

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
Monday, October 24, 2016**

**The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, September 26, 2016, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman John Bento called the meeting to order at approximately 7:02 PM.**

**Present: John Bento, Chairperson; Paul Silva, Vice-Chairperson; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, John Saviano and Erin Schofield; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Leslie Anderson, Director of Pupil Personnel Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor**

**Absent: Lynn Wainwright**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the Flag.**

## **PUBLIC COMMENT**

**Brian Chidester, BWEA Teacher's Union Vice President, announced that he has sent a survey to all School Committee candidates which reflects teacher's union concerns. He respectfully asked that all candidates respond. Mr. Chidester said that current sitting School Committee members are welcome to speak to him regarding the survey.**

## **EXECUTIVE SESSION - 7:06 PM**

**Pursuant to Open Meeting Laws 42-46-5 (a)(1) for the following:  
Personnel Recommendations #S2016-65**

**MOTION: AT 7:06 PM, Mr. Saviano motioned to go into executive session; seconded by Mrs. McBride. The motion passed unanimously.**

**MOTION: At 7:27 p.m., Mr. Saviano motioned to adjourn the executive session; seconded by Mr. O'Dell. The motion passed unanimously.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **RECOMMENDATION #S2016-65**

All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairperson Bento stated, for the record, that C2 and C7 will be pulled from the Consent Agenda for a separate vote.

**MOTION:** Mrs. Campbell made a motion to approve the remainder of the Consent Agenda; seconded by Mr. Silva. The motion passed unanimously.

**MOTION:** Mr. Silva made a motion to approve line item C2 of the Consent Agenda; seconded by Mrs. Campbell.

**DISCUSSION:** Mrs. McBride stated, for the record, that she will be dissenting because she believes the District can do much better.

The motion passed with a 6-1 vote; Mrs. McBride dissenting.

**MOTION: Mr. Silva made a motion to approve line item C7; seconded by Mrs. Campbell.**

**DISCUSSION: Mrs. McBride stated, for the record, that she will be dissenting.**

**The motion passed with a 6-1 vote; Mrs. McBride dissenting.**

**S2016-65 A-F: CONSENT AGENDA - PERSONNEL**

**A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of six Teacher Assistants as listed below:**

**1. Elizabeth M. Curry Teacher Assistant – Mt. Hope High**

**Effective: October 17, 2016**

**Reason: To fill a vacancy  
(Retirement – D. Crowell)**

**Funding: Operational Budget**

**2. Denise C. Moniz Teacher Assistant – Kickemuit Middle**

**Effective: October 20, 2016**

**Reason: To fill a vacancy  
(Transfer – C. Mellor)**

**Funding: Operational Budget**

**3. Mollie Taylor Teacher Assistant (RBT) – Kickemuit  
Middle**

**Effective: October 31, 2016, pending  
receipt of certification and satisfactory  
completion of pre-employment  
requirements**

**Reason: To fill a vacancy  
(Transfer – E. Heald)**

**Funding: Operational Budget**

**4. Melissa Pattie Teacher Assistant (Part Time) – Hugh  
Cole**

**Effective: October 20, 2016**

**Reason: To fill a vacancy  
(Transfer – M. Michaud)**

**Funding: Operational Budget**

**5. Megan E. Sylvia Teacher Assistant (Part Time) – Hugh  
Cole**

**Effective: October 20, 2016**

**Reason: To fill a vacancy**

**(Transfer – E. Heald)**

**Funding: Operational Budget**

**6. Kristin Towers Teacher Assistant (Part Time) – Hugh Cole**

**Effective: October 20, 2016**

**Reason: To fill a vacancy**

**(Transfer – L. Abendroth)**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

**1. Deanna L. Proko Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of the 2016-17 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

## **2. Courtney L. Emerson Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of the 2016-17 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**3. Casey A. Mack Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the  
remainder of the 2016-17 school year,  
pending satisfactory completion of  
pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**4. Samantha J. LeDonne Senior Child Care Provider (Part Time)**

**Effective: Immediately, for the  
remainder of the 2016-17 school year,  
pending satisfactory completion of  
pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**5. Angelica L. Bovis Child Care Provider (Part Time)**

**Effective: Immediately, for the  
remainder of the 2016-17 school year,  
pending satisfactory completion of  
pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**6. Greg J. Conti Child Care After School Sports Club  
Facilitator (Part Time)**

**Effective: Immediately, for the  
2016-17school year**

**Reason: To fill a new position**

## **Funding: Parent Fees/Self-Sufficient**

**C. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2016-17 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

### **FALL COACHES – MT. HOPE HIGH**

#### **Sport Position Coach**

- 1. Cross Country (Girls) Head Coach Susan Rancourt \***

### **SPRING COACHES – MT. HOPE HIGH**

#### **Sport Position Coach**

- 2. Baseball (Boys) Head Coach Michael Mazzearella**
- 3. Golf Head Coach Christopher  
Munzert**
- 4. Golf Asst. Coach Michaela Frattarelli \***
- 5. Lacrosse (Boys) Head Coach John Spina**
- 6. Lacrosse (Boys) Asst. Coach James Olson**
- 7. Lacrosse (Girls) Head Coach Kerri Ferreira**
- 8. Lacrosse (Girls) Asst. Coach Andrea Nogueira**

9. Softball (Girls) Head Coach Nicole Clemens
10. Softball (Girls) Asst. Coach Kristin Furtado
11. Softball (Girls) Volunteer Coach Donald Silva \*
12. Track (Outdoor) (Throwing) Asst. Coach Nicholas Rocha
13. Volleyball (Boys) Head Coach Warren Rensehausen

#### **ADVISORS – MT. HOPE HIGH**

14. Class of 2018 (Co-Advisor) Jeanne Chaffee
15. Class of 2018 (Co-Advisor) Katrina Traficante
16. Class of 2020 (Co-Advisor) Laura Cabral
17. National Honor Society (Co-Advisor) Lisa Melmed
18. National Honor Society (Co-Advisor) Gerard Spence

#### **OTHER SUPERVISORS – MT. HOPE HIGH**

19. Before School Supervisor (Cafeteria) Ana Xavier
20. Before School Supervisor (Cafeteria) Ryan Garrity

#### **INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

##### **Sport Position Coach**

21. Fast-Pitch Softball (Girls) Head Coach James Boulanger

## **ADVISORS – KICKEMUIT MIDDLE**

**22. Peer Mentoring (Volunteer Advisor) Nicole Daniello**

## **CLUB COACHES – KICKEMUIT MIDDLE**

**Sport Position Coach**

**23. Lacrosse (Boys) \*\* Head Coach Dylan Levesque**

**\* Pending satisfactory completion of pre-employment requirements**

**\*\*Funded by parents group**

**D. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:**

### **CERTIFIED**

**Name Area/Level Cert. #**

**1. Keith A. Barbera General Subject Matter**

**2. Samantha L. Brilhante General Subject Matter**

**3. Sarah E. Mulqueen General Subject Matter**

**4. Erica Napolitano General Subject Matter**

**5. Celina J. Rodriguez Elementary/Sp.Ed.**

**E. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:**

**SECRETARIAL**

**1. Amy K. Stone**

**TEACHER ASSISTANTS**

**2. Jillian F. Moreira**

**3. Sonya Lee S. Salmon**

**CUSTODIAN/MAINTENANCE**

**4. Teresa A. Costa**

**5. Michael J. Payne**

**6. Antonio V. Rebelo**

**F. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Anna M. Wood from the position of Secondary Mathematics Teacher, Patricia S. Earley from the position of Secretary, Emily A. McCaffrey from the position of Head Girls Cross Country Coach and Danielle E. Quinlan from the position of Senior Child Care Provider as listed below:**

**1. Anna M. Wood Mathematics Teacher – Mt. Hope High  
Effective: Immediately**

**Reason: Personal**

**2. Patricia S. Earley Secretary to Director of Literacy**

**Effective: December 2, 2016**

**Reason: Retirement**

**3. Emily A. McCaffrey Head Girls Cross Country Coach – Mt. Hope**

**Effective: Immediately**

**Reason: Personal**

**4. Danielle E. Quinlan Senior Child Care Provider**

**Effective: September 28, 2016**

**Reason: Personal**

**RECOMMENDATION #S2016-66**

**That the School Committee, upon the recommendation of the Superintendent, approve the request of four (4) families to homeschool their children for the 2016-2017 school year, adhering to**

**all requirements as set forth by the Bristol Warren Regional School District**

**MOTION: Mr. Saviano made a motion to approve the homeschool requests; seconded by Mr. Silva. The motion passed unanimously.**

## **AGENDA FOCUS**

### **Future Ready Update**

**Dr. Andrade commented that it was his pleasure to update the School Committee on the District's Future Ready Learning. Dr. Andrade stated that since the last time the initiative was discussed with the School Committee, the Bristol Warren Regional School District has enjoyed many celebrations regarding Future Ready Learning. Dr. Andrade added that because of BWRSD's systems approach and the integration of technology within the classroom, the BWRSD has been accepted into the League of Innovative Schools.**

**Dr. Andrade introduced Mr. Thomas Driscoll, Director of Educational Technology, who shared and expanded upon the following:**

**Introduction to a three minute video available on the Future Ready Vision**

**Personalized Learning**

**Deeper Learning**

**Digital Use Divide**

**Digital Learning Team**

**Personalized Professional Learning**

**Mr. Driscoll turned the presentation over to Rosemary Muller, Director of Technology.**

**Ms. Muller stated that she and her technology team have been working to improve the technology infrastructure. She expanded upon the following ways the Technology Department is working to fortify the technology infrastructure:**

**Adequate and Responsive Support**

**Adequacy of Devices: Quality and Availability**

**Technology Devices Capital Planning FY2016/FY2017**

**Data & Privacy**

**Dr. Andrade resumed the presentation by sharing ways in which the**

**District is looking to enhance student learning through the following:**

**Community Partnerships**

**Bristol Warren Education Foundation (BWEF)**

**Bristol EDC/Chamber of Commerce**

**Possibility of local businesses keeping their WiFi open during the evening for the benefit of those students who do not have internet at home.**

**Dr. Andrade closed by expanding upon the following points:**

**Tech Night Information Events**

**Use of Space and Time**

**Collaborative Leadership**

**Future Ready Implementation Timeline**

**Mr. O'Dell asked for clarification on collaboration.**

**Dr. Andrade responded that collaboration will occur at all levels; ie.**

**teacher to teacher and student to student.**

**Mr. O'Dell asked how student to student equity within student learning will be managed.**

**Dr. Andrade responded that teachers will define the roles to the students regarding group work. Dr. Andrade added that teachers will be clear about learning topics, and students will know what is expected of them learning targetwise.**

**Mr. O'Dell requested clarification on critical thinking vs. problem solving as it relates to systems learning in the classroom.**

**Dr. Andrade explained what critical thinking and problem solving looks like in the systems learning classroom.**

**Mr. O'Dell asked whether or not the cost of future ready classrooms can be isolated from a budgetary standpoint.**

**Dr. Andrade responded that future ready is free. He added that future**

ready is really about a shift in the District's mindset by looking at return on investment, and spending for items such as paper, textbooks and printers. Dr. Andrade stated that a systems approach works budgetarywise.

Mrs. Schofield thanked all those involved with the vision and implementation of the Future Ready Initiative. She shared an anecdotal story regarding a positive experience her daughter recently had using future ready technology.

Chairperson Bento thanked Mr. Driscoll, Dr. Andrade and Ms. Muller for their presentation.

## **SUBCOMMITTEE/SCHOOL COMMITTEE REPORTS & INITIATIVES**

### **Budget/Facilities Subcommittee**

Mrs. McBride stated that there is nothing new to report.

### **Policy & Curriculum Subcommittee**

Mrs. Schofield stated that there will be no Policy & Curriculum Subcommittee Meeting in November due to the upcoming elections.

She added that the Subcommittee is continuing to work on the

**Transgender Policy.**

**Personnel/Contract Negotiations Subcommittee**

**Mr. Silva had nothing new to report.**

**Wellness Subcommittee**

**Chairperson Bento stated that Mrs. Wainwright was out of town on a family matter and asked that he read the following:**

**“The Wellness Committee has already met twice. Our next meeting is scheduled for November 30th at 4 p.m. in the Conference Room of the District’s Headquarters.**

**Currently, we are developing a bullying survey designed for our students at KMS and Mt. Hope; have plans in January for each school to take a wellness survey; and will be revising our Wellness Policy to reflect the USDA Food and Nutrition Services regulations finalized on July 29, 2016.**

**A fun HEZ (Health Equity Zone) event to share is the cooking demonstration this Wednesday (Oct. 26) at the Franklin Court**

**Independent Living Community Room. Courtney Poissant from The Common Pub & Grille will be cooking turkey chili. The first 25 people to attend will take home a bag of ingredients to recreate the dish at home.”**

### **Chairperson’s Initiatives**

**Chairperson Bento stated, for the record, that according to School Committee Policy, the School Committee is required to approve the School Committee Goals and Superintendent’s Goals during the October Business Meeting.**

### **Action: Approve 2016-2017 School Committee Goals**

**Chairperson Bento stated that for the purposes of tonight’s meeting the existing School Committee goals will be reaffirmed. The existing School Committee Goals include a few additions that were agreed upon by the School Committee at a recent School Committee meeting. The School Committee will revisit the School Committee Goals after the new School Committee leadership and new members are in place.**

**MOTION: Mr. Silva made a motion to approve the 2016-2017 School Committee Goals; seconded by Mrs. Campbell.**

**DISCUSSION: Mrs. Schofield asked for clarification as to why the School Committee was voting on the School Committee Goals since they are essentially the School Committee Goals from 2015-2016.**

**Chairperson Bento reiterated that the School Committee is required by policy to accept the School Committee Goals at the October Business Meeting and for the purposes of this evening will reaffirm the School Committee Goals and revisit them in January.**

**Mrs. Schofield asked when the School Committee will assess whether or not the School Committee reached the 2015-2016 Goals. Chairperson Bento responded that the 2015-2016 School Committee Goals will be assessed in January.**

**The motion passed with a 5-2 vote; Mr. O'Dell and Mrs. Schofield dissenting.**

**Action: Approve the 2016-2017 Superintendent's Goals**

**MOTION: Mrs. McBride made a motion to approve the 2016-2017 Superintendent's Goals; seconded by Mrs. Lynch. The motion passed unanimously.**

**Mr. Silva highlighted the fact that this evening's meeting would be the last one attended by Mrs. Lynch as she will be stepping down from the School Committee after a long and fruitful tenure. Mr. Silva commented that Mrs. Lynch helped to make the BWRSD a better school system. He thanked Mrs. Lynch for her service and friendship.**

**Mrs. Lynch shared a bit of her own history of serving on the School Committee. Mrs. Lynch stated that she is proud of the work that has been done through the School Committee and proud of where the District is currently. She thanked Mr. Silva for his kind words.**

**Chairperson Bento commended Mrs. Lynch, on behalf of the entire School Committee, for her dedication to the children of the BWRSD, and for her professionalism to teachers and support staff.**

**Chairperson Bento shared a personal thank you echoing much of what Mr. Silva said.**

**Chairperson Bento stated that due to the elections, this will be his last adjournment as School Committee Chair.**

**ADJOURNMENT – 8:23 PM**

**MOTION: There being no further business to discuss, Mr. Saviano motioned to adjourn the meeting at 8:23 PM; seconded by Mrs. Campbell. The motion passed unanimously.**

**Respectfully submitted,**

**William M. O'Dell, Secretary**

**/kd**