we progress in our discussions and we will keep the School Committee updated as well.

I realize that many of you are here to speak about a non-agenda item relating to Glen Hills. I have spoken to some of you personally over the past few weeks, as well as having read many emails. As I have said in each of my conversations, I fully understand and appreciate the passion you have for your children's school. I am grateful that you recognize the talented teachers we have, as I do each day throughout our District. The changes being made are not only being made to Glen Hills, but all of our elementary schools. These changes are a necessity. The new schedule affects over 7,000 students, 500 teachers and 17 schools. It is not favoring, nor is it diminishing the importance of one person or groups of people or students. Our schools for many years have been out of compliance with state regulations for PE and Health. That is one of the reasons for the changes. We also wanted to extend the school day. We also wanted to incorporate common planning time for teachers to spend time discussing our students during the school day. In an effort to do that and also give each school distribution of staff across the board makes schedules more conducive to good teaching and instruction and alleviate the burden of cross district travel for many teachers. The leadership of Cranston Public Schools worked collaboratively with the leadership of the Cranston Teachers Alliance, who represent

**all teachers and teacher assistants to develop a new schedule for all elementary schools. This work began almost two years ago evolved through months of negotiations and finally became a reality this spring. I know it may not be perfect, but you all must understand that this was completed by several different people who had input at various stages. This, like the 6th grade, All Day Kindergarten combined initiative was done with the interest of all schools, students, teachers in mind. Agreements needed to be made, honored and followed in order for our District to run efficiently and appropriately. Even minor tweaks cause major ripples. However, I did go back and discuss options with several members' of my staff after meeting with parents, reading emails, talking to parents on the phone, talking to Mr. DeCristofaro. I truly wanted to make this happen. At this time, I can't. I know that is very disappointing to those of you sitting in the audience. There are simply no options that I can make that will satisfy all of the parties involved. While I applaud parents advocating on behalf of their children's schools and principals doing their jobs advocating for their schools, I also need to respect the needs of a whole District and two years' worth of negotiating and agreeing to a schedule. I am sorry that many of you are disappointed and I hope that in the future this can be avoided or changed, but at this moment in time it is the decision right now of the management and I take full responsibility for it. Thank you.**

**School Committee Member Communications – None**

## **Public Hearing**

### **Students (Agenda/Non-Agenda Matters)**

- 1. Carly McLeod – Student at Glen Hills – Spoke regarding Glen Hills Art/Mr. Carpentier**
- 2. Grace Tetreault – Student at Glen Hills - Spoke regarding Glen Hills Art/Mr. Carpentier**
- 3. Brian Veilleux - Student at Glen Hills - Spoke regarding Glen Hills Art/Mr. Carpentier.**
- 4. Peyton McElroy – Student at Glen Hills - Spoke regarding Glen Hills Art/Mr. Carpentier.**

### **Members of the Public (Agenda Matters Only)**

- 1. Jay DeCristofaro – Principal of Glen Hills – Spoke on the appointment of Stone Hill Principal**

### **Action Calendar/Action Agenda**

**The following resolutions were unanimously adopted under the Consent Agenda:**

**15-07-01; 15-07-02; 15-07-03; 15-07-04; 15-07-05 w/addendum;  
15-07-06; 15-07-07; 15-07-08; 15-07-09 w/addendum; 15-07-10  
(w/addendum); 15-07-11; 15-07-12; 15-07-13; 15-07-16; 15-07-17;**

**15-07-18**

**A motion was made to approve by Mrs. Culhane; seconded by Mr. Traficante. The roll was called; all were in favor.**

## **RESOLUTIONS**

### **PERSONNEL**

**Resolution No. 15-07-01 RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from layoff, and;**

**Be it further RESOLVED that the Superintendent notify these individuals of the committee's actions.**

**Resolution No. 15-07-02 RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:**

**Danielle DeSimone, Principal  
Stone Hill Elementary School  
Effective date....July 27, 2015  
Fiscal Impact Analysis Attached**

