

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING**

Monday, January 25, 2016

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, January 25 2016, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:05 PM.

Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, and Erin Schofield; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary Almeida, Director of Literacy & Title 1; Leslie Anderson, Director of Pupil Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor

Absent: John Saviano, Lynn Wainwright

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

ACCOLADES:

Congratulations to Girls Softball Coach, Donald Silva, for being

named the 2015 Max Preps Softball High School Coach of the Year. Coach Silva's achievement was profiled on ESPN News, where it was reported that he guided the Huskies to a state D-III title and an unbeaten season.

MT. HOPE HIGH SCHOOL FALL SPORTS 2015

SOCCKER (GIRLS) –

Congratulations to the Mt. Hope High School Girls Soccer Team, head coach Kerri Ferreira and assistant coaches Brendan Craveiro and Brittany Terra for winning the Division I East Championship. A number of team members also received individual accolades.

Sarah Barboza

Sarah Benevides

Thea Brum

Olivia Cairrao All Division

Jenna Cimbron

Taylor DeMello All Division

Samantha Eddy All Tournament

**Michaela Goglia All Division, 1st Team All State & All
Tournament**

Julia Hill

Kerrie Larson

Sawyer Levesque

Laura Lopes

Kaelen McKenna

Tess McKenzie All Division, 2nd Team All State & All Tournament

Madeline McNally

Olivia Medeiros All Division

Rayna Medeiros

Sarina Olson All Tournament

Madisyn Pacheco

Carlie Rochefort Sportsmanship Award Recipient

Georgia Teixeira

Samantha Tyler

CROSS COUNTRY (BOYS) - Coach Dennis Welch

**Bryce O'Brien Academic All State, All Class & All
Division**

**Riley Rancourt Academic All State, All Class & All
Division**

James Fallon Academic All State

Nicholas Januario All Class & All Division

Cameron Rancourt All Class

Ryder Ferris Coaches' Award Recipient

CROSS COUNTRY (GIRLS) - Coach Emily McCaffrey

Margaret O'Brien All Class & All Division

Malerie George Coaches' Award Recipient

FOOTBALL - Head Coach T.J. DeSanto

**Jacob Ramos RI Wendy's High School Heisman Award Recipient
& All Academic & All Division Honorable Mention**

**Tezhan Calhoun-Massey 1st Team All Division Kick Returner &
Providence Gridiron Club Defensive MVP
Award Recipient**

Joshua Canario 2nd Team All Division Kicker

Cameron Dias Honorable Mention

**Nathan Medina 2nd Team All Division Running
Back**

Nicholas Achilli All Academic

Caden Cabral All Academic

Jonah Forden All Academic

Samuel Forden All Academic

**Trevor King All Academic & 1st Team All Division
Offensive Lineman**

Cory Mancieri All Academic

**Eric Moskala All Academic & 1st Team All Division
Offensive Lineman**

Maxwell Moskala All Academic

Joseph Rioux All Academic

Marcus Rodrigues All Academic

Keith Stephenson All Academic

**Corey Cardoso Providence Gridiron Club Offensive MVP
Award Recipient**

SOCCER (BOYS) - Coach Oscar DeLemos

Marco Botelho 1st Team All Division, Division II

Andrew Medeiros 1st Team All Division, Division II

Jadon Desmarais 2nd Team All Division, Division II

Travis Waleryszak 2nd Team All Division, Division II

Jordan Lapre 3rd Team All Division, Division II

Umair Khan Honorable Mention

TENNIS (GIRLS) - Coach Geoffrey Keegan

Caroline Parker All Division 1st Team #1 Singles

Catherine McGee All Division 1st Team #1 Doubles

Brianna Wanamaker All Division 1st Team #1 Doubles

Morgan Kane All Division 2nd Team #2 Doubles

Alexandra Morreo All Division 2nd Team #2 Doubles

KICKEMUIT MIDDLE SCHOOL FALL SPORTS 2015

Congratulations to the Kickemuit Middle School Girls Soccer Team and coaches Kasey Arena and Gary Coroa for winning the Eastern Division Championship.

SOCCKER (GIRLS) - Coaches Kasey Arena & Gary Caroa

Kylie Almeida

Kyra Boucher

Emma Bourassa

Tori Coroa

Maya DeMello

Tess Dugan

Rachel Estrela

Joviana Goldstein

Gillian Greenslade

Elizabeth Heald

Ellie Kopecky

Ann Krzywicki

Meghan Mancieri

Courtney Matos

Gianna McDonough

Emily Medeiros

Emily Merritt

Mia Merritt

Leah Oliver

Sadie Pacheco

Alexandra Picard

Victoria Silva

Krista Squatrito

Mackenzie Swift

Jacklyn Teixeira

Krista Varrichione

Sarah Withers

Congratulations to the Kickemuit Middle School Boys Soccer Team and coaches Nicholas Medeiros and Patrick Larson for winning the Eastern Division Championship.

SOCCER (BOYS) - Coaches Nicholas Medeiros & Patrick Larson

Nuno Amaral-Pontes

Nicholas Andreozzi

Dylan Araujo

Joshua Bartoszuk

Alexander Botelho

Alexander Cole

Trey Coroa

Jaden DaLuz

David Demopulos

Jacob DesRoches

Hunter Heyden

Michael Lima

Joshua Lima

Drew Maynard

Jack McNally

Andrew Medeiros

Kevin Medeiros

Matthew Milhomens

Aidan Neves

Evan Payne

Seth Pires

Nathan Silveira

Sloan Simpson

Brady Sousa

Matthew Terceiro

PUBLIC COMMENT

There was no public comment.

EXECUTIVE SESSION

Chairman Bento stated that an Executive Session would not be necessary for Personnel, but would be moved to the end of the meeting regarding the Town of Warren Litigation.

AGENDA FOCUS

Program of Studies Presentation

Dr. Andrade introduced Mr. Rebello, Principal of Mt. Hope High

School, and acknowledged the high school administrators present.

Mr. Rebello began the presentation by stating that there were not a dramatic number of changes proposed for the 2016-2017 Program of Studies. Mr. Rebello shared that the high school administration is doing all they can to work within financial boundaries to be able to reach the broadest number of students while elevating academic rigor. To that end, several Advanced Placement courses have been added to the Program of Studies.

Mr. Rebello introduced, Ms. Jennifer Copeland, Assistant Principal of Mt. Hope High School, who will be presenting the Program of Studies this evening.

Ms. Copeland shared the rationale for each of the following changes and additions to the 2016-2017 Program of Studies:

Statistics and Probability – changed from ½ year to full year

New Introduction to Business section

Addition of AP courses:

AP Environmental Science

AP Psychology

AP Music Theory

AP Research

AP Spanish Literature & Culture

Other new courses:

Crossfit Training & Conditioning

Fitness & Weight Management

Playwriting & Screenwriting

Mrs. Lynch asked how many AP courses a student can be enrolled in per semester.

Ms. Copeland shared MHHS's philosophy for ensuring a healthy balance between academics and home life when guiding students in choosing their course load.

Mrs. Schofield asked how the new Crossfit and Fitness offerings are aligned with Common Core.

Ms. Copeland responded that the health and wellness standards are the drivers for Crossfit and Fitness classes, and that ELA and math help to support those courses. Ms. Copeland stated that students are also learning the science behind fitness and training.

Dr. Andrade added that the Crossfit and Fitness classes demonstrate MHHS's commitment to supporting the whole child. There are different pathways for different students. Crossfit and Fitness classes focus on the student's emotional and physical well-being.

Ms. Copeland closed by stating that the Crossfit and Fitness courses are semester electives.

Mr. Rebello then introduced the Tri-Chairs of the New England Association of Schools and Colleges (NEASC) Reaccreditation Steering Committee: Ms. Laura Cabral, Ms. Maureen Gauthier and Mr. Wayne Lima,

Mr. Wayne Lima shared a short presentation on Mt. Hope High School's Core Values and Beliefs About Learning.

Questions were asked by School Committee members and answered by those presenting.

Chairman Bento closed by stating that MHHS Core Values will be voted upon at the next business meeting.

Chairman Bento thanked Mr. Rebello, Ms. Copeland and Mr. Lima for presenting this evening.

Chairman Bento stated, for the record, that an Executive Session will not be necessary for Personnel, but will be moved to the end of the meeting for the purpose of receiving an update from the District's attorney on the Town of Warren Litigation.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

RECOMMENDATION #S2016-01

All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairman Bento stated that the December 14, 2015 regular business meeting minutes, and item C1 will be pulled from the Consent Agenda for a separate vote.

Mrs. McBride made a motion to approve the remainder of the Consent Agenda; seconded by Mr. Silva. The motion passed unanimously.

Mr. Silva made a motion to seal the minutes of the December 14, 2015 meeting; seconded by Mrs. McBride. The motion passed unanimously.

Mr. Silva made a motion to approve the minutes of the December 14, 2015 meeting; seconded by Mrs. McBride.

DISCUSSION: Mr. O'Dell requested that a correction be made to the December 14, 2015 meeting minutes regarding comments that he made. The recording secretary made note of those changes.

Mr. O'Dell made a motion to amend the minutes of the December 14, 2015 meeting as described; seconded by Mrs. McBride.

The amendment was approved unanimously.

The amended minutes were approved unanimously.

Mr. Silva recused himself.

Mrs. McBride made a motion to approve C1 of the Consent Agenda; seconded by Mrs. Campbell. The motion passed unanimously.

Mr. Silva returned to the meeting.

S2016-1 A-F: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the position of Security Systems Technician (Part Time) as listed below:

1. Kathy I. Donato Security Systems Technician (Part Time) - Mt. Hope High

Effective: January 11, 2016, for the remainder of the 2015-16

school year

**Reason: To fill a vacancy
(Resignation – M. Salcone)**

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Susan Elliott Senior Child Care Provider (Part Time)

Effective: Immediately, for the remainder of the 2015-16 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Jordan E. Abreu Child Care Intern (Part Time)

Effective: Immediately, for the remainder of the 2015-16 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Sloan R. Simpson Child Care Intern (Part Time)

Effective: Immediately, for the remainder of the 2015-16 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2015-16 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

ADVISORS – MT. HOPE HIGH

1. Robotics (Assistant) Matthew P. Silva *

ADVISORS – KICKEMUIT MIDDLE

2. Homework Club (Co-Advisor) Stephen Buonfiglio

3. Homework Club (Co-Advisor) Brad Rodrigues

*** Pending satisfactory completion of pre-employment requirements**

D. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. Dianne T. Moran Elementary

2. Kiera L. Regan School Counselor

3. Mary Jane Wilkins Elementary

4. Kathryn Rasmussen General Subject Matter

E. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Secondary Social Worker as follows:

1. Kerry L. Doyle Social Worker – Mt. Hope High

Effective: December 17, 2015, for the remainder of the 2015-16 school year

Reason: Non-paid leave in accordance with Article 21, Section K2b of The Master Agreement

F. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Paul M. Morris from the position of Director of Technology, Donald J. Rebello from the position of Secondary Principal and Susan E. Abilheira from the position of Reading Specialist/Consultant as listed below:

1. Paul M. Morris Director of Technology

Effective: January 29, 2016

Reason: Personal

2. Donald J. Rebello Principal – Mt. Hope High

**Effective: No later than August 31,
2016**

Reason: Retirement

**3. Susan E. Abilheira Reading Specialist/Consultant – Colt
Andrews**

Effective: January 29, 2016

Reason: Retirement

RECOMMENDATION #S2016-02

That the School Committee, upon the recommendation of the Superintendent, accept the 2016-2017 Program of Studies.

MOTION: Mrs. Campbell made a motion to approve the 2016-2017 Program of Studies; seconded by Mrs. McBride. The motion passed unanimously.

RECOMMENDATION #S2016-03

That the School Committee, upon the recommendation of the Superintendent, approve the request of two (2) families to home school their children for the 2015-2016 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District.

MOTION: Mr. Silva made a motion to approve the home school requests, seconded by Mrs. Campbell.

DISCUSSION: Mrs. McBride raised the question of whether the families requesting to homeschool their children just moved into the District. Dr. Andrade responded that the students were already in the District.

The motion passed with 5-1 vote; Mrs. McBride dissenting.

RECOMMENDATION #S2016-04

That the School Committee, upon the recommendation of the Superintendent and supported by the Personnel/Contract Negotiations Subcommittee, approve the updated Superintendent's Evaluation Tool

MOTION: Mr. Silva made a motion to approve the updated Superintendent's Evaluation Tool; seconded by Mrs. McBride. The motion passed unanimously.

RECOMMENDATION #S2016-05

That the School Committee, upon the recommendation of the Superintendent, review and act upon the available options for the MHHS Field Project.

MOTION: Mr. Silva made a motion to approve the Superintendent's recommendation of option 1B for the MHHS Field Project which states, "apply for RIDE/School Building Authority reimbursement for the complete MHHS Recreational Field Project (Phase 1, 2, and 3) as soon as possible."; seconded by Mrs. McBride.

