

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING**

Monday, July 13, 2015

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, July 13, 2015, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Bento called the meeting to order at approximately 7:04 PM.

Present: John Bento, Chairman; Paul Silva, Vice-Chairman; Karen Lynch, Secretary; Marjorie McBride, Treasurer; Diana Campbell, William O'Dell, Erin Schofield, John Saviano and Lynn Wainwright; Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services; Pauline Silva, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

ACCOLADES

Congratulations to School Committee member Erin Schofield for graduating from the Rhode Island Association of School Committees' Leadership Academy earning her a certificate of completion from the Rhode Island Department of Education.

On July 1st, President Obama named 108 mathematics and science teachers as recipients of the Presidential Award for Excellence in Mathematics and Science Teaching.

Congratulations to Kickemuit Middle School teacher, Michelle Way DaSilva, for being named as a recipient of this prestigious award, which is administered by the National Science Foundation on behalf of the White House Office of Science and Technology Policy, and is considered the nation's highest honor for teachers of mathematics and science. Award recipients will be invited to attend an awards ceremony in Washington, DC.

Dr. Andrade personally congratulated Ms. DaSilva stating that she is the first Bristol Warren Regional School District educator to receive the Presidential Award. Dr. Andrade added that Presidential Award represents the second national teacher award received this year by a district educator. He added that the District is truly blessed to have educators such as Ms. DaSilva.

MT HOPE HIGH SCHOOL SPRING SPORTS 2015

The Mt. Hope High School Girls Lacrosse Team, under the direction and guidance of Head Coach Kerri Ferreira and Assistant Coach Andrea Nogueira, won the 2015 Division II North Championship. We congratulate the Coaches and team members:

Sarah Barboza

Olivia M. Cairrao

Tess Carreiro

Jenna L. Cimbron

Sabrina DaSilva

Sara M. Godfrey

Julia Hill

Morgan Kane

Annee M. Kopecky

Brooke McGreevy

Caroline Parker

Alyssa Raposo

Alexandria S. Reavis

Carlie Rochefort

Sarah Aubin & 1st Team All Division

Shaelyn Raposa & 1st Team All Division

Alyssa McGreevy & 1st Team All Division

Morgan Chaves & 2nd Team All Division

Alexia Sisson & 2nd Team All Division

Grace Moclair & 2nd Team All Division

Samantha Hogan & Top 11 Field Player

Division II All-League

Kellsie Mitchell & Top 11 Field Player

Division II All-League

The Mt. Hope High School Fastpitch Softball Team, under the direction and guidance of Head Coach Donald Silva and Assistant Coaches Nicole Clemens and Kristin Furtado won both the RI Interscholastic League Division III State Championship and the Division III East Championship. We congratulate the Coaches and team members:

Hannah R. Ayers

Sarah Hunt

Caitlyn E. Moniz

Haileigh A. Pacheco

Kayla Placido

Ciara Reis

Dana Silva

Haley M. Teixeira

Allison Therien

Madison Reis & 1st Team All Division

Samantha Eddy & 1st Team All Division

Brianna L. Gendreau & 2nd Team All Division

Lindsay Lefebvre & 3rd Team All Division

Carissa Rego & 3rd Team All Division

Jessica Cerce & Honorable Mention

**MT. HOPE HIGH SCHOOL SPRING SPORTS ALL STATE SELECTIONS
2014-2015**

BASEBALL: Head Coach: Mike Mazarella

Jacob Ramos 1st Team All Division

Joshua Lee 1st Team All Division

Devin Santerre 2nd Team All Division

Brandon Joseph 2nd Team All Division

**BOYS VOLLEY BALL: Head Coach: Warren
Rensenhausen**

James Fallon 2nd Team All-League

Christian Ferreira 3rd Team All-League

Graham White 3rd Team All-League

BOYS LACROSSE: Head Coach: Jay Spina

Patrick Larson 1st Team All Division

KICKEMUIT MIDDLE SCHOOL SPRING SPORTS ALL STATE SELECTIONS 2014-2015

INDIVIDUAL STATE CHAMPIONSHIP WINNERS:

**GIRLS OUTDOOR TRACK: Head Coach: Brian
Beausoleil**

Marisol Iacovelli Shot Put

Avery Deschenes 4 x 100 Relay Team

Kelsey Dias 4 x 100 Relay Team

Meghan Oliver 4 x 100 Relay Team

and 100 Meter Hurdle

Bianca Ribeiro 4 x 100 Relay Team

**BOYS OUTDOOR TRACK: Head Coach: Brian
Beausoleil**

Max Kutter 200 Meter and Discus

EXECUTIVE SESSION – 7:24 PM

Pursuant to Open Meetings Laws 42-46-5 (a)(1)an Executive Session will be held to discuss the following:

1. Personnel Recommendations #S2015-45

MOTION: Mr. Saviano made a motion to go into Executive Session at 7:24 p.m.; seconded by Mr. O'Dell. The motion passed unanimously.

