

# **Warwick School Committee Minutes**

## **Open Session**

**Meeting of May 16, 2007**

**The Warwick School Committee met in Open Session at the Aldrich Jr. High School on May 16, 2007. Chairman Friel called the meeting to order at 6:00 p.m. with the following in attendance:**

### **COMMITTEE**

**Christopher Friel, Chairperson**

**Lucille Mota-Costa, Vice Chair**

**Bethany Furtado, Clerk**

**Joyce L. Andrade**

**Paul Cannistra**

**The Chair announced that this was the second evening for superintendent interviews. At the end of the interview process, we will have questions from the public, and if anyone was interested in submitting a question, they could come forward and get an index card and return the question to Dr. Myers.**

**Barry Rabinovitch was interviewed at 6:15 p.m. and Peter Horoschak was interviewed at 7:30 p.m. Both candidates were asked the following questions:**

**1. Chris: Tonight marks the first opportunity the public has had to**

hear from you and learn about you – before we begin would you please tell us about yourself.

2. Beth: Why would you like to be superintendent in our district?

3. Joyce: How do you envision your first 90 days as Superintendent?

4. Paul: What role does fiscal responsibility play in your day to day operations technical skills and how well versed are you in finding creative ways to fund the necessities of a successful school department?

5. Lucille: could you share with us any experience you may have had with a successful staff assessment model.

6. Chris: This district has been somewhat notorious in terms of labor relations as it concerns collective bargaining units. What steps would you take as superintendent to avoid the protracted labor disputes that Warwick has faced in the past?

7. Beth: As you may be aware, Warwick's current superintendent has been an active participant and very visible in local and state affairs. What would your personal commitment be to this community?

8. Paul: What is your philosophy on budget creation/construction now and how has it evolved over time?

9. Lucille: What role do you feel technology should play in our students day to day classroom experience?

10. Joyce: based on your knowledge of our school system, what is your perception of our strengths and weaknesses?

During the interview process, there were additional questions presented to the candidates in response to their answers.

**The questions asked by Dr. Meyers (the moderator) to Mr. Rabinovitch: What would you say to a parent who wants to meet with you “today?” Please discuss a literacy initiative performed to be successful based on research. Some superintendents are perceived to be puppets of the School Committee. In your role as superintendent, are you ready, willing and able to think independently? Mr. Rabinovitch’s interview ended at 7:15 p.m.**

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**The questions asked by Dr. Meyers to Horoschak: If you were faced with a tenured teacher not doing their job, even after corrective efforts, how would you deal with it? We noticed in your background the lack of public school teacher experience, could you explain that? What has your policy experience been dealing with holiday symbols? Federal and state governments are continuing to mandate more and more regulations which require more and more paperwork for teachers, creating less and less time to teach. What is your position**

**on this?**

**MOTION 2007-137: Moved by Mrs. Furtado, seconded by Mr. Cannistra, to adjourn.**

**MOTION PASSES (5-0)**

**Christopher Friel - Aye Lucille Mota-Costa - Aye**

**Joyce L. Andrade – Aye Bethany Furtado – Aye**

**Paul Cannistra - Aye**

**Meeting adjourned: 8:35 p.m.**

**Bethany Furtado, Clerk**

**Betsey Snipes, Secretary**