

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING**

Monday, November 23, 2015

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, November 23, 2015, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:01 PM.

Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, Erin Schofield, John Saviano (arrived at 7:25 p.m.) and Lynn Wainwright; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

EXECUTIVE SESSION

Chairman Bento stated, for the record, that the Executive Sessions will be combined into one session at the beginning of the meeting after which the normal sequence of the agenda will be followed.

EXECUTIVE SESSION – 7:02 PM

Pursuant to Open Meetings Laws 42-46-5 (a)(1)(2) an Executive Session will be held to discuss the following:

- 1. Personnel Recommendations**
- 2. Legal Advice re: Town of Warren Litigation**
- 3. Legal Advice re: Warren Penalty Payment on Interest**

MOTION: Mrs. Lynch made a motion to go into Executive Session at 7:02 p.m.; seconded by Mrs. Wainwright. The motion passed unanimously.

MOTION: Mrs. McBride made a motion to adjourn the Executive Session at 7:10 p.m.; seconded by Mrs. Wainwright. The motion passed unanimously.

SUPERINTENDENT’S RECOMMENDATIONS AND ISSUES

CONSENT AGENDA #S2015-67

All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items

will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairman Bento stated that the Superintendent's Report will be pulled from the Consent Agenda for a separate vote.

MOTION: Mrs. Campbell made a motion to approve the remainder of the Consent Agenda; seconded by Mr. Silva.

The motion passed unanimously.

MOTION: Mr. Silva made a motion to seal the October 26, 2015 executive session minutes; seconded by Mrs. McBride. The motion passed unanimously.

S2015-67 A-I: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Maintenance Person and three Custodians as listed below:

1. Marco Antonio Maintenance Person

Effective: Immediately

Reason: To fill a vacancy

(Death – M. Ferreira)

Funding: Operational Budget

2. Lucia Pacheco Custodian – Kickemuit Middle

Effective: Immediately

Reason: To fill a vacancy

(Transfer – J. Braga)

Funding: Operational Budget

3. Verissimo Miranda Custodian – Hugh Cole

Effective: Immediately

Reason: To fill a vacancy

(Transfer – M. Santos Jr.)

Funding: Operational Budget

4. Manuel Galego Custodian – Rockwell

Effective: Immediately

Reason: To fill a vacancy

(Transfer – E. Araujo)

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Nelia M. Brinkman Child Care Provider (Part Time)

Effective: Immediately, for the remainder of the 2015-16 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. ESL/READING TUTORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2015-16 school year only as ESL/Reading Tutors contingent upon grant funding:

Name Type/School(s)

1. Mary Linda Soderlund ESL/Mt. Hope

2. Nancy Teves * ESL/Mt. Hope

*** Pending satisfactory completion of pre-employment requirements**

D. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2015-16 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

Name Position

1. Caitlin Booth Mathematics Teacher

2. Greg Burke Social Studies Teacher

E. EVENT SUPERVISORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2015-16 school year only as Event Supervisors for the Bristol Warren Regional School District contingent upon sufficient activities:

Name

1. Gail Beauregard

2. Meredith DePalma

F. EXTRACURRICULAR ACTIVITIES: That the School Committee

confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2015-16 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Gymnastics (Girls) Head Coach Nicole Daniello**

ADVISORS – MT. HOPE HIGH

- 2. Jazz Improvisation Vocal Ensemble (JIVE) Virginia Boyle**

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

- 3. Wellness Supervisor (Second Quarter) Thomas DelSanto**
- 4. After School Supervisor (Second Quarter) Scott Nalibow**
- 5. After School Supervisor (Third Quarter) Scott Nalibow**
- 6. After School Supervisor (Fourth Quarter) Scott Nalibow**

G. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. Lisa C. Abbatomarco General Subject Matter

2. Chelsea R. Benjamin General Subject Matter

3. Stacy E. Delekta General Subject Matter

4. Samantha Medeiros Elementary/MS Mathematics

H. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

1. Chelsea R. Benjamin

2. Eliana F. Pereira

CUSTODIAN/MAINTENANCE

3. Luis F. Raposo

4. George Whitehead

I. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of Melynda A. Silva from the position of Middle School Special Educator as listed below:

1. Melynda A. Silva Special Educator – Kickemuit Middle

Effective: October 29, 2015

Reason: Personal

RECOMMENDATION #S2015-68

That the School Committee, upon the recommendation of the Superintendent, approve the 2016 Rhode Island Student Survey.

MOTION: Mr. Silva made a motion to approve the 2016 Rhode Island Student Survey; seconded by Mrs. McBride.

DISCUSSION: Mrs. McBride stressed the importance of students taking the Rhode Island Student Survey seriously. Dr. Andrade responded that steps have been taken to ensure students understand

that there is a high level of expectation for how they answer questions on the student survey.

Mr. O'Dell suggested adding a notation to the accompanying Rhode Island Student survey letter for a point of contact to field any questions or concerns.

A question was raised regarding student survey distribution. Dr. Andrade responded that the means for distribution has not been determined yet, but that it is typically done through Advisory.

Mrs. Campbell acknowledged the two co-chairs of the Warren Substance Abuse Prevention Coalition Task Force, Ann Marie Roy and Maria Ursini, for being in the audience. Mrs. Campbell thanked Ms. Roy and Ms. Ursini for their years of dedication to the students of the Bristol Warren Regional School District.

Chairman Bento echoed Mrs. Campbell's sentiments.

The motion passed unanimously.

RECOMMENDATION #S2015-69

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Naloxone (Narcan) Policy.

