

**MINUTES OF THE SPECIAL MEETING OF THE BOARD OF
DIRECTORS
OF THE BRISTOL COUNTY WATER AUTHORITY**

Wednesday, July 27, 2011

450 Child Street, Warren Office, Warren, RI

Pursuant to proper notice, the Special Meeting of the Board of Directors of the Bristol County Water Authority was called to order by Chairman Jannitto at 5:15 pm, 450 Child Street, Warren Office, Warren, Rhode Island. Executive Director Pasquale DeLise and the following Directors were in attendance at the commencement of the meeting:

David Dugan, William Gosselin, John Jannitto, Allan Klepper, Lloyd Matsumoto, Frank Nencka, Joseph Rego

Directors Absent: John McElroy, Frank Sylvia

1. Approval of Minutes, Minutes of the following meeting were reviewed. Chairman Jannitto made a correction to the minutes. Upon a motion duly made and seconded, it was unanimously

VOTED: That the minutes of the Special Board Meeting of July 20,

2011 be approved, as corrected.

2. B & E Audit Report – Workshop.

Executive Director DeLise handed out 2 reports (at BCWA office).

Executive Director DeLise stated that he had added the evaluation of overtime for the Production Department. Currently water sampling is being done during normal working hours. The plant is currently shut-down.

Executive Director DeLise stated that scheduling as proposed by B&E (B&E states in their audit BCWA should schedule a Maintenance Technician and an Operator for each shift.) is an ineffective way to use manpower. There is no savings. Our practice now is that if an Operator calls in sick then a Maintenance Tech covers.

Production Superintendent Mr. Domenic Soignoli stated that during the day certain jobs require 2 men. No maintenance man is required on 3rd shift.

‘Shift employees scheduled for Sunday get two additional hours at base rate.’ Director Nencka explained that employees are paid straight time for Sunday and they are paid 2 extra hours for working on Sunday. Most places would pay their employees double time for working on Sunday, we are saving money.

'Shift employees told on Monday he has to work on a different shift and any employee assigned to any schedule other than his gets 1.5x base rate.' This is a Union issue but this has never happened here. Director Nencka stated that this is carried over from the original contract with the previous company.

Executive Director DeLise stated that it is not economical to hire an additional person for the Production Department to cut back on overtime. Bay View Tank had to be manned when it was out of service, that's where the bulk of the overtime was used.

Mr. Jeff Black questioned if B&E knew the overtime used in Production was used because of the Bay View Tank.

Chairman Jannitto stated that B&E was given all the information.

Director Nencka stated that he would like to question B&E concerning BCWA's paid holidays. B&E compared BCWA to Kent County Water, but B&E compared BCWA's paid holidays to Providence's paid holidays. BCWA gets 13 holidays, Providence is paid for 10 holidays. Kent County has 12 paid holidays.

Executive Director DeLise stated that Kent County Water does not have a union, does not treat surface water and does not put in services.

Director Klepper stated that Mr. Edge should come before the Board to explain the questions that the Board has.

Director Rego asked that the three Town Councils be sent the BCWA reports and evaluations of the B&E report and the letter from Mr. Robert Bostian. Bristol Town Council is most concerned about overtime pay.

Director Gosselin asked that the Union be contacted about opening the Contract and beginning negotiations.

The Chairman made the following motion, which was duly seconded

MOTION: To adjourn the meeting.

Motion passed unanimously.

There being no further business, the meeting was adjourned at 6:55 pm.

John L. McElroy, Jr.
Secretary