

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, JUNE 28, 2010**

The bi-monthly meeting of the Bristol Warren Regional School Committee was held on Monday, June 28, 2010, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:00 PM.

Present: Paul Silva, Chair, Paul E. Brule, Vice-Chair, William M. O'Dell, Treasurer, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Melinda L. Thies, Superintendent; Mario J. Andrade, Assistant Superintendent; Pauline A. Silva, Director of Administration and Finance; Mary N. Almeida, Director of Literacy and Title I; and Andrew D. Henneous, Esq., District Solicitor

Absent: Marjorie J. McBride

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the Flag.

Accolades

Congratulations to Audra Morrow, a sophomore at Mt. Hope High School, for winning first place in the state in the 2010 Law Day Essay Contest. Audra received her award at an impressive ceremony that was conducted by Justice Francis X. Flaherty in the Supreme Court of Rhode Island. The school received a plaque and a “traveling bowl”.

Mt. Hope High School Spring Sports 2009-2010

BASEBALL

Andrew T. Reis All Division & 2010 RIBCA Academic Achievement Award Winner

LACROSSE (Boys)

Congratulations to the Mt. Hope Boys Lacrosse team for winning the Division II State Championship and to Coach Scot Clark for being named RIII Coach of the Year.

Alan Williams 1st Team All-State Division II & highest scorer in the division

James P. Olson 1st Team All-State Division II

Benjamin J. Choquette 1st Team All-State Division II

Nilton M. Alves 1st Team All-State Division II

Karsten T. Moritz 1st Team All-State Division II

Jonathan R. Teixeira 1st Team All-State Division II

Tyler M. Carreiro 1st Team All-State Division II

Ryan A. Kuehl 2nd Team All-State Division II

Christopher R. Ferreira Academic All-State

Benjamin J. Mosher Academic All-State

LACROSSE (Girls)

Brittany Terra 1st Team All-Division II

Lauren N. Maisano 1st Team All-Division II & All-Academic

Shayla L. Walden 2nd Team All-Division II

Kyle A. MacGovern 2nd Team All-Division II

Mara J. Newland 3rd Team All-Division II

Jessica M. Varrichione 3rd Team All-Division II

SOFTBALL (Girls)

Domenique L. Latessa All-Academic

Cassie E. Burke 3rd Team All-Division

Christie L. Ribeiro 3rd Team All-Division

Alyson M. Dion Honorable Mention

TENNIS

Nicholas P. Rodrigues 1st Team All-Division – Singles

Daniel Simonds 2nd Team All-Division – Singles

Joshua R. Cimbron 2nd Team All-Division – Singles

Matthew McGee 2nd Team All-Division – Doubles

Jesse T. Ramos 2nd Team All-Division – Doubles

TRACK - OUTDOOR (Boys)

Benjamin S. Hamel 3rd Team All-Division (400m, 4x400m relay)

Zachary T. Minior 3rd Team All-Division (4x400m relay)

Marcus Rand 3rd Team All-Division (4x400m relay) &

3rd Team All-Class

Robert A. Pompey 3rd Team All-Division (4x400m relay)

TRACK - OUTDOOR (Girls)

Margaret M. Azar 2nd Team All-Division (4x800m relay, 4x400m relay)

Victoria M. Campo 2nd Team All-Division (4x400m relay)

Madelaine K. Dennis 2nd Team All-Division (4x800m relay)

Meghan D. McMullen 2nd Team All-Division (4x800m relay, 4x400m relay)

Meghan E. Rainville 2nd Team All-Division (4x800m relay, 4x400m relay)

SPECIAL OLYMPICS TRACK AND FIELD

Congratulations to the Track and Field Team who competed in the Special Olympics of Rhode Island State Summer Games on June 6, 2010.

Lowell Cabral Gold medal - 50m dash

Silver medal - 100m dash

Connor Devin Silver medal – Pentathlon

Bronze medal - 4 x 200m Relay

Jaquelyn Doyle Gold medal - 50m dash

4th Place - Softball throw

Bronze medal - 4 x 200m Relay

Harry Emery Silver medal - 50m dash

Silver medal - 100m dash

Zelinna Garcia Silver medal - 50m dash

5th Place - Softball throw

Thomas Lake Gold medal - 50 m dash

4th Place - 100m dash

Ryan Miranda Silver medal – Pentathlon

Bronze medal - 4 x 200m Relay

Marina Temple Silver medal - 50m dash

Silver medal - 100m dash

Bronze medal - 4 x 200m Relay

PUBLIC COMMENT

None

PUBLIC FORUM

None

Mr. Silva announced that each agenda has a Public Forum notation and the Committee will listen to public comments about any topic on the agenda; he will give anyone the opportunity to speak and is happy to engage public participation.

CONSENT AGENDA

Mr. O'Dell requested the Director of Administration and Finance's report be removed from the consent vote for the sake of parliamentary procedure.

Mrs. Arsenault asked that Superintendent's Recommendation #S2010-32, Item A.1. be removed in order to recuse herself.

Mr. Silva removed Superintendent's Recommendation #S2010-32, Section J for the same reason.

MOTION: Mr. Brule motioned to approve the remainder of the consent agenda. Mr. Saviano seconded. The motion to approve passed by a vote of 8 to 0.

MOTION: Mr. Brule motioned to seal the minutes to the May 24 and June 14 Executive Sessions; Mr. Saviano seconded. The motion passed by a vote of 8 to 0.

Mr. Silva recognized the retirement of three staff members thanking them on behalf of the School Committee for all their efforts and energy given to the District over the years; our students have excelled and the District has risen from the pits of existence, due, in part, to the staff.

Mrs. Thies wished to acknowledge both the certified and non-certified retirees. Teacher Barbara Betres taught in this District for over 31 years and will be sorely missed, as will Gail Jackson, Secretary at Kickemuit Middle School, and Custodian Carlos Lopes. Mr. Simmons stated he appreciates everything that Mr. Lopes brought to the table and wishes him the very best of luck in retirement.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell had two issues to discuss at a later point in the agenda.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Campbell said the next meeting is July 6, 6:30 PM at Oliver; on the agenda is the TAOD policy and transportation policies. After this meeting the Subcommittee will take a hiatus until September.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said there is nothing substantive to report right now. Mrs. Campbell respectfully asked that the room location of the meetings be indicated on the agendas as there was some confusion over this evening's meeting.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

Mrs. Lynch reported there is nothing remarkable going on at this time. Mrs. Campbell asked if any action was taken regarding legislation. Mr. Silva said his contact informed him the legislature is no longer in session, but he will be informed if they take up any new matters; Mr. Silva does not believe either Town Council has requested anything on their individual ballots and that for the Town of Bristol, it must go through the Charter but the District's must go through the legislature.

CHAIRPERSON'S INITIATIVES

Grant Funding for Mt. Hope Athletic Fields

Mr. Silva stated the Bristol Town Council and Town Administrators are not present because of a conflict in schedules. The Town Council had approached Mr. Silva with the idea of collaboration with the Town of Bristol to secure grant funding for repairs to our fields. Mrs. Campbell informed the Committee that at a Bristol Recreation Board meeting, Mr. Walter Burke indicated the Town would have to take over the fields so they could show ownership. Mr. Saviano interjected that Bristol does own the fields and leases them to the District along with the schools; as owner they would be able to apply for the grants. Mr. Silva said the purpose of discussion is to get all the issues out; we have a responsibility to the tax payers to secure grant funding when possible to save tax dollars.

Mrs. Lynch favors a collaboration with the Town because getting the fields repaired not only helps the District, but the Town as well and hopes no one has an issue with control of the fields because all concerned would win; she feels we must put our egos aside to get work done spending the least amount of money. Mrs. Campbell said the meetings will go better if the District is prepared with a clear understanding of our needs for scheduling and field use. Mr. Silva said it will have to be determined how much control the Town must have; fields adjacent to the high school property are now not usable.

Beth Penkala added that some of our teams cannot use the fields until April while other districts start practicing in March. Mr. Silva thought the discussion could be had at a special meeting on July 6 or at the regular meeting on July 12. Mrs. Campbell offered to adjust the start time of her Policy Subcommittee meeting on July 6 to 6:00 PM if necessary.

Mr. O'Dell reiterated that if the fields are not rehabbed, we cannot use them; he is interested in discussion because collaboration works very well and we are in a budget crunch; we must face the economic realities before us and we have interests we need to protect. Certain legal things have to take place for the Town to get grant money; however, we can develop a memo of understanding on field use. The District's field project is now held up at DEM, so putting this off will not damage that process. The District has been saving money in order to do special projects. Mr. Saviano asked Mr. O'Dell if the District was saving the money intentionally for the field upgrades. Mr. O'Dell responded it is not specifically restricted to fields. Mrs. Thies echoed Mr. O'Dell's comments and urged the Committee to proceed with caution, the District is facing some extraordinary budget concerns and some of the Mt. Hope facilities are in need of work; the District has some historic buildings and with limited funds as we move forward we need to look for collaborative efforts; we may not be able to contribute to capital projects as we have in the past.

Mrs. Arsenault will not be able to attend the July 12 School

Committee meeting and informed the Committee she supports a collaborative effort with the Town. Mr. Silva will inform all concerned about when the discussion will take place.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2010-32: CONSENT AGENDA – PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of four High School Department Chairs as listed below:

**1. Robert Arsenault Arts and Applied Arts Department Chair –
Mt. Hope High**

Effective: For the 2010-11 school year only

Reason: To fill a new position

Funding: Operational Budget

2. Patrick Jackson Humanities Department Chair – Mt. Hope High

Effective: For the 2010-11 school year only

Reason: To fill a new position

Funding: Operational Budget

**3. Thomas J. DeSanto Physical Education and Health Department
Chair –**

Mt. Hope High

Effective: For the 2010-11 school year only

Reason: To fill a new position

Funding: Operational Budget

**4. Gregory Shea Science, Technology/Engineering and Mathematics
(STEM) Department Chair – Mt. Hope High**

Effective: For the 2010-11 school year only

Reason: To fill a new position

Funding: Operational Budget

B. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2010-11 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

- 1. Cross Country Coach Brian Beausoleil**
- 2. Soccer (Boys) Coach Anthony Cambrola**
- 3. Soccer (Girls) Coach John Raposa**

INTRAMURAL COACHES – KICKEMUIT MIDDLE

- 4. Flag Football Coach Paul Castigliero**

C. SUMMER SCHOOL: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2010 session only of the Bristol Warren Regional Summer School contingent upon sufficient enrollment:

Name Course

- 1. Theresa Brodd H.S. Business/Guidance**
- 2. Bethany Balzano H.S. English**
- 3. Kimberly Kulesza H.S. English**
- 4. Maria Sabetta H.S. Mathematics**
- 5. Jennifer Sawyer * H.S. Mathematics**
- 6. Shana Leffingwell H.S. Mt. Hope Plus/Substitute**
- 7. Jacqueline Reynolds H.S. Mt. Hope Plus/Substitute**
- 8. Brian Camara * H.S. Physical Education/Health**
- 9. Paula Faria H.S. Portfolio Coordinator**
- 10. Christine Bean * H.S. Science/Chemistry**
- 11. Lesley Dubois * H.S. Science/Chemistry**
- 12. Jessica Anwiler * H.S. Visual Art**
- 13. Greg Arruda H.S. Social Studies**
- 14. Beth Lombardi * H.S. Social Studies**
- 15. Deborah Kearns M.S. Teacher Leader**
- 16. Lisa Scagos M.S. Language Arts**
- 17. Dayna Miller M.S. Language Arts**
- 18. Barbara Costa M.S. Mathematics**
- 19. Meghan Leeming * M.S. Mathematics**

- 20. Patricia Fillipino M.S. Science**
- 21. Stephen Piette M.S. Science**
- 22. Brandon Scotti * M.S. Special Educator**
- 23. Denise Goodman M.S. Teacher Assistant**
- 24. Linda Staudinger M.S. Teacher Assistant**
- 25. Joseph Bartoshevich M.S. Substitute**
- 26. Nancy Keysor M.S. Substitute**

*** Pending satisfactory completion of pre-employment requirements**

D. ELEMENTARY SUMMER PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer 2010 session only of the Bristol Warren Regional Elementary Summer Program contingent upon sufficient enrollment:

Name Position

- 1. Elizabeth Airozo Teacher**
- 2. Christian Staton Teacher**
- 3. Kimberly Januario Teacher Assistant**
- 4. Diane DaSilva Substitute Teacher**
- 5. Kelly Servant Substitute Teacher**
- 6. Emily Spinard Substitute Teacher**

E. EXTENDED SCHOOL YEAR (ESY) SERVICES PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the Summer

2010 session only of the Bristol Warren Regional Extended School Year (ESY) Services Program contingent upon sufficient enrollment:

Name Position

- 1. Emily Spinard Substitute Teacher**
- 2. Cecelia Mellor Teacher Assistant**

F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

- 1. Maria M. Serbst**
102 Charles Street
Bristol, RI 02809

G. LEAVE OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Middle School Special Educator as follows:

- 1. Shelly Goudreau Special Educator – Kickemuit Middle**
Effective: August 22, 2010, for 6-8 weeks

