

Warwick School Committee Minutes
Meeting February 11, 2014
Open Session

The Warwick School Committee met in Open Session at Toll Gate High School on Tuesday, February 11, 2014. Ms. Furtado called the meeting to order at 6:00 p.m. with the following in attendance:

COMMITTEE

Bethany A. Furtado, Chair
M. Terri Medeiros, Vice Chair
Karen Bachus, Clerk
Jennifer Ahearn
Eugene A. Nadeau

ADMINISTRATION

Richard D'Agostino, Superintendent
Dennis Mullen, Director of Secondary Education
Rosemary Healey, Esq., Director of Compliance & Human Resources
Anthony Ferrucci, Chief Budget Officer
John Gannon, Interim Director of Special Services

Election of Officers: Chair announced that since the election of officers was tabled from the last meeting we shall commence with the election of officers. Ms. Furtado called for **nominations for Chair:** Ms. Medeiros nominated Beth Furtado and Ms. Bachus seconded. Ms. Furtado called for any further nominations; there were no other nominations; and a vote was called.

MOTION 2014-30: Moved and seconded to approve the nomination of **Ms. Furtado as Chair.**

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Ms. Furtado called for **nominations for Vice Chair:**

Ms. Bachus nominated Ms. Medeiros as Vice Chair; seconded by Ms. Furtado. Call for any further nominations:

Ms. Ahearn nominated herself for Vice Chair [Ms. Healey responded that it was not necessary to have a second]

Call for the vote for Vice Chair:

MOTION 2014-31: Moved and seconded to approve the nomination of **Ms. Medeiros for Vice Chair.**

MOTION PASSES (3 ayes 2 nays)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Nay Karen Bachus - Aye
Jennifer Ahearn - Nay

MOTION 2014-32: Moved by Ms. Ahearn to approve the nomination of Ms. Ahearn for Vice Chair.

MOTION FAILS (2 ayes 3 nays)

Bethany A. Furtado – Nay M. Terri Medeiros – Nay
Eugene A. Nadeau - Aye Karen Bachus - Nay
Jennifer Ahearn - Aye

Ms. Furtado call for nominations for Clerk

Ms. Furtado nominated Ms. Bachus, seconded by Ms. Ahearn.

MOTION 2014-33: Moved and seconded to approve the nomination of **Karen Bachus as Clerk.**

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

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MOTION 2013-34: Moved by Ms. Bachus, seconded by Mr. Nadeau, to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island 42-46-5(a)(1), (a)(2) and (a)(9).

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Meeting reconvened 7:15 p.m.

Robert T. Bushell, Director of Elementary Education
E. Paul Jansson, Construction Coordinator
David LaPlante, Director of Buildings & Grounds

Student comments:

Oakland Beach Elementary School: James Peckham and Brandon Garvey (grade 6)
Sherman elementary School: Fallon Neves, Jolena Russo, Jadyn DeLayo (grade 6)
Scott Elementary School – Rose Flaherty and Katelin Ferreira (grade 6)

Approval of Minutes (Public & Executive)

MOTION 2014-35: Moved by Mr. Nadeau, seconded by Ms. Furtado, to approve the Minutes of Open Session for January 14, 2014 and January 30, 2014.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

MOTION 2014-36: Moved by Ms. Medeiros, seconded by Ms. Furtado, to approve the Minutes of the Executive Session for January 14, 2014 and January 30, 2014.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Approval of transfers:

MOTION 2014-37: Moved by Ms. Bachus, seconded by Ms. Furtado, to approve the transfers presented to the Committee.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Approval of warrants:

MOTION 2014-38: Moved by Ms. Ahearn, seconded by Mr. Nadeau, to approve the warrants presented to the Committee.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Professional personnel items:

Appointments:

MOTION 2014-39: Moved by Ms. Ahearn, seconded by Ms. Furtado, that the permanent appointment of **David Tober**, Vice-Principal at Toll Gate High School (Step 1 of the Administrative Pay Scale) be approved.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

MOTION 2014-40: Moved by Mr. Nadeau, seconded by Ms. Ahearn, that the appointment of **Donna Zannelli**, Vice Principal at Winman Junior High School (Step 5 of the Administrative Pay scale) be approved.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

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Leaves of Absence:

MOTION 2014-41: Moved by Ms. Medeiros, seconded by Ms. Bachus, that the request of **Jayne McKivergan**, Special Educator at Gorton Junior High School for an unrestricted leave effective for the 2014-2015 school year be approved.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

MOTION 2014-42: Moved by Mr. Nadeau, seconded by Ms. Bachus, that the request of **Karen Cameron**, Math teacher at Pilgrim High School for a sabbatical leave effective for the first semester of the 2014-2015 school year, returning beginning of second semester, be approved.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Retirements/resignations:

MOTION 2014-43: Moved by Ms. Bachus, seconded by Ms. Furtado, that the **retirement of William Guadagni, Jr.**, technology education teacher at Pilgrim High School be accepted effective January 30, 2014.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

MOTION 2014-44: Moved by Ms. Bachus, seconded by Ms. Furtado, that the **retirement of Colleen Griffith**, department chair foreign language at Pilgrim High School and Aldrich Jr. High be accepted effective the end of the 2013-14 school year.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Classified personnel items:

Appointments:

MOTION 2014-45: Moved by Ms. Bachus, seconded by Ms. Medeiros, that the following appointments, effective upon School Committee approval, be accepted of **Patricia Sabatelli**, secretary Greenwood Elementary School; **Melissa Stepalavich**, teacher assistant special services; **Sharon Riccio**, teacher assistant Kindergarten; **Leslie Massaro**, teacher assistant special services; **Robert Nolan**, teacher assistant special services; **Stephen Mulcahey**, teacher assistant special services; **Stephanie Taylor**, teacher assistant Kindergarten; and **Kaitlyn Rachiele** teacher assistant Kindergarten.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Retirement/resignations

MOTION 2014-46: Moved by Ms. Bachus, seconded by Ms. Furtado, that the **retirement of John Madden, Custodian**, be accepted effective February 1, 2014.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

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Coaching appointments:

MOTION 2014-47: Moved by Ms. Bachus, seconded by Ms. Furtado, that the following coaching appointments be approved: **Scott Bailey**, head coach boys' baseball Pilgrim High; **Hugh Cabana**, assistant coach girls' softball Pilgrim High; **Michael Giard**, assistant coach boys' basketball Toll Gate (for one year only); **Nicholas Duran**, head coach boys' baseball Toll Gate High; **Edward Kimmerlein**, head coach boys' outdoor track Warwick Vets for one year only; **Jonathan Marr**, assistant coach boys-baseball Veterans one year only; **Sy Pires**, assistant coach boys' volley Veterans one year only; and **Alex Gregson**, assistant coach boys' Lacrosse Vets.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

GBP Update – Ms. Bilodeau thanked those that helped with the February judging. She said out of 664 seniors, 609 have research papers; and 114 presented in February. Ms. Furtado commented that the students in that group were outstanding and encouraged everyone to take part in the process.

Mr. Nadeau requested to speak under agenda item “unfinished business.” Ms. Healey responded there was nothing listed under the agenda item.

Approval for trip to France, April 18-26, 2015 [note agenda said 2014]

MOTION 2014-48: Moved by Ms. Bachus, seconded by Ms. Furtado, to approve the trip to France April 18th through 26th, 2015.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Non-renewals/predeprivation hearings – Dr. D’Agostino stated it is with no pleasure that I make the recommendation of the non-renewal of the 29 teaching positions and individuals discussed in executive session for the reasons discussed at that time.

MOTION 2014-49: Moved by Ms. Medeiros, seconded by Ms. Furtado, to approve the Superintendent’s recommendation.

MOTION PASSES (4 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Nay
Jennifer Ahearn - Aye

Dr. D’Agostino: Madam Chair, I recommend the non-renewal of the Administrator identified in your meeting packet and discussed in Executive Session for the reasons discussed at that time.

MOTION 2014-50: Moved by Ms. Ahearn, seconded by Mr. Nadeau, to accept the Superintendent’s recommendation.

MOTION PASSES (4 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - nay
Jennifer Ahearn - Aye

Approval to proceed to air condition Lippitt Elementary School and Approval to proceed to replace boiler at Holliman Elementary School – Request for approval to proceed with necessary HVAC upgrades to Lippitt and Holliman elementary schools. This request is in support of the concern for the district’s need to prepare these two schools for summer use by special services. The estimates provided were \$775,000 and \$120,000 for Lippitt and Holliman respectively. They can be funded either through unbudgeted carryover surplus from FY2013 or from unspent contingency funds that may accrue from our currently approved FY2014.

MOTION 2014-51: Moved by Ms. Bachus, seconded by Ms. Furtado, approval to proceed with the air conditioning at Lippitt and the boiler at Holliman.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

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Approval to purchase Journeys Reading supplies, materials and textbooks – It was recommended to award a contract to Houghton Mifflin Harcourt for *Journeys* reading materials that are compatible with previously purchased reading materials. The total amount to be awarded is \$41,701.49 and the funds are budgeted.

MOTION 2014-52: Moved by Mr. Nadeau, seconded by Ms. Ahearn, to approve the recommendation to award a contract to Houghton Mifflin Harcourt for *Journeys* reading materials in the amount of \$41,701.49.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Approval to proceed with 2013 summer capital projects

MOTION 2014-53: Moved by Ms. Bachus, seconded by Ms. Furtado, to approve to proceed with 2013 summer capital projects.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Approval of contract award for ground water flow testing at Career & Technical Center – Proposal is to continue with additional ground water flow testing that has been underway since last fall. This will provide necessary information in order to best negotiate with the State as to whether the transfer of the Career and Technical Center is in the best interest of Warwick Schools. Funds are budgeted and this request is to award the contract to GZA GeoEnvironmental in the amount of \$25,600.00.

MOTION 2014-54: Moved by Ms. Bachus, seconded by Ms. Furtado, to approve the contract award for ground water flow testing at the Career & Technical Center.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Approval of contract award for annual renewal First Class support contract – It was recommended to renew the annual serves and licensing contract with Open ext First Class which is the e-mailing system that has been utilized for a number of years. The total contract amount is \$23,989.85 which has been budgeted. It was noted that the technology committee needs a year to explore the potential for other options.

MOTION 2014-55: Moved by Ms. Bachus, seconded by Ms. Furtado, approval of the annual renewal.

MOTION PASSES (4 ayes and 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus – Nay
Jennifer Ahearn – Aye

Approval of contract award for annual renewal STAR software support – The recommendation is to renew the annual support contract to Renaissance Learning for software support for the STAR Reading and STAR math programs previously purchased by Warwick Public Schools in the adjusted amount of \$76,571.88. This amount is budgeted within three departments.

MOTION 2014-56: Moved by Ms. Medeiros, seconded by Ms. Furtado, approval of the annual renewal of the STAR software support.

MOTION PASSES (4 ayes 1 nay)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Nay
Jennifer Ahearn - Aye

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Approval of contract award for E-rate consultant – Warwick Schools has been able to take advantage of the Federal government’s Erate program for over 14 years. This program reduces our telecommunications costs in excess of \$150,000 a year. The application process is quite complex, which requires us to rely on outside assistance. The recommendation is to award a consulting contract to Anthony Terceira (Erate Consulting Services) in the amount of \$9,000 to provide necessary services for maintaining our eligibility in this program.

MOTION 2014-57: Moved by Ms. Bachus, seconded by Ms. Furtado, to approve the contract award for E-rate consultant.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

School Advisory Situation – Mr. Nadeau made a motion that the advisory period be limited to one day a week from the current 5 days. Chair Furtado commented that this is a contractual situation and would be an item for discussion with the Warwick Teachers Union.

National Anthem to be played after the Pledge of Allegiance at regular School Committee monthly meetings.

MOTION 2014-58: Moved by Ms. Bachus, seconded by Ms. Furtado, excellent suggestion – moved approval.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

The current library situation at the three junior high schools – Mr. Nadeau

Chair this item for discussion purposes. Any change would have to be brought by one of the members who voted. Mr. Nadeau commented that the library being closed for 33% of the time is a disgrace and asked that this be resolved. It is common sense that we do not want to hurt our students in any way. Library a facility that is needed – settle as soon as possible.

FY2014 Monthly Fiscal Report – for the period ending: 2/3/14:

Total Revenue received	\$137,058,128
Total Expenditures	75,886,502
Total Encumbrances	8,507,836

[Excludes salaries and fringe benefits]

Summary Review of non-salary and fringe benefits costs

Approved Budget	Revised Approved Budget	Year to Date	Percentage of	Non Staff Costs
7/16/13	7/16/13	Revised Approved	Exp.&Encumber	
		TBD	2/3/14	
\$24,842,824	\$25,762,824		\$20,127,025	78.1%

[Attached to this report there are six additional pages that detail the expenditures of each category listed in the summary report. The information provided consists of historical actual, current budgets, actual spent for the period, actual encumbrances for the period and the remaining balances for each account listed.]

Bids & Change Orders:

MOTION 2014-59: Moved by Ms. Bachus, seconded by Ms. Medeiros, that the bid for Human Resources and UCOA Compliant Fund Accounting Management System in the amount of \$397,976 with annual software support costing \$50,217 be awarded to Weidenhammer as per support documents provided to School Committee.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

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MOTION 2014-60: Moved by Ms. Bachus, seconded by Ms. Ahearn, that the bid for musical instruments equipment be awarded to the various vendors as per bid tabulations provided to School Committee.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Adoption of Policies

Policy BCB – Committee Officers, 2nd reading

Policy EDA – Receiving and Warehousing, 2nd reading

MOTION 2014-61: Moved by Ms. Furtado, seconded by Mr. Nadeau, to approve the second reading of Policy BCB – Committee Officers and Policy EDA – Receiving and Warehousing.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Information and Proposals

Chair Furtado said that she has invited Mr. Landri's jazz group to perform at the March meeting. Ms. Bachus said the RFP Committee will meet Saturday March 15th from 10 a.m. to 12 p.m. in the large meeting room in the Warwick Public Library.

MOTION 2014-62: Moved by Ms. Bachus, and seconded by Mr. Nadeau, to adjourn.

MOTION PASSES (5-0)

Bethany A. Furtado – Aye M. Terri Medeiros – Aye
Eugene A. Nadeau - Aye Karen Bachus - Aye
Jennifer Ahearn - Aye

Meeting Adjourned 10:00 p.m.