After the motion passed, the Chairman realized that an Executive Session would not be necessary until the end of the meeting.

Mr. Saviano withdrew his motion.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

CONSENT AGENDA #S2015-45

All items listed with an asterisk on the Consent Agenda are considered to be routine by the School Committee and will be enacted by one motion. There will be no separate discussion of these items unless a committee member requests, in which event the items will be withdrawn from the general order of business and considered in the normal sequence of the agenda. Hearing none, Chairman Bento requested a motion.

MOTION: Mr. Silva made a motion to approve the Consent Agenda; seconded by Mrs. McBride.

The motion passed unanimously.

MOTION: Mr. Silva made a motion to seal the executive session minutes of the June 22, 2015 School Committee Meeting; seconded by Mrs. McBride.

The motion passed unanimously.

S2015-45 A-K: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Integrated Instructional Technology Coordinator, K-8 STEM Coach, High School Art Teacher, two Elementary Teachers, Social Worker, two Custodians and Security Systems Technician (Part Time) as listed below:

1. Thomas F. Driscoll III Integrated Instructional Technology Coordinator

Effective: Immediately

Reason: To fill a new position

Funding: Operational Budget

2. Jennifer M. Solek K-8 STEM Coach

Effective: For the 2015-16 school year, pending receipt of certification and satisfactory completion of pre-employment requirements

Reason: To fill a new position

**Funding: Operational Budget
(12th Step/Masters)**

3. Eileen LoCicero Art Teacher – Mt. Hope High

**Effective: For the 2015-16 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

**Reason: To fill a vacancy
(Retirement – K. Dwyer)**

**Funding: Operational Budget
(1st Step/Masters)**

**4. Emily N. Arthur Grade Two (Bubble) Teacher –
Guiteras**

**Effective: For the 2015-16 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a new position

**Funding: Operational Budget
(1st Step)**

**5. Hilary A. Pietz Grade Five (Bubble) Teacher –
Guiteras**

**Effective: For the 2015-16 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a new position

**Funding: Operational Budget
(5th Step/Masters)**

6. Kelly A. O'Malley Social Worker – Kickemuit Middle

**Effective: For the 2015-16 school
year, pending receipt of certification
and satisfactory completion of
pre-employment requirements**

Reason: To fill a vacancy

(Retirement – M. Moran)

**Funding: Operational Budget
(9th Step/Masters)**

**7. Michael J. Ramos Custodian – Kickemuit Middle (2:30-
11 p.m.)**

Effective: July 6, 2015

**Reason: To fill a vacancy
(Transfer – P. Semiao)**

Funding: Operational Budget

8. Emanuel B. Araujo Custodian – Rockwell (3-11:30 p.m.)

Effective: Immediately

**Reason: To fill a vacancy
(Transfer – J. Braga)**

Funding: Operational Budget

**9. Larry A. Pac Security Systems Technician (Part
Time) - Mt. Hope High**

Effective: For the 2015-16 school year, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

Funding: Operational Budget

B. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of two Elementary Head Teachers as listed below:

1. Terry A. Gordon Head Teacher – Colt Andrews

Effective: For the 2015-16 school year

Reason: To fill a vacancy

Funding: Operational Budget

2. Marilyn A. Jones Head Teacher – Hugh Cole

Effective: For the 2015-16 school year

Reason: To fill a vacancy

Funding: Operational Budget

C. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Shayne P. Simpson Child Care Intern (Part Time)

Effective: Immediately, for the remainder of the 2015-16 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

D. ATHLETIC EVENT SUPERVISORS/TIME CLOCK KEEPERS/TICKET TAKERS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the 2015-16

school year only as Athletic Event Supervisors, Time Clock Keepers and/or Ticket Takers for the Bristol Warren Regional School District (pending certification, funding and sufficient activities):

Name Position

- 1. Paul Castigliero Event Supervisor/Time Clock Keeper/Ticket Taker**

E. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2015 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

- 1. Crystal DaSilva * Teacher**
- 2. Stephanie Pedro Teacher**
- 3. Kathryn Paul Substitute Teacher**
- 4. Kelly Servant Substitute Teacher**

*** Pending satisfactory completion of pre-employment requirements**

F. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2015 session only of the Bristol Warren Regional Extended School

6. Kristen Burke Speech/Language Pathologist

IDEA/Oper.

Budget

H. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2015-16 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cross Country Asst. Coach Aaron Filipe ***
- 2. Volleyball (Girls) Asst. Coach Kasey O'Connor**

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 3. Basketball (Boys) Asst. Coach James Brackett ***

ADVISORS – MT. HOPE HIGH

- 4. Choral Director Virginia Boyle**
- 5. Class of 2016 (Co-Advisor) Christopher Lambert**
- 6. Class of 2016 (Co-Advisor) Geoffrey Keegan**
- 7. Class of 2017 (Co-Advisor) Christopher Lambert**
- 8. Concert Band Robert Arsenault**

ADVISORS – MT. HOPE HIGH (Continued)

- 9. Debate Team Geoffrey Keegan**
- 10. DECA (Co-Advisor) Maureen Gauthier**
- 11. DECA (Co-Advisor) Adrienne Burke**
- 12. Gay/Straight Alliance Kirsten Towers**
- 13. Jazz Band Robert Arsenault**
- 14. Literary Magazine (Co-Advisor) Lauren Enjeti**
- 15. Literary Magazine (Co-Advisor) Patrick Jackson**
- 16. Marching Band Director Christopher Lambert ****
- 17. Marching Band Asst. Director Lynn Souza ****
- 18. Mathematics Club April Backman**
- 19. National Honor Society Gerard Spence**
- 20. Robotics Ryan Garrity**
- 21. Symphonic Band Christopher Lambert**
- 22. Yearbook Maureen Gauthier**

ADVISORS – KICKEMUIT MIDDLE

- 23. Lego Robotics Stephanie Wirth**
- 24. Library Club Kelly Metzger**
- 25. Peer Mentoring Coordinator Patricia Ryone**
- 26. Science Fiction Club Dayna Achilli**
- 27. Student Government Jane Swift**
- 28. Yearbook Jennifer Saarinen**

*** Pending satisfactory completion of pre-employment requirements**

**** Pending execution of Terms of Employment**

I. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

CUSTODIAN/MAINTENANCE

1. Frank K. Campo

J. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 10, 2015 and May 11, 2015 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

1. Stephanie Pedro Elementary

2. Erica Winter Middle School Social Studies

(pending receipt of certification)

K. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: The Superintendent recommends to the School Committee the termination, effective at the end of the 2014-15 school year, of the

following listed auxiliary school personnel:

Start Date

- 1. Lynne Abendroth 8/27/14**
- 2. Elizabeth Heald 8/27/14**

Dr. Andrade introduced new member appointments.

He shared specifically about the roles and responsibilities of the newly appointed Integrated Instructional Technology Coordinator and the K-8 STEM Coach.

RECOMMENDATION #S2015-46

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Comprehensive Assessment System Policy (IKG).

MOTION: Mrs. Campbell made a motion to approve the second reading of the Comprehensive Assessment System Policy (IKG); seconded by Mrs. McBride.

DISCUSSION: Mrs. Wainwright commented that her statements this evening will address past comments made about the CAS Policy concerning the rights of parents to opt their child out of testing, and the emotional toil such tests bear on the students.

Mrs. Wainwright stated that the “schools cannot measure what they cannot test”. PARCC is a way to compare student achievement with other states in order to improve student education. State assessments help insure that students across America are being provided a quality education. Mrs. Wainwright shared her positive experiences while observing students participating in three PARCC testing sessions at two different schools outside of the District, where she noted that no students had opted out.

Mr. O’Dell stated that he will be voting against the CAS Policy because he does not feel comfortable saying that “district authority wins out over parental authority” in regards to student testing.

Mrs. Schofield stated that she will be voting against the CAS Policy. She believes as an elected official she represents the people of the District. Mrs. Schofield feels that the CAS Policy only protects those who believe in standardized testing, but does not protect those who believe in opting children out of standardized testing. Mrs. Schofield stated that her problem is not regarding a Comprehensive Assessment System, but one that includes standardized testing.

Mrs. Schofield closed her comments by stating that because the state does not mandate participation in PARCC testing, she is not comfortable mandating participation at the local level.

The motion passed with a 6-2 vote; Mr. O'Dell and Mrs. Schofield dissenting.

RECOMMENDATION #S2015-47

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Bring Your Own Device Policy.

MOTION: Mr. Saviano made a motion to approve the second reading of the Bring Your Own Device Policy; seconded by Mr. O'Dell.

DISCUSSION: Mrs. Wainwright shared her reasons for supporting the BYOD Policy, but stressed the importance of educating teachers and students in digital citizenship. She also commented that protocols should be in place for students who are not compliant with the policy

Mrs. McBride stated that she supports the BYOD policy in the case of students bringing Ipads or Notebooks. However, she does not believe there is enough coverage to monitor cell phone usage. For that reason, Mrs. McBride stated she will be voting against the BYOD Policy.

Mrs. Lynch commented that it is important to move into the digital age going forward, but that it is essential to have safeguards in place, especially in the area of cell phone usage.

The motion passed with a 6-2 vote; Mrs. Lynch and Mrs. McBride dissenting.

RECOMMENDATION #S2015-48

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the first reading of the Policy Development Policy.

MOTION: Mr. O'Dell made a motion to approve the Policy Development Policy; seconded by Mr. Silva.

DISCUSSION: Mr. O'Dell raised a concern regarding the requirement of a two-thirds vote of the full membership in order to suspend a policy.

MOTION: Mr. O'Dell made a motion to amend the Policy Development Policy, section "Suspension of Policies" to read, "...may be suspended for a specified time and purpose, or if it is deemed unnecessary or obsolete, by a two-thirds vote of the membership present."; seconded by Mr. Silva. The motion passed unanimously.

The motion to approve the Policy Development Policy passed unanimously.

RECOMMENDATION #S2015-49

That the School Committee, upon the recommendation of the Superintendent and supported by the Personnel/Contract Negotiations Subcommittee, approve the 2015-2018 Council 94 Contract.

Vice-Chairman Silva stated that he would be recusing himself from the vote.

MOTION: Mr. Saviano made a motion to approve the 2015-2018 Council 94 Contract; seconded by Mrs. McBride.

DISCUSSION: Mrs. McBride thanked everyone who participated in the C94 negotiations. Mrs. McBride commented that she appreciated the efforts of all those involved, especially Mrs. Lynch who chaired the negotiations. Mrs. McBride stated that the 2015-2018 C94 Contract is good. She hopes the School Committee will approve.

The motion passed with a 7-0 vote.

Mrs. Lynch stated that the negotiations process was very professional and constructive. She believes the contract is fair and good for everyone. Mrs. Lynch thanked the Subcommittee for supporting her as Chair. The contract will be posted on the District website tomorrow.

Chairman Bento thanked Mrs. Lynch and her team for their time and efforts on the C94 contract.

Vice-Chairman Silva returned to the meeting.

Subcommittee/School Committee Reports & Initiatives

Budget/Facilities Subcommittee

Mrs. McBride reported that work has begun on Guiteras and Colt Andrews fields.

The Bristol Town Council agreed to the additional funds requested by the School Committee from the Colt Fund to address drainage issues at Colt field.

Mrs. McBride reported that the KMS auditorium project will be completed next week. She added that the renovations are beautiful!

The next meeting of the Budget/Facilities Subcommittee will be held on Monday, July 20, 2015.

Several questions were raised and comments made regarding the current building projects.

A discussion ensued regarding a future public Open House of the KMS Auditorium for the purpose of viewing the new renovations.

Policy & Curriculum Subcommittee

Mrs. Schofield stated that the August Policy & Curriculum Subcommittee meeting will not be held. The next meeting will be scheduled for Tuesday, September 8, 2015.

Personnel/Contract Negotiations Subcommittee

Mr. Silva stated that there was nothing new to report.

Wellness Subcommittee

Mrs. Wainwright stated that there was nothing new to report.

Chairperson's Initiatives

Shout out for Success

Mrs. Wainwright personally commended Ms. DaSilva for receiving the Presidential Award. Mrs. Wainwright thanked former principal, Mrs. Beth Hayes, for nominating Ms. DaSilva.

Initiatives

Chairman Bento stated he is looking for School Committee members who are interested in participating in the Strategic Plan process.

Dr. Andrade shared the following Strategic Plan meeting dates:

July 30th - planning meeting

September 29th - first meeting

October 6th

October 20th

November 3rd - review

December 14th - School Committee approval

Chairman Bento stated he would be out of the country during the next business meeting in August and requested that the “Executive Board discussion” be pushed out to the September meeting.

Chairman Bento reported that he and the Superintendent are in the process of developing and scheduling community forums on college and career readiness.

PUBLIC COMMENT

Ms. Deborah Lopes addressed Chairman Bento asking why she was not reinstated as an Event Supervisor.

Chairman Bento thanked Ms. Lopes for asking her question. Chairman Bento stated that he would speak with the Superintendent after the meeting and contact her with a response.

EXECUTIVE SESSION – 8:08 PM

Pursuant to Open Meetings Laws 42-46-5 (a)(1)(2) an Executive Session will be held to discuss the following:

1. Legal Advice re: Town of Warren Litigation

2. Superintendent's Contract

Chairman Bento stated, for the record, that the Open Session would only reconvene to adjourn.

MOTION: Mrs. McBride made a motion to go into Executive Session at 8:08 p.m.; seconded by Mr. O'Dell. The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to adjourn the Executive Session at 8:53 p.m.; seconded by Mrs. Wainwright. The motion passed unanimously.

ADJOURNMENT – 8:54 PM

MOTION: There being no further business to discuss, Mr. Silva motioned to adjourn the Open Session at 8:54 PM; seconded by Mrs. McBride. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd