

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, JULY 18, 2011**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, July 18, 2011, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, John C. Bento, called the meeting to order at approximately 7:20 PM.

Present: John C. Bento, Chair, Paul Silva, Vice-Chair, William M. O'Dell, Treasurer, Karen A. Lynch, Secretary, Diana B. Campbell, Marjorie J. McBride, Susan Rancourt and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor

Absent: Denise R. Arsenault

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

PUBLIC COMMENT / PUBLIC FORUM

None

EXECUTIVE SESSION – 7:22 PM

MOTION: In accordance with open meetings law 42-26-5(a)(1), 5(a)(2), at 7:22 PM Mr. Saviano motioned to go into Executive Session for an update on collective bargaining, personnel, and an administration update; Mr. O'Dell seconded. The motion passed unanimously.

RESUMPTION OF MEETING – 7:51 PM

In Executive Session, the Committee discussed the topics mentioned above.

CONSENT AGENDA

MOTION: Mrs. McBride motioned to approve the consent agenda. Mr. Silva seconded. The motion passed by a vote of 8 to 0.

MOTION: Mrs. Campbell motioned to seal the minutes to the June 27, 2011 Executive Session; Mr. Silva seconded. The motion passed by a vote of 8 to 0.

With great pleasure Superintendent Thies announced the

appointment of Jennifer Copeland to the position of Assistant Principal at Mt. Hope High School, saying Ms. Copeland began her career at Mt. Hope as a Spanish teacher; she currently is English Department Chair at Somerset High School and comes highly recommended. Ms. Copeland received her administrative degree from Harvard University, and her undergraduate degree and Masters in Spanish from URI. She brings a fresh perspective, a lot of energy and a strong intellect and work ethic. Mrs. Thies welcomed Ms. Copeland to our professional and educational community. Mrs. McBride, who also taught at Mt. Hope when Ms. Copeland was there, welcomed her. Mr. Bento welcomed Ms. Copeland aboard on behalf of the School Committee.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said everything to be discussed is up for a vote this evening.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Lynch reported in Mrs. Arsenault's absence; the group did not meet in July; the next Subcommittee meeting is Monday, August 1, 5:30 PM at Oliver.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said the negotiation team is having one to two sessions per week in the great hopes of getting into the serious matters in a short time.

WELLNESS COMMITTEE

Mrs. Campbell had no update.

CHAIRPERSON'S INITIATIVES

Mr. Bento announced that goal setting, a media campaign, and meeting location will be discussed in the next workshop. The August meeting will be held at Mt. Hope High School. Mr. Saviano explained he is having a great deal of difficulty getting a facilitator for goals discussion during the month of August; he is interested in booking a professor at RIC who is a national representative for RIASC and is hoping he will be available in September. Mrs. Campbell offered assistance as she has several contacts around the town. It was the consensus that waiting until September would be agreeable in order to secure a suitable facilitator. Mr. Saviano asked anyone who knew of a suitable person to contact him. Mr. Bento would like to address not only goals of the Committee but a media campaign as well.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

**Recommendation # S2011-37 A-H: CONSENT AGENDA --
PERSONNEL**

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Secondary Assistant Principal and Behavior Intervention Coach as listed below:

1. Jennifer Copeland Assistant Principal – Mt. Hope High

Effective: For the 2011-12 School Year Only

Reason: To fill a vacancy

(Resignation – J. Crowley)

Funding: Operational Budget

2. Lisa Maduro-Perkins Behavior Intervention Coach

Effective: For the 2011-12 School Year Only

Reason: To fill a new position

Funding: Federal Education Jobs Bill

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Justin Almeida Child Care Intern (Part Time)

Effective: For the 2011-12 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Jordan Farley Child Care Intern (Part Time)

Effective: For the 2011-12 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2011-12 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

FALL COACHES – MT. HOPE HIGH

Sport Position Coach

1. Football Asst. Coach Mark Rhynard

ADVISORS

2. Art Club/National Art Society Lauren Enjeti

3. Choral Director Virginia Boyle

4. Class of 2012 (Co-Advisor) Christopher Lambert

5. Class of 2012 (Co-Advisor) Matthew Keegan
6. Class of 2013 (Co-Advisor) Brad Rodrigues
7. Class of 2013 (Co-Advisor) Shana Leffingwell
8. Concert Band Robert Arsenault
9. Debate Team Geoffrey Keegan
10. Drama Club Carol Schlink
11. Gardner/Burke Carol Schlink
12. Jazz Band Robert Arsenault
13. Jazz Improvisation Vocal Ensemble (JIVE) Virginia Boyle
14. Marching Band Director Christopher Lambert *
15. Marching Band Asst. Director Melissa Labonte *
16. Marching Band – Dance Squad Jean McMullen
17. Marching Band - Drill Instructor Melissa Labonte
18. Marching Band – Drum Line Instructor Ray Sartini
19. National Honor Society Gerard Spence
20. Robotics Ryan Garrity
21. Student Council Rebecca Moore
22. Symphonic Band Christopher Lambert

*** Pending execution of Terms of Employment**

D. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individual for the Summer 2011 session only of the Bristol Warren Regional Elementary Summer Program contingent upon

sufficient enrollment:

Name Position

1. Eleanor Cox * Teacher

*** Pending satisfactory completion of pre-employment requirements**

E. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2011 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program contingent upon sufficient enrollment:

Name Position

1. Deborah Coury Teacher Substitute

2. Victoria Guthlein Teacher Substitute

3. Whitney Ruggeri Teacher Substitute

4. Emily Spinard Teacher Substitute

5. Elizabeth Curry Teacher Assistant Substitute

6. Laura Silva Teacher Assistant Substitute

F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

1. James P. Hagan Sec. Social Business

2. Karen A. Mangone Elementary

G. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Dianne H. Davis from the position of Middle School Science Teacher, Angela C. Hawkins from the position of Reading Specialist/Consultant, Veronica Turner from the position of Middle School Health/Physical Education Teacher, Celeste A. Labonte from the position of Elementary Music Teacher, Michael E. Lerner from the position of Secondary Science Teacher and Gina M. Calenda from the position of Assistant Girls Soccer Coach as listed below:

1. Dianne H. Davis Science Teacher – Kickemuit Middle

Effective: June 30, 2011

Reason: Retirement

2. Angela C. Hawkins Reading Specialist/Consultant – Hugh Cole

Effective: June 30, 2011

Reason: Retirement

3. Veronica Turner Health/Phy.Ed. Teacher – Kickemuit Middle

Effective: August 26, 2011

Reason: Retirement

4. Celeste A. Labonte Music Teacher – Colt Andrews

Effective: Immediately

Reason: Personal

5. Michael E. Lerner Science Teacher – Mt. Hope High

Effective: Immediately

Reason: Personal

6. Gina M. Calenda Asst. Girls Soccer Coach – Mt. Hope High

Effective: Immediately

Reason: Personal

H. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 14, 2011 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

- 1. Andre Arsenault Middle School Music**
- 2. Peter Kells Physical Education/Health**

Recommendation #S 2011-38: That the School Committee, upon the

**recommendation of the Superintendent and supported by the Budget/
Facilities Subcommittee, approve the increase in school lunch prices
from \$2.25 to \$2.50 for elementary and from \$2.50 to \$2.75 for middle
and high schools**

**MOTION: Mr. Silva motioned to approve; Mrs. Campbell seconded.
Mrs. McBride wished everyone to know that the federal government is
requiring this increase which she finds extremely frustrating, but they
are left no choice and she will vote yes. Mr. O'Dell is dismayed by the
increasing number of matters that come before the Committee in
which they have no choice to approve; he asked when the lunch
prices were last increased. Mrs. Silva responded 2009. The motion to
approve passed by a vote of 8 to 0.**

**Recommendation #S 2011-39: That the School Committee, upon the
recommendation of the Superintendent and supported by the Budget/
Facilities Subcommittee, approve the East Bay Business Managers'
Food Service Bid**

**MOTION: Mrs. McBride motioned to approve; Mr. O'Dell seconded.
The recommended award is to Charwells with the same guarantees.
The motion passed unanimously.**

**Recommendation #S 2011-40: That the School Committee, upon the
recommendation of the Superintendent, approve the request of a
Bristol family to home school their 3rd grade and 5th grade children**

for the 2011-2012 School Year, adhering to all requirements as set forth by the Bristol Warren Regional School District

MOTION: Mrs. Campbell motioned to approve; Mr. Silva seconded. The motion passed by a vote of 7 to 1 with Mrs. McBride opposed on principal. Although Mrs. McBride respects the religious aspect of home schooling she feels there needs to be a better accounting of where the children are academically and although the Superintendent approves the curriculum, the home school option is not always used the right way and this is a concern to her. Mrs. Thies stated they are required by RIDE to report attendance in January and in June and academic progress in June; families are invited to participate in our NECAP testing but this is not mandated; the District is bound by federal and state mandates to approve home schooling. Mr. Saviano believes NECAP testing should be mandatory for home schoolers. Mrs. Thies said by RI General Law, those students are not considered District students and we do not have the authority to require NECAP testing.

Recommendation #S 2011-23: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy EBD Indoor Air Quality Policy (Second Reading)

MOTION: Mr. O'Dell motioned to approve; Mr. Silva seconded. Attorney Henneous had consulted with Mr. Simmons about the amendments. Mr. O'Dell thanked everyone for their consideration of

his suggestions; he feels the amendments are very appropriate. The motion to approve passed by a vote of 8 to 0.

Recommendation #S 2011-35: That the School Committee, upon the recommendation of the Superintendent, approve the new School Committee Policy DIC GASB 54: Spending and Minimum Fund Balance Policy (Second Reading)

MOTION: Mrs. McBride motioned to approve; Mr. O'Dell seconded. The motion passed unanimously.

Recommendation #S 2011-36: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the new School Committee Policy GCAA Human Capital Management Policy (Second Reading)

MOTION: Mr. O'Dell motioned to approve. Mr. Silva seconded. Mrs. Campbell is excited and expressed appreciation for the addition of the policies that will be superseded. Mrs. McBride renewed her objection to the term "human capital." The motion to approve passed by a vote of 8 to 0.

ADJOURNMENT – 8:15 PM

MOTION: There being no further business to discuss, Mr. Saviano,

seconded by Mrs. Campbell, motioned to adjourn at 8:15 PM. The motion was unanimously approved.

Respectfully submitted,

Karen A. Lynch, Secretary

/c