**Resolution No. 15-07-03 RESOLVED, that at the recommendation of**

**the Superintendent the following certified personnel be appointed for the 2015-2016 school year:**

**Mathew Jolivet, Step 3**

**Education...URI, BS**

**Experience...Cranston Substitute**

**Certification....Health & Physical Education K-12**

**Assignment...Itinerant 1.0 FTE**

**Effective date...September 1, 2015**

**Authorization...New**

**Fiscal Note... 11212430 51110**

**Marissa Brasil, Step 2**

**Education...URI, BA**

**Experience...Cumberland School District**

**Certification...Middle School Science**

**Assignment...Park View .6 FTE**

**Effective Date...September 1, 2015**

**Authorization...New**

**Fiscal Note....12311610 51110**

**Luke Small, Step 1**

**Education...RIC, BS**

**Experience...Student Teacher**

**Certification...Health & Physical Education Pk-12**

**Assignment...Itinerant 1.0 FTE**

**Effective Date...September 1, 2015**

**Authorization...New**

**Fiscal Note... 11912430 51110**

**Derek Gustafson. Step 6**

**Education...RIC, BS**

**Experience...Exeter-West Greenwich**

**Certification...Health & Physical Education Pk-12**

**Assignment...Itinerant 1.0 FTE**

**Effective date...September 1, 2015**

**Authorization...New**

**Fiscal Note...101912430 51110**

**Kaitlyn Paolino, Step 2**

**Education...RIC, BS**

**Experience...East Greenwich Substitute**

**Certification...Health & Physical Education Pk-12**

**Assignment...Itinerant 1.0 FTE**

**Effective Date...September 1, 2015**

**Authorization...Replacement**

**Fiscal Note...11912430 51110**

**Jacob Keeling, Step 1**

**Education...URI, BS**

**Experience...Foster-Glocester School**

**Certification...Health & Physical Education Pk-12**

**Assignment...NEL\CPS Construction Academy .4 FTE**

**Effective Date...September 1, 2015**

**Authorization...Replacement**

**Fiscal Note...402335174 51110**

**Tracy Shellard, Step 3 + B+36**

**Education...RIC, BS**

**Experience...Henry Barnard School**

**Certification...Health & Physical Education Pk-12**

**Assignment...Itinerant .8 FTE**

**Effective Date...September 1, 2015**

**Authorization...Replacement**

**Fiscal Note...11192430 51110**

**Kelsey Heim, Step 1**

**Education...RIC, BA**

**Experience...North Smithfield Substitute**

**Certification....Middle School Science**

**Assignment...Bain .2 FTE**

**Effective date...September 1, 2015**

**Authorization...New**

**Fiscal Note... 11511610 51110**

**Mark Pechak, Step 1 + Masters**

**Education...UMass, BA. URI, MAT**

**Experience...Cranston Substitute**

**Certification....Middle School Social Studies**

**Assignment...Park View .6 FTE**  
**Effective date...September 1, 2015**  
**Authorization...New**  
**Fiscal Note... 12311630 51110**

**Baerbel Tully, Step 1 + Masters**  
**Education...Johnson & Wales, BA, MAT**  
**Experience...Cranston Substitute**  
**Certification...Secondary Business & Special Education**  
**Assignment...Cranston East 1.0 FTE**  
**Effective Date...September 1, 2015**  
**Authorization...Replacement**

**Angela Murcia, Step 1**  
**Education...RIC, BA**  
**Experience...Cranston Student Teacher**  
**Certification...Middle School Spanish**  
**Assignment...Bain .8 FTE**  
**Effective date...September 1, 2015**  
**Authorization...New**  
**Fiscal Note... 11512200 51110**

**Resolution No. 15-07-04 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Alexandria Vachon, Early Childhood Pk-2**

**Resolution No. 15-07-05 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Rita Petrella Guadagno, Teacher**

**Park View**

**Effective Date...June 29, 2015**

**Please add the following to Resolution No. 15-07-05:**

**Lynn O'Malley, Teacher**

**Edgewood**

**Effective Date...September 1, 2015**

**Resolution No. 15-07-06 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:**

**Valerie Druken, Teacher**

**Itinerant**

**Effective...July 7, 2015**

**Resolution No. 15-07-07 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Daniel Burns, Head Coach Boys' Soccer**

**Western Hills**

**Playing Competition-High School**

**Experience-Western Hills**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**John Macera, Head Coach Co-ed Cross Country**

**Park View**

**Playing Competition-None**

**Experience-Head Coach Park View Track & Cross Country**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Audrey Thorpe, Head Coach Girls' Soccer**

**Western Hills**

**Playing Competition-Middle School**

**Experience-Head Coach Westerly Middle School Soccer**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Lucianny Aguilar, Head Coach Boys' Soccer**

**Bain**

**Playing Competition-High School**

**Experience-Providence Middle School**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Joseph Splendorio, Head Coach Co-ed Cross Country**

**Western Hills**

**Playing Competition-High School**

**Experience-Head Coach Western Hills Baseball**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Devyn Prior, Head Coach Co-ed Cross Country**

**Bain**

**Playing Competition-PC Track & Cross Country**

**Experience-None**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**Resolution No. 15-07-08 RESOLVED, that at the recommendation of the Superintendent, the following individuals be appointed as volunteer coaches:**

**Katy MacAndrew, Girls' Soccer**

**Cranston High School West**

**Resolution No. 15-07-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:**

**Jennifer Brillon, Secretary**

**Central Administration**

**Effective Date...July 28, 2015**

**Replacement**

**Fiscal Note... 19144010 51110**

**Helen Akinlapa, Teacher Assistant**

**Park View Middle School**

**Effective Date...September 2, 2015**

**Replacement**

**Fiscal Note...12346020 51110**

**Jena Remka, Teacher Assistant**

**Park View Middle School**

**Effective Date...September 2, 2015**

**Replacement**

**Fiscal Note...12346020 51110**

**Please add the following to Resolution No. 15-07-09**

**Tara Zuena, Teacher Assistant**

**Bain Middle School**

**Effective Date...September 2, 2015**

**Replacement**

**Fiscal Note...11546020 51110**

**Andreana Amaral, Teacher Assistant**

**Bain Middle School**

**Effective Date...September 2, 2015**

**Replacement**

**Fiscal Note...11546020 51110**

**Dona Pontarelli, Teacher Assistant**

**Cranston East**

**Effective Date...September 2, 2015**

**Replacement**

**Fiscal Note...11346020 51110**

**Resolution No. 15-07-10 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Mario Muccio, Utility Crew**

**Plant**

**Effective Date...August 31, 2015**

**Please correct the following:**

**Barbara Manzo, Bus Aide**

**Transportation**

**Effective Date...July 10, 2015 June 29, 2015**

**Resolution No. 15-07-11 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be**

**appointed as substitutes on a temporary basis as needed:**

**Todd Reid, Custodian**

**Benjamin Geaber, Teacher Assistant**

## **BUSINESS**

**Resolution No. 15-07-12 RESOLVED, that the following purchase(s) be approved:**

**Acoustical Panels in the amount of \$11,160 for Edgewood Elementary School. ((Funding provided through the School's PTO and Private Grants))**

**Number of bids issued 5**

**Number of bids received 4**

**Resolution No. 15-07-13 RESOLVED, that the following purchase(s) be approved:**

**Air Filters be awarded for the 3 year period at the following pricing: 2015-2017 (\$5,461.83) and 2017-2018 (\$5,625.60)**

**Number of bids issued 4**

**Number of bids received 2**

**Resolution No. 15-07-14 RESOLVED, that the following purchase(s) be approved:**

**Purchase of Used Buses in the amount of \$400,473 for 9 buses**

**Number of bids issued 3**

**Number of bids received 1**

**A Motion was made to approve Resolution No. 15-07-14 by Mr. Fusco; seconded by Mrs. Culhane. Discussion followed.**

**Mr. Fusco stated – I think this goes to Mr. Balducci. We are going to be purchasing nine busses according to this resolution, correct?**

**Mr. Balducci stated – That is correct.**

**Mr. Fusco stated – Do we know where these busses are coming from?**

**Mr. Balducci stated – I believe currently they are out of state. I am looking to Mr. Reali for reassurance on that, but I believe they are located outside of Rhode Island and will be transported here.**

**Mr. Fusco stated – Do we know the condition of these busses. Because they are leased, what type of condition are they in?**

**Mr. Balducci stated – The bid specifications for used busses, we asked the vendors to give us quotes on busses that are no older than 6 years old and do not have mileage in excess of 75,000 miles. We received a couple of bids based on the inventory that is in the United States. Again, Mr. Reali is recommending that we go with 9 used busses, all model year 2009 and 2010. The goal is to create similar inventory of all used make and model busses so from a parts standpoint and a repair standpoint, we can purchase all the same parts.**

**Mr. Fusco stated – I just don't want us to be in the position of purchasing someone else's problems. I just want to make sure that these things are on the up and up since they will be delivering our children across the city.**

**Mr. Gale stated - Is there a warranty with these busses?**

**Mr. Balducci stated – There is a 30 day warranty.**

**Mrs. Culhane stated - Will we be doing our own inspection on the busses or are we taking them at face value and hoping nothing happens in 30 days? How does that work?**

**Mr. Reali stated – They all have to pass State inspection.**

**Mr. Traficante stated – I realize we do not purchase or lease a bus**

**with over 75,000 miles. How many more miles do you get out of a bus on average?**

**Mr. Reali stated – You can go 300,000.**

**The roll was called; all were in favor.**

**Resolution No. 15-07-15 RESOLVED, that the following purchase(s) be approved:**

**Lease / purchase of 9 small buses and 4 wheelchair buses at a cost of \$45,965 per small bus and \$56,952 per wheelchair bus. Second year pricing per small bus will be \$46,847. Quantity to be purchased will be determined during budget year 2016-2017. Final financial lender to be determined.**

**Number of bids issued 3**

**Number of bids received 3**

**A motion was made to approve Resolution No. 15-07-14 by Mrs. Culhane; seconded by Mrs. Fusco. Discussion followed.**

**Mr. Fusco stated – Is this a lease or a purchase?**

**Mr. Balducci stated – This is a lease/purchase. We will be purchasing**

**these outright and then paying them off over a five year period. What will happen is hopefully approve this this evening and between now and within the next 30 day I will be reaching out to several banks to find out who is going to give me the best financing and then we will enter into a 5-year financing plan with that bank. The vendor will be paid up front and then the relationship will become between Cranston Public Schools and Bank A for the next 5 years.**

**Mr. Fusco stated – In our budget we have \$666,000 for a new fleet. Does this fall under a purchase within that number?**

**Mr. Balducci stated – It is because the \$666,000 has to accomplish 3 things. We are entering into year 2 of last year's first round of busses that we purchased over a 5 year period. In 2015-2016 it will be year 2 of that purchase. Next, \$400,000 will be spent tonight on 9 used busses and we will be entering into year 1 of the second round of 13 with 9 small wheelchair accessible.**

**Mr. Fusco stated – So we have busses in stock that are similar to this set up?**

**Mr. Balducci stated – We purchased 15 last year under a similar arrangement and so that was the 2014-2015 year and now we are entering into the 2015-2016. The budget is able to accommodate 2 lease payments and then an outright purchase.**

**Mr. Fusco stated – There are 9 small for wheel chairs. Maybe I am just reading this wrong. So what is the last line "quantity to be purchased will be determined during the budget year 2016-2017?"**

**Mr. Balducci stated – Thank you for bringing that to my attention. What we decided to do this year is instead of just going out and seeing what the prices we could get for the current year 2015-2016, we actually asked the vendors to bid for two years on the lease/purchase arrangement. Hopefully, if everything is approved this evening, we know that we can purchase a model year 2016 bus under a 5 year lease-to-own arrangement. We do not have to go through the process of rebidding this. We can go with Anderson Motors who is the recommended vendor. We tested this because we wanted to see if we could get a better deal if the vendor knew they were getting locked in for 2 years versus just the District going out every year with a bid. I will tell you from last year's group of busses that we purchased to this years, it was a 3 ½% increase in price. The differential if you look at what we are buying this year and what we are proposed to spend next year if we so choose, it is 1.9% of a price increase. It made sense doing it this week. It's not to say we are going to do it this way, but it is our option. I think we tested it to see if it will work and right now it is working if we want to do it.**

