

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, JULY 16, 2012**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, July 16, 2012, in the cafeteria of Mt. Hope High School, 199 Chestnut Street, Bristol, RI. In the absence of Chairman Bento, Vice-Chair Paul Silva called the meeting to order at approximately 7:09 PM.

Present: Paul Silva, Vice-Chair, William M. O'Dell, Treasurer, Karen A. Lynch, Secretary, Denise R. Arsenault, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: John C. Bento

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT / PUBLIC FORUM

None

CONSENT AGENDA

Mrs. Campbell asked to remove the minutes of the June 25, 2012 meeting from the consent vote to request an edit.

MOTION: Mrs. McBride motioned to approve the remainder of the consent agenda. Mr. Saviano seconded. The motion passed by a vote of 8 to 0.

MOTION: Mrs. Campbell motioned to seal the minutes to the June 25, 2012 Executive Session; Mr. Saviano seconded. The motion passed by a vote of 8 to 0.

On behalf of the School Committee, Mr. Silva welcomed the newly appointed Administrative Assistant to the School Committee, Mrs. Karen DeTatto.

MOTION: Mrs. McBride motioned to approve the minutes to the June 25, 2012 meeting; Mr. O'Dell seconded. Mrs. Campbell requested an edit to Page 3 under Assistant Superintendent's Report, line 2 should read "Dr. Andrade explained all K – 5 students are screened in math in the beginning of the year. . ."

MOTION: Mrs. McBride motioned to amend the minutes as noted above; Mr. Saviano seconded; the motion passed unanimously.

The motion to approve the minutes to the June 25, 2012 School Committee Meeting as amended passed by a vote of 8 to 0.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell had nothing to report at this time.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Arsenault said the group did not meet in July; the next meeting will be August 6 at 6:00 PM at Oliver; the agenda will include discussion of the amended wellness policy as well as other policies.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano stated negotiations with Council 94 are moving along very slowly; the next meeting has been scheduled.

WELLNESS COMMITTEE

Mrs. Campbell had nothing new to report; she invited anyone in the viewing audience with an interest to volunteer on the Committee, which meets for about one hour each month.

CHAIRPERSON'S INITIATIVES

The Chair was not present.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2012- 33 A-H: Consent Agenda – Personnel

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Confidential Secretary to the School Committee (Part Time), Resource/Intervention Specialist (K-12), Maintenance Person and two Custodians as listed below:

1. Karen DeTatto Confidential Secretary to the School Committee (Part Time)

Effective: July 16, 2012

Reason: To fill a new position

Funding: Operational Budget

2. Karen C. McCanna Resource/Intervention Specialist (K-12)

Effective: For the 2012-13 School Year

Reason: To fill a vacancy

(Transfer – C. O'Connell)

Funding: Operational Budget

3. Scott Medeiros Maintenance Person

Effective: July 18, 2012, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

(Retirement – J. Germano)

Funding: Operational Budget

4. Edmundo Figueiredo Custodian – Guiteras (2:30-11 p.m.)

Effective: July 31, 2012, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

(Retirement – J. Machado)

Funding: Operational Budget

5. Jerry DeOliveira Custodian – Hugh Cole (2:30-11 p.m.)

Effective: August 1, 2012, pending satisfactory completion of pre-employment requirements

Reason: To fill a vacancy

(Retirement – D. Woods)

Funding: Operational Budget

B. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following

applicants to the positions of three Middle School Curriculum Coordinators and two Elementary Head Teachers as listed below:

1. Melissa Bernard Curriculum Coordinator (English/Language Arts and Social Studies) – Kickemuit Middle

Effective: For the 2012-13 school year

Reason: To fill a vacancy

Funding: Operational Budget

2. Michelle Way DaSilva Curriculum Coordinator (Mathematics) - Kickemuit Middle

Effective: For the 2012-13 school year

Reason: To fill a vacancy

Funding: Operational Budget

3. Susan Cardente Curriculum Coordinator (Science) - Kickemuit Middle

Effective: For the 2012-13 school year

Reason: To fill a vacancy

Funding: Operational Budget

4. Terry Gordon Head Teacher – Colt Andrews

Effective: For the 2012-13 school year

Reason: To fill a vacancy

Funding: Operational Budget

5. Susan D. Jones Head Teacher – Colt Andrews

Effective: For the 2012-13 school year

Reason: To fill a vacancy

Funding: Operational Budget

C. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Alexandra L. Ash Child Care Intern (Part Time)

Effective: Immediately, for the remainder of the 2012-13 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Alicia A. Dugan Child Care Intern (Part Time)

Effective: Immediately, for the remainder of the 2012-13 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Haley A. Ferreira Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of
the 2012-13 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

4. Katelyn R. Larissa Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of
the 2012-13 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

5. Ricky Souza Child Care Intern (Part Time)

**Effective: Immediately, for the remainder of
the 2012-13 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

D. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2012-13 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Football Asst. Coach Wayne Gardner ***
- 2. Football Asst. Coach Ryan McCormack ***
- 3. Football Co-Asst. Coach James Olson ***
- 4. Football Co-Asst. Coach Nick Martel ***

ADVISORS

- 5. Class of 2014 (Co-Advisor) Jeanne Chaffee**
- 6. Marching Band Asst. Director Lynn Souza ****
- 7. Marching Band - Drill Instructor Lynn Souza ***

*** Pending satisfactory completion of pre-employment requirements**

**** Pending execution of Terms of Employment**

E. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2012 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program contingent upon sufficient enrollment:

Name Position

- 1. Holly DaSilveira * Special Educator**
- 2. Lauren Miano * Special Educator**
- 3. Christa Resendes Teacher Assistant**
- 4. Mary Lynn Williams Teacher Assistant**
- 5. Deborah Nunes Substitute Teacher**
- 6. Whitney Ruggeri Substitute Teacher**

7. Kristen Castriotta Substitute Teacher Assistant

8. Kimberly Januario Substitute Teacher Assistant

9. Denise Salamon Substitute Teacher Assistant

*** Pending satisfactory completion of pre-employment requirements**

F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

CUSTODIAN/MAINTENANCE

1. Christopher J. Anania

2. Tyler L. Bashline

3. Eric A. Pires

G. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Middle School Reading Specialist as follows:

1. Deborah Kearns Reading Specialist – Kickemuit Middle

Effective: For the 2012-13 School Year

Reason: Promotional Position

H. RESIGNATIONS/RETIREMENTS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of John Patrick Dexheimer from the position of School

Psychologist and Jeffrey Blanchet from the position of Middle School Mathematics Teacher as listed below:

1. John Patrick Dexheimer School Psychologist – Colt Andrews

Effective: August 31, 2012

Reason: Retirement

2. Jeffrey Blanchet Mathematics Teacher – Kickemuit Middle

Effective: Immediately

Reason: Personal

Recommendation #S 2012-31: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy JFCK Statewide Bullying Policy (Second Reading)

MOTION: Mrs. McBride motioned to approve; Mrs. Arsenault seconded. Mrs. Campbell asked if the Providence Data Report about bullying might have prompted RIDE to mandate this policy. Mrs. Thies said the District has had its own policy and reports on bullying are submitted two times throughout the year by the schools; this is a close view of the urgency to have an updated, uniform bullying policy from all districts. The motion to approve passed by a vote of 8 to 0.

Recommendation #S 2012-34: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, award the bid for tile installation at Hugh Cole School

MOTION: Mrs. McBride motioned to approve; Mrs. Campbell and Mr. O'Dell seconded. Mr. O'Dell explained the recommendation is to award the bid to McGovern's floor covering for an amount not to exceed \$64,456.69 with an alternate amount not to exceed \$31,200. In response to questions from Committee members, Mr. Simmons and Mrs. Silva explained:

- The alternate is built into the bid to cover repair work to the floor that could possibly be necessary after the removal of the asbestos tiles**
- Removal of the asbestos tiles should be 50% complete by Thursday, installation of new tiles will begin tomorrow, and the tiling should be complete by the first week of August, with the exception of the gym area which is used by the COZ program until August 22**
- The total square footage is roughly 60,000**
- The total cost of the tile project is under \$300,000; 71% will be reimbursed**

The motion to approve passed by a vote of 7 to 1 with Mrs. Lynch opposed.

EXECUTIVE SESSION – 7:20 PM

MOTION: In accordance with open meetings law 42-26-5(a)(2), at 7:20 PM Mr. Saviano motioned to go into Executive Session for a discussion of the Council 94 Collective Bargaining Update and the Joint Finance Committee approved budget for 2012-2013 and the Town of Warren; Mrs. McBride seconded. The motion passed unanimously.

Mr. Silva announced for the record that no action or votes will be taken during executive session or when open session resumes except to adjourn. Mr. Silva will recuse himself from discussion of Council 94 Collective Bargaining.

RESUMPTION OF MEETING – 7:55 PM

Mr. Silva reported that no action was taken in Executive Session.

ADJOURNMENT – 7:56 PM

MOTION: There being no further business to discuss, Mrs. Campbell, seconded by Mr. Saviano, motioned to adjourn the meeting at 7:56 PM. The motion was unanimously approved.

Respectfully submitted,

Karen A. Lynch, Secretary

/c