

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, September 22, 2014**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, September 22, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Chairman Silva called the meeting to order at approximately 7:02 PM.

Present: Paul Silva, Chairman; Karen Lynch, Secretary; Susan Rancourt, Treasurer; Diana Campbell, Marjorie McBride, William O'Dell, John Saviano and Lynn Wainwright, Mario J. Andrade, Superintendent; Diane Sanna, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie Anderson, Director of Pupil Services and Andrew Henneous, Esq., District Solicitor

Absent: John Bento, Vice-Chairman

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment

EXECUTIVE SESSION

Chairman Silva stated for the record that there was no need to call an Executive Session to order at the beginning of the meeting.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Chairman Silva stated that all items listed on the Consent Agenda are considered routine by the School Committee and are enacted in one motion. There is no separate discussion of Consent Agenda items unless requested by a committee member, in which case the item(s) are withdrawn from the general order of business and considered in the normal sequence of the agenda. Chairman Silva stated, for the record, that he received two requests to pull items from the Consent Agenda for a separate vote. The first being the September 8, 2014 minutes due to a minor correction which does not change the context of the minutes, but merely adds a clarifying statement to a comment made by Mr. Saviano concerning the BWEA Contract. The secretary to the School Committee will amend as noted. The second item requested to be withdrawn is item D7 from the Personnel Recommendations.

MOTION: Mr. Saviano made a motion to approve the Consent Agenda; seconded by Mrs. McBride. The motion passed unanimously.

MOTION: Mrs. McBride made a motion to seal the Executive Session Minutes of the August 25 2014 meeting; seconded by Mr. Saviano.

The motion passed unanimously.

MOTION: Mrs. Campbell made a motion to approve the September 8, 2014 minutes as amended; seconded by Mrs. McBride. The motion passed unanimously.

MOTION: Mr. O'Dell made a motion to approve item D7 from the Consent Agenda; seconded by Mrs. Lynch. The motion passed with a 6-1 vote, Mrs. McBride dissenting.

S2014-61 A-G: CONSENT AGENDA - PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of two Custodians, After-School Academic Support Program Coordinator and two Before-School Supervisors as listed below:

1. John F. Fartura Custodian (2:30-11 p.m.) – Hugh Cole

Effective: September 18, 2014

**Reason: To fill a vacancy
(Transfer – A. Teixeira)**

Funding: Operational Budget

2. Joshua N. Braga Custodian (3-11:30 p.m.) – Rockwell

Effective: September 18, 2014

Reason: To fill a vacancy

(Transfer – M. Teixeira)

Funding: Operational Budget

**3. Allison M. Lewis After-School Academic Support
Program Coordinator – Mt. Hope High**

**Effective: For the 2014-15 School
Year**

Reason: To fill a vacancy

Funding: Operational Budget

**4. Paul M. Castigliero, Jr. Before-School Supervisor – Kickemuit
Middle**

**Effective: For the 2014-15 School
Year**

Reason: To fill a new position

Funding: Operational Budget

**5. Spencer A. White Before-School Supervisor – Kickemuit
Middle**

**Effective: For the 2014-15 School
Year**

Reason: To fill a new position

Funding: Operational Budget

B. ESL TUTORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2014-15 school year only as ESL Tutors contingent upon grant funding:

Name School

- 1. Angela Hawkins Hugh Cole**
- 2. Madlyn McArdle Guiteras**
- 3. Marilyn McFadden Colt Andrews**
- 4. Paula Richards-Sousa Colt Andrews**
- 5. Theresa Silva Hugh Cole**

6. Jacqueline Taylor Hugh Cole

C. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the 2014-15 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

Name Position

1. Paula Faria PBGR Recovery Teacher

D. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2014-15 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cheerleading (Competition) Asst. Coach Kristin Carbone**
- 2. Hockey Asst. Coach Kyle Gasior**

SPRING COACHES – MT. HOPE HIGH

Sport Position Coach

- 3. Golf Head Coach Christopher
Munzert**

4. Golf Asst. Coach Wayne Lima
5. Lacrosse (Boys) Head Coach John Spina
6. Lacrosse (Boys) Asst. Coach John Sharrott
7. Lacrosse (Girls) Head Coach Kerri Ferreira
8. Lacrosse (Girls) Asst. Coach Andrea Nogueira
9. Volleyball (Boys) Head Coach Warren
Rensehausen
10. Volleyball (Boys) Asst. Coach Claire Baggesen

CLUB COACHES – MT. HOPE HIGH

Sport Position Coach

11. Cheerleading (Football) Asst. Coach Meghan Haggerty *

ADVISORS – MT. HOPE HIGH

12. Art Club/National Art Society Kerri Sloat
13. Class of 2018 (Co-Advisor) Raquel Goulart
14. Class of 2018 (Co-Advisor) Joseph Koger
15. Gay/Straight Alliance Kirsten Ziari
16. Jazz Improvisation Vocal Ensemble (JIVE) Kelsey Hopkins *
17. Student Council Brian Latessa

HEALTHY HUSKIES WELLNESS CENTER

18. Supervisor (Fall) Roland Rodrigues
19. Supervisor (Fall) Gerard Spence

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 20. Cheerleading Head Coach Meghan Haggerty ***
- 21. Cross Country Head Coach Brian Beausoleil**
- 22. Soccer (Boys) Head Coach Nicholas Medeiros**
- 23. Track (Outdoor) Head Coach Brian Beausoleil**

ADVISORS – KICKEMUIT MIDDLE

- 24. Sustainability Club (Green Team) Mary Arsenault**

*** Pending satisfactory completion of pre-employment requirements**

E. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Adam B. Abilheira Social Studies**
- 2. Marie I. Monteiro Mello General Subject Matter**
- 3. Gregory C. Ricci Art**

4. Robert L. Rockett General Subject Matter

F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

SECRETARIAL

1. Linda-Rae Lawrence

TEACHER ASSISTANTS

2. Linda M. Waugh

CUSTODIAN/MAINTENANCE

3. Manuel S. Galego

4. Charles J. Lewis, Jr.

G. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of William N. Gaine, III from the position of Head Baseball Coach as listed below:

1. William N. Gaine, III Baseball Head Coach – Mt. Hope High

Effective: September 16, 2014

Reason: Personal

RECOMMENDATION #S2014-62

That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve awarding the School Physician Bid.

MOTION: Mrs. McBride made a motion to approve awarding the School Physician bid; seconded by Mr. Saviano.

DISCUSSION: Mrs. Wainwright asked for clarification concerning the bid. Chairman Silva explained that two bids came before the Budget/Facilities Subcommittee for the same physician. The first bid amount included athletics as part of the physician's responsibilities, and the second bid amount does not include athletics. The recommended bid by the Budget/Facilities Subcommittee does not include athletics as part of the physician services. Chairman Silva stated that a trainer will instead be available for athletic events.

The motion passed unanimously.

RECOMMENDATION #S2014-63

That the School Committee, upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, approve awarding the MHHS Athletic Field Drainage and Redesign bid.

MOTION: Mrs. McBride made a motion to approve awarding the MHHS Athletic Field Drainage and Redesign bid; seconded by Mr. Saviano.

DISCUSSION: Mrs. Campbell asked for an explanation regarding the different levels of prices listed on the bid. Dr. Andrade stated that Par Engineering and Gifford Design Group each submitted two separate proposals; one proposal without the redesign of the previously drafted McGuire Plan and one proposal including redesign of the McGuire Plan. There was a \$14,000 difference in pricing between the two companies who submitted the bids. The reason for the increased dollar amount reflected in the second proposal for Par Engineering is due to the cost of redesigning the McGuire Plan, permits, and project management which all are included in the \$51,600 amount. After interviewing both companies, Dr. Andrade stated that Par Engineering's work experience and references with strong recommendations made them the clear cut choice for the MHHS athletic field drainage and redesign work. The recommended bid by the Budget/Facilities Subcommittee is Par Engineering's \$51,600 proposal.

Mrs. Silva stated that the proposed plan for the MHHS field drainage and redesign work must outline the phases of the project delineating cost break down and impact to the fields for the purpose of making an informed decision moving forward. Chairman Silva added that the key issue for moving forward with the entire project is whether or not the fields can continue to be used by the students during the phases of the project, and to what extent of the work will the \$800,000 DEM grant allotted for the MHHS athletic field drainage and redesign project cover.

The motion passed unanimously.

RECOMMENDATION #S2014-64

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Special Education Staffing Policy (GAB).

MOTION: Mrs. McBride made a motion to approve the second reading of the Special Education Staffing Policy (GAB); seconded by Mr. O'Dell. The motion passed unanimously.

RECOMMENDATION #S2014-65

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve the second reading of the Graduation

Requirements Policy (IKF).

MOTION: Mrs. McBride made a motion to approve the second reading of the Graduation Requirements Policy; seconded by Mrs. Campbell.

DISCUSSION: Mrs. McBride, stated for the record, that this policy could change again in March depending on changes in the state's statutes.

The motion passed unanimously.

RECOMMENDATION #S2014-66

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve deletion of duplicate policy AFA – Evaluation of School Committee Operational Procedures.

MOTION: Mrs. McBride made a motion to approve deletion of duplicate policy AFA – Evaluation of School Committee Operational Procedures; seconded by Mrs. Campbell. The motion passed unanimously.

RECOMMENDATION #S2014-67

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum

Subcommittee, approve deletion of Fiscal Management Goals Policy (DA) due to redundancy of content with other policies.

MOTION: Mrs. McBride made a motion to delete Fiscal Management Goals Policy (DA) due to redundancy of content with other policies; seconded by Mrs. Campbell. The motion passed unanimously.

RECOMMENDATION #S2014-68

That the School Committee, upon the recommendation of the Superintendent and supported by the Policy & Curriculum Subcommittee, approve deletion of Support Services Goals Policy (EA) due to redundancy of content with policy AD_AE – Educational Philosophy School District.

MOTION: Mrs. McBride made a motion to delete Support Services Goals Policy (EA) due to redundancy of content with policy AD_AE – Educational Philosophy School District; seconded by Mrs. Campbell.

DISCUSSION: Mrs. Campbell stated, for the record, that the Policy & Curriculum Subcommittee is in the process of auditing policies of the School Committee to check for redundancies. It was discovered that many policies established in 1992 were duplicated when Bristol and Warren schools merged. Mrs. Campbell thanked Dr. Andrade and Ms. Sanna for their hard work in this effort.

The motion passed unanimously.

RECOMMENDATION #S2014-69

That the School Committee, upon the recommendation of the Superintendent, approve the request of (3) Bristol families to home school their children for the 2014-2015 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District.

MOTION: Mr. Saviano made a motion to approve the home school requests; seconded by Mrs. Rancourt.

DISCUSSION: Mrs. Wainwright asked for clarification as to why one of the homeschool requests did not include the date of birth for their children. Dr. Andrade responded that according to Rhode Island General Law, a birth date is not required information for a homeschool request.

Dr. Andrade stated that home school instruction will be discussed further during the executive session where legal advice will be sought.

Mr. Saviano directed a question to the Superintendent asking why there has been such an increase in home school requests this academic year. Dr. Andrade responded that there have been new families to the District who home schooled their children in a previous district. Dr. Andrade stated that research was conducted

last year which looked into trends of home school requests within the Bristol Warren Regional School District. No specific reason was uncovered for the increased number of homeschoolers.

The motion passed unanimously.

SUBCOMMITTEE/SCHOOL COMMITTEE REPORTS & INITIATIVES

Budget/Facilities Subcommittee: Mrs. Rancourt reported that there are no issues with the FY14 and FY15 budget. The next meeting will be held on Tuesday, October 14, 2014.

Policy & Curriculum Subcommittee

Mr. O'Dell reported that the Subcommittee is in the process of completing "house cleaning" of redundant policies.

Personnel/Contract Negotiations Subcommittee

Chairman Silva reported that the BWEA contract was recently approved by the School Committee for certified staff.

The non-certified staff contract is set to expire in 2014. Chairman Silva asked the secretary to the School Committee to send all School Committee members a copy of the current Council 94 contract for their review for the purpose of making comments and/or changes. He asked the School Committee members to forward those comments/changes to the secretary or to himself.

Wellness Committee

Mrs. Wainwright reported that in June the Wellness Committee completed a self-evaluation to determine the effectiveness of the Committee. Mrs. Wainwright met with Dr. Andrade and Kim Orr of Chartwells to explore ideas that were originally discussed in June. Mrs. Wainwright shared a few Wellness initiatives to be launched in the upcoming months.

EXECUTIVE SESSION

Pursuant to Open Meetings Laws 42-46-5 (a)(2) an Executive Session will be convened to discuss the following:

- 1. Legal Advice: Home School Instruction**
- 2. Legal Advice: Town of Warren Litigation**
- 3. Legal Advice: Attorney Healey's correspondence re: potential Hugh Cole Road boundary issues**

Chairman Silva stated, for the record, that no decisions will be made during the executive session. The executive session will be convened to receive legal advice. The Open Session will reconvene afterward only to adjourn.

MOTION: Mr. Saviano made a motion to go into Executive Session at 7:30 p.m.; seconded by Mrs. McBride. The motion passed unanimously.

MOTION: Mrs. McBride made a motion to adjourn the Executive

Session at 8:01 p.m.; seconded by Mrs. Campbell. The motion passed unanimously.

ADJOURNMENT – 8:04 PM

MOTION: There being no further business to discuss, Mrs. McBride motioned to adjourn the meeting at 8:04 PM; seconded by Mrs. Campbell. The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd