

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, June 9, 2014**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, June 9, 2014, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:05 PM.

Present: Paul Silva, Chair; John Bento, Vice Chairman; Susan Rancourt, Treasurer; Diana Campbell, Marjorie McBride, William O'Dell, John P. Saviano and Lynn Wainwright; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Mary Almeida, Director of Literacy; Leslie Anderson, Director of Pupil Personnel; and Pauline Silva, Director of Administration and Finance

Absent: Karen Lynch, Secretary

OPENING BUSINESS

All present were invited to recite the Pledge of Allegiance to the Flag.

ACCOLADES

RETIREEES

TEACHERS

Edwin Calouro – Social Studies Teacher, Mt. Hope High School

Norman Fortin – Social Worker, Mt. Hope High School

Lois Kemp – Reading Specialist, Hugh Cole

Roberta Melchar – Grade 2 Teacher, Hugh Cole

Linda Oliveira – Reading Specialist, Hugh Cole

Sharon Reynolds – Grade 1 Teacher, Guiteras

ADMINISTRATION

Russ Noble – Dean of Students, Mt. Hope High School

Guy Murgo – Assistant Principal, Mt. Hope High School

Melinda Thies – Superintendent of Schools

NON-CERTIFIED STAFF

Liberal DeOliveira – Custodian, Mt. Hope High School

Jose (Joe) Ferreira – Custodian, Kickemuit Middle School

Elizabeth Patton – Secretary, Mt. Hope High School

Lisa Macedonio – Teacher Assistant. Hugh Cole

TEACHERS OF THE YEAR

Colt Andrews Lori-Ann Albuquerque

Guiteras Jane Glass

Hugh Cole Susan Beck

Kickemuit Michael Moran

Mt. Hope Elizabeth Pagano-Travers

Rockwell Frances Souza

DISTRICT Elizabeth Pagano-Travers

PUBLIC COMMENT / PUBLIC FORUM

None.

WALTER BURKE- GRANT UPDATE

Mr. Burke shared a brief background regarding the circumstances surrounding a request he had received last year from Mr. Silva, School Committee Chairman and Mr. Calouro, Bristol Town Council Member to write a grant for submission to the Rhode Island Department of Environmental Management in the hopes of procuring

monies to renovate the Mt. Hope High School fields. At that time, Mr. Burke enthusiastically agreed to write the grant and submitted it to the Rhode Island Department of Environmental Management. Mr. Burke was pleased to report that a few weeks ago the grant was awarded in the amount of \$800,000. Mr. Burke stated that he is in the process of assembling a management team. He is hoping that work will begin on the Mt. Hope High School athletic fields very soon.

Chairman Silva thanked Mr. Burke for his efforts in writing the grant.

ASSISTANT SUPERINTENDENT INTERVIEW PROCESS

Mrs. Thies shared an overview of the District's interview guidelines which were created in August 2007. Contained within those guidelines are the internal protocols for recruitment, search and interview for the position of Assistant Superintendent. Mrs. Thies stated that the current search for an Assistant Superintendent will adhere to the same protocols.

Dr. Andrade stated that a interview committee was created with a representative from the School Committee, two administrators at the elementary and secondary levels, three teachers, one parent, one secretary, and the Superintendent Elect. The Superintendent chairs the committee.

Dr. Andrade reported that the Assistant Superintendent job posting closed on June 8, 2014 at midnight. He shared that a number of

qualified candidates applied for the position of Assistant Superintendent.

On Wednesday, June 11, 2014, the applications submitted for the Assistant Superintendent position will be screened. Two application questions developed by the interview team will be rated on a rubric. The top six candidates will be called for the initial interview. After the initial interview, three names will be moved forward for the second round of interviews. Dr. Andrade added that he would prefer that only two names move forward to the second round.

EXECUTIVE SESSION – 7:06 p.m.

Chairman Silva stated, for the record, that an Executive Session will take place for the purpose of discussing the following:

Pursuant to Open Meeting Laws 42-46-5(a)(1)(2) for the following:

- 1. BWEA Contract Negotiations Update**
- 2. Superintendent's Recommendations for Administrator's Contracts**
- 3. Superintendent's Performance Discussion/Compensation**

Chairman Silva stated that no action would be taken in the executive session. The open session would reconvene to take action on two final agenda items before adjourning for the night.

MOTION: Mrs. McBride made a motion to go into Executive Session at 8:22 p.m.; seconded by Mrs. Rancourt. The motion passed

unanimously.

MOTION: Mrs. Campbell made a motion to adjourn Executive Session at 9:31 p.m.; seconded by Mr. Bento. The motion passed unanimously.

RECOMMENDATION #S2014-38 – That the School Committee, upon the recommendation of the Superintendent, approve the administrators' contracts as presented.

MOTION: Mrs. McBride made a motion to approve the administrators' contracts as presented; seconded by Mr. Saviano.

The motion passed unanimously.

RECOMMENDATION #S2014-39 – That the School Committee approve the performance compensation for the Superintendent.

MOTION: Mr. Saviano made a motion to approve the performance compensation for the Superintendent; seconded by Mr. O'Dell.

The motion passed unanimously.

FUTURE AGENDA ITEMS

The following items were requested to be placed on a future School Committee agenda:

- **Administrators' Contract Term**
- **Tennis Program Update**

Due to a discrepancy between the requirements of the Mt. Hope High School's National Honor Society and the Rhode Island Honor Society, Mrs. Wainwright would like to submit a recommendation for a reevaluation of Honor Society requirements.

Chairman Silva responded that the National Honor Society requirements fall outside the jurisdiction of the School Committee. He suggested that the high school SIT Team and High School Administration review the discrepancy between the requirements of the Mt. Hope High School National Honor Society and the Rhode Island Honor Society. Chairman Silva also suggested that the SIT Team and High School Administration present to the School Committee the rationale for the National Honor Society requirements.

Chairman Silva commended Mrs. Wainwright for her input and efforts in organizing the National Honor Society Induction Ceremony. Mrs. Wainwright responded that there was a wonderful collaborative effort to making the National Honor Society Induction Ceremony a success.

ADJOURNMENT – 9:38 PM

MOTION: At 7:54 PM Mrs. Campbell motioned to adjourn the meeting; seconded by Mrs. McBride.

The motion passed unanimously.

Respectfully submitted,

Karen A. Lynch, Secretary

/kd