

**A regular meeting of the Barrington School Committee was held on Thursday, February 16, 2012 at the Administration Office. Mr. Guida reconvened the meeting at 7:38 p.m. stating that the School Committee met in Executive Session at 6:30 p.m. pursuant to Section 42-46-5(a)(1) specifically for one personnel matter and that no votes were taken and the minutes were sealed. Present were Mr. Guida, Mr. Fuller, Dr. Shea, Mrs. Brody, Mr. Ramsden, Ms. Teitz, Mr. Tarro and Mr. Messore. Dr. McIntyre was absent.**

### **Pledge of Allegiance**

**Mr. Gino Sangiuliano led everyone in the Pledge of Allegiance.**

### **Achievement Recognition**

**Mr. Messore congratulated senior, Danielle Butts, who has been named First Place State Good Citizen for 2012 by the Rhode Island Daughters of the American Revolution. She will now be in contention for the national award. He noted that recipients are chosen based on dependability, service, leadership and patriotism as well as scholarship.**

**Mr. Messore congratulated the Primrose Hill Mathematics Team who achieved Regional First Place Winner in the Mathematics Competition sponsored by the Continental Mathematics League. The students are: Jackson Bennet, Lucien Gaitskell, Isabel Guglielmo, Maya**

**Napolillo, Connor O’Neal, Nicky Rockwell, Matthew Sangiuliano, Noelle Texeira, Jason Anderson, Hope Eisenstein, Hunter Kuchenbaur, Jagger Pacheco, Harrison Taylor, Sam Dumas, Peter Gildea, Jamie Boylan, Jessica Liang, Thomas McAdams, Brian McDermott, Mitchell Salomon, Emma DiGiacomo, Will Medeiros, Jay Schiefflin and Jason Troiano.**

### **Approval of Minutes**

**Mr. Fuller moved and Mrs. Brody seconded to approve the minutes of the 02/06/12 regular School Committee meeting as presented. The motion passed 4-0. Mr. Fuller abstained as he was not present at the meeting.**

### **Approval of Financials**

**No financials were available for approval this evening.**

### **Information and Proposals**

**Mr. Guida stated that under Rhode Island Law the Committee must identify personnel who will in effect be notified that their services could be terminated. He then read the following statement aloud:**

**“It is our unhappy task to act tonight on the recommendation of the**

**Superintendent regarding the non-renewal of the contracts of a substantial number of non-tenured and tenured teachers. A few words are in order prior to undertaking this matter.**

**Under Rhode Island law, non-tenured and tenured teachers whose services will not be required for the following school year must be notified of that fact on or before March 1. In the absence of notice before March 1, a teacher's contract is automatically renewed. Obviously, as a Committee, we do not know with any certainty in February the extent to which lack of funding will necessitate curtailment of programs and staff during the next fiscal year. This is a problem in the best of times. In these times of extreme financial uncertainty, the problem is correspondingly more difficult.**

**Certainly, we owe a duty to the taxpayers to act in such a manner as will insure maximum flexibility to respond to cuts in state and local funding, should they occur. For this reason, we will have to give notice to all teachers whose services may conceivably not be required next year. We are hopeful, as we have advised the teachers involved, that a substantial number of them will end up teaching for us, but we must err on the side of caution.**

**Under the "Teachers' Tenure" statute, a teacher who is notified that his or her contract will not be renewed may request a statement of cause for non-renewal. This Committee will respond to such requests, of course, at the appropriate time. Thereafter, the teacher**

may, if he or she desires, request a hearing before the full Committee in accordance with Section 16-13-4 of the statute.

We will now proceed. The Superintendent has recommended that the contracts of the following forty-three (43) teachers not be renewed for the 2012-2013 school year and that they be so notified.”

Mr. Fuller moved and Mrs. Brody seconded that we adopt the recommendation of the Superintendent and that the Superintendent be directed to notify the forty-three (43) teachers listed that their contracts will not be renewed for the 2012-2013 school year. Mr. Guida noted that the Rhode Island Association of School Committees and some legislators have been attempting unsuccessfully for years to move the March 1st notification date to at least May 1st. The motion passed 5-0.

A presentation regarding the new Rhode Island Induction Program was given by the following individuals: Gino Sangiuliano and Jennifer Theroux - teachers from Hampden Meadows School who are presently serving as induction coaches for the Rhode Island Department of Education (RIDE); Ms. Hilda Potrzeba - a representative from RIDE; Arlene Miguel – principal at Hampden Meadows School; and Samuel Schachter and Amanda Giorgi – two first year teachers. They presented an overview of the program and their experiences and the positive impact this program is having on first year teachers. A power point presentation was used as the basis of the presentation.

**Much discussion took place during the presentation to clarify various aspects of this initiative which accelerates teacher improvement and achievement.**

**Discussions took place regarding the New England Common Assessment Program (NECAP) results. The District performed on top in the state overall, but did slip in some areas. The Committee suggested certain areas they felt should be researched to find why some scores went down and to look at ways to help improve student achievement and increase scores. This issue will be discussed further at a later School Committee meeting.**

### **General Public Discussion and Information**

**No issues were raised at this time.**

### **Old Business from Superintendent and Staff**

**There were no new updates on the Middle Schools facilities since the last School Committee meeting.**

**Mrs. Brody presented an update on the superintendent search and highlighted issues that needed to be addressed regarding the process.**

**A workshop to discuss “Changing School Start Times” has not been**

determined to date but hopefully one will be scheduled the beginning of April. Dr. Shea noted that the Health and Wellness Committee is meeting tomorrow and will discuss possible questions for the survey and also ways to educate the community about the value of sleep.

Mr. Tarro requested direction from the School Committee in order to finalize the budget document and pass it on to the Committee on Appropriations. Members of the Committee requested information from the central office regarding various aspects relating to the proposed budget. The proposed budget will not be forwarded to the Committee on Appropriations until after the March 1, 2012 School Committee meeting. Mr. Tarro noted that to date he has not received the new medical rates.

There was no Old Business from School Committee.

#### **New Business from Superintendent and Staff**

Mr. Fuller moved and Mrs. Brody seconded to accept the recommendation of Mr. Messoro with respect to the appointment of Mary Roberts, Collegial Support Chair. Following clarification of the purpose of this position, the motion passed 5-0.

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Mr. Fuller moved and Mrs. Brody seconded to accept the

**recommendation of Mr. Messore with respect to the request for a leave of absence for Nicole Varone, HS, assistant principal. The motion passed 5-0.**

**Mr. Fuller moved and Mrs. Brody seconded to approve the recommendation of Mr. Messore with respect to the resignation of Elizabeth de Jager O'Shea, HS, Science. The motion passed 5-0.**

**There was no New Business from School Committee.**

### **Discussion Future Agenda Items**

**Mr. Fuller requested that the Committee discuss two resolutions endorsed by the Chariho School Committee relating to modifications to the RI Model (new teacher evaluation model) and opposition to Senate Bill S-2239 regarding Town Councils making budget decisions with respect to school budgets. Other suggested future agenda items included continued discussion regarding changing school start times and adoption of the 2012-2013 school calendar.**

### **General Discussion to Guide Future Recommendations**

**March 1st 7:30 p.m. Special Education Update**

**Feb. 27, 28, 29 6:00 p.m. Interviews for Superintendent**

## **General Public Discussion and Information**

**Mr. Fuller moved and Dr. Shea seconded to adjourn the regular meeting at 9:37 p.m. and go into Executive Session pursuant to Section 42-46-5(a)(1) specifically for one (1) personnel matter. The motion passed 5-0.**

**Mr. Ramsden moved and Dr. Shea seconded to adjourn the Executive Session at 10:22 p.m. and to seal the minutes and report that no votes were taken. The motion passed 5-0.**

**Mr. Ramsden moved and Dr. Shea seconded to adjourn the regular meeting at 10:22 p.m. The motion passed 5-0.**