

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
MONDAY, MARCH 25, 2013**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, March 25, 2013, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. Mr. Silva called the meeting to order at approximately 7:05 PM.

**Present: Paul Silva, Chairman; Susan Rancourt, Treasurer; Marjorie McBride, William O'Dell, John Saviano, and Lynn Wainwright, Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew Henneous, Esq., District Solicitor**

**Absent: John Bento, Vice-chair, Diana Campbell and Karen Lynch, secretary**

**OPENING BUSINESS**

All present were invited to join in the Pledge of Allegiance to the Flag.

**PUBLIC COMMENT**

There was no public comment.

## **ACCOLADES**

**Congratulations to the Mt. Hope High School Robotics Team, the Underdogs, for placing third at the Rhode Island FTC Championship, and the runner-up for the Motivate Award.**

## **THE UNDERDOGS**

**Reid Contente**

**Tao Sevigny**

**Alexandra Threadgill**

**Congratulations to the Mt. Hope High School Robotics Team, Looney Tuned, for achieving Finalist Alliance (2nd Place Captain), and winner of the Innovate Award at the Rhode Island FTC Championship.**

## **LOONEY TUNED**

**Joshua Cordeiro**

**Mark Devol**

**Austin Porto**

**Jacob Araujo**

**Congratulations to the Mt. Hope High School Robotics Team, Tater Bots, for achieving Finalist Alliance, PTC Design Award runner-up, and winner of the Inspire Award at the Rhode Island FTC**

**Championship.**

## **TATER BOTS**

**Connor McMullen Ryan Coccio**

**Benton Smith Trevor Pierce**

**Jeffrey MacDonough Nicholas Silva**

**Jared Ramos Daniel Brogan**

**Jacob Ramos Joshua Arruda**

**Noah Smith**

**Mr. Garrity called forward the team captains. Connor McMullen then highlighted the following aspects of working on the robotics team and how it fits in with STEM (Science, Technology, Engineering and Math). Math is used with the drafting software in creating the robot which is then sent to an engineering firm. The anodizing process employs science by creating the color of the robot. Jared Ramos spoke about the Engineering portion with his own experience as part of the IP course, Advanced Engineering, where he used a program called Solid Works which maps out how to build the robot. Jared stated the benefits of this class as the credits for this course will transfer to a college. Mr. Garrity said that through the STEM program and working with local industry like East Bay Manufacturing and Technico those ties have helped the students to complete their robots. Mr. Garrity wanted to publicly thank those companies and to thank the school committee for helping support the robotics team**

with the purchase of tickets to the Pasta Dinner that the team is holding on Friday, April 5th from 5:30 to 7:30 in the Mt. Hope High School cafeteria. Additionally, Jared Ramos announced that the robotics team has bracelets they are selling for \$1 and all proceeds will go to Hasbro Children's Hospital. He said to come see a robotics team member if anyone would like to purchase a bracelet. Mrs. Thies commended the students for the wonderful article that was recently in the Bay Magazine which showcased the robotics team by giving a wonderful pictorial display and wonderful testimonies of the work the students have done.

Congratulations to the following students of the Mt. Hope High School Competition Cheerleading Team for finishing 2nd in the Medium Division and 3rd overall in the State at the RILL State Cheerleading Championships.

**Kaitlin Abate, SR    Hayley Goss, SO**

**Cailin Burke, FR    Carmen Hogan, SR**

**Jessica Cerce, FR    Danielle Mello, SR**

**Morgan Chaves, SO    Kimberly Mendes, SO**

**Nicole Cloutier, SO    Rebecca Millard, JR**

**Rebecca M. Cordeiro, SR    Samantha Palumbo, JR**

**Arianna Dabir, FR    Jordan Perroni, SO**

**Sophia DesMarais, FR    Marisa Rainey, SR**

**Gabrielle Donecker, SO    Jenna Rider, JR**

**Victoria Gendreau, FR    Sofia Silveira, FR**

**Samantha Golden, FR    Lauren M. Simons, SR**

**Alexis Goodwin, SO**

**Ms. Marshall said that she was announcing for the first time tonight and that the girls on the cheerleading team were also hearing for the first time that for the second year in a row, the Mt. Hope High School Cheerleading team was awarded the Sportsmanship Award. She also announced that Alexis Goodwin was third in the state and that Jessica Cerce and Victoria Gendreau made All Division.**

**We would like to recognize the following Bristol Warren Regional School District employees for acting above and beyond the call of duty:**

**Meredith DePalma**

**George Simmons**

**Erin Welchman**

**Brittany Conley**

**Mrs. Thies called Mr. Simmons to the podium to explain what transpired at Rockwell School and why these staff members were being recognized. Mr. Simmons said that he had received a frantic phone call from Meredith DiPalma saying there was a leak in one of the closets. Mr. Simmons said that was an understatement and that a sprinkler line had let go in the building. He said that the members of**

**COZ and everyone in the front office took care of business while facilities tried to figure out where to turn off the water. A disaster was averted. Mrs. Thies said that the school was able to continue as if nothing ever happened thanks to Mr. Simmons' staff and the staff of Rockwell. This incident happened after dismissal, but there were still after school activities planned. The staff stayed and waited until each and every child was picked up by their parent. Mrs. Thies said she was very appreciative to all of them.**

**EXECUTIVE SESSION – 7:29 p.m.**

**Mr. Silva stated for the record that before voting on the Consent Agenda, they will be moving the executive session up on the agenda as there is a personnel issue that needs to be discussed before a vote can take place. Mr. Silva said, for the record, that an executive session will be called pursuant to Open Meeting Laws 42-46-5 (a)(1) to discuss personnel recommendation #S2013-11/job performance and the superintendent's evaluation. All parties have been notified that a discussion would be taking place. No action will be taken in this meeting and will just be for inquiry and discussion.**

**MOTION: At 7:29 p.m. Mr. Saviano made a motion to go in to Executive Session; seconded by Mrs. McBride. The motion passed unanimously.**

**MOTION: At 7:39 p.m. Mrs. McBride made a motion to adjourn the Executive Session; seconded by Mr. Saviano. The motion passed**

unanimously.

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **S2013-11 A-I: CONSENT AGENDA – PERSONNEL**

**A. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Secretary, Teacher Assistant (Part Time) and six Security Systems Technicians (Part Time) as listed below:

**1. Eldora Moore Principal's Secretary – Kickemuit  
Middle**

**Effective: March 18, 2013, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy  
(Retirement – E. Tavares)**

**Funding: Operational Budget**

**2. Cynthia J. Cadile Teacher Assistant (Part Time) – Colt  
Andrews**

**Effective: March 25, 2013**

**Reason: To fill a new position**

**Funding: Operational Budget**

**3. Gail M. DeCosta Security Systems Technician (Part Time) - Mt. Hope High**

**Effective: Immediately, for the remainder of the 2012-13 school year**

**Reason: To fill a new position**

**Funding: Operational Budget**

**4. Joseph E. Bailey Security Systems Technician (Part Time) - Mt. Hope High**

**Effective: Immediately, for the remainder of the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget**

**5. Michael A. Salcone Security Systems Technician (Part Time) -**

**Mt. Hope High**

**Effective: Immediately, for the remainder of the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget**

**6. Christopher D. Csanadi Security Systems Technician (Part Time) - Kickemuit Middle**

**Effective: Immediately, for the remainder of the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget**

**7. Steven M. Hamel Security Systems Technician (Part Time) - Kickemuit Middle**

**Effective: Immediately, for the remainder of the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget**

**8. Beth A. McConnell Security Systems Technician (Part Time) - Kickemuit Middle**

**Effective: Immediately, for the remainder of the 2012-13 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget**

**B. BEFORE AND AFTER SCHOOL PROGRAM:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

**1. Haley Lefebvre Child Care Intern (Part Time)**

**Effective:** Immediately, for the remainder of the 2012-13 school year

**Reason:** To fill a vacancy

**Funding:** Parent Fees/Self-Sufficient

**2. Hailie Dion Child Care Intern (Part Time)**

**Effective:** Immediately, for the remainder of the 2012-13 school year

**Reason:** To fill a vacancy

**Funding:** Parent Fees/Self-Sufficient

### **3. Matthew Wilson Child Care Intern (Part Time)**

**Effective: Immediately, for the**  
**remainder of the 2012-13**  
**school year**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2012-13 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

#### **SPRING COACHES – MT. HOPE HIGH**

##### **Sport Position Coach**

- 1. Baseball (Boys) Asst. Coach Bruce Crespo \***
- 2. Baseball (Boys) Asst. Coach Bruce A. Marshall \***
- 3. Track (Outdoor-Girls) Head Coach Andrew Sabourin**
- 4. Track (Outdoor-Girls) Asst. Coach Adrienne Burke**

#### **INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

##### **Sport Position Coach**

- 5. Baseball Head Coach Paul Castigliero**
- 6. Softball (Girls) Head Coach Jack Osteen**
- 7. Track (Outdoor) Head Coach Brian Beausoleil**

**\* Pending satisfactory completion of pre-employment requirements**

**D. HIGH SCHOOL EXTENDED DAY PROGRAM:** That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2012-13 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

**Name Position**

- 1. Caitlin Booth Strategies for Math Success**
- 2. Victoria Guthlein Strategies for Math Success**
- 3. Karen Cunha \* Strategies for Math Success**

**\* Pending satisfactory completion of pre-employment requirements**

**E. MIDDLE SCHOOL EXTENDED DAY PROGRAM:** That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2012-13 session only of the Kickemuit Middle School Extended Day Program contingent upon sufficient enrollment:

**Name Position**

- 1. Nancy Barboza \* Credit Recovery Science Teacher**
- 2. Emily McCaffrey Credit Recovery English/Language Arts Teacher**
- 3. Samantha Medeiros Credit Recovery Social Studies Teacher**

**\* Pending satisfactory completion of pre-employment requirements**

**F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:**

**CERTIFIED**

**Name Area/Level**

- 1. Kristen J. Burke Speech Pathologist**
  
- 2. Daureen K. Clyde Elementary Grades**
  
- 3. Kara A. Harrington Social Studies**
  
- 4. Michael A. Ziobro General Subject Matter**

**G. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

**CUSTODIAN/MAINTENANCE**

**1. Michael P. Santos**

**H. LEAVES OF ABSENCE:** That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for an Elementary Teacher as follows:

**1. Lynn DellaGrotta Grade Four Teacher – Hugh Cole**

**Effective: Upon completion of  
Maternity Leave through the end of  
the 2012-13 school year**

**Reason: Parental leave in  
accordance with Article 21, Section  
L2 of the Master Agreement**

**I. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Joanna N. Davis from the position of Elementary Special Educator, Jeffrey Blanchet from the position of Head Girls Track Coach and Michael P. Martins from the position of Middle School Social Studies Teacher as listed below:**

**1. Joanna N. Davis Special Educator – Colt Andrews**

**Effective: End of the 2012-13 School  
Year**

**Reason: Personal**

**2. Jeffrey Blanchet Head Girls Track Coach – Mt. Hope  
High**

**Effective: Immediately**

**Reason: Personal**

**3. Michael P. Martins Social Studies Teacher – Kickemuit  
Middle**

**Effective: June 30, 2013**

**Reason: Personal**

**MOTION: Mr. Saviano made a motion to approve the consent agenda; seconded by Mrs. McBride. The motion passed unanimously.**

**MOTION: Mrs. McBride made a motion to seal the executive session minutes; seconded by Mr. Saviano. The motion passed unanimously.**

**Superintendent's Recommendation #S2013-12: That the School Committee upon the recommendation of the Superintendent and supported by the Budget/Facilities Subcommittee, award the bid for the Mt. Hope High School Asbestos Abatement Project.**

**Mr. O'Dell asked what company has been recommended for this project. Mrs. Silva responded it is AA Asbestos with a bid amount of \$231,938.00.**

**MOTION: Mrs. McBride made a motion that the School Committee accept the recommendation and award the bid for the Mt. Hope High School Asbestos Abatement Project to AA Asbestos for the amount of \$231,938.00; seconded by Mrs. Rancourt. The motion passed unanimously.**

**Mr. Silva stated for the record that the Celebration of Bristol Warren Regional School District Outcomes Video would not be presented this evening as it had not been fully edited at this time.**

## **SUBCOMMITTEE/SCHOOL COMMITTEE REPORTS AND INITIATIVES**

**Budget/Facilities Subcommittee:** Mrs. Rancourt reported that the Joint Finance Committee Meeting will be held tomorrow evening in the auditorium at Mt. Hope High School. She encouraged everyone to come and hear the “State of the District”. Mrs. Rancourt commented that it is a great budget that we all can support.

**Policy/Community Affairs Subcommittee:** Mr. O’Dell reported that the only new policy they are working on at this time is regarding dating violence.

**Personnel/Contract Negotiations Subcommittee:** Mr. Silva stated there was nothing to report at this time.

**Wellness Committee:** Mrs. Wainwright reported that the Wellness Committee will meet on April 3rd at which time all of the schools will be presenting their wellness week plans so that this information can be disseminated to local newspapers. Mr. Silva asked if there were students present at the last meeting. Mrs. Wainwright responded that two siblings from Colt Andrews participated.

**Chairperson’s Initiatives:**

Mr. Silva stated there were no Chairperson’s Initiatives to report.

**ADJOURNMENT – 7:47 PM**

**MOTION:** There being no further business to discuss, Mrs. McBride motioned to adjourn the meeting at 7:47 PM; seconded by Mr. Saviano. The motion passed unanimously.

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/kd**