

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
MONDAY, MARCH 26, 2012**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, March 26, 2012, in the cafeteria of Kickemuit Middle School, 525 Child Street, Warren, RI. In the absence of Chairperson Bento, the Vice-Chair, Paul Silva, called the meeting to order at approximately 7:08 PM.

**Present:** Paul Silva, Vice-Chair, William M. O'Dell, Treasurer, (7:12PM), Karen A. Lynch, Secretary, Denise R. Arsenault, Diane B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

**Absent:** John C. Bento

**OPENING BUSINESS**

All present were invited to join in the Pledge of Allegiance to the Flag.

## **ACCOLADES**

**Our own Tina Barboza, Bristol Chapter Vice Regent and RI Chapter History Chair of the National Society Daughters of the American Revolution, informed us that Debra Marshall has been selected as the DAR 2012 State History Teacher of the Year. Debra's name will be entered into the national competition. The Superintendent commented that Mrs. Marshall is indeed an exemplary teacher.**

**The R I Track Coaches Association has announced that Andrew Sabourin has been selected by his fellow coaches as the 2011-2012 Indoor Girls Coach of the Year. Andrew's team won the RIIL Division Championship by compiling a dual meet record in the Sullivan Division of 9 – 0 and going undefeated throughout the regular season.**

**Mt Hope HS Athletic Department is proud to announce a hardy congratulations to Barrington/Mt Hope/Portsmouth Co-Op Girls' Hockey team member Destinee DeSousa. The Co-Op Girls' Hockey team captured the RIIL Division I Girls' Hockey State Championship held this month at Providence College.**

**We are very proud to announce the following DECA students have placed at the 2012 RI State Career Development Conference. The students who placed first or second in their event have qualified to compete at the National Career Development Conference in Salt Lake City, Utah at the end of April.**

### **First Place Winners with Competency**

- **Theo Moskala –Business Service Marketing**
- **Kristina Lynch –Quick Serve Restaurant Management**
- **Sophia Andreadis – Retail Merchandising**

### **Second Place Winners with Competency**

- **Melanie Barbary – Hotel Lodging Management**
- **Zoe Almeida & Sabrina Soares – Marketing Communications**

### **Management Team Decision Making**

### **Third Place Winners**

- **Nick Salzano – Principles of Finance**
- **Samantha Beaulieu – Apparel & Accessories Marketing Series Event**
- **Haley Lefevre & Olivia Phillips – Travel & Tourism Management**

### **Team Decision Making**

### **First Place - Virtual Business Challenge – Sports Marketing**

- **Theo Moskala**
- **Logan Tremblay**
- **Ben Ratier**

**Kickemuit Middle School Cheerleaders, coached by Lynn DePasquale and Missy Gendreau, finished off an undefeated season by winning their second in a row STATE CHAMPIONSHIP! We congratulate:**

**Cailin Burke Ashley Heald**

**Jessica Cerce Sami Lombardo**

**Kristen Couto Alyssa Marino**

**Sophia Desmarais Haileigh Pacheco**

**Joy DeSousa Britney Pimental**

**Destiny Diniz Sofia Silveira**

**Victoria Gendreau Hailey Thomas**

**Amanda Gomes Sarah Varrichione**

**Kelsey Gonzalez Kianna Vasconcelos**

**Grace Harden Olivia Zaun**

## **PUBLIC COMMENT / PUBLIC FORUM**

**None**

## **CONSENT AGENDA**

**MOTION: Mrs. Campbell motioned to approve the consent agenda.**

**Mrs. McBride seconded. The motion passed by a vote of 8 to 0.**

**MOTION: Mrs. McBride motioned to seal the minutes to the February 13, February 27 and March 12, 2012 Executive Sessions; Mr. Saviano seconded. The motion passed by a vote of 8 to 0.**

**Mr. O'Dell asked Ms. Mary Almeida, Director of Literacy, about the disparity in the mid-year percentages of above proficient students in MClass Reading Assessments between Guiteras, 28%, and Rockwell, 59%, indicated in her report. Ms. Almeida explained that the disparity at the beginning of the year was greater, 39% and 71%. Mr. O'Dell's concern is the difference between the two schools. Ms. Almeida said it is more a tool to compare a school to itself, where they are at**

mid-year as compared to the beginning of the year so extra supports can be added if necessary.

Superintendent Thies wished to acknowledge two retirees on the consent agenda and asked Mr. George Simmons to say a few words about Donald Woods. Mr. Simmons said Mr. Woods is definitely one of the top three custodians we have had; there are not enough good things to say about Mr. Woods and he will be missed. Mrs. Thies added Mr. Woods has shown a sense of personalization and commitment to the District and takes pride in the work he does.

Mrs. Thies then recognized the retirement of Mr. Charles Mello, Co-Principal of Hugh Cole School, at the end of this school year; Mrs. Thies read Mr. Mello's letter which was incredibly gracious and a testimony to the long history of families that have grown within the system; Mr. Mello is wished the very best of luck.

Mrs. Arsenault remarked about a member of the maintenance staff who passed away recently, Mr. Glen Shorey; he was very kind and generous to the staff and especially to students and often treated the theater students to a pizza when they rehearsed for plays; the large number of people who attended his services gave testimony to Mr. Shorey's endearment to the community. Mr. Saviano said he had known Mr. Shorey since he was 14 years old and their sons are best friends; the wonderful showing was a great tribute to Mr. Shorey.

## **BUDGET FACILITIES SUBCOMMITTEE**

**Mr. O'Dell said the final meeting with Joint Finance is tomorrow at 7:00 PM; he suggested all Committee members attend; he, Mrs. Thies and Mrs. Silva will try to correct some misinformation that was put out to the public and will ask that the District's request be fully funded.**

## **POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE**

**Mrs. Arsenault reported their next meeting is Monday, April 2, 5:30 PM at Oliver; there are a few policy recommendations for consideration on tonight's agenda.**

## **PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE**

**Mr. Saviano said arbitration of the BWEA contract is scheduled for Thursday; negotiations with Council 94 will begin in a few weeks.**

## **WELLNESS COMMITTEE**

**Mrs. Campbell said the Committee met last week and she was grateful for Dr. Andrade's attendance; there is a tremendous list of events scheduled for Wellness Week-- April 30 to May 4, and there has been a great deal of parent involvement and sharing of ideas for Wellness Week among the principals and staff.**

## **CHAIRPERSON'S INITIATIVES**

**Mr. Bento being absent, there was no comment.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **S2012-08 A-F: CONSENT AGENDA – PERSONNEL**

**A. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):**

#### **1. Kathleen Diehl-Boylan Child Care Site Coordinator (Part Time)**

**Effective: Immediately, for the remainder of the 2011-12 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

#### **2. Kevin Oliveira Child Care Provider (Part Time)**

**Effective: Immediately, for the remainder of**

**the 2011-12 school year, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**B. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2011-12 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):**

**HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS**

- 1. Supervisor (Spring) Thomas DelSanto**
- 2. Supervisor (Spring) Gerard Spence**

**INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE**

**Sport Position Coach**

- 3. Baseball Coach Paul Castigliero**
- 4. Softball (Girls) Coach Brian Ferreira \***
- 5. Track (Outdoor) Coach Brian Beausoleil**

**\* Pending satisfactory completion of pre-employment requirements**

**C. MIDDLE SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to**

**appoint the following individual for the 2011-12 session only of the Kickemuit Middle School Extended Day Program contingent upon sufficient enrollment:**

**Name Position**

**1. Stephen Buonfiglio \* Science Teacher**

**\* Pending satisfactory completion of pre-employment requirements**

**D. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:**

**CERTIFIED**

**Name Area/Level**

**1. Frank K. Campo, Jr. General Subject Matter**

**2. Claire E. Farrell Elementary/Sp.Ed.**

**E. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:**

**SECRETARIAL**

**1. Elizabeth W. Cambra**

**CUSTODIAN/MAINTENANCE**

## **2. Richard L. Castriotta**

**F. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Charles S. Mello from the position of Elementary Principal and Donald Woods from the position of Custodian as listed below:**

### **1. Charles S. Mello Principal – Hugh Cole**

**Effective: June 30, 2012**

**Reason: Retirement**

### **2. Donald Woods Custodian – Hugh Cole**

**Effective: June 30, 2012**

**Reason: Retirement**

**Recommendation #S 2012-05: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy JFG Student Interrogation, Search and Seizure (Second Reading)**

**MOTION: Mr. O'Dell motioned to approve; Mr. Saviano seconded. Mr. O'Dell thanked the Subcommittee for considering his suggestions. Mrs. Campbell noticed a few typos that need corrections and will share these before the policy is disseminated. The motion to approve**

**passed by a vote of 8 to 0.**

**Recommendation #S 2012-09: That the School Committee, upon the recommendation of the Superintendent, approve the request of a Bristol family to home school their ninth grader for the remainder of the 2011-2012 school year, adhering to all requirements as set forth by the Bristol Warren Regional School District**

**MOTION: Mr. O'Dell motioned to approve; Mrs. Campbell seconded. The motion passed by a vote of 7 to 1 with Mrs. McBride opposed.**

**Recommendation #S 2012-10: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy JFCH Tobacco, Alcohol and Other Drugs Policy (First Reading)**

**Mr. Silva, on behalf of Mrs. Thies, withdrew this recommendation to be considered at a future meeting.**

**Recommendation #S 2012-11: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy GBCD Policy Related to Educator Code of Professional Responsibility (First Reading)**

**MOTION:** Mr. O'Dell motioned to approve; Mr. Saviano seconded. Mrs. Arsenault explained this new policy, drafted by the Superintendent in accordance with the BEP, is aligned with District and State expectations for professional staff; it is quite general but allows for the evaluation of personnel based on a code of ethics. Mr. O'Dell stated he very much likes the policy and asked if the words "responsibility" and "conduct" extends the expectations to when staff are in the community. Mrs. Arsenault responded it sets the standard for conduct, and laws beyond our policy would prevail. Mrs. Thies further explained this policy focuses on the shift of responsibility and sense of accountability of staff to the students and their families; other current policies address legal issues; this reflects the quality of our profession. Mrs. Campbell commented that so many of our educators already respect the inherent dignity of our students so enforcement of this policy will be easy in our District; this policy will help with evaluations but it is refreshing to see some of the BEP expectations in writing. The motion to approve the first reading passed by a vote of 8 to 0.

**There was no need for an Executive Session**

**ADJOURNMENT – 7:47 PM**

**MOTION:** There being no further business to discuss, Mrs. Campbell, seconded by Mrs. McBride, motioned to adjourn the meeting at 7:47 PM. The motion was unanimously approved.

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/c**