

Warwick School Committee Minutes  
Meeting of October 25, 2011  
Open Session

The Warwick School Committee met in Open Session at the Administration Building, on Tuesday, October 25, 2011. Chairperson Furtado called the meeting to order at 5:35 p.m. with the following in attendance:

COMMITTEE

Bethany A. Furtado, Chair  
Patrick E. Maloney, Jr., Vice Chair  
Eugene A. Nadeau, Clerk [absent]  
Christopher E. Friel  
M. Terri Medeiros

ADMINISTRATION

Peter P. Horoschak, Superintendent  
Rosemary Healey, Esq., Director of Compliance & Human Resources  
Anthony Ferrucci, Chief Budget Officer  
Richard D'Agostino, Director Special Services  
Robert T. Bushell, Director of Elementary Education  
William Sangster, Assistant to the Superintendent

MOTION 2011-186: Moved by Mr. Maloney, seconded by Mr. Friel, to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island 42-46-5(a)(1) and (a)(2).

MOTION PASSES (4-0)

Bethany A. Furtado – Aye      Patrick E. Maloney, Jr. - Aye  
Christopher E. Friel – Aye      Eugene A. Nadeau - [absent]  
M. Terri Medeiros - Aye

Meeting reconvened at 6:45 p.m.

**Professional appointment:**

Superintendent Horoschak recommended the appointment of Pamela Bernardi, as Acting Assistant Principal at Pilgrim High School.

MOTION 2011-187: Moved by Ms. Medeiros, seconded by Mr. Friel, to approve the appointment of **Pamela Bernardi**, as Acting Assistant Principal at Pilgrim High School, Step 1 of the Administrative Pay Scale for Secondary Assistant Principals, for a maximum of two school years while the occupant of this position serves in a grant-funded fellowship.

MOTION PASSES (4-0)

Bethany A. Furtado – Aye      Patrick E. Maloney, Jr. - Aye  
Christopher E. Friel – Aye      Eugene A. Nadeau - [absent]  
M. Terri Medeiros - Aye

**2012 Budget Approval** – Mr. Ferrucci presented the 2012 Budget. This proposed revised Budget had been reviewed and gone over in detail at the last meeting. He requested approval of the balanced \$157,293,144 budget. Chair Furtado said she would like to take this opportunity to thank WTU, its President, Jim Ginolfi, and the Executive Board for their leadership in working with the school department to allow us to come in with a balanced budget. She also thanked the WISE Union and Council 94 for settling their contract and assisting to balance this budget. She also thanked the administrators, from central office to the building level, saying they have been asked to do far more with far less. They don't complain, they don't whine and they don't leave. They do more than their job and they should be

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compensated for it. Over the past two years, they've been paying the 20 percent co-share just like everyone else. We have a great core of administrators, and they should know they are appreciated.

MOTION 2011-188: Moved by Mr. Friel, seconded by Mr. Maloney, to approve the 2012 FY Budget as presented this evening.

**MOTION PASSES (4-0)**

Bethany A. Furtado – Aye      Patrick E. Maloney, Jr. - Aye  
 Christopher E. Friel – Aye      Eugene A. Nadeau - [absent]  
 M. Terri Medeiros - Aye

**Administrative, Middle Management and Executive secretaries pay increase:** Superintendent Horoschak proposed a 2.75% pay increase for the administration, middle management, and executive secretaries based upon additional work that has been imposed upon staff members and their performance over the past 4 years I have been Superintendent. There was one increase in 2009-10 of 1.5%. This will be a total amount of full time 77 (69.2 FTE and 7.2 grant funded) for a total cost of \$148,275, which had been budgeted coming forward with our budget tonight. There was more budgeted originally, which we did have to reduce. Mr. Maloney commented that he had voted against raises the last two or three years four or five times, and he thought about this long and hard about my decision tonight. I know administration has worked hard during a very difficult time. We've been cut \$12 million over the last two years and have been able to come out with surplus through outside-of-box decisions and finding additional funding; that's a skill and an art. A large part of the surplus is due to the decision making of the administrators that work here every day. Although I voted to not give a raise it was not because they did not deserve one. We had to find savings. I've said thank you to our administrators before, but I haven't been able to say thank you monetarily. I find that we have put ourselves in a position where I can at this time approve this. Ms. Medeiros said she is new on this committee, but she looked at the figures for herself and approached the matter through her own lens. She said there really should be no raises, no steps, and no increases until our kids are at a better level with IT and technology.

MOTION 2011-189: Moved by Mr. Maloney, seconded by Mr. Friel, to approve a 2.75 per cent pay increase including Superintendent, middle management, and executive secretaries.

**MOTION PASSES (4-0)**

Bethany A. Furtado – Aye      Patrick E. Maloney, Jr. - Aye  
 Christopher E. Friel – Aye      Eugene A. Nadeau - [absent]  
 M. Terri Medeiros - Aye

MOTION 2011-190: Moved by Mr. Friel, seconded by Mr. Maloney, to adjourn.

**MOTION PASSES (4-0)**

Bethany A. Furtado – Aye      Patrick E. Maloney, Jr. - Aye  
 Christopher E. Friel – Aye      Eugene A. Nadeau - [absent]  
 M. Terri Medeiros - Aye

Meeting adjourned 7:00 p.m.