

CRANSTON SCHOOL COMMITTEE

PUBLIC WORK SESSION

MARCH 14, 2012

WILLIAM A. BRIGGS BUILDING (REED CONFERENCE ROOM)

845 PARK AVENUE

EXECUTIVE SESSION 6:00 P.M.

PUBLIC SESSION IMMEDIATELY FOLLOWING EXECUTIVE SESSION

**PUBLIC WORK SESSION IMMEDIATELY FOLLOWING PUBLIC
SESSION**

MINUTES

This meeting of the Cranston School Committee was held on the above date with the following members present: Chairperson Iannazzi, Mr. Lombardi, Mrs. McFarland, Mrs. Ruggieri, Mr. Traficante, and Mr. Bloom. Mrs. Culhane was absent with cause. Attorney Ronald Cascione was also present.

The meeting was called to order at 6:07 p.m. and convened to Executive Session pursuant to RI State Laws PL 42-46-5(a)(1) Personnel, (Certified Administrators' Contract), PL 42-46-5(a)(2) Collective Bargaining and Litigation; (Ahlquist vs. Cranston School Committee), (Alba vs. Cranston School Committee et al), (Contract Negotiations' Update – Custodians, Secretaries), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).

Call to Order – Public Session was called to order at 7:15 p.m. (Mrs.

Ruggieri left the meeting at this point). No votes were taken in Executive Session.

The roll was called; a quorum was present.

Executive Session minutes sealed – March 14, 2012

A motion to seal these minutes was made by Mr. Lombardi, seconded by Mrs. McFarland. All were in favor. No votes were taken in Executive Session.

Public Hearing

- a. Students (agenda/non-agenda matters)**
- b. Members of the Public (agenda matters only)**

There were no speakers.

RESOLUTION

NO. 12-3-1 - Now be it RESOLVED, that the Memorandum of Agreement of the existing Collective Bargaining Agreement and a three-year contract extension between the Cranston School Committee and the National Association of Government Employees (NAGE), Local 153, custodians, be accepted subject to ratification by the City Council. (Fiscal Analysis Attached).

A motion to table this resolution was made by Mrs. McFarland, seconded by Mr. Lombardi. All were in favor.

Adjourn Public Session to Public Work Session

a. Presentation by West Bay Collaborative

Karen Ostroff, Executive Director of West Bay Collaborative and Brian

Wilson, Special Ed Director for the Horton Program gave a presentation about the program at the Horton School (see handout #1). It was decided that the School Committee would set up a time to go in and tour this program at Horton School. Mr. Nero stated that next year we could have up to four students on tuition in this program that we (Cranston Public Schools) will receive the revenue from.

b. District Program of Studies

Ms. Nota briefed the committee on the changes to the District Program of Studies. (See handout #2).

c. School Calendar for 2012-2013

The calendar was reviewed.

d. I Pad Covers

Mrs. Coogan explained the need for these covers and showed examples of the covers. Insurance options were discussed. Vendors were discussed. Suggestion was made to see what the costs are on EBay or Amazon for these items. Discussion ensued regarding how these items are purchased; online. We do not have credit cards; however, Mr. Balducci stated this issue has forced us to re-think how we do some of our purchasing. He reached out to Citizens Bank which is our fiscal advisor with the opportunity to create a debit card relationship with our checking account. It will not be a credit card. It will be assigned to authorized users, either I or the superintendent and that is a conversation we will have internally. When a staff member needs to purchase from an on-line vendor we will supply that company with the debit card number with the proper controls in place. Savings will also be achieved by not having to order through a

catalog company. The School Committee was of the opinion this would be a good idea for purchasing power.

e. Repair and Renovation Bond - \$10,850,000 – not discussed.

 

Adjournment

A motion was made by Mr. Lombardi to adjourn the meeting. This was seconded by Mr. Bloom. All were in favor. The meeting adjourned at 7:50 p.m.

The next scheduled meeting is March 19, 2012.

Respectfully submitted,

Frank S. Lombardi

Clerk

CRANSTON PUBLIC SCHOOLS

FISCAL IMPACT STATEMENT

CUSTODIANS

2011 - 2014

CATEGORY	2011-2012	2012-2013	2013-2014
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RAISE (A)	0	0	0
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SALARY REDUCTION (B)	(129,106)	(447,566)	(447,566)
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STEP FREEZE	0	(15,829)	(12,584)
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LONGEVITY	0	(41,090)	(41,090)
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HOLIDAY PAY (C) (19,509) (39,019) (39,019)
NON-CERTIFIED PENSION (8,768) (55,655) (55,323)
FICA (9,214) (33,697) (33,496)
MEDICARE (2,155) (7,881) (7,834)
PLAN DESIGN CHANGES (D) (27,675) (171,027) (188,129)
INCREASE IN COST-SHARING (E) (43,500) (138,331) (164,348)
(239,927) (950,095) (989,388)

SUMMARY (2,179,411)

ASSUMPTIONS

(A) - RAISE

2011-2012 = 0%

2012-2013 = 0%

2013-2014 = 0%

(B) - 15% SALARY REDUCTION

2011-2012 = 15 WEEKS

2012-2013 = FULL YEAR SAVINGS

2013-2014 = FULL YEAR SAVINGS

(C) - HOLIDAY PAY

2011-2012 = REDUCTION OF TWO (2) HOLIDAYS

2012-2013 = REDUCTION OF FOUR (4) HOLIDAYS

2013-2014 = REDUCTION OF FOUR (4) HOLIDAYS

(D) - PLAN DESIGN CHANGES

OFFICE CO-PAYS

DEDUCTIBLE PLAN (\$500)

PERSSCRIPTION DRUG CO-PAYS

(E) - COST-SHARING

2011-2012 = 20% (4 MOS.)

2012-2013 = 20% (3% INCR. IN HEALTH RATES, 3% INCR. IN DENTAL RATES)

2013-2014 = 20% (10% INCR. IN HEALTH RATES, 5% INCR. IN DENTAL RATES)

PLEASE NOTE THAT COST SHARING SAVINGS TAKES INTO CONSIDERATION CURRENT 10% CONTRIBUTION RATE.