

**BRISTOL WARREN REGIONAL  
SCHOOL COMMITTEE MEETING  
MONDAY, AUGUST 22, 2011**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, August 22, 2011, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, John C. Bento, called the meeting to order at approximately 7:02 PM.

**Present:** John C. Bento, Chair, William M. O'Dell, Treasurer, Karen A. Lynch, Secretary, Denise R. Arsenault, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

**Absent:** Paul Silva

**OPENING BUSINESS**

All present were invited to join in the Pledge of Allegiance to the Flag.

**Accolades**

**MT. HOPE HIGH SCHOOL**

**SPRING SPORTS 2010-2011 ALL-STATE SELECTIONS**

**Baseball – Division II South**

**Cody Stanzione 1st Team All-Division**

**Kyle Mello 2nd Team All-Division**

**Golf - Eastern Division**

**Justin Correia State Tournament Qualifier**

**Lacrosse (Boys) Division II South**

**Aaron Booth 2nd Team All-State**

**Lacrosse (Girls) Division I North “2011 Sportsmanship Winners”**

**Mara Newland 1st Team All-Division**

**Brittany Terra 2nd Team All-Division**

**Brooke Pacheco Academic All-State**

**Sophie Andreadis Academic All-State**

**Kiley Quinn Academic All-State**

**Felicia Vieira Academic All-State**

**Allie Threadgill Academic All-State**

**Softball (Girls) – Division II East**

**Vivian Ramos 2nd Team All-Division**

**Christie Ribeiro 3rd Team All-Division**

**Alyson Dion Honorable Mention**

**Tennis (Spring) - Division III South**

**Nick Rodrigues 1st Team All-Division-Singles**

**Dan Simonds 2nd Team All-Division-Singles**

**Nolan Ross 2nd Team All-Division-Singles**

**Matt McGee 2nd Team All-Division-Singles**

**Track-Outdoor (Boys) – Eastern Division**

**Jon Perroni 2nd Team All Eastern Division 4x100m**

**3rd Team All Eastern Division 100m**

**RI State Championship Qualifier 100m**

**James Stanley 2nd Team All Eastern Division 4x400m relay**

**RI State Championship Qualifier 4x800m relay**

**RI State Pentathlon Individual Champion**

**Zac Minior 2nd Team All Eastern Division 4x400m relay**

**3rd Team All Eastern Division 4x800m relay**

**RI State Championship Qualifier 4x800m relay**

**Ben McDonnell 2nd Team All Eastern Division 4x400m relay**

**3rd Team All Eastern Division 4x800m relay**

**RI State Championship Qualifier 4x800m relay**

**Derek Marshall 2nd Team All Eastern Division 4x400m relay &  
4x100m relay**

**Brandon Paulino 3rd Team All Eastern Division 4x800m**

**RI State Championship Qualifier 4x800m relay**

**Anthony Shaw 2nd Team All Eastern Division 4x100m relay**

**Michael Head 2nd Team All Eastern Division 4x100m relay**

**Matt Carreiro 3rd Team All Eastern Division 4x800m relay**

**Track – Outdoor (Girls)**

**Meghan Rainville 1st Team All Eastern Division 4x800m relay & 4x400m relay**

**RI State Championship Qualifier 800m & 4x400m relay**

**New England Championship Qualifier 4x800m relay**

**Cox Sports Awards Nominee for Girls Outdoor Track.**

**Kylie McPherson 3rd Team All Class B 300m Hurdles**

**1st Team All Eastern Division 4x800m relay & 4x400m relay**

**RI State Championship Qualifier 4x800m relay & 4x400m relay**

**New England Championship Qualifier 4x800m relay**

**RI State Pentathlon Individual Champion.**

**Hazel Baldwin-Kress 1st Team All Eastern Division 4x800m relay & 4x400m relay**

**RI State Championship Qualifier 4x800m relay & 4x400m relay**

**New England Championship Qualifier 4x800m relay.**

**Nicole Rusin 1st Team All Eastern Division 4x400m relay**

**RI State Championship Qualifier 4x400m relay**

**Victoria Campo 1st Team All Eastern Division 4x800m relay**

**RI State Championship Qualifier 4x800m relay**

**Erin Killeavy 3rd Team All Eastern Division Pole Vault**

**Maggie Azar RI State Championship Qualifier 4x800m relay**

**New England Championship Qualifier 4x800m relay**

**PUBLIC COMMENT / PUBLIC FORUM**

**None**

## **CONSENT AGENDA**

**MOTION:** Mrs. McBride motioned to approve the consent agenda. Mrs. Lynch seconded. The motion passed by a vote of 8 to 0.