MOTION: Mrs. McBride made a motion to approve the second reading of the Naloxone (Narcan) Policy; seconded by Mr. Silva.

DISCUSSION: Mrs. Wainwright clarified that the bullet points listed in Section VI of the Naloxone Policy are not in a specific order of importance.

The motion passed unanimously.

RECOMMENDATION #S2015-70

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Compulsory Attendance Ages Policy (JEA).

MOTION: Mrs. McBride made a motion to approve the second reading of the Compulsory Attendance Ages Policy (JEA); seconded by Mr. Silva.

The motion passed unanimously.

RECOMMENDATION #S2015-71

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the first reading of the Dual and Concurrent

Enrollment Policy.

MOTION: Mr. Silva made a motion to approve the first reading of the Dual and Concurrent Enrollment Policy; seconded by Mrs. McBride.

DISCUSSION: Mrs. Schofield stated that the Dual and Concurrent Enrollment Policy is a State-initiated policy which will give high school students the opportunity to take college level courses for college credits.

Mrs. Wainwright added that high school students must meet a certain criteria to be eligible to take college courses. She stated that the student's college level grades will be applied to their GPA.

Dr. Andrade thanked the Policy & Curriculum Subcommittee for their due diligence in reviewing the Dual and Concurrent Enrollment Policy which resulted in a very comprehensive policy that goes above and beyond the requirements of the State.

Mrs. Wainwright commented that a fund has been established which will pay for the students tuition and books.

The motion passed unanimously.

RECOMMENDATION #S2015-72

That the School Committee, upon the recommendation of the Superintendent, approve the request of one (1) family to home school

their children for the 2015-2016 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District.

MOTION: Mr. Silva made a motion to approve the request of one family to home school their children for the 2015-2016 school year; seconded by Mrs. McBride.

The motion passed unanimously.

Subcommittee/School Committee Reports & Initiatives

Budget/Facilities Subcommittee

Mrs. McBride reported that the Snow Removal and High School Athletic Field Bids are posted. The Snow Removal Bid will be ready for approval at the December meeting. Mrs. McBride stated that the High School Athletic Fields Bid won't be ready until January. Mrs. McBride stated that for expediency sake, the High School Athletic Fields Bid will bypass the Budget/Facilities Subcommittee and go straight to the full School Committee for a vote in January.

Mrs. McBride stated that the RFP for the High School HVAC system will be reviewed shortly.

Mrs. McBride stated that the financials will be presented to the School Committee in December. She commended Mrs. Silva, Director of

Administration and Finance, for a job well done.

Policy & Curriculum Subcommittee

Mrs. Schofield stated that the next Policy & Curriculum Subcommittee meeting will be held on Monday, December 7th. The Professional Development Requirement Policy for School Committee members will be discussed at that time.

Personnel/Contract Negotiations Subcommittee

Mr. Silva reported that the Personnel/Contract Negotiations Subcommittee is still in the process of working on the Superintendent's Evaluation Tool. He added that he hopes to have a whole new product to present to the School Committee for the next meeting.

Wellness Subcommittee

Mrs. Wainwright shared highlights from last week's Bullying Awareness Week, and commended Hugh Cole and Rockwell schools for their involvement in the week long events.

(Mr. Saviano arrived at 7:25 p.m.)

Mrs. Wainwright shared information regarding a breakfast awareness initiative which will be taking place at the elementary schools the week of January 11th.

Chairperson's Initiatives

Action: Approve School Committee Goals

MOTION: Mrs. Campbell made a motion to approve the School Committee Goals; seconded by Mrs. Silva.

DISCUSSION: Mrs. Wainwright recommended that prior to setting next year's school committee goals, that the School Committee review the School Committee Goals of other local school districts to assess and compare with Bristol Warren's School Committee Goals.

Mr. O'Dell stated, for the record, that he will not be voting to accept the School Committee Goals. He clarified that he believes the School Committee Goals, for the most part, are acceptable, but because he does not agree with RI General Law 16-2-5.1 & 16-2-9 regarding School Committee Professional Development requirements referenced within the goals, he cannot vote in favor.

Mrs. McBride echoed Mr. O'Dell's sentiments, and stated that for the same reason she will not be voting in favor of the School Committee Goals.

CONSENT AGENDA - PULLED ITEM

Superintendent's Report

Dr. Andrade shared an update regarding the Fair Funding Committee which has been convening under an executive order to review the 2010 funding formula.

Dr. Andrade stated that the Fair Funding Committee has been receiving testimony from other towns for the past few months. Dr. Andrade stated he is coordinating a meeting with local and state representatives to develop a unified position regarding the Fair Funding Formula.

Dr. Andrade stated that the Governor wants to recognize districts that maximize “shared services”.

Dr. Andrade commented that no representatives from the Bristol Warren Regional School District were invited to be a part of the Fair Funding Committee. Dr. Andrade stated he is not aware of how the selection process was determined.

Chairman Bento requested that School Committee members provide any comments regarding the unified fair funding testimony directly to the Superintendent or channel through the secretary to the School Committee.

Dr. Andrade stated that the Fair Funding Committee is meeting on Thursday, December 10th at 5 p.m. at the East Bay Collaborative. No comment will be taken at the podium.

MOTION: Mrs. Lynch motioned to accept the Superintendent’s Report; seconded by Mr. Silva.

The motion passed unanimously.

ADJOURNMENT – 7:42 PM

MOTION: There being no further business to discuss, Mrs. Lynch motioned to adjourn the Open Session at 7:42 PM; seconded by Mrs. Campbell. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd