

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING**

Monday, September 12, 2016

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, September 12, 2016, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. Chairman John Bento called the meeting to order at approximately 7:05 PM.

Present: John C. Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; John Saviano, Erin Schofield and Lynn Wainwright; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary Almeida, Director of Literacy & Title 1; Leslie Anderson, Director of Pupil Personnel Services, and Pauline Silva, Director of Administration & Finance

Absent: Diana Campbell and Bill O'Dell

OPENING BUSINESS

All present were invited to recite the Pledge of Allegiance to the Flag.

PUBLIC COMMENT/PUBLIC FORUM

There was no public comment.

Chairman Bento stated that the order of business would be rearranged to allow time for the technical issue involving the presentation to be resolved.

EXECUTIVE SESSION

There was no need for an executive session.

SUPERINTENDENT'S RECOMMENDATIONS & ISSUES:

Recommendation #S2016-55: That the School Committee, upon the recommendation of the Superintendent, and supported by Personnel/Contract Negotiations Subcommittee, approve the Personnel Recommendations.

MOTION: Mr. Saviano made a motion to approve the Personnel Recommendations; seconded by Mr. Silva.

The motion passed unanimously.

S2016-55 A-I: PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Elementary School Nurse, Elementary Music Teacher and Middle School Social Studies Teacher as listed below:

1. Melissa J. Johnson School Nurse – Hugh Cole

**Effective: For the 2016-17 school year,
pending receipt of certification and
satisfactory completion of
pre-employment requirements**

**Reason: To fill a vacancy
(Transfer – K. McCormack)**

**Funding: Operational Budget
(6th Step)**

2. Matthew J. Gingras Music Teacher – Hugh Cole

**Effective: August 30, 2016, for the
2016-17 school year, pending receipt of
certification and satisfactory
completion of pre-employment
requirements**

**Reason: To fill a vacancy
(Resignation – J. Santo)**

Funding: Operational Budget

(6th Step)

**3. Connor P. Fagan Social Studies Teacher – Kickemuit
Middle**

**Effective: For the 2016-17 school year
only, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

**Reason: To fill a leave of absence
vacancy (D. Marshall)**

**Funding: Operational Budget
(1st Step)**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School
Committee confirm the recommendation of the Superintendent to
appoint the following applicants to the School of the 21st Century,
Before and After School Program, as listed below (pending sufficient
enrollment to warrant running this program and DCYF CANTS
clearance):**

1. Julia C. Anagnostopoulos Senior Child Care Provider (Part Time)

Effective: Immediately, for the

**remainder of the 2016-17 school year,
pending satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Allison T. Mastin Senior Child Care Provider (Part Time)

**Effective: Immediately, for the
remainder of the 2016-17 school year,
pending satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Emily N. Nelson Senior Child Care Provider (Part Time)

**Effective: Immediately, for the
remainder of the 2016-17 school year,
pending satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

4. Emily C. Ruther Senior Child Care Provider (Part Time)

**Effective: Immediately, for the
remainder of the 2016-17 school year,
pending satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

5. Alyssa D. Weisenfeld Child Care Provider (Part Time)

**Effective: Immediately, for the
remainder of the 2016-17 school year,
pending satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

6. Haley E. Goodrich Child Care Provider (Part Time)

Effective: Immediately, for the remainder of the 2016-17 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. SPECIAL EDUCATION CONSULTANTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals as Part Time Special Education Consultants for the 2016-17 school year contingent upon funding and student needs:

Name Position Funding

1. Catherine Griffith * Child Outreach Screener Preschool

IDEA

2. Sarah Lagasse * Certified Occupational Therapist

Operational

Assistant (COTA)

Budget

*** Pending satisfactory completion of pre-employment requirements**

D. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2016-17 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

Name Position

- 1. Caitlin Booth Program Coordinator**
- 2. Allison Lewis Academic Support Program Teacher**
- 3. Mary Linda Soderlund English Teacher**
- 4. John Castriotta Mathematics Teacher**
- 5. Victoria Guthlein Mathematics Teacher**
- 6. Christine Bean Science Teacher**
- 7. Joseph Koger Science Teacher**

E. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2016-17 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Special Olympics Co-Head Coach Susan Carlson**

ADVISORS – MT. HOPE HIGH

- 2. Robotics (Assistant) Amy Biagioni-Chmura**

OTHER SUPERVISORS – MT. HOPE HIGH

- 3. Before School Supervisor David DeMello**
- 4. Before School Supervisor Jon Lawson**
- 5. Wellness Supervisor (First Quarter) Roland Rodrigues**

ADVISORS – KICKEMUIT MIDDLE

- 6. Art Club Maria Camara**
- 7. Community Service Club Jeffrey Grifka**
- 8. Drama Club Sally Caruso**
- 9. Drama Club (Volunteer Advisor) James Hagan**
- 10. Homework Club Stephen Buonfiglio**
- 11. Jazz Band Jeffrey Brackett**
- 12. Lego Robotics Stephanie Wirth**
- 13. Mentoring Coordinator Patricia Ryone**
- 14. Student Government Jane Swift**
- 15. Sustainability Club (Green Team) Amy O'Donnell**
- 16. Yearbook Jennifer Saarinen**

OTHER SUPERVISORS – KICKEMUIT MIDDLE

- 17. Before School Supervisor Laurie Cadman**
- 18. Before School Supervisor Paul Castigliero**

F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. Joseph M. Andrade General Subject Matter

2. Robert J. Arsenault Music

3. Tracey A. Bolton Elementary, MS Science

4. Christopher J. Cornwell General Subject Matter

5. Molly R. Millard General Subject Matter

6. Richmond E. Wotrous, III General Subject Matter

G. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

SECRETARIAL

1. Mariana A. McCormack

TEACHER ASSISTANTS

2. Donna M. Amaral

3. Denise A. Cirillo

H. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence

for an Elementary Teacher as follows:

1. Hilary A. Pietz Grade Five Teacher – Colt Andrews

**Effective: September 13, 2016, for up
to 13 weeks**

**Reason: Maternity leave in
accordance with Article 21, Section L1
of the Master Agreement**

I. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Denise A. Cirillo and Donna M. Crowell from the position of Teacher Assistant as listed below:

1. Denise A. Cirillo Teacher Assistant – Kickemuit Middle

Effective: September 1, 2016

Reason: Retirement

2. Donna M. Crowell Teacher Assistant – Mt. Hope High

Effective: August 21, 2016

Reason: Retirement

CHAIRPERSON'S INITIATIVES

Accolade Recognition Letter

Chairman Bento explained that the Accolades Recognition Letter was created for the purpose of recognizing outstanding achievement that falls outside of the usual School Committee Citations presented throughout the year.

Chairman Bento explained the process by which names can be brought forward for consideration to receive an Accolades Recognition Letter.

School Committee Goals

Chairman Bento stated that the purpose for tonight's discussion of School Committee Goals is to ensure that they are aligned with the Superintendent's Goals.

Chairman Bento turned the meeting over to Dr. Andrade, Superintendent, for his presentation of the Superintendent's Goals.

Superintendent's Goals

Dr. Andrade shared highlights from the following points of the Superintendent's Theory of Action and Goals:

Student Achievement including the goal and action steps

Mrs. Wainwright commented that she would like to have a discussion regarding the 2016 Mt. Hope High School graduation rates and any pertinent information related to those numbers.

Chairman Bento stated that the 2016 MHHS graduation rates will be placed on a future agenda.

College and Career Readiness including the goal and action steps

Communication including the goal and action steps

Operational Efficiencies including the goal and action steps

Dr. Andrade closed by stating that his presentation showcases the overarching goals he will be working toward throughout the year. These goals will provide measurable data for the Personnel Subcommittee which are in alignment with the Superintendent's Evaluation Rubric for the purpose of aiding in the completion of the Superintendent's Evaluation.

Dr. Andrade stated that, according to School Committee Policy, he is to provide the Superintendent's Goals by the end of September.

Several clarifying questions were asked by School Committee members regarding the Superintendent's Goals which were answered by the Superintendent.

Chairman Bento thanked Dr. Andrade for presenting the Superintendent's Goals. Chairman Bento commended the Superintendent for creating metrics and data points which will make the Superintendent's Evaluation process more efficient.

Chairman Bento stated that he would like to add College and Career Readiness to the School Committee's Goals.

Chairman Bento commented that he would like the Superintendent to address the functionality of the Program of Studies at a future School Committee meeting.

School Committee Goals (continued)

Mr. Saviano stated that he could make arrangements with RIASC to make a presentation to the School Committee regarding educational programs that RIASC offers to School Committees. Chairman Bento stated that a RIASC presentation could be placed on a future School Committee agenda.

Mrs. Wainwright asked for clarification regarding the School Committee Goals "assignments" and the accountability process of these assignments.

Mrs. McBride raised a concern that a single School Committee member's name was mentioned as holding sole responsibility for a particular goal.

Chairman Bento reiterated that tonight's discussion was for the purpose of comparing the Superintendent's Goals with the School Committee's Goals. A more in-depth conversation will take place at a future meeting to look specifically at the School Committee's Goals.

Mrs. McBride stated that she feels it will be important to take into account the fact that new School Committee members will be joining the Board after the upcoming election and suggested waiting to finalize the 2016-2017 School Committee Goals until the new School Committee is in place. Chairman Bento responded that he will take that point under consideration.

AGENDA FOCUS

PARCC Results Presentation

Mrs. Sanna, Assistant Superintendent, thanked the School Committee Chair for rearranging tonight's agenda for her presentation.

Mrs. Sanna began her presentation by sharing ELA highlights from the following:

PARCC Participation Rates

Understanding PARCC Results

PARCC ELA - What is being assessed?

Reading Literature

Reading Informational Text

Vocabulary

Written Expression

Writing Conventions

PARCC ELA Results Grades 3-10

State ELA: Breakdown of Percentage at Each Grade Level

BWRSD ELA: Breakdown of Percentage at Each Grade Level

BWRSD and State ELA Comparison Breakdown

ELA Comparison to Other Districts - Elementary, Middle school and High school

Mrs. Sanna stated that the increases in the PARCC results are due to changes in curriculum and Professional Development, and teacher ownership and teachers providing instruction related to the standards.

Dr. Andrade shared about several writing and reading programs the District is researching that would provide a rich and varied learning environment.

Mrs. Sanna shared the following Mathematics highlights:

PARCC Mathematics - What is being assessed?

PARCC Mathematics Results - Grades 3-8 and high school

State Mathematics: Percentage at each level

BWRSD Mathematics: Percentage at each level with comparison to the State of Rhode Island

State Algebra 1: Percentage at Each Level

BWRSD Algebra 1: Percentage at Each Level with comparisons to the State of Rhode Island

BWRSD Geometry: Percentage at Each Level comparing high school and the State

BWRSD and State Mathematics Comparison

Mathematics Comparison to Other Districts - Elementary, Middle School and High School

Mrs. Sanna shared the following points:

Celebrating gains in ELA from 2015 to 2016 - percentages of improvement

Celebrating gains in Mathematics from 2015 to 2016 - percentages of improvement

How can PARCC Results inform teaching and learning?

Families

Teachers

Schools

Districts

Dr. Andrade publicly acknowledged that the BWRSD staff has been doing wonderful work over the past ten years to make great strides in the education of students at BWRSD.

Mrs. Sanna closed the presentation by sharing the following:

Next steps for improvement

How the PARCC Results are being used in each of the schools in the District

Questions were asked and answered throughout the presentation.

Mrs. Sanna made a final remark that the success of the BWRSD has always been about continuous improvement.

Chairman Bento thanked Mrs. Sanna and Dr. Andrade for a great presentation, and for answering the School Committee members' questions in great detail.

ADJOURNMENT – 8:40 P.M.

MOTION: At 8:40 p.m. Mr. Saviano motioned to adjourn the meeting; seconded by Mrs. McBride.

The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd