

**MINUTES OF THE BOARD MEETING  
OF THE BRISTOL COUNTY WATER AUTHORITY**

**Wednesday, September 11, 2013  
450 Child Street, Boardroom, Warren, RI**

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Pursuant to proper notice, the Board Meeting of the Bristol County Water Authority was called to order by Chairman Klepper at 6:00 pm, 450 Child Street, Boardroom, Warren, Rhode Island.

Executive Director Pamela Marchand and the following Directors were in attendance at the commencement of the meeting:

Robert Allio, Paul Bishop, William Gosselin, John Jannitto, Allan Klepper, Bradford Louison, Raymond Palmieri, Sr., Frank Sylvia

Directors Absent: Georgina Macdonald

**1. Management Development and Compensation Committee (a) Executive Director Compensation**

Chairman Klepper stated there was only one item on the agenda. The Board determined go into Executive Session, performance of the Executive Director will be discussed. The Executive Director has been given the option of having this meeting in open session and she declined.

Executive Director P. Marchand made a statement to the Board that the process has taken over six months and, with the recent press, reflects negatively on the Board and herself. She added that the Board's discussions and actions have considerable influence on our customers. She requested that the Board consider their representation of the organization to the public and councils in their discussions regarding the Authority and maintain a professional level of respect for each Board member and our employees.

Executive Director P. Marchand left the meeting at 6:05 pm.

Director Gosselin made the following motion seconded by director Jannitto

**MOTION: To go into Executive Session RIGL 42.46-5 (1).**

Chairman Klepper stated that after Executive Session the Board will come back to open session and a vote will be taken.

**Motion passed unanimously.**

The Board entered Executive Session at 6:05 pm.

The Board returned to open session at 7:05 pm.

Director Bishop made the following motion seconded by Director Jannitto

**MOTION:** Move that the Board increase the compensation for Pamela Marchand by 3% retroactive to March 1, 2013 and she is to be compensated for her TDI and Long Term Disability.

**Motion passed 6 -2. Voting Aye Chairman Klepper, Directors Allio, Bishop, Jannitto, Louison and Sylvia. Voting Nay Directors Gosselin and Palmieri.**

Director Jannitto made the following motion seconded by Director Gosselin

**MOTION:** To adjourn the meeting.

**Motion passed unanimously.**

There being no further business, the meeting was adjourned at 7:06 pm.

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Allan C. Klepper  
Chairman