

Warwick School Committee
Meeting of February 13, 2018
Open Session

The Warwick School Committee met at Veterans Jr. High School on Tuesday, February 13, 2018. The meeting was called to order at 6:00 p.m.

COMMITTEE

Bethany A. Furtado Chair
Eugene A. Nadeau Vice Chair
M. Terri Medeiros
Karen Bachus {absent}
David Testa

MOTION 2018-18: Moved by Mr. Nadeau, seconded by Ms. Medeiros, to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island 42-46-5(a)(1), (a)(2), (a)(4),(a)(8) and (a)(9). Individuals to be discussed have been notified of their right to be heard in Open Session.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – not present for vote
Eugene A. Nadeau - Aye Karen Bachus – absent
David Testa - Aye

Meeting reconvened at 7:30 p.m.
Vote to seal minutes of executive

MOTION 2018-19: Moved by Ms. Furtado, seconded by Mr. Nadeau, to seal the Minutes of the Executive Session for February 13, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

There were no votes taken in Executive Session

MOTION 2018-20: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the Superintendent's recommendation of non-renewal of the Greenwood Elementary principal.

MOTION PASSES (3 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – not present for vote
Eugene A. Nadeau - Nay Karen Bachus – absent
David Testa - Aye

MOTION 2018-21: Moved by Ms. Furtado, seconded by Mr. Testa, approval of the Superintendent's recommendation on non-renewal of the Norwood Elementary principal.

MOTION PASSES (3 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – not present for vote
Eugene A. Nadeau - Nay Karen Bachus – absent
David Testa - Aye

MOTION 2018-22: Moved by Ms. Furtado, seconded by Mr. Testa, approval of the Superintendent's recommendation of non-renewal of the part-time transitional advocate.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – not present for vote
Eugene A. Nadeau - Aye Karen Bachus – absent
David Testa - Aye

MOTION 2018-23: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the Superintendent's recommendation of non-renewal of the part-time attendance and discipline administrator.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – not present for vote
Eugene A. Nadeau - Aye Karen Bachus – absent
David Testa - Aye

MOTION 2018-24: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the Superintendent's recommendation of non-renewal of 40% reading teacher.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Approval of Minutes of Public Session(s)

MOTION 2018-25: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the Open Session Minutes of January 10, 2018 and January 18, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Vote of Minutes of Executive Session(s)

MOTION 2018-26: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the Executive Minutes for January 10, 2017.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Approval of Transfers

MOTION 2018-27: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the warrants presented to the committee.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Approval of Warrants

MOTION 2018-28: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the transfers presented to the committee.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Aye David Testa - Aye

Professional Personnel Announcements

MOTION 2018-29: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the appointment of Kathryn Boegler change from C-1 60% to full time English teacher, Toll Gate High, accepted upon School Committee approval, effective February 14, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

MOTION 2018-30: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the appointment of Terena Welesko, Elementary Special Educator Norwood effective February 28, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Classified Personnel -

MOTION 2018-31: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the retirement of Linda Reeves, teacher assistant, Holliman Elementary, be accepted upon approval, effective March 1, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

MOTION 2018-32: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the appointment of Edwin Young, custodian, Veterans Middle School, be accepted upon approval, effective February 14, 2018.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

