

# **CRANSTON SCHOOL COMMITTEE MEETING**

**DECEMBER 12, 2011**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE**

**EXECUTIVE SESSION: 6:00 P.M.**

**IMMEDIATELY FOLLOWED BY PUBLIC MEETING**

## **MINUTES**

The regular meeting of the Cranston School Committee was held on the evening of the above date at Western Hills Middle School with the following members present: Chairperson Iannazzi, Mr. Traficante, Mr. Lombardi, Mrs. Ruggieri, and Mrs. Culhane. Mr. Bloom and Mrs. McFarland were absent with cause. Mr. Nero, Mr. Votto, Mr. Balducci, Mr. Dillon, Dr. Lundsten, Mrs. Nota-Masse and Attorney Cascione were also present.

Executive Session was called to order at 6:00 p.m. Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel, PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Custodians), (Gatekeeper Class Action Suit), (Consideration of legal options regarding status of aid to education appropriation and legal advice relating to same).

Call to Order – Public Session was called to order at 6:40 p.m. The Pledge of Allegiance was conducted and the roll was called. A

**quorum was present. Ms. Iannazzi reported that no votes were taken in Executive Session.**

**Executive Session Minutes Sealed – December 12, 2011. A motion to seal these minutes was made by Mrs. Culhane and seconded by Mr. Traficante. The roll was called; all were in favor.**

**Approve Minutes of Previous Meetings – November 16th and November 21st, 2011-**

**Moved by Mr. Lombardi and seconded by Mrs. Culhane. The roll was called; all were in favor.**

**Public Acknowledgements / Communications – There are none**

**Chairperson's Communications –**

**Ms. Iannazzi announced that the School Committee is calling a special meeting on January 3, 2012 at 5:00 p.m. at Western Hills Middle School. We have invited Achievement First and the RI Mayoral Academy to come make a presentation.**

**Superintendent's Communications – There are none.**

**School Committee Member (s) Communications – There are none.**

**Public Hearing**

- a. **Students (Agenda/Non-agenda matters) – There are none.**
- b. **Members of the Public (Agenda matters only) – There are none.**

**The Proposed Consent Agenda is as follows: No.'s 11-12-02, 11-12-03, 11-12-04 w/addendum, 11-12-05 w/addendum, 11-12-06, 11-12-07, 11-12-08 w/addendum, 11-12-09, 11-12-10, and 11-12-11.**

**Moved by Mr. Lombardi and seconded by Mr. Traficante. The roll was called; all were in favor. (Please note: Mr. Bloom and Mrs. McFarland were absent with cause)**

## **ADMINISTRATION - PERSONNEL**

**NO. 11-12-02 – RESOLVED, that at the recommendation of the Superintendent, said non-certified administrator be renewed as follows:**

**Joseph Balducci**

**Chief Financial Officer**

**Central Administration Office**

**Contract Effective: July 1, 2012**

**See Attached Financial Impact Analysis**

**NO. 11-12-03 - RESOLVED, that at the recommendation of the Superintendent, said certified administrator be appointed as follows:**

**Roxanne Murphy, Principal**

**Chester Barrows School**

**Contract Effective Date...January 3, 2012**

**See Attached Financial Impact Analysis**

**NO. 11-12-04 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2011-2012 school year:**

**Robert Anastasi, Step 12 + Masters + 30**

**Education...RIC, BS, URI, MLS**

**Experience...East Providence Public Schools**

**Certification...Library Media Specialist**

**Assignment...Itinerant .5 FTE**

**Effective Date...January 3, 2012**

**Authorization...New**

**Fiscal Note...12216030 51110**

**NO. 11-12-05 - RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Mari Ingesson, Music K-12**

**NO. 11-12-06 - RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Matthew Brannon, Assistant Coach Boys' Hockey**

**CHSW**

**Step-4**

**Class-D**

**Playing Competition-High School**

**Experience-Cranston West Hockey Volunteer Coach**

**Certification-RI Coaches Certification; CPR\AED\First Aid**

**NO. 11-12-07 - RESOLVED, that at the recommendation of the Superintendent, the following individuals be appointed as volunteer coaches:**

**Cranston High School West**

**Michael Schiappa Boys' Basketball**

**David Barr Boys' Indoor Track**

**NO. 11-12-08 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:**

**Michelle Fleming, Teacher Assistant**

**Garden City School**

**Effective Date...December 7, 2011**

**Authorization...Replacement**

**Fiscal Note...12246010 51110**

**NO. 11-12-09 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Paula Koch, Bus Aide**

**Transportation**

**Effective Date...December 30, 2011**

**NO. 11-12-10 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Brenda Chiavarini, Site Coordinator**

**Kidventure**

**Effective Date...November 21, 2011**

**Kelly Menard, Bus Driver**

**Transportation**

**Effective Date...January 3, 2012**

## **POLICY AND PROGRAM**

**NO. 11-12-11 - RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:**

**1. Monica Izbicki, Spanish Teacher at Cranston High School West and Carolyn Sczerbinski, Program Supervisor, World Language and approximately six students from the World Language Program to travel to Costa Rica from**

**February 18th – February 27th, 2012. This trip will provide an educational opportunity to practice their language skills in Costa Rica and experience the rich biodiversity and culture of the country at no cost to the School Department.**

**This trip will take place during the February Mid-Winter Recess. Please see attached “Field Trip of Long Duration” form.**

**2. Karen Verrengia, Energy Manager for the Cranston Public Schools, to travel to**

**San Antonio, TX from February 27th – February 29th, 2012 to attend the Energy**

**Education Winter National Training at no cost to the School Department. Please see attached Conference Form.**

**ADDENDUM TO THE AGENDA**

**ADD TO RESOLUTION NO. 11-12-04**

**Lauren Kashmanian, Step 5**

**Education...University of New Hampshire, BS**

**Experience...Smithfield School Department**

**Certification...Secondary Chemistry**

**Assignment...CHSW .8 FTE**

**Effective Date...January 3, 2012**

**Authorization...Replacement**

**Fiscal Note...12612160 51110**

**WITHDRAW FROM RESOLUTION NO. 11-12-04**

**Robert Anastasi, Step 12 + Masters + 30**

**Education...RIC, BS, URI, MLS**

**Experience...East Providence Public Schools**

**Certification...Library Media Specialist**

**Assignment...Itinerant .5 FTE**

**Effective Date...January 3, 2012**

**Authorization...New**

**Fiscal Note...12216030 51110**

**ADD TO RESOLUTION NO. 11-12-05**

**Sameerah Muhammad, Elementary**

**Pamela Palumbo, Secondary Math**

**ADD TO RESOLUTION NO. 11-12-08**

**Tammy Eaton, Parent Outreach Worker**

**Cranston Family Center**

**Effective Date...December 13, 2011**

**Authorization...New**

**Fiscal Note...54070150 51327**

**Alysha Stimpson, Site Coordinator**

**Kidventure**

**Effective Date...December 13, 2011**

**Authorization...Replacement**

**Fiscal Note...51719150 51110**

**Dr. Lundsten commented that one of the addendums on a resolution was for a new chemistry teacher named Lauren Kashmanian; she and the committee would like to offer their congratulations. Dr. Lundsten would also like to acknowledge Paula Koch who is retiring after 12 years of being in the transportation department and we would like to wish her the very best.**

**Dr. Lundsten also, at this time, asked our new principal, Roxanne Murphy, to stand up. Dr. Lundsten introduced Ms. Murphy to the audience. Dr. Lundsten noted that she has had the pleasure of knowing Roxanne as a teacher, a math coach and as an interim principal and they are delighted to have her join the administrators. Welcome aboard and we are happy to have you.**

**SPONSORED BY THE SCHOOL COMMITTEE**

**NO. 11-12-01 – WHEREAS, Jill Phillips, a third grade teacher at George Peters Elementary School, has earned the prestigious National Board of Professional Teaching Standards Certification, and**

**WHEREAS, Jill has demonstrated by earning National Board Certification that she has met the high and rigorous standards for what accomplished teachers should know and be able to do. NBPTS Certification is a national voluntary system certifying teachers who meet these rigorous standards through intensive study, expert evaluation, self assessment and peer review, and**

**WHEREAS, as part of the process, Jill Phillips built a portfolio that included student work samples, assignments, videotapes and a thorough analysis of her classroom teaching. Additionally, Jill was assessed on her knowledge of the subjects she teaches, and**

**WHEREAS, Jill is committed to the five core propositions of National Board Certification in her commitment to students and learning, knowing the subjects she teaches and how to teach them; is responsible for managing and monitoring student learning, think systematically about her practice and learn from experience; and is a member of a learning community.**

**Be it RESOLVED, that Jill Phillips be recognized by the Cranston School Committee for her outstanding accomplishments in earning certification from the National Board of Professional Teaching**

**Standards.**

**Be it further RESOLVED, that Jill be presented with a copy of this Resolution signed by the members of the Cranston School Committee.**

**Moved by Mr. Lombardi, seconded by Mr. Traficante and unanimously carried; all were in favor. The resolution was read and presented by Mrs. Ruggieri.**

**New Business – none.**

**Public Hearing on Non-agenda Items – none**

**Announcement of Future Meetings – January 3rd, January 17th, January 23rd, and January 30th, 2012 (If Necessary)**

**Adjournment**

**A motion to adjourn was made by Mrs. Ruggieri, seconded by Mr. Lombardi. All were in favor. The meeting adjourned at 6:55 p.m.**

**Respectfully submitted,**

**Frank S. Lombardi**

**School Committee Clerk**

**Administrator's Compensation Schedule**

**Fiscal Year 2012-2013**

<b>NAME</b>	<b>POSITION</b>	<b>SCHOOL</b>	<b>ANN</b>	<b>SALARY</b>
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**HEALTH DENTAL LIFE PENSION SURV**  
**BEN OASDI MEDICARE TOTAL Fringe Sal & Fringe**

<b>Balducci, Joseph</b>	<b>CFO Briggs</b>	<b>102,473.00</b>	<b>0 0 33</b>	<b>21,499</b>	<b>96 0</b>	<b>1486</b>
<b>23,114</b>	<b>125,587</b>					

<b>Murphy, Roxanne</b>	<b>Principal Barrows</b>	<b>87,099.00</b>	<b>5826</b>	<b>306</b>	<b>33</b>	<b>18,273</b>
<b>96 0</b>	<b>1263</b>	<b>25,797</b>	<b>112,896</b>			

**Administrator's Compensation Schedule**

**Fiscal Year 2011-2012**

<b>Murphy, Roxanne</b>	<b>Principal</b>	<b>Barrows</b>	<b>43,550.00</b>			
<b>2648</b>	<b>143</b>	<b>17 5762</b>	<b>48 0 631 9249</b>	<b>52,799</b>		

**Based upon 1/2/11 - 6/30/12**