

CRANSTON SCHOOL COMMITTEE MEETING

MONDAY, AUGUST 15, 2005

HOPE HIGHLANDS ELEMENTARY SCHOOL

300 HOPE ROAD

EXECUTIVE SESSION: 6:00 P.M.

PUBLIC SESSION: 7:00 P.M.

MINUTES

The regular monthly meeting of the Cranston School Committee was held on the evening of the above date at Hope Highlands Elementary School with the following members present: Mr. Archetto, Mrs. Greifer, Ms. Iannazzi, Mr. Lupino, Mr. Palumbo, Mr. Stycos, and Mr. Traficante. Also present were Mrs. Ciarlo, Mr. Scherza, Mr. Votto, and Mr. Scaffardi.

The meeting was called to order at 6:24 p.m. It was moved by Mr. Stycos, seconded by Mrs. Greifer and unanimously carried that the members adjourn to Executive Session pursuant to RI State Law 42-46-5(1) Personnel and PL 42-46-5(2) Contract and Litigation.

Mr. Lupino, acting as Chair with Mr. Palumbo's consent, reconvened the meeting at 7:23 p.m.

The roll was called and the Pledge of Allegiance conducted.

Moved by Mrs. Greifer, seconded by Mr. Traficante and unanimously carried that the August 15, 2005 Executive Session minutes remain confidential.

I. COMMUNICATIONS

Mr. Stycos reported that the City Recreation Committee would be holding a meeting on August 16th at 5:30 p.m. If the committee members had any items they wished him to bring up at this meeting to please let him know.

Mr. Lupino stated that legislation had been ratified by the Governor for School Committees to have programs or committees relating to nutrition. He asked Mr. Stycos if he planned to bring a resolution forward to the committee in this regard. In response, Mr. Stycos said that he believed he would have to do it by resolution because the Nutrition Committee died on June 30, 2005. He could develop a resolution which would be similar to the previous resolution. The membership would be similar to the last time as well. He will bring it forward for the September meeting. Mr. Lupino suggested that Mr. Stycos refer to the bill that was passed in his resolution.

II. COMMITTEE REPORTS

There were no committee reports.

III. MINUTES – July 13, 2005 and July 18, 2005

Moved by Mr. Archetto, seconded by Mr. Palumbo and unanimously carried that the minutes of July 13, 2005 and July 18, 2005 be approved.

IV. SPEAKERS – Agenda Items

Mr. Lupino noted that if the current resolution is voted on at this meeting for agenda and non-agenda speakers, next month there will be a sign up sheet that people will have to sign.

Michael Cardarelli, 53 Fairfield Road – Mr. Cardarelli referred to Resolution No.

05-8-1. He stated that many things had been said about Mr. Stycos and the fact that he is persistent. This resolution is an ingenious way of getting rid of the soda machines at the elementary level. He doubted that they generate enough money to support themselves. This is an option that is being put into the hands of the principals. It

is a wise choice, and he commended Mr. Stycos for bringing it forward.

Mr. Cardarelli referred to the revision of the by laws. He commended those committee members who were involved in revising them. He referred to two sections that were changed at last month's meeting but the changes were not reflected. As an editorial note, those changes were reflected, but the wrong copies accompanied the agenda. Mr. Cardarelli also referred to section IX B, regarding agenda and non-agenda speakers signing a sheet before the meetings. He indicated that he was taking issue with this on behalf of the public who speak. Before Mrs. Greifer became a member of the School Committee, many times she was the only person who spoke at a meeting. The City Council doesn't enforce it, and they have many hot button issues.

Mr. Cardarelli referred to 9300(h), XI B, Special Meetings. He stated that last month he recommended that two members out of the seven was a very low amount of members to call a special meeting. There is no policy to stop its abuse. Four is a quorum, and he felt that three members would make it where there wouldn't be a disgruntled two members. He has been watching school committees for eight years, and he has seen at least two men, even a woman, join forces and could make everyone's life miserable if that is what they wanted to do. There is no policy to stop re-occurring meetings. If there were three, it would be close to a quorum.

With regard to the time limits, Mr. Cardarelli felt they were wise. The committee does have the chairman's option of extending it to five minutes. If a member is questioning a person at the microphone, as has been done in the past, that should not be held against the speaker's time.

Mrs. Greifer commented that with regard to the portions that were stricken from the by laws last month that appeared with this agenda, it was merely a photocopying error. They were stricken, and they were corrected.

V. CONSENT AGENDA

Mr. Lupino stated that Resolution No.'s 05-8-7; 05-8-9; 05-8-10; 05-8-11; 05-8-12; 05-8-15; and 05-8-19 fall under the Consent Agenda.

NO. 05-8-7 – RESOLVED, that at the recommendation of the Superintendent, said certified personnel be recalled from termination, and

Be it further RESOLVED that the Superintendent notify those teachers of the Committee's action.

NO. 05-8-9 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Allison Dicomitis Elementary

Alisa Amaral Elementary

Erin Wilson Special Education, Elementary/Middle

Colleen Benoit Social Studies

Kimberly Dubuc Special Education, Elementary/Middle

Monique Daley Elementary

Teresa Gervais Music, PK-12

Ronald Costa French/German

Katherine Palizzolo Elementary

Jennifer Galt Elementary/Middle Special Education

Carol Chapman Elementary

Susan Lovejoy Elementary

Jamie Asadorian Elementary

Kristen Bennett Elementary/Middle Special Education

NO. 05-8-10 – RESOLVED, that at the recommendation of the Superintendent, the following individuals be reappointed as athletic coaches:

CRANSTON HIGH SCHOOL EAST

Craig Sacco Assistant Girls Tennis

Scott Maynard Head Girls Soccer

Jason Ward Freshman Boys Football

Robert Bouchard Head Boys Cross Country

Robert LaBanca Head Girls Cross Country

Lauren Brown Assistant Girls Soccer

Ronald Lee Head Girls Volleyball

Thomas Centore Head Boys Football

Richard Harris Assistant Boys Soccer

Kenneth Simone Assistant Boys Football
Jessica Greene Head Girls Field Hockey
Michael Boyajian Head Girls Tennis
Jason Cerro Junior Varsity Boys Football
James Dionizio Assistant Boys Football
Heather Johnson Assistant Girls Volleyball
David Capuano Faculty Manager

CRANSTON HIGH SCHOOL WEST

Charles Pearson Head Girls Soccer
Jay Jones Junior Varsity Boys Football
Sheila Lagasse Head Girls Cross Country
Thomas Milewski Assistant Boys Football
Robert Malo Assistant Boys Football
James Lucas Head Girls Tennis
Steven Stoehr Head Boys Football
Nancy Hersey Assistant Girls Tennis
James Raspallo Assistant Girls Soccer
Claire Baggesen Head Girls Volleyball
Leonard D'Errico Faculty Manager

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NO. 05-8-11 – RESOLVED, that at the recommendation of the Superintendent, the following certified staff members be granted a leave of absence without compensation as provided in Article XIX,

Section B of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Patricia Arruda, Teacher

Elementary/Resource

Effective Dates: September 2005 to September 2006

Scott Colantonio, Teacher

Elementary

Effective Dates: September 2005 to September 2006

NO. 05-8-12 – RESOLVED, that at the recommendation of the Superintendent, the resignation of the following certified personnel be accepted:

Raymond Depot, Teacher

Cranston Area Career & Technical Center

Effective Date: July 26, 2005

Nat Squatrito, Teacher

Cranston High School East

Effective Date: September 1, 2005

NO. 05-8-15 - RESOLVED, that at the recommendation of the Superintendent, named non-certified staff members be laid off from their respective positions due to budgetary reasons.

NO. 05-8-19 – RESOLVED, that the following trip/conference of long duration be approved:

Steven Krous, teacher at Cranston High School West, and five students to travel to Washington, DC to attend the Ocean Engineering and Marine Technology Conference and give a National Ocean Science Bowl Competition Demonstration for National Sponsors of NOSB from September 20, 2005 to September 22, 2005.

Moved by Mr. Traficante, seconded by Mrs. Greifer and unanimously carried that these Resolutions on the Consent Agenda be adopted.

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VI. RESOLUTIONS

SPONSORED BY MR. STYCOS

NO. 05-8-1 – Whereas, some Cranston schools have soda machines whose profit is less than or approximately equal to their electricity costs, and

Whereas, the Rhode Island State Energy Office determined in a study that a soda machine consumes \$190 a year in electricity,

Be it RESOLVED that the Cranston Public Schools will award any school that removes a soda machine \$190 a year. The money shall be used, at the principal's discretion, to benefit the students in the school. A notice shall be sent to all building administrators informing them of the new policy.

Moved by Mrs. Greifer and seconded by Mr. Stycos that this Resolution be adopted.

Mr. Stycos stated that this Resolution was pretty straightforward. It would reward a principal who removed a soda machine with the machine's cost in electricity which from the backup information provided by the State Energy Office to be \$190 a year. If a school went from nine machines to eight machines, they would get the money from the committee in a payment when the machine was removed. The reason for this resolution is due to the fact that the district actually pays more in electricity for a number of machines than they generate in revenue.

Mr. Lupino stated that the \$190 figure was based on last year's electricity rates. Energy costs are spiraling upward. Oil prices are up 60% this year, and he assumed electricity would increase also because it is generated primarily in this area of the country by oil. He asked if it would be \$190 per year or if it would reflect an amount equal to the energy costs of that machine at some point in the future.

Mr. Stycos responded that as the resolution is written, it would be a flat \$190. Mr. Stycos suggested that Mr. Lupino could amend the resolution to state that it would be adjusted annually according to the price of electricity. Mr. Lupino responded that he didn't wish to make that amendment. Mr. Lupino stated that this amount is per machine, and he was assuming that this resolution was targeted primarily at the elementary schools. Mr. Stycos responded that it could be any school. Mr. Lupino asked what manner this money would be transferred. He asked if there was a fiscal note for this item. Mr. Stycos responded that this was an administrative function that could be worked out. Mr. Lupino asked if this would start today or next fiscal year since the budget was already adopted. In response, Mr. Stycos indicated that he was assuming it would start today. It is transferring money from the electricity accounts, which would be a no net change, but it would be moving money from the electricity accounts to school accounts.

This Resolution was adopted with Mr. Lupino opposed.

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ADMINISTRATION

PERSONNEL

NO. 05-8-2 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal, Cranston High School West, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution recommends the appointment of an Assistant Principal for Cranston High School West. She stated that she was recommending to the committee Glenn Gariepy for this position. He received his undergraduate education at Rhode Island College and his graduate degree from Providence College. He has been a computer and English teacher in Bellingham, Massachusetts. He has been Technology Department Head there, and he has also been the Assistant Principal at a middle school in Bellingham. He is presently a technology instructor at the high school. Mrs. Ciarlo recommended Mr. Gariepy to the committee without reservation.

Mr. Stycos commented that he has asked several times for resumes on administrative appointments. The committee did get them once, but they have not received them on tonight's appointments. He asked if there was a reason for this. Mrs. Ciarlo asked Mr. Stycos when he had received a resume, and Mr. Stycos stated that he received a resume when the principal at Barrows School was appointed. Mr. Scherza commented that the committee did receive a resume for that candidate. That principal had submitted a resume with her application, and that was the only one. Mrs. Ciarlo added that a candidate is not required to do a resume, but they are required to complete an application. She has available the summary sheet that

speaks to their education and their experience. She doesn't want to see resumes floating around. If any School Committee member wishes to come to the Briggs Building to read a resume if there is one for a candidate, he or she should feel free to do that. She doesn't want to replicate this information, and that is why she has held firm on it. On a resume or application, she makes it a point to call people from the community the person is presently coming from that wasn't on the application. Obviously, the person would be crazy to put someone down for a reference that wasn't someone who wasn't going to give a good reference. She is interested in someone the person might not have put down to get a good perspective on where that candidate stands. Mrs. Ciarlo indicated to Mr. Votto that administration could request as a part of the application process that a candidate submit a resume because the district doesn't have that consistently from all candidates. Mr. Stycos indicated to Mrs. Ciarlo that she must have changed her mind on the resume issue because a number of times she had agreed to provide them. Mrs. Ciarlo responded that she only agreed to complete the summary information; she never agreed on the resume. Mr. Stycos stated that he didn't believe that was accurate, and Mrs. Ciarlo stated that she believed it was accurate. Mr. Stycos commented that state law talks about the responsibilities of school committees, and it talks about advice and consent with personnel decisions. He didn't think that a resume is in any way

excessive, and he found it hard to vote for people not having a complete resume. He stated that he would be voting against this and the other appointments tonight for that reason. Mrs. Ciarlo stated that the responsibility of the School Committee is to hire the Superintendent. The Superintendent is responsible to make the recommendations for the staffing of the school system in order for an orderly progression to take place. She doesn't like to see a lot of information out because it isn't necessary. The final decision relative to whether or not the candidate goes forward rests with the recommendation of the Superintendent. She has no problem, if there is a resume, and he wants to come in to look at it. If the district requires that everyone do it, administration would have it available. As far as making copies, there is too much information that circulates around now about people's privacy. She didn't think it was necessary to extend it.

This Resolution was adopted with Mr. Stycos opposed.

NO. 05-8-3 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal for Special Services, Cranston High School East, be approved.

NO. 05-8-4 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal for Special Services, Cranston High School West, be approved.

Moved by Mr. Traficante, seconded by Mrs. Greifer and unanimously carried that these two Resolutions be tabled.

NO. 05-8-5 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Assistant Principal, Park View Middle School, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution is the recommendation of an appointment of Assistant Principal for Park View Middle School. Mrs. Ciarlo recommended for this position Joseph Potemri. Mr. Potemri comes highly recommended to the district. He graduated from Rhode Island College with a BA Degree. He has been a very successful mathematics teacher at the secondary level. In 2005 he received his Masters in Administration from Providence College. At present, he is a mathematics computer teacher at Woonsocket High School since 1992. Mrs. Ciarlo recommended Mr. Potemri to the committee without reservation.

This Resolution was adopted with Mr. Stycos opposed.

NO. 05-8-6 – RESOLVED, that at the recommendation of the Superintendent, the appointment of Citywide Program Supervisor for Science, be approved.

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mrs. Ciarlo stated that this Resolution recommended the appointment of a Citywide Program Supervisor for Science. It was her recommendation that Douglas McGunagle be appointed Supervisor for Science for the Cranston Public Schools. Doug has been with the district for twelve years. He received his BA Degree from Rhode Island College in 1992, and in 2000 he received his Masters in Secondary Administration from Providence College. He has been a chemistry and biology teacher at Cranston High School East, and since the year 2000, he has been the Department Chairperson for Science at Cranston High School East. Doug brings an excellent background to the position and certainly a great deal of enthusiasm. Mrs. Ciarlo recommended him to the committee without reservation.

This Resolution was adopted unanimously.

NO. 05-8-8 – RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed for the 2005-2006 school year:

Robert Finelli, salary to be at the fourth step, Bachelors plus 36, of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Lincoln High School

Certification – Middle/Secondary Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50813129 512100

Kelly Starliper, salary to be at the seventh step plus Masters of the prevailing salary schedule

Education – College of St. Rose, BS and MS

Experience – North Syracuse Middle School

Certification – Middle/Secondary Special Education

Assignment – Cranston School West, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12632031 512100

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Brooke Harrall, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BA

Experience – East Greenwich Student Teacher

Certification – Middle/Secondary Spanish

Assignment – Park View Middle School, Spanish, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12311012 512100

Katherine Doorley, salary to be at the second step of the prevailing salary schedule

Education – Salve Regina University, BS

Experience – Cranston Public Schools' Substitute

Certification – Elementary/Middle Special Education

Assignment – Horton School, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50808121 512100

Emily Hogg, salary to be at the second step of the prevailing salary schedule

Education – Providence, College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary/Middle Special Education

Assignment – Gladstone School Planning Center, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 50919121 512100

Ami Widman, salary to be at the fourth step plus Masters of the prevailing salary schedule

Education – Salve Regina University, BA; Providence College, MA

Experience – Valley Community School

Certification – Middle/Secondary Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12632031 512100

Paul Perentin, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BA

Experience – Cranston Public Schools' Substitute

Certification – Secondary/Middle English

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Assignment – Cranston High School West, English, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12611012 512100

Jaclyn Cambio, salary to be at the sixth step plus Masters of the prevailing salary schedule

Education – Florida State University, BS; Rhode Island College, MAT

Experience – Scituate School Department

Certification – Elementary/ESL Endorsement

Assignment – Itinerant, .7 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11933212 512100

Jodie Bouchard, salary to be at the first step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Student Teacher

Certification – Middle/Secondary Science

Assignment – Western Hills Middle School, Science, .7 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Amy Centazzo, salary to be at the first step plus Masters of the prevailing salary schedule

Education – Assumption College, BA; Rhode Island College, MAT

Certification – Middle School Mathematics

Assignment – Western Hills Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Kimberly Saccucci, salary to be at the fifth step of the prevailing salary schedule

Education – Quinnipiac University, BS

Certification – Occupational Therapist License

Assignment – Itinerant, .4 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 14732010 511440

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Karen Carpenter, salary to be at the first step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Student Teacher

Certification – Secondary English/Theatre

Assignment – Cranston High School East, 1.0 FTE

Effective Date – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Andrea Combes, salary to be at the sixth step plus Masters of the

prevailing salary schedule

Education – Bates College, BA; Lesley University, MA

Experience – Crittenden Middle School, New York

Certification – Guidance, PK-12

Assignment – Itinerant, Guidance, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12536213 513600

Stephanie Sepe, salary to be at the second step plus Masters of the prevailing salary schedule

Education – University of Rhode Island, BA; Roger Williams University, MAT

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Hope Highlands School, Grade 5, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 13411012 512100

Kerrie Lang, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Glen Hills School, Grade 5, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12811012 512100

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Andrew Barron, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BA

Experience – Cranston Public Schools' Substitute

Certification – Elementary, 1-6

Assignment – Oak Lawn School, Grade 5, 1.0 FTE

Authorization – Replacement

Fiscal Note: 10311012 512100

Kimberly Case, salary to be at the fourth step of the prevailing salary schedule

Education – University of Rhode Island, BS

Experience – Cranston Public Schools' Substitute Teacher

Certification – Early Childhood Education

Assignment – Arlington School/Horton School, Kindergarten, 1.0 FTE

Effective Date of Appointment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12510112 512100 / 10810112 512100

Kristen Morgan, salary to be at the first step of the prevailing salary schedule

Education – University of Rhode Island, BS

Experience – Cranston Public Schools' Substitute Teacher

Certification – Early Childhood Education

Assignment – Stadium School/Orchard Farms School, Kindergarten, 1.0 FTE

Effective Date of Appointment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12010112 512100 / 13610112 512100

Kathleen Haveles, salary to be at the first step of the prevailing salary schedule

Education – University of Dayton, BA

Experience – Special Education Teacher Assistant, Cranston Public Schools

Certification – Consumer Science

Assignment – Western Hills Middle School, Consumer Science, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12911012 512100

Heather Hagen-Archer, salary to be at the second step of the prevailing salary schedule

Education – University of Wisconsin, BS

Experience – Substitute, Warwick Public Schools

Certification – Consumer Science

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Assignment – Cranston High School East, Consumer Science, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Ronald Norris, salary to be at the fourth step of the prevailing salary schedule

Education – Ohio State University, BA

Experience – Substitute, Providence Public Schools

Certification – Secondary Mathematics

Assignment – Bain Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11511012 512100

Kristen Kirchmeyer, salary to be at the third step of the prevailing salary schedule

Education – Rhode Island College, BS

Experience – Substitute, Coventry Public Schools

Certification – Middle School Mathematics

Assignment – Bain Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2006

Authorization – Replacement

Fiscal Note: 11511012 512100

David Conti, salary to be at the fifth step of the prevailing salary schedule

Education – Roger Williams College, BS

Experience – Lincoln School Department

Certification – Secondary Mathematics

Assignment – Park View Middle School, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12311012 512100

Mark Pierpont, salary to be at the first step plus Masters of the prevailing salary schedule

Education – Marywood University, BS, MA

Experience – Central Falls Public Schools

Certification – Provisional Speech/Language Pathologist

Assignment – Itinerant, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 14732021 512100

Joseph Salimeno, salary to be at the third step plus Masters of the prevailing salary schedule

Education – Central Connecticut State University, BA; Southern Connecticut State University, MA

Experience – Putnam Public Schools

Certification – Secondary/Middle Special Education

Assignment – Cranston High School East, Special Education, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

Amy Battisti, salary to be at the tenth step plus Masters of the prevailing salary schedule

Education – Providence College, BA, MA

Experience – Cumberland School District

Certification – Guidance, PK-12

Assignment – Itinerant, PK-12

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11762213 513600

Lisa Gershkoff, salary to be at the fifth step plus Masters of the

prevailing salary schedule

Education – Rhode Island College, BA; Providence, College, MA

Experience – Providence School Department

Certification – Guidance, PK-12

Assignment – Itinerant, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 12536213 513600

Margarita Mamaysky, salary to be at the third step plus Masters of the prevailing salary schedule

Education – Odessa National Maritime University, BS and MA

Experience – Beacon Charter School

Certification – Secondary Mathematics

Assignment – Cranston High School East, Mathematics, 1.0 FTE

Effective Date of Employment – September 6, 2005

Authorization – Replacement

Fiscal Note: 11311012 512100

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Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional names from the Addendum to the

Agenda – Amy Battisti, Lisa Gershkoff, and Margarita Mamaysky. He also noted step changes for Kristen Kirchmeyer from first step to third step; Heather Hagen-Archer from first step to second step; Ronald Norris from first step to fourth step; Stephanie Sepe from Grade 2 to Grade 5; and David Conti from third step to fifth step.

This Resolution was adopted unanimously.

NO. 05-8-13 – RESOLVED, that at the recommendation of the Superintendent, the following non-certified employees be appointed:

Luz Marleny Bergantino, Secretary

Cranston High School East

Effective Date of Employment – August 26, 2005

Fiscal Note: 11347115 515400

Diane Vaughn, Secretary

Park View Middle School

Effective Date of Employment – August 19, 2005

Fiscal Note: 12347115 515400

Jeanne Coelho, Secretary

Special Services

Effective Date of Employment – August 16, 2005

Fiscal Note: 50890151 515100

Eileen Smith, Call Secretary

Administration

Effective Date of Employment – September 7, 2005

Fiscal Note: 14747114 514900

Marie Feeley, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 30847179 511000

Etta Ricci, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 31647179 511000

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Siu Wah Chin, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 31347179 511000

Lori Paolantonio, 3 Hour Food Service Worker

Food Service

Effective Date of Employment – August 24, 2005

Fiscal Note: 32847179 511000

Mary Fiske, Bus Driver

Transportation

Effective Date of Employment – September 7, 2005

Fiscal Note: 14347543 517200

Carole Manzi, Bus Driver

Transportation

Effective Date of Employment – September 7, 2005

Fiscal Note: 14347543 517200

Gayle Dzekevich, Assistant Director

Alternate Education Program

Effective Date of Employment: August 15, 2005

Fiscal Note: 58062129 512100

Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Gayle Dzekevich from the Addendum to the Agenda. Additionally, he noted the removal of Eva Robinson from the Agenda.

This Resolution was adopted unanimously.

NO. 05-8-14 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as a substitute on a temporary basis as needed:

BUS DRIVER

Arlene Bilodeau

CUSTODIAN

Paul Cesana

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Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Paul Cesana from the Addendum to the Agenda.

This Resolution was adopted unanimously.

NO. 05-8-16 - RESOLVED, that at the recommendation of the Superintendent, the resignations of the following non-certified personnel be accepted:

Elizabeth DelBonis, 3 Hour Food Service Worker

Food Service

Effective Date: August 9, 2005

Frances Remillard, 3 Hour Food Service Worker and Bus Monitor

Food Service and Transportation

Effective Date: August 3, 2005

Dianne Gasbarro, 3 Hour Food Service Worker

Food Service

Effective Date: August 5, 2005

Michael Russell, Bus Driver

Transportation

Effective Date: August 19, 2005

Lyndia Pezza, Teacher Assistant

Stadium School

Effective Date: August 15, 2005

Moved by Mr. Palumbo and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Lupino noted the additional name of Lyndia Pezza from the Addendum to the Agenda.

This Resolution was adopted unanimously.

BUSINESS

NO. 05-8-17 - RESOLVED, that the following purchase be approved:

Commercial Dishwasher/Hot Temperature Sanitizer for Panda's Pantry in the amount of \$8,723.

Number of bids issued 15

Number of bids received 1

Moved by Mrs. Greifer and seconded by Mr. Traficante that this Resolution be adopted.

Mr. Stycos asked what fund or account this piece of equipment would be coming out of, and Mr. Votto, in Mr. Balducci's absence, stated that it has not been determined yet. It is a part of the Panda's Pantry Program. The coordinator for the Pantry indicated to Mr. Balducci at the end of the summer that they needed this equipment. Mr. Balducci, at this time, wants permission to purchase it. He will come back to the committee with a fiscal note when they have worked out the details. The fiscal note has not been determined yet.

This Resolution was adopted unanimously.

POLICY AND PROGRAM

NO. 05-8-18 - RESOLVED, that at the recommendation of the Superintendent, the 2005-2006 Meeting and Work Session Schedule of the Cranston School Committee be approved.

Moved by Mr. Palumbo and seconded by Mrs. Greifer that this Resolution be adopted.

Mrs. Greifer referred to the August 9, 2006 date for the School Committee Work Session, and the regular meeting is scheduled for Monday, August 21st. She asked why the work session wasn't scheduled for August 16th which is the Wednesday prior to the regular meeting. The secretary responded that this was an error, and it should be August 16th.

Mrs. Greifer moved to amend this Resolution to change the August 9, 2006 work session date to August 16, 2006.

Mr. Palumbo seconded the motion.

This amendment was adopted unanimously.

This Resolution as amended was adopted unanimously.

NO. 05-8-20 – RESOLVED, that Policy No. 5111, Admissions, as amended, be approved for first reading.

Moved by Mr. Palumbo, seconded by Mr. Traficante and unanimously carried that this Resolution be adopted.

NO. 05-8-21 - RESOLVED, that the Cranston School Committee uphold the Rhode Island Department of Elementary and Secondary Education and the Rhode Island Department of Health Policy on HIV infected students and employees, and

Be it further RESOLVED that amendments to Policy No. 4151.12 regarding personnel and Policy No. 5141.21 regarding students be approved for second and final reading.

Moved by Mr. Palumbo, seconded by Mr. Traficante and unanimously carried that this Resolution be adopted.

NO. 05-8-22 - RESOLVED, that Policy No. 9300, as amended, Rules of the School Committee, City of Cranston be approved for first reading.

Moved by Mr. Palumbo and seconded by Mr. Archetto that this Resolution be adopted.

Mrs. Greifer moved to amend this Resolution. She referred to 9300(h), Section XI, B. She stated that she would like to change two (2) members to three (3) members.

Mr. Palumbo seconded the motion.

Mrs. Greifer stated that this was the amendment that Mr. Cardarelli had referred to earlier. On further consideration and much thought, she believed that it would be in the best interest of the committee to only call special meetings when there is a reasonable likelihood that the meeting would result in the passage of a resolution or some other action. She felt it would have a better chance with three members than with two.

Mr. Archetto commented that the rules were worked on a great deal, and the committee did a great job. There was a consensus with the committee pertaining to the rules. He didn't understand the justification for this change. Mrs. Greifer stated that she was a member of the committee that formulated the rules, and she had given it further consideration. She feels that it would be better for the committee to have three rather than two. She was not referring to this committee, but she could foresee a situation where there would be a couple of members constantly calling special meetings and tying up the committee. The likelihood of that happening is lessened with three members. If two members feel they have a reason for a special

meeting, if they can't convince a third member to join them, they would be unlikely to convince the rest of the committee to go along with them on any matters.

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Ms. Iannazzi stated that she was also on the Rules Committee, and this issue was discussed at length because it was a highly debatable issue. She felt that if this particular rule did cause stress later on or it was being abused by certain members that it was a rule that could be looked at later. For right now, the committee felt strongly that due to a minority voice on this committee, being able to call a meeting with two members is necessary.

Mr. Palumbo agreed with Mrs. Greifer's explanation. If there are three people who want to call a meeting, the chances of it passing will be much greater than if there are only two. It is possible that two people could just be unhappy with something.

Mr. Traficante stated that when the committee was discussing this it was initially three members. When he proposed it, it was reduced to two because it was discussed that it would give the minority members of the School Committee an opportunity to get their voice heard at a School Committee meeting if something important came up. He further stated that he would not object to three members.

Mr. Stycos asked if there was a current number, and Ms. Iannazzi stated that she thought the sub-committee kept the number as it currently is. Mr. Traficante responded that he did not have the current policy with him. Mr. Stycos added that he recalled the number being two as well. The committee doesn't have any examples of it being abused, and he agreed with the point that Mr. Traficante made that it does give the minority some right to raise an issue; and it may not be a situation where there is something to pass as much as there is a need to discuss an issue both amongst themselves and with the public.

Mr. Lupino stated that he has been on four different School Committee make-ups in the past few years. He could see in the past and potentially in the future where committee members with political aspirations, and only political aspirations in mind, would call special meeting upon special meeting because it looks good on a piece of campaign literature. He would support Mrs. Greifer's proposal for three members. It is crucial in that formula to have two as a minority and one other to support them, so he would support the amendment.

This amendment was adopted with Mr. Archetto, Ms. Iannazzi, and Mr. Stycos opposed.

Mr. Lupino referred to 9300(f) N. He read from the proposed by law as follows: "A motion to reconsider is in order at any time during the same meeting or at an adjourned meeting; however, the motion to

reconsider must be made by a member of the committee who voted in the affirmative (with the prevailing side.) Any member can second the