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**PERSONNEL / CONTRACT NEGOTIATIONS SUBCOMMITTEE  
MEETING**

**MINUTES**

**Monday, February 27, 2012**

**Kickemuit Middle School**

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**Present**

**Subcommittee: John Saviano, Chair, Marjorie McBride and Paul Silva  
School Committee and Administration: Melinda Thies**

**John Saviano called the meeting to order at 5:40PM.**

**Approval of Minutes**

**MOTION: Paul Silva motioned to approve the minutes to the January 23, 2012 meeting and the February 13, 2012 meeting and Executive Session. Marjorie McBride seconded. The motion passed by a vote of 3 to 0.**

**MOTION: Marj McBride motioned to seal the minutes to the Executive Session; Paul Silva seconded. The motion passed unanimously.**

## **Executive Session**

**MOTION:** At 5:42 PM Marjorie McBride motioned to go into Executive Session to discuss collective bargaining, personnel recommendations and the Superintendent's evaluation and contract; Paul Silva seconded. The motion passed by a vote of 3 to 0.

## **Resumption of Open Session**

**Open session resumed at 6:54 PM.**

**MOTION:** Paul Silva moved to recommend to the full School Committee that the Superintendent be given a performance-based bonus before the end of FY 2012 as a result of her evaluation. Marjorie McBride seconded. The motion passed by a vote of 3 to 0.

**MOTION:** Paul Silva moved to recommend to the full School Committee to offer to the Superintendent a 3-year extension to her contract, and authorize the Personnel Subcommittee to negotiate the terms of that contract with the Superintendent. Marjorie McBride seconded. The motion passed by a vote of 3 to 0.

## **Adjournment**

**MOTION:** At 6:56 PM Paul Silva motioned to adjourn; Marj McBride seconded. The motion passed unanimously.

**/ca**