**MOTION:** Mrs. McBride motioned to seal the minutes to the July 18, 2011 and August 11, 2011 Executive Sessions; Mr. Saviano seconded. The motion passed by a vote of 8 to 0.

Superintendent Thies introduced the new wave of new cohort teachers moving forward; she encouraged the School Committee to make themselves known to the new teachers. Mrs. Thies gave a brief background on each of these new teachers: Sarah Coyne; Siobhan Skowronek Brosnan; Nicole Mitchell; Amanda Giorgi; and Jessica Bagley; Sarah Coute. Mr. Saviano, Mrs. McBride and Mr. Bento gave a special welcome to the new teachers.

Mr. O'Dell asked about notifications to applicants when they submit their material on School Spring. Superintendent Thies explained the applicant first receives an acknowledgement that their application has been received; after the screening and interviewing process and the recommended candidate has been approved by the School Committee, a response is sent to all unsuccessful candidates through

**School Spring and those candidates who were interviewed receive a personal phone call from one of the principals on the interview team.**

#### **BUDGET FACILITIES SUBCOMMITTEE**

**Mr. O'Dell said there was no need to meet in August so that meeting was cancelled; the group will meet in September.**

#### **POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE**

**Mrs. Arsenault reported the Subcommittee did not meet over the summer and the first Monday in September is Labor Day so no meeting is scheduled; they will call a meeting when there is business to take up.**

#### **PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE**

**Mr. Saviano said negotiations with BWEA are moving along; after ten months of meetings they hope to have something of great importance soon.**

#### **WELLNESS COMMITTEE**

**Mrs. Campbell said the Committee is on summer break and will meet again in early October.**

## **CHAIRPERSON'S INITIATIVES**

**Mr. Bento announced that the location of the School Committee meetings for the period September 2011 through June 2012 will be the Kickemuit Middle School in the cafeteria or potentially in the auditorium; public access is through the main entrance from the parking lot. This change, as well as any future changes, will be advertised.**

**Mrs. McBride apologized to Mrs. Pauline Silva for her comment when Mrs. Silva was appointed to her current position that "We could do better"; Mrs. McBride feels Mrs. Silva has done a wonderful job and she is now sure we cannot do better. Mrs. Arsenault thanked Mrs. McBride for her action saying she makes the entire Committee look better. Mr. Saviano commented as head of the negotiation subcommittee, that he would "be up a creak" if not for Mrs. Silva and he thanked her for being there.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

**Recommendation # S2011-42 A-G: CONSENT AGENDA – PERSONNEL**

**A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Secondary Foreign Language Teacher,**

**Secondary Science Teacher, two Elementary Special Educators and two Kindergarten teachers as listed below:**

**1. Sarah Coyne Foreign Language (Spanish) Teacher – Mt. Hope High**

**Effective: For the 2011-12 School Year,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy**

**(Retirement – N. McMahon)**

**Funding: Operational Budget (2nd step/Masters)**

**2. Siobhan Skowronek Science (Chemistry) Teacher – Mt. Hope High**

**Effective: For the 2011-12 School Year,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy (NonRenewal – S. Costa)**

**Funding: Operational Budget (2nd step/Masters)**

**3. Nichole Mitchell Special Educator – Guiteras**

**Effective: For the 2011-12 School Year Only,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a leave of absence vacancy**

**(N. Patalano)**

**Funding: Operational Budget (2nd step)**

**4. Amanda Giorgi Special Educator – Hugh Cole**

**Effective: For the 2011-12 School Year Only,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a leave of absence vacancy**

**(R. Peluso)**

**Funding: Operational Budget (1st step)**

**5. Jessica Bagley Kindergarten Teacher – Guiteras**

**Effective: For the 2011-12 School Year,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy**

**(Transfer – D. Trindade)**

**Funding: Operational Budget (5th step)**

**6. Sarah Coute Kindergarten Teacher – Hugh Cole**

**Effective: For the 2011-12 School Year,  
pending receipt of certification and  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget (1st step)**

**B. APPOINTMENTS:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of one High School Department Chair and six High School Teacher Leaders as listed below:

- 1. Gregory Shea Science, Technology/Engineering and Mathematics (STEM) Department  
Chair – Mt. Hope High  
Effective: For the 2011-12 school year  
Reason: To fill a vacancy  
Funding: Operational Budget**
- 2. Lauren Enjeti Arts and Applied Arts Teacher Leader -  
Mt. Hope High  
Effective: For the 2011-12 school year  
Reason: To fill a vacancy  
Funding: Operational Budget**
- 3. Maureen Gauthier Arts and Applied Arts Teacher Leader –  
Mt. Hope High  
Effective: For the 2011-12 school year  
Reason: To fill a vacancy  
Funding: Operational Budget**

**4. Jodi-Lee Neves Humanities Teacher Leader–Mt. Hope High**

**Effective: For the 2011-12 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**5. Gregg Burke Humanities Teacher Leader–Mt. Hope High**

**Effective: For the 2011-12 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**6. Wayne R. Lima Science, Technology/Engineering and  
Mathematics (STEM) Teacher**

**Leader – Mt. Hope High**

**Effective: For the 2011-12 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**7. Joseph Koger Science, Technology/Engineering and  
Mathematics (STEM) Teacher**

**Leader – Mt. Hope High**

**Effective: For the 2011-12 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**C. EXTRACURRICULAR ACTIVITIES:** That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2011-12 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

**FALL COACHES – MT. HOPE HIGH**

**Sport Position Coach**

- 1. Soccer (Girls) Asst. Coach Ashley Maisano \***
- 2. Volleyball Asst. Coach Lisa Lunney \***

**\* Pending satisfactory completion of pre-employment requirements**

**D. NON-CERTIFIED SUPPORT STAFF:** That the School Committee confirm the recommendation of the Superintendent to re-appoint the following individuals to the non-certified staff positions listed below for the 2011-12 school year only (pending adequate Federal, State and local funding and contingent upon adequate enrollment and program renewal):

**Name Program Assignment**

- 1. Nancy Keyworth Parents as Teachers Educator**
- 2. Emily Pearce-Spence Parents as Teachers Educator**

**E. CERTIFIED SUBSTITUTES:** That the School Committee confirm the

**recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:**

**CERTIFIED**

**Name Area/Level**

- 1. Kayla L. Cotter Elementary**
- 2. Marguerite M. Donaldson Elementary/Sp.Ed.**
- 3. Sally P. Grey Elementary**
- 4. Valerie A. Herman Elementary**
- 5. Elizabeth M. Jernigan Dance**
- 6. Margaret A. Perrotto Elementary/M.S. English**
- 7. John E. Reynolds Elementary/M.S. English/ESL**

**F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:**

**CUSTODIAN/MAINTENANCE**

- 1. Scott D. Medeiros**

**G. RESIGNATION: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of Jacqueline A. Taylor-Gast from the position of Elementary Teacher as listed below:**

**1. Jacqueline A. Taylor-Gast Grade Two Teacher – Hugh Cole**

**Effective: December 29, 2011**

**Reason: Retirement**

**EXECUTIVE SESSION – 7:32 PM**

**MOTION:** In accordance with open meetings law 42-26-5(a)(2), at 7:32 PM Mrs. McBride motioned to go into Executive Session for an update on collective bargaining; Mr. Saviano seconded. Chairman Bento said no action will take place during the session, only discussion. The motion passed unanimously.

**RESUMPTION OF MEETING – 8:25 PM**

**In Executive Session, the Committee discussed collective bargaining.**

**ADJOURNMENT – 8:25 PM**

**MOTION:** There being no further business to discuss, Mrs. Campbell, seconded by Mrs. McBride, motioned to adjourn at 8:25 PM. The motion was unanimously approved.

**Respectfully submitted,**

**Karen A. Lynch, Secretary**

**/c**