

**Minutes of the
Personnel Committee of the
BRISTOL COUNTY WATER AUTHORITY**

**Wednesday, December 3, 2014
450 Child Street, Warren Office, Warren, RI**

The committee meeting was called to order at 6:34 pm by Chairman Bishop.

Committee Chair Paul Bishop and Committee Members John Jannitto and Bradford Louison, Board Chair Allan Klepper, and Executive Director Pamela Marchand were in attendance.

1. Draft Hiring Policy

The Committee discussed the draft Hiring Policy.

Director Jannitto made the motion to recommend the Policy to the Board. Seconded by Director Louison. All in favor.

Director Jannitto made the recommendation that the draft nepotism policy not be approved. Director Louison agreed. Director Bishop expressed his support for the policy.

It was determined that the Committee would forward the discussion to the Board, noting the recommendations of the individual committee members.

2. At 6:45 pm Chairman Bishop made a motion to move into executive session per RIGL 42-46.5(1) for discussion of the contract of the Executive Director.

Motion was seconded by Director Jannitto. All in favor.

The Committee returned from executive session at 7:30 pm.

3. Motion by Director Louison, seconded by Director Jannitto, to seal the minutes of the executive session. All in favor.
4. Motion by Director Louison, seconded by Director Jannitto, to refer the modified contract to Counsel for review. All in favor.
5. Motion by Director Louison, seconded by Director Jannitto, to adjourn the meeting at 7:35 pm. All in favor.

Ray Palmieri, Sr.
Secretary