MOTION 2018-33: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the appointment spreadsheet for February 13, 2018 as presented to the School Committee.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Nolan Landy Head Coach Boys' Baseball Pilgrim n/a Spring sports season Athletics
Paul Kennedy Head Coach Girls' Softball Pilgrim n/a Spring sports season Athletics
Owen Paquet Head Coach Golf Pilgrim n/a Spring sports season Athletics
Daniel Robinson Head Coach Boys' Tennis Pilgrim n/a Spring sports season Athletics
Alexander Gregson Head Coach Boys' Lacrosse Pilgrim n/a Spring sports season Athletics
Jessica McCaughey Head Coach Girls' Lacrosse Pilgrim n/a Spring sports season Athletics
Michael McGiveron Head Coach Boys' Volleyball Pilgrim n/a Spring sports season Athletics
Michael Daniels Head Coach Boys' Outdoor Track Pilgrim n/a Spring sports season Athletics
Thomas Dolce Head Coach Girls' Outdoor Track Pilgrim n/a Spring sports season Athletics
Nicholas Durand Head Coach Boys' Baseball Toll Gate n/a Spring sports season Athletics
Shana Williams Head Coach Girls' Softball Toll Gate n/a Spring sports season Athletics
William Russo Head Coach Golf Toll Gate n/a Spring sports season Athletics
Tamra Gallo Head Coach Boys' Tennis Toll Gate n/a Spring sports season Athletics
James Areson Head Coach Girls' Lacrosse Toll Gate n/a Spring sports season Athletics
Michael Vadney Head Coach Boys' Lacrosse Toll Gate n/a Spring sports season Athletics
Ryan Garno Head Coach Boys' Volleyball Toll Gate n/a Spring sports season Athletics
Jared DeAlmo Head Coach Boys' Outdoor Track Toll Gate n/a Spring sports season Athletics
Norman Bouthillier Head Coach Girls' Outdoor Track Toll Gate n/a Spring sports season Athletics
Richard Conti Assistant Coach Girls' Softball Pilgrim n/a Spring sports season Athletics
Hugh Cabana Assistant Coach Girls' Softball Pilgrim n/a Spring sports season Athletics
Blake Simpson Assistant Coach Boys' Lacrosse Pilgrim n/a Spring sports season Athletics
Jessalyn O'Neil Assistant Coach Girls' Lacrosse Pilgrim n/a Spring sports season Athletics
Jason Metivier Assistant Coach Boys' Volleyball Pilgrim n/a Spring sports season Athletics
Jason Huddon Assistant Coach Boys' Outdoor Track Pilgrim n/a Spring sports season Athletics
Nicholas Reiss Freshman Coach Baseball Pilgrim n/a Spring sports season Athletics
Scott Bailey Assistant Coach Boys' Baseball Pilgrim n/a Spring sports season Athletics
Thomas Boyajian Assistant Coach Boys' Baseball Pilgrim n/a Spring sports season Athletics
Michael DeCesare Assistant Coach Boys' Baseball Toll Gate n/a Spring sports season Athletics
Adrian Phillips Assistant Coach Boys' Baseball Toll Gate n/a Spring sports season Athletics
James Kennedy Assistant Coach Girls' Softball Toll Gate n/a Spring sports season Athletics
Timothy Hayes Assistant Coach Boys' Lacrosse Toll Gate n/a Spring sports season Athletics
Richard Hough Head Coach Girls' Softball Veterans n/a Spring sports season Athletics
David Croll Head Coach Boys' Outdoor Track Veterans n/a Spring sports season Athletics
Jean McGarry Assistant Coach Boys' Outdoor Track Veterans n/a Spring sports season Athletics
Robert Bayha Head Coach Girls' Outdoor Track Veterans n/a Spring sports season Athletics
Edward Tarczuk Assistant Coach Girls' Outdoor Track Veterans n/a Spring sports season Athletics
Sean Rainey Head Coach Boys' Baseball Veterans n/a Spring sports season Athletics
Matthew Morris Head Coach Tennis Veterans n/a Spring sports season Athletics
Robert Chevia Assistant Coach Girls' Outdoor Track Winman n/a Spring sports season Athletics
Keith Randall Head Coach Girls' Outdoor Track Winman n/a Spring sports season Athletics
Scott Van Orden Head Coach Tennis Winman n/a Spring sports season Athletics

Resignations: Noreene Cook Cleaner Veterans n/a 1/18/18 Classified
Robert Corrente Construction Coordinator Admin/ Building & /Grounds n/a 2/2/18 Administration
Karen Pereira SIS Projects Manager Admin/Technology n/a

Discussion/action Pilgrim/Toll Gate High Schools – World Language Students trip to Quebec City
Request for combined trip of students from Pilgrim High School and Toll Gate High School to Quebec City during April vacation 2018. Ms. Jackson commented it was necessary to combine the schools

in order for the trip to become a reality. She was seeking approval to take 25 students by bus – dates of travel Monday April 16th to Wednesday, April 28th.

MOTION 2018-34: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of trip.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Discussion/action Building Usage – Mr. Ferrucci reviewed the building usage policy, legal fees and priorities. Ms. Medeiros asked if there was something on the form which made it clear the amount of anticipated participants so extra custodians would be on hand.

Update: Elementary Consolidation

Ms. Dambruch presented the consolidation timeline. She said that initial staffing needs, additional classrooms needed, available classrooms, and new school assignments for students were determined. The following happened in January: school walkthroughs, departmental meetings, release spreadsheet, create draft letters for next school, finalize communication and website material and relocation of special education programs. In February/March begin transition activities, send letters to families, principal visits, principals will attend PTA/PTO meetings, and Mr. Mullen and Ms. Dambruch will meet with the staffs of the closing schools. In April/June – welcome letters to families; half day orientations; parent tours and orientations; planning for graduation ceremonies; new families invited to school community social events.

Discussion/Action Building Committee Capital Projects Bond Reconciliation

Mr. Ferrucci reported that by a vote of 9/0 the City Council approved a \$40 million dollar resolution to support the Capital Projects Plan. We will be seeking both state and local approvals for funding these projects. With the School Committee's approved capital projects plan at \$85 million, the building committee convened on February 6, 2018 to prepare a recommendation to consider what capital projects should be aligned with the City Council's authorized bond resolution. By a vote of 6/0 the Building Committee is recommending a revised roster of capital projects to be pursued over the next 5 years. Included in this recommendation are both the bond funded capital projects and the capital reserve funded capital projects. Both of these capital project plans have been presented to RIDE for consideration of state housing aid in Warwick's Stage II application that was filed February 1, 2018. Documents which detail the projects being recommended as well as a five-year timeline and cash flow of the projects were presented. Mr. Ferrucci review the construction projects and the changes. He indicated this will be on the school website.

MOTION 2018-35: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve the \$40 million dollar bond resolution.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Update: Grade 6 Assimilation – Mr. Littlefield said that lunch preparations would be made to handle the influx of new sixth grade students coming into Winman and Vets. Winman's plan will be to adopt the current Veterans schedule of four lunch shift. One of the lunch shifts will be solely for the sixth grade students. At Veterans the cafeteria size will be increased by incorporating the small room adjacent to the auditorium. This space will be dedicated to sixth graders. A third serving line will be incorporated. The sixth graders will have the opportunity to participate in interscholastic sports in each of the three seasons. The secondary consolidation planning committee is meeting monthly and are opened to anyone interested in participating.

Discussion/Action 2017-18 school year calendar revision

Revised: Last day June 18th

Last day June 19th for Vets, Pilgrim, Robertson, Park and Oakland Beach (Toll Gate waiver pending)
Amended calendar presented.

MOTION 2018-35: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve the revision to the 2017-18 school year calendar as presented.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Discussion of 2018-19 school year calendar – discussion only – Proposed calendars with one starting school before Labor Day (with school year ending June 7th) and one starting school after Labor Day (with school year ending June 12th). It was suggested that February vacation be put back. The Chair commented that people could feel free to contact us and we will see what other districts are doing.

Review WB Health Ins. Program financial results – Mr. Ferrucci reported Warwick Public Schools participates in a collaborative (WB Health) that is comprised of 20 municipal and public school entities. The success of participating has allowed us to experience no rate increases in two out of the last six years. This was achieved at a time when Blue Cross was announcing rate increases of anywhere between 7 to 10% per year each year. He said in 2012 family plan was \$1,310 and current family plan is \$1,670 about a 25 percent increase over a 6-year cycle. Our participation in WB Health in handling our health costs under the current models is phenomenal. Having restricted funds dedicated to controlling costs of increasing premiums and other healthcare related costs have saved the district millions of dollars. Also having a dedicated fund that can mitigate increases in premiums without requiring special budgetary attention is beneficial to the district.

Discussion/Action pre-school tuition rates FY2019

Recommended rates for the 2018-2019 school year proposed:

Annual five half days	\$1,445 - Monthly payment 10 months	\$146
Annual five full days	\$2,880 – Monthly payment 10 months	\$288

Requested approval of these rates

MOTION 2018-36: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval of the proposed rates for the 2018-19 school year.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Discussion/Action – contract award: Pilgrim Wall Padding –

Recommend award contract to Hinding Tennis, LLC for protective wall padding for Pilgrim High School gymnasium in the amount of \$10,225.00

MOTION 2018-37: Moved by Ms. Furtado, seconded by Mr. Nadeau, approval.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Discussion/Action – contract award Winman wall padding

Recommend award to Resilite Sporting Products for wrestling mat for Winman JRHS's gymnasium in the amount of \$9,685.00

MOTION 2018-38: Moved by Ms. Medeiros, seconded by Ms. Furtado, approval.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Absent David Testa - Aye

Discussion/Action Monthly Fiscal Report FY2018 - As of 1/30/18

Total Revenue Received:	139,147,148
Total Expenditures	79,983,386
Total Encumbrances:	11,145,828

(excludes salaries and fringe benefits)

Summary Review of Non-salary and fringe benefits costs

SC Approved Budget 7/11/17:	\$31,590,334
SC Revised Approved Budget 8/15/17:	\$31,475,334
SC Revised Approved Budget 11/10/17:	\$31,064,824
SC Revised Approved Budget 1/18/18:	\$29,737,305

Year to Date Exp/Encumber 1/30/18: \$14,492,353 Percentage of non-staff Costs: 78.8%

Adoption of Policies:-Policy GBCBB Employee Use of social networking (second and final reading)
 Policy JHCD – Administering Medicines to Students (second and final reading)
 Recommended final reading of policies with minor corrections – this is the second and final reading.

MOTION 2018-39: Moved by Mr. Testa, seconded by Ms. Furtado, approval of the second and final reading of Policy GBCBB and JHCD.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
 Eugene A. Nadeau – Aye Karen Bachus – Absent David Testa - Aye

Public Comment: The faculty and staff of Norwood School shared a letter in support of principal John Gannon and protested the decision to non-renew his contract at the end of the year. They asked for reconsideration of the recommendation for the nonrenewal of his contract. Their concerns were he demonstrated leadership throughout tenure and utilized classic educational model; in the midst of the year when school had no guidance counselor or psychologist on staff he stepped in to provide emotional support to students; his reaction to the malfunctioning fire alarm system was to quickly call the fire department and get students, faculty and staff evacuated and personally helped clear building. He sent correspondence out to parents. He has developed strong bonds with students and faculty and has earned the trust and confidence of parents.

Nathan Cornell remarked that the nonrenewal of two principals was disgraceful. Darlene Netcoh remarked the non-renewals were a disastrous administration decision. She felt the SAT elective course should be reinstated and literacy should be full time. John Sullivan said you brushed over academics to talk about lunches and sports. Academics should be dealt with first – Vets teachers haven't been included in the consolidation planning process and said the curriculum has not been written for 6th grade yet. This is going to be a problem. Tracey McDermott said she was frustrated. Mr. Rix fights for his money for athletics, but I work with a therapeutic class that does not have a safe area to de-escalate. The area needs padding – it has cinder block walls which is a danger. Carol (from Greenwood) said the letters from parents and teachers for Mr. Gannon were remarkable. She said that the Greenwood had the highest marks regarding STAR. Corey Smith addressing Mr. Gannon said he supported him and that the school committee apparently refuses to listen to the will of the public. This many people coming forward and nothing happens.

March 6th next school committee meeting

MOTION 2018-39: Moved by Ms. Furtado, seconded by Mr. Nadeau, to adjourn the meeting.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
 Eugene A. Nadeau – Aye Karen Bachus – Absent David Testa - Aye

Meeting adjourned at 9:50