DISCUSSION: Dr. Andrade explained the recent legislative changes to the RIDE application process for school construction projects and how that impacted his decision to recommend applying for reimbursement of the MHHS Recreational Field Project in its entirety. Dr. Andrade also reiterated that money has already been spent and set aside for this project to date.

Dr. Andrade stated that tonight's vote is merely to receive authorization from the School Committee to move forward with the RIDE application process for the MHHS Field Project in its entirety. No new funds are being committed at this time.

Dr. Andrade stated that he is hopeful that the application for reimbursement of the entire MHHS Recreational Field Project will be approved. He added that the Governor's office and RIDE have

applauded the Bristol Warren Regional School District for the upkeep of the District's buildings. The District has always invested in the capital line which affords the District to be "shovel ready" for projects that present themselves. As a result, RIDE looks favorably upon the District.

Several School Committee members expressed their support for moving forward with the project as recommended by the Superintendent.

The motion passed unanimously.

Subcommittee/School Committee Reports & Initiatives

Budget/Facilities Subcommittee

Mrs. McBride reported that the Subcommittee is currently working on the budget with all targets being met. She added that before the budget vote takes place, the School Committee will be receiving a book to review containing the budget process to date.

Policy & Curriculum Subcommittee

Mrs. Schofield stated that due to a scheduling conflict, the February 1, 2016 Policy & Curriculum Subcommittee meeting will be cancelled. Mrs. Schofield stated that the School Committee will be notified when the meeting is rescheduled.

Personnel/Contract Negotiations Subcommittee

Mr. Silva thanked the School Committee for approving the new Superintendent's Evaluation Tool. He also thanked Mrs. Campbell for her research in finding the document that was approved this evening.

Mr. Silva stated that the Personnel Subcommittee is also currently reviewing the Athletic Director's position.

Wellness Subcommittee

Chairman Bento read the following statement from Mrs. Wainwright, Wellness Subcommittee Chair, who was unable to be present for this evening's meeting.

"As with all good things, it takes a champion to make it happen. Last September, members of the Wellness Committee were invited to attend the annual Healthy Schools Coalition Breakfast. Tracy Earl from Hugh Cole was one of the attendees. She was quite moved by the presentation on the importance of providing school breakfasts, especially at our elementary schools with a large population of free and reduced meal students. At Hugh Cole, the free and reduced currently enrolled is 48%. In addition, Tracy and Tracy Liima provide a morning fitness program that begins around 7:30 am which makes it difficult for students to eat breakfast at home.

With this information, our two Tracys worked it out with Chartwells, Pauline Silva, and Cindy Sadler to start out the New Year by providing Grab & Go breakfasts for an entire week to every student at the school. It's purpose was to emphasize the importance of breakfast, to introduce the Chartwells' breakfast meal and the Grab & Go style of

breakfast that our students could eat in the classroom. So from January 11 - January 15 that's exactly what they did, with special guests to help distribute the breakfasts that included Tigger, Ava - the Chartwells bunny, Pauline Silva, Ciindy Sadler, Hugh Cole student council members, and Lynn Wainwright. About 488 breakfasts were distributed each morning, totaling 2,440. And the feedback, among some of the teachers was very positive, with notable improvements in student performance. Since then, the count of students buying breakfasts has gone up from 60 to nearly 230 a day. And out of that number, approximately 65% are free and the remaining 35% are paying reduced or full price which is \$1.

This same trial program is available at our other elementary schools, as well.”

Chairperson’s Initiatives

Chairman Bento gave a brief update on recent School Committee/PTO Meetings he and several members of the School Committee have attended. Chairman Bento stated that once all the School Committee/PTO meetings have finished, he will begin conducting school visits. Chairman Bento stated that once he has visited all the schools, he will present feedback to the School Committee at a future meeting.

EXECUTIVE SESSION – 8:46 PM

Pursuant to Open Meetings Laws 42-46-5 (a)(2)an Executive Session will be held to discuss the following:

1. Legal Advice re: Town of Warren Litigation

MOTION: Mrs. McBride made a motion to go into Executive Session at 8:46 p.m.; seconded by Mr. O'Dell. The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to adjourn the Executive Session at 8:56 p.m.; seconded by Mrs. McBride. The motion passed unanimously.

Chairman Bento stated, for the record, that no action will be taken during the executive session. The Open Session will reconvene only to adjourn.

ADJOURNMENT – 8:57 PM

MOTION: There being no further business to discuss, Mrs. McBride motioned to adjourn the Open Session at 8:57 PM; seconded by Mr. O'Dell. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd