

KENT COUNTY WATER AUTHORITY

MINUTES OF THE SPECIAL MEETING  
OF THE BOARD

June 2, 2016

A special meeting of the Board of Directors of the Kent County Water Authority was held on the 2<sup>nd</sup> day of June 2016, at 3:30 p.m. at the offices of the Authority in West Warwick, RI, in the Joseph D. Richard Board Room.

Chairman Boyer opened the meeting at 3:30 p.m. Board members Vice Chairman Peter Masterson, Treasurer Joseph Gallucci, Secretary Edward Inman and Frank Giorgio were all present together, along with the General Manager/Chief Engineer Timothy J. Brown, and Legal Counsel Patrick J. Sullivan, Esq. Mr. Inman led the group in the pledge of allegiance.

**EXECUTIVE SESSION: Pursuant to RI GL 42-46-5(a)(1) Employee Performance Review, Employment Issue**

The Chairman asked Tad Lesniak, employee, whether or not he wanted the meeting open or closed pursuant to the notice he received, as it was his election. Mr. Lesniak opted for an open meeting. He appeared with his attorney Norman Landroche.

The Chairman advised the parties that the facts of the conduct that were violations were hashed out at the last meeting, and that since there were only four members at the last meeting, the matter was put over to today. Since today there was a full board, the Chairman recommended that the offer of punishment for conduct would be thirty (30) days unpaid suspension retroactive to the last meeting (May 19, 2016), followed by one (1) year probation. The Chairman remarked that the suspension prior to the last meeting remains as well.

Mr. Giorgio moved, seconded by Mr. Inman, to recommend discipline to Tad Lesniak for a period of thirty (30) days unpaid suspension, retroactive to the last meeting (May 19, 2016), followed by one (1) year probation.

Upon motion duly made and seconded, it was unanimous

VOTED: That Tad Lesniak is suspended for a period of thirty (30) days retroactive to the last meeting (May 19, 2016), followed by one (1) year probation.

There being no further business before the board, Mr. Inman moved, seconded by Mr. Giorgio, to adjourn the meeting.

Dated: June \_\_\_\_, 2016

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Patrick J. Sullivan  
Legal Counsel