**Mr. Fusco stated – These are brand new, not used?**

**Mr. Balducci stated – This year they will be model year 2015 and next**

**year they will be model year 2016.**

**The roll was called; all were in favor.**

## **POLICY AND PROGRAM**

**Resolution no. 15-07-16 RESOLVED, that at the recommendation of the Superintendent, the 2015-2016 School Committee Calendar be adopted. (See attached)**

**Resolution No. 15-07-17 RESOLVED, that the following policy be revised (See attached policy)**

**#5145a Due Process**

**Resolution No. 15-07-18 RESOLVED, that the following policies be deleted and/or amended:**

**# 6171 Instruction of Atypical Students Delete**

**(For further information, see policy on file with the Superintendent's Office)**

**# 6311 Objectives of the Instructional Program Delete**

**(For further information, see policy on file with the Superintendent's Office)**

**# 6312 Vocational Instruction for Handicapped Students Delete**

**(For further information, see policy on file with the Superintendent's Office)**

**# 6313 Cooperative Work Experience Amended**

**(See Attached)**

**# 6314 Scheduling Shop Jobs Delete**

**(For further information, see policy on file with the Superintendent's Office)**

**# 6322 Access to Vocational Instruction Offered Amended (See Attached)**

**# 6330 Tuition Amended**

**(See Attached)**

**# 6331 Shop Fees – All Shops Delete**

**(For further information, see policy on file with the Superintendent's Office)**

**# 6350 Administration Amended**

**(See attached)**

**# 6351 – Associate Commissioner Vocational-Technical Delete  
Education**

**(For further information, see policy on file with the Superintendent's Office)**

### **Public Hearing on Non-Agenda Items**

**1. Megin DeTomasio, 26 Squantum Drive – Spoke regarding Glen Hills Art/Mr. Carpentier (see document presented on file with the Superintendent's Office)**

**2. John Moretta, 99 Freedom Drive, Spoke regarding Glen Hills Art/Mr. Carpentier**

**3. Alyssa Jeschke, 297 Annaquatucket Rd., North Kingstown – Spoke on Glen Hills Art/Mr. Carpentier**

**4. Yanaiza Gallant, 25 Mt. Laurel Drive – Spoke regarding Glen Hills Art/Mr. Carpentier (see document presented on file with the Superintendent's Office)**

**5. Kate Myette, 599 Pontiac Avenue – Spoke regarding Glen Hills Art/Mr. Carpentier (see document presented on file with the Superintendent's Office)**

**6. Amy Gearing, 138 East Killingly Road, Foster – Spoke regarding Glen Hills Art/Mr. Carpentier (see document presented on file with the Superintendent's Office)**

**7. Lisa Davis, 27 Meadowlark Drive – Spoke regarding Glen Hills Art/Mr. Carpentier (see document presented on file with the Superintendent's Office)**

**8. Scott Matarese, 192 Sweetbriar Drive – Spoke regarding Glen Hills Art/Mr. Carpentier**

- 9. Maia Brumberg-Kraus, 19 Memorial Road, Providence – Spoke on Glen Hills Art/Mr. Carpentier**
- 10. Andrea Combes, 216 Spencer Ave., East Greenwich – Spoke on Glen Hills Art/Mr. Carpentier**
- 11. Melissa Murphy Bradshaw, 6 Garden Hills Court – Spoke regarding Glen Hills Art/Mr. Carpentier**
- 12. Heather Matarese, 192 Sweetbriar Drive, Spoke regarding Glen Hills Art/Mr. Carpentier**
- 13. Glen Rothmer, 271 Oaklawn Avenue – Spoke regarding Glen Hills Art/Mr. Carpentier**
- 14. Howie Reiner, 46 Carnation Drive – Spoke regarding Glen Hills Art/Mr. Carpentier**
- 15. Brian Gosselin, 43 Hervey Street- Spoke regarding Glen Hills Art/Mr. Carpentier**

**Announcement of Future Meeting(s) – August 12, 2015 and August 17, 2015**

### **Adjournment**

**A motion to adjourn was made by Mr. Traficante; seconded by Mr. Gale. All were in favor. The meeting was adjourned at 7:55 p.m.**

**Respectfully submitted,**

**Stephanie A. G. Culhane**

**Vice Chairperson**

**&#8195;**

**Administrator's Compensation Schedule**

**Fiscal Year 2015-2016**

**NAME POSITION SCHOOL ANN**

**SALARY HEALTH DENTAL LIFE PENSION SURV**

**BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe**

<b>Danielle DeSimone</b>	<b>Elem. Prin.</b>	<b>Stone Hill</b>	<b>88,841.00</b>	<b>14310</b>	<b>1035</b>	<b>25</b>
<b>14,863</b>	<b>96</b>	<b>0</b>	<b>1288</b>	<b>31,617</b>	<b>120,458</b>	

**CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS  
SCHEDULE  
2015-2016**

**DATE TIME LOCATION**

**Wednesday, Sept. 9, 2015 5:00 pm (special time) Briggs Building**

**Tuesday, Sept. 1, 2015 5:00 pm\* Western Hills**

**Wednesday, Oct. 14, 2015 6:00 pm Briggs Building**

**Monday, Oct. 19, 2015 7:00 pm\* Western Hills**

**Wednesday, Nov. 4, 2015 6:00 pm Briggs Building**

**Monday, Nov. 9, 2015 7:00 pm Western Hills**

**Wednesday, Dec. 9, 2015 6:00 pm Briggs Building**

**Monday, Dec. 14, 2015 7:00 pm\* Western Hills**

**2016**

**Tuesday, Jan. 19, 2016 7:00 pm Western Hills**

**(Public Budget Work Session)**

**Monday, Jan. 25, 2016 7:00 pm Western Hills**

**(Public Budget Work Session)**

**Thursday, Jan. 28, 2016 (if necessary) 7:00 pm Western Hills  
(Public Budget Work Session)**

**Monday, Feb. 8, 2016 7:00 pm Western Hills  
(Budget Adoption)**

**Thursday, Feb. 11, 2016 7:00 pm Western Hills  
(Budget Adoption II)**

**Wednesday, March 9, 2016 6:00 pm Briggs Building**

**Monday, March 14, 2016 7:00 pm\* Western Hills**

**Wednesday, April 13, 2016 6:00 pm Briggs Building**

**Monday, April 25, 2016 7:00 pm\* Western Hills**

**Wednesday, May 11, 2016 6:00 pm Briggs Building**

**Monday, May 16, 2016 7:00 pm\* Western Hills**

**Wednesday, June 8, 2016 6:00 pm Briggs Building**

**Monday, June 13, 2016 7:00 pm\* Hope Highlands**

**Monday, June 20, 2016 7:00 pm\* Hope Highlands**

**Thursday, June 23, 2016 7:00 pm\* Hope Highlands**

**Wednesday, July 12, 2016 6:00 pm Briggs Building**

**Monday, July 18, 2016 7:00 pm\* Hope Highlands**

**Wednesday, August 10, 2016 6:00 pm Briggs Building**

**Monday, August 15, 2016 7:00 pm\* Hope Highlands**

**Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also been adjusted, where it could be, to not conflict with City Council meetings.**

**\* = or immediately following Executive Session.**

**Cranston Public Schools Policy #5145(a)**

## **DUE PROCESS**

**Due process procedures are incorporated into the Disciplinary Procedures for Cranston Students. All students are given a copy of the procedures at the beginning of each school year or when they enroll in the district. Consistent with Rhode Island General Law, “each student and his or he parent (guardian) shall sign a statement verifying that they have been given a copy of the student disciplinary code of their respective school district.”**

**If a student is over the age of 18, the student must authorize the release of records or educational information. If the student and/or parent(s)/guardian(s) are not in agreement with the disciplinary decision made at the school level, the following steps may be taken:**

## **Level I Dismissal of a Student from Class/Assignment of Detention**

- 1. The student and/or parent(s)/guardian(s) shall be informed of the reasons for removal and assignment of detention by the principal and/or assistant principal.**
- 2. The student and/or the parent(s)/guardian(s) shall be given an opportunity to appeal the action to the principal of the school and present his/her point of view regarding the decision.**
- 3. The principal will render a decision and inform the student and/or parents verbally.**

## **Level 2 Suspensions of Ten (10) Days or Fewer**

- 1. The student and/or parent(s)/guardian(s) shall be given oral or written notice of the charges against him/her and the proposed disciplinary consequence.**
- 2. If the student denies the charges, the student shall be given an explanation of the evidence the authorities possess.**
- 3. The student and/or parent(s)/guardian(s) shall be given an opportunity to present his/her version of the incident to the principal of the school or his/her designee.**
- 4. The notice and hearing generally should precede the student's removal from school since the hearing may almost immediately follow the incident, but if prior notice and hearings are not feasible, as where the student's presence endangers persons or property or threatens destruction of the academic process, thus justifying**

**immediate removal from school, the necessary notice or hearing shall follow as soon as practicable.**

**5. The student and/or parent(s)/guardian(s) shall have the right to appeal the decision of the school principal within ten (10) days of receipt of notice of the decision of the principal. This notice of appeal must be sent in writing by the student and/or parent(s)/guardian(s) to the office of the Superintendent; the principal rendering the decision must be notified of the appeal. If an interpreter is required by the student and/or parent(s)/guardian(s), that must also be included in the written appeal.**

**6. The student will once again be given the opportunity to present his/her version of the incident, and the principal or his/her designee shall present the administration's version of the incident. Both parties can present any evidence they may have at the hearing before the Superintendent or his/her designee.**

**7. The Superintendent or his/her designee will render a decision within a reasonable time after the hearing, and the decision will be forwarded to the student and/or parent(s)/guardian(s) in writing in their dominant language.**

**8. In the event a student has not attained the age of majority (eighteen years), notice containing the reason for the suspension and the duration thereof, the decision of the principal and the decision of the Superintendent shall be given to the parent(s) or guardian(s). Such notice shall be given in the parents' spoken language, unless it is clearly not feasible to do so.**

### **Level 3 For Suspensions of Ten (10) Days or More / Expulsions**

**1. After being given the due process set forth above for suspensions of ten days or less, prior to suspension for more than ten days or expulsion, except for such time as not feasible, as where the student's presence endangers persons or property or threatens disruption of the academic process, thus justifying immediate removal from school, the necessary notice or hearing shall follow as soon as practicable, and the student and/or parent(s)/guardian(s) shall be afforded:**

**(a) A clear, written statement of the reason for suspension or expulsion;**

**(b) Notice of the right to a prompt public or private hearing, at the student's and/or parent(s)/guardian(s) election, before the school committee, and the right of the student to be represented by counsel at such hearing; and**

**(c) If a hearing is requested, the student and/or parent(s)/guardian(s) shall be given a prompt notice setting the time and place of such hearing, said time and place to be reasonably set so as to allow sufficient time for preparation without undue delay.**

**2. In the event a student has not attained the age of majority (eighteen years), the parent(s) or guardian(s) shall be afforded the procedures stated in Section 1 (a), 1 (b) and 1 (c) above. Such notice shall be written in the parent(s) or guardian(s) spoken language, unless it is**

clearly not feasible to do so.

3. The student shall be afforded the hearing in which the student shall have the right to:

(a) Representation and participation by counsel;

(b) The right to cross-examine witnesses and to present witnesses in his/her behalf.

4. There shall be a complete and accurate stenographic or electronic record of the hearing including all exhibits. The records shall be preserved for transmission to the Commissioner of Education as soon as possible in the event of an appeal.

5. The student and/or parent(s)/guardian(s) shall be furnished a copy of the record without cost.

6. A written decision shall be rendered by the school committee, within a reasonable time, based exclusively on the record detailing the reasons and factual basis for the decision.

7. The student and/or parent(s)/guardian(s) shall promptly be provided with a copy of said decision and notice of his/her right to appeal to the Commissioner of Education.

8. A copy of the decision, together with the record, shall be promptly forwarded to the Commissioner of Education if there is an appeal.

**Policy CRANSTON SCHOOL DEPARTMENT**

**Amended: 07/13/15 Cranston, Rhode Island**

**&#8195;**

**6313**

**INSTRUCTION**

**Cooperative Work Experience**

**Cooperative work arrangements may be made for selected students to provide on-time-job experience.**

**The program will provide for the following:**

- a) Employment of the student-learners in conformity with federal, state and local laws.**
- b) Employment in a manner which prevents exploitation of student-learners for private gain.**
- c) Supplemental instruction provided by the area school.**

**REVISED - JUNE 2015**

**INSTRUCTION        6313**

**Cooperative Work Experience**

**Cooperative work arrangements may be made for selected students to provide on-time-job experience.**

**The program will provide for the following:**

- d) Employment of the student-learners in conformity with federal, state and local laws.**
- e) Employment in a manner which prevents exploitation of student-learners for private gain.**
- f) Supplemental instruction provided by the Career and Technical Program the student is enrolled in.**

**Policy CRANSTON SCHOOL DEPARTMENT**

**Amended: 07/13/15 Cranston, Rhode Island**

**&#8195;**

**6322**

## **INSTRUCTION**

### **Access to Vocational Instruction Offered**

**If the Cranston Vocational – Technical Facility does not provide specific programs to meet individual needs based upon pre-determined student goals, individual students may request acceptance at another area school provided facilities are reasonably**

**available for additional enrollees in the program offered by the alternate area school.**

**REVISED - JUNE 2015**

**Access to Career and Technical Programs 6322**

**If the Cranston Area Career and Technical Center does not provide specific programs to meet individual needs based upon pre-determined student goals, individual students may request acceptance at another area school. Students are guaranteed access to RIDE-approved career preparation programs. Students requesting access to RIDE-approved career preparation programs outside their established school transportation region may enroll in such programs, but the resident LEA shall not be responsible for the costs of the transportation.**

**Policy CRANSTON SCHOOL DEPARTMENT**

**Amended: 07/13/15 Cranston, Rhode Island**

**&#8195;**

**INSTRUCTION 6330**

**Tuition**

**The annual tuition rate shall be established by the Cranston School Committee in July and will be invoiced semi-annually and is payable upon receipt of invoice. A mid-year review of the tuition rate charged will be made annually and any necessary adjustment required will be effected.**

**Membership up to and including thirty days, tuition will be charged on a per diem basis. After thirty days' membership, full semi-annual tuition will be charged.**

**Tuition will be charged by the Cranston School Committee to the Foster-Glocester and Scituate School Departments in an amount not to exceed the per capita cost of operations.**

**Revised June 2015**

**6330**

## **INSTRUCTION**

### **Tuition**

**The annual tuition rate shall be established by the Cranston School Committee in July and will be invoiced quarterly and is payable upon receipt of the invoice.**

**Membership up to and including thirty days, tuition will be charged on a per diem basis. After thirty days' membership, full semi-annual tuition will be charged.**

**Policy CRANSTON SCHOOL DEPARTMENT**

**Amended: 07/13/15 Cranston, Rhode Island**

**&#8195;**

**6350**

## **INSTRUCTIONS**

### **Administration**

**An area liaison committee will be established in the Cranston area consisting of the superintendent and one member of the school**

**committee from each participating school systems, each member to be appointed by the respective committee. This committee will act as the liaison agent between the sending districts and will assist in the development of short-term and long-term plans for the improvement and expansion of the program.**

**An area advisory committee will be established in Cranston consisting of representatives from business, industry, labor and education generally representative of the community and able to advise on program offerings in light of the needs of the area.**

**REVISED - June 2015**

**Advisory Board            6350**

**An area advisory committee for each program will be established in Cranston consisting of representatives from business, industry, labor and education generally representative of the community and able to advise on program offerings in light of the needs of the area.**

**Amended: 07/13/15 Cranston, Rhode Island**