
**PERSONNEL / CONTRACT NEGOTIATIONS SUBCOMMITTEE
MEETING**

MINUTES

Monday, November 23, 2015

Mt. Hope High School

Present:

Subcommittee: Paul Silva, Chair, Diana Campbell, and Karen Lynch

**School Committee and Administration: Mario Andrade,
Superintendent**

Absent: John Saviano

Paul Silva called the meeting to order at 6:03 PM.

Approval of Minutes:

**MOTION: Diana C. made a motion to approve the minutes of the
October 26, 2015 meeting; seconded by Karen L. The motion passed
unanimously.**

Personnel Recommendations #S2015-62

A brief discussion ensued regarding personnel recommendations.

Executive Session

There was no need for an executive session.

Superintendent's Evaluation Tool

Diana C. shared the status, to date, of the review process for the Superintendent's Evaluation Tool.

Several recommendations for adjustments to the current Superintendent's Evaluation Tool were discussed.

A discussion ensued regarding performance indicators and the current Superintendent Evaluation Tool rating system.

Subcommittee members reviewed the Massachusetts Model System for Educator Evaluation Guide to Rubrics and Model Rubrics for Superintendent, Administrator and Teacher.

A consensus was reached to have subcommittee members review the Massachusetts Model System for Educator Evaluation Guide to Rubrics and Model Rubrics for Superintendent, Administrator and Teacher, to ensure acceptability for adoption as Bristol Warren Regional School District's Superintendent's Evaluation Tool.

Athletic Director Position – Job Duties, Roles and Responsibilities

Paul S. stated that he placed the Athletic Director's roles and responsibilities item on the agenda for the purpose of re-evaluating the position's roles in order to ensure relevancy and accuracy.

A discussion ensued.

MOTION: Diana C. motioned to charge the Superintendent with reviewing the Athletic Director's job duties, roles and responsibilities with Christy Belisle, Athletic Director, to evaluate the need for any modifications; seconded by Karen L.

The motion passed unanimously.

Adjournment

MOTION: Diana C. made a motion to adjourn the meeting at 6:54 p.m.; seconded by Karen L. The motion passed unanimously.

/kd