

Warwick School Committee Minutes  
Meeting of April 13, 2010  
Open Meeting

The Warwick School Committee met in Open Session at Winman Jr. High School, on Tuesday, April 13, 2010. Chairman Friel called the meeting to order at 6:10 p.m. with the following in attendance:

**COMMITTEE**

Christopher Friel, Chairperson  
Lucille Mota-Costa, Vice Chair  
Bethany Furtado, Clerk  
Paul Cannistra  
Patrick E. Maloney, Jr.

**ADMINISTRATION**

Peter P. Horoschak, Superintendent  
Leonard Flood, Director of Business Affairs  
William Sangster, Assistant to the Superintendent  
Rosemary Healey, Esq., Director of Compliance & Human Resources

MOTION 2010-69 Moved by Ms. Furtado, seconded by Mr. Maloney, to go into closed session for discussion and/or action regarding those items of business exempt from open meetings under General Laws of Rhode Island 42-46-5(a)(1) and (a)(2).

**MOTION PASSES (5-0)**

Christopher Friel - Aye Lucille Mota-Costa - Aye  
Paul Cannistra - Aye Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

Meeting reconvened at 7:05 p.m. with the following in attendance in addition to those listed above:

Robert T. Bushell, Director of Elementary Education  
Richard D'Agostino, Director Special Services  
E. Paul Jansson and David LaPlante, Co-Directors Buildings & Grounds

**Approval of Minutes:**

MOTION 2010-70: Moved by Mrs. Furtado, seconded by Ms. Mota-Costa, to approve the Minutes of the Open Session for March 9, 2010.

**MOTION PASSES (5-0)**

Christopher Friel - Aye Lucille Mota-Costa - Aye  
Paul Cannistra - Aye Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

MOTION 2010-71: Moved by Mrs. Furtado, seconded by Ms. Mota-Costa, to approve the Minutes of the Executive Session for March 9, 2010.

**MOTION PASSES (5-0)**

Christopher Friel - Aye Lucille Mota-Costa - Aye  
Paul Cannistra - Aye Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Approval of transfers:**

MOTION 2010-72: Moved by Ms. Mota-Costa, seconded by Mr. Maloney, to approve the transfers presented to the Committee.

**MOTION PASSES (5-0)**

Christopher Friel - Aye Lucille Mota-Costa - Aye  
Paul Cannistra - Aye Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Approval warrants:**

MOTION 2010-73: Moved by Mrs. Furtado, seconded by Mr. Maloney, to approve the warrants presented to the Committee.

**MOTION PASSES (5-0)**

Christopher Friel - Aye Lucille Mota-Costa - Aye  
Paul Cannistra - Aye Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

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**Professional Personnel Items:**

**Leave of Absence:**

MOTION 2010-74: Moved by Mr. Maloney, seconded by Ms. Mota-Costa, that the request for **Tonya Latzman**, Psychologist at Cedar Hill Elementary, for a sabbatical leave for the 2010-2011 school year be approved.

**MOTION PASSES (5-0)**

Christopher Friel - Aye      Lucille Mota-Costa - Aye  
Paul Cannistra - Aye      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Retirements/resignations:**

MOTION 2010-75: Moved by Mr. Maloney, seconded by Ms. Furtado, that the **retirement** of **Noreen Bamford**, Elementary Teacher at Robertson Elementary, be accepted effective the last day of school; the **retirement of Karen Ferruolo**, elementary teacher at Holden Elementary be accepted effective the last day of school; that the **retirement of Mary Fagnoli-Leone**, Assistant Special Educator Administration, be accepted effective May 3, 2010; and that the **resignation of Joanne Langevin**, Special Educator, on leave of absence, be accepted effective the last day of school.

**MOTION PASSES (5-0)**

Christopher Friel - Aye      Lucille Mota-Costa - Aye  
Paul Cannistra - Aye      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Classified personnel items:**

**Appointments:**

MOTION 2010-76: Moved by Mrs. Furtado, seconded by Mr. Maloney, that the appointment of **Cynthia Desnoyers**, Health Department Clerk, Toll Gate High School, be approved.

**MOTION PASSES (5-0)**

Christopher Friel - Aye      Lucille Mota-Costa - Aye  
Paul Cannistra - Aye      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Budget Presentation:**

Mr. Flood reported that there have been developments since the April 1<sup>st</sup> public hearing. The changes are:

- The proposed FYE 2011 budget anticipated a 6% increase in health insurance costs and a 7% increase in dental insurance cost. I have now received confirmation from WB Community Health that there will be no increase in our FYE 2011 health insurance costs due to our better than expected claims experience. This is the first time since the school department joined WB Community Health in 2002 that health insurance rates will not be increasing. However, I was also advised that our dental rates will be going up by 8% rather than the 7% projected. The net impact of these changes is a reduction of \$1,047,526.
- The proposed projection of \$1,969,000 in employer contributions to the WSC Employee Pension Plan could be reduced to \$1,603,000 resulting in a reduction of \$366,000.
- The budget included an estimated \$300,000 in debt service expense for the soon to be issued \$3.9 million Qualified School Construction Bonds. The Debt Schedule for bonds based on May 18<sup>th</sup> issuance indicated \$6,000 interest payment would be required in May of 2011. Therefore this expense can be reduced by \$294,000.

There are some minor corrections needed to salary and benefit projections which increased various line items which totaled \$98,500. Also, The House Finance 2010 aid Revisions will impact our budget by cutting state aid an additional amount and replacing it with federal stabilization money. This has resulted in \$393,050 being added back. The original budget included a requested increase in the local appropriation of \$5,268,642 or 4.25% increase. As a result of the expenditure and revenue adjustments, that requested increase will drop by \$1,215,976 to \$4,052,666 an increase of 3.3%.

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**FYE 2011 School Committee Proposed Budget  
Budget Comparison to Prior Fiscal Year  
Expenditures**

	FY2010-2011	FY2009-2010	Difference	%
Salaries	101,959,567	100,094,063	1,865,504	1.9%
Fringe Benefits	39,605,529	43,872,243	(4,266,714)	-9.7%
Purchased Services	13,474,376	13,690,526	(216,150)	-1.6%
Supplies & Materials	5,493,784	5,627,931	(134,147)	-2.4%
Capital Outlay	1,090,974	1,016,895	74,079	7.3%
Debt Services & Misc.	134,036	153,848	(19,812)	-12.9%
Other Objects	562,000	550,462	11,538	2.1%
<b>TOTAL</b>	<b>163,320,266</b>	<b>165,005,968</b>	<b>(2,685,702)</b>	<b>-1.6%</b>

**REVENUES**

	FY2010-2011	FY2009-2010	Difference	%
Local Appropriation	128,020,734	123,968,068	4,052,666	3.3%
Tuition	975,000	1,050,000	(75,000)	-7.1%
State Aid	31,032,244	37,182,749	(6,150,505)	-16.5%
Federal Aid	35,000	35,000	0	0.0%
Local Revenue	2,257,288	2,770,151	(512,863)	-18.5%
<b>TOTAL</b>	<b>162,320,266</b>	<b>165,005,968</b>	<b>(2,685,702)</b>	<b>-1.6%</b>

[Figures as of 4/12/10 – there were changes made in the presentation of 4/21/10]

The following Projected IDEA Budget was omitted from the first presentation and Dr. D'Agostino will present it now:

**Projected IDEA Budget for 2010-2011**

	<u>2009-2010</u>	<u>2010-2011</u>
Salaries	1,778,000	1,822,450
Fringe Benefits	1,032,258	1,058,065
Purchased services	117,246	119,238
Supplies & materials	4,991	5,000
Capital outlay	0	0
Subtotal	2,932,495	3,004,753
Indirect cost (1.64%)	43,104	49,277
Total	2,975,599	3,054,030

<b>Superintendent</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased Services	62,180	60,750	61,675
Purchased Property Services	475	480	450
Other Purchased Services	46,415	46,678	43,010
Supplies & Materials	3,063	2,122	1,940
Capital Equip & Property	150	0	0
Debt Service & Misc.	22,862	24,030	24,030
Total	135,145	134,060	131,105

<b>Director of Business Affairs</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased Services	277,914	273,530	280,430
Purchased Property Services	249,849	405,233	390,815
Other purchased services	3,578,593	3,790,707	3,916,161
Supplies & Materials	598,777	639,331	576,074
Capital Equip & Property	12,110	12,526	17,494
Debt Service & Misc.	1,194	27,370	301,440
Other items	437,146	550,462	562,000
Total	5,155,583	5,699,159	6,044,414

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<b>Director of Compliance &amp; HR</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased services	34,840	33,663	143,377
Purchased property services	3,369	3,429	3,366
Other purchased services	14,334	16,423	19,026
Supplies & Materials	3,510	4,070	5,571
Capital Equip & Property	3,548	2,539	2,525
Debt Services & Misc.	1,473	1,350	1,215
<b>Total</b>	<b>61,074</b>	<b>61,474</b>	<b>175,080</b>

<b>Director of Maintenance</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased services	0	500	3,850
Purchased property services	692,509	668,643	721,868
Other purchased services	250	475	475
Supplies & materials	3,627,039	3,871,875	3,764,144
Capital Equip & Property	13,667	59,996	108,580
Debt Services & Misc	1,129	2,850	8,960
<b>Total</b>	<b>4,334,594</b>	<b>4,604,339</b>	<b>4,607,877</b>

<b>Coordinator of Federal Programs</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased services	0	0	0
Purchased property services	93	260	250
Other purchased services	203	425	375
Supplies & materials	461	650	450
Capital equip & property	50	100	600
<b>Total</b>	<b>807</b>	<b>1,435</b>	<b>1,675</b>

**WPS-Projected Title II-A Budget for 2010-2011**

	<u><b>2009-2010</b></u>	<u><b>2010-2011</b></u>	
Salaries	315,021	91,922	
(Prof. Dev. August)	129,396	126,000	
PD other	0	25,000	
Fringe Benefits	176,108	191,401	
Purchased Services	36,337	33,337	
Supplies & Materials	1,355	2,595	
Capital outlay	0	0	
<b>Subtotal</b>	<b>658,217</b>	<b>701,509</b>	
<b>Indirect cost (1.64%)</b>	<b>10,795</b>	<b>11,510</b>	
<b>Total</b>	<b>669,012</b>	<b>713,019</b>	4.25 [FTE = 4.0 elementary teachers .25 literacy coach]

**WPS – Projected Title I Budget for 2010-2011**

	<u><b>2009-2010</b></u>	<u><b>2010-2011</b></u>	
Salaries	812,686	912,050	
Fringe benefits	429,594	441,780	
Purchased services	18,722	18,500	
Supplies & materials	15,664	18,500	
Capital outlay	7,960	0	
<b>Subtotal</b>	<b>1,284,627</b>	<b>1,390,835</b>	
<b>Indirect cost (1.64%)</b>	<b>13,561</b>	<b>22,810</b>	
<b>Total</b>	<b>1,298,188</b>	<b>1,413,645</b>	
7.6 FTE Reading consultants		8.4 reading consultants	
1.0 FTE PreK, Extended K teacher		1.0 PreK, extended K teacher	
1.0 FTE PreK, Extended K Ass't		1.0 PreK, Extended K ass't	
.80 FTE Title I Coordinator		.80 Title I Coordinator	
.80 FTE Title I Secretary		.80 Title I Secretary	
Title I Parent Educators-part time		Title I Parent Educators (p.t.)	
Title I Parent Instructor-part time		Title I Parent Instructor (p.t.)	Title I PD stipends

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**WPS – Projected Title I ARRA Budget for 2010-2011**

	<u>2009-2010</u>	<u>2010-2011</u>
Salaries	510,759	91,922
Fringe Benefits	175,028	44,054
Purchased services	0	0
Supplies & materials	15,672	0
Capital outlay	0	0
Subtotal	701,459	
Indirect cost (1.64%)	7,435	2,217
Total	708,894	138,193
.8 FTE reading consultant Park		.4 FTE reading consultant Oakland
.4 FTE reading consultant Oakland Beach		.4 FTE reading consultant Holliman
.4 FTE reading Consultant Holliman		.25 FTE literacy coach TBD
1 FTE literacy Coach (Holden,Hoxsie,Norwood & Holliman)		After school ELO Program
.75 FTE literacy coach (Oakland Beach, Lippitt, Park & Wickes		PD Substitutes TBD
After School ELO Program All Title I Schools		
PD Stipends All Title I Schools		
PD Substitutes All Title I Schools		

**Projected Title III Budget for 2010-2011**

	<u>2009-2010</u>	<u>2010-2011</u>
Salaries	8,465	8,465
Fringe Benefits	647	758
Purchased services	14,445	8,445
Supplies & materials	2,507	2,646
Capital outlay	0	0
Subtotal	26,064	19,980
Indirect cost (1.64%)	427	333
Total	26,491	20,313

<b>Adult Education</b>	<u>2009-2010</u>	<u>2010-2011</u>
Salaries	87,006	87,006
Fringe Benefits	9,824	9,824
Purchased services	8,000	8,000
Supplies & materials	1,605	1,605
Subtotal	106,435	106,435
Indirect cost (1.64)	1,565	1,565
Total	108,000	108,000

<b>Manager Information Services</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased Services	73,237	76,020	68,025
Purchased Property Services	43,318	50,450	52,565
Other purchased services	3,393	5,450	5,650
Supplies & materials	18,815	45,320	45,100
Capital equipment & Property	472,877	464,350	520,775
Debt Services & misc.	105	250	250
Total	611,745	641,840	692,365

<b>Technology Set Aside</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased property services	0	0	0
Supplies & materials	0	0	0
Capital Equip & property	264,219	384,219	339,219
Total	264,219	384,219	339,219

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<b>Technology Coordinator</b>	<b>FY09</b>	<b>FY10</b>	<b>FY11</b>
Purchased Services	14,457	20,001	17,999
Purchased Property Services	14,031	13,605	13,601
Other purchased services	0	1,000	1,000
Supplies & materials	5,339	20,448	16,711
Capital equipment & Property	0	0	0
Debt Services & misc.	0	530	382
Total	33,827	55,584	49,693

**Public comment:** A parent asked if we would be getting any aid because of the flooding. Mr. LaPlante said the biggest cost was overtime to remove the water. Darlene Netoch said looking at the technology budget, some day we will sit at our desks to do grades and class attendance, but that every class room has to be wired first. She also asked if the department heads are still where they are suppose to be. Chairman Friel responded we will make our request to the Mayor and City Council, but nothing in this budget is in concrete. Ms. Netoch said she had compiled a complete list of all department heads and their duties and passed it out to the Committee. A parent from Toll Gate commented on the music department and asked if there would be a projection for a permanent director. John Kennedy asked about the custodians' contract, and the Chair said they are still without a contract. George Landri commented that he had been keeping a close eye on Toll Gate's music program and everything possible is being done.

**Budget Vote** - Chairman Friel asked for a vote to approve the Superintendent's recommended budget request in the amount of \$162,320,266 (1.6% below last year). Ms. Mota-Costa said she wanted to have more time to review and think about it. Chairman Friel said there is a time constraint to get this to Mayor by April 15<sup>th</sup> so they can prepare their budget. The Mayor presents on May 15<sup>th</sup> to the City Council.

MOTION 2010-77: Moved by Mrs. Mota-Costa to table approval to next meeting [April 21<sup>st</sup>], seconded by Ms. Furtado.

**MOTION PASSES (3 ayes 2 nays)**

Christopher Friel - Nay      Lucille Mota-Costa - Aye  
Paul Cannistra - Nay      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Bids/Change Orders** – there were none presented

**Adoption of Policies**

**Restraint Policy 2<sup>nd</sup> reading**

MOTION 2010-78: Moved by Mrs. Furtado, seconded by Mr. Maloney, to approve the second reading of the Restraint Policy [JGAA].

**MOTION PASSES (5-0)**

Christopher Friel - Aye      Lucille Mota-Costa - Aye  
Paul Cannistra - Aye      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

Public comment:

Darlene Netoch requested that the Minutes be posted on the school website like they used to be.

**Special Meetings: April 21<sup>st</sup> @ 5:30 and April 28<sup>th</sup>.**

MOTION 2010-79: Moved by Mrs. Furtado, seconded by Mr. Cannistra, to adjourn.

**MOTION PASSES (5-0)**

Christopher Friel - Aye      Lucille Mota-Costa - Aye  
Paul Cannistra - Aye      Bethany Furtado - Aye  
Patrick E. Maloney, Jr. - Aye

**Meeting adjourned @ 9:40 p.m.**

Bethany Furtado, Clerk  
Betsey Snipes, Secretary