Reason: Maternity leave in accordance with
Article 21, Section L1 of the Master
Agreement

H. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Barbara L. Betres from the position of Elementary Teacher, Carlos Lopes from the position of Custodian, Gail Jackson from the position of Secretary and Shane Parker from the position of Assistant Football Coach as listed below:

1. Barbara L. Betres Grade Five Teacher – Hugh Cole

Effective: June 22, 2010

Reason: Retirement

2. Carlos Lopes Custodian – Kickemuit Middle

Effective: August 30, 2010

Reason: Retirement

3. Gail Jackson Secretary – Kickemuit Middle

Effective: August 30, 2010

Reason: Retirement

4. Shane Parker Assistant Football Coach – Mt. Hope

Effective: Immediately

Reason: Personal

I. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF

CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 8, 2010 and February 22, 2010 as to the following listed teachers and appoint the listed teachers to the positions indicated:

Name Anticipated Assignment

- 1. Lori-Ann Albuquerque Elementary**
- 2. Nicole Baptista Math Intervention Specialist**
- 3. Jeffrey Blanchet Middle School Mathematics**
- 4. Sara Bogdon Math Intervention Specialist**
- 5. Carol Cappadona Elementary Librarian (2/5 time)**
- 6. Susan Castigliero Elementary**
- 7. Elizabeth Chagnon Middle School English**
- 8. Patricia Chapman Middle School Math (1/5 time Job Share)**
- 9. Donna Cheatom Elementary**
- 10. Lynn DellaGrotta Elementary**
- 11. Patricia Fillipino Elementary**
- 12. Victoria Guthlein Secondary Special Educator**
- 13. Amy Kneath Early Childhood Special Educator**
- 14. Tracy Lima Elementary Health/Physical Education
(Pending Certification)**
- 15. Petra O'Hagan Elementary Special Educator**
- 16. Rebecca Peluso Elementary Special Educator**
- 17. Joanna Siino Elementary Special Educator**
- 18. Spencer White Elementary**

J. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: The Superintendent recommends to the School Committee the

termination, effective at the end of the 2009-10 school year, of the following listed auxiliary school personnel:

Start Date

- 1. Lori Acciardo 1/5/04**
- 2. Kathryn Almeida 8/30/06**
- 3. Margaret Almeida 5/2/02**
- 4. Jillian Amato 11/1/04**
- 5. Bonnie Dion 9/3/03**
- 6. Sandy Farias-Borges 1/2/08**
- 7. Lorie Kauffman 4/27/04**
- 8. Gina Moreira 3/25/02**
- 9. Liza Olson 1/2/08**
- 10. Christa Resendes 9/22/08**
- 11. Darlene Rezendes 4/27/04**
- 12. Denise Salamon 10/4/04**
- 13. Robin Shaw 10/4/04**
- 14. Laura Silva 3/2/05**
- 15. Corinne St. Pierre 5/6/02**

Recommendation #S2010-32, Item A.1.

MOTION: Mr. Brule motioned to approve; Mrs. Lynch seconded. Mrs. Arsenault recused herself from this vote. Mrs. Campbell asked how these recommended candidates were selected. Mrs. Thies explained the positions were posted internally on School Spring, interviews were conducted by a team who made their recommendation. The

motion to approve passed by a vote of 7 to 0 with Mrs. Arsenault recused.

Recommendation #S2010-32, Section J

Mr. Silva recused himself from this action and turned the meeting over to Mr. Brule, the Vice-Chair. Mr. Brule asked for a motion.

MOTION: Mrs. Campbell motioned to approve; Mr. O'Dell and Mr. Saviano seconded. The motion to approve passed by a vote of 7 to 0 with Mr. Silva recused.

Mrs. Arsenault commented that the redesign of the high school department chairs is an admirable change and she wished for the public to be informed. Mrs. Thies said this initiative has been discussed for several years and was formalized with the BWEA; the STEM Department will be challenging alignment of science, technology engineering and math; outside funding is available in this area and this model is grounded in strong educational rationale and opens lines of communication between departments. Mrs. Arsenault stated the Department structure at the high school consists of Arts and Applied Arts, Humanities, Health and Physical Education and STEM. Mr. Silva said one more benefit is a financial savings to help balance the budget and the cooperation and collaboration with the BWEA is appreciated by the Committee.

Recommendation #S 2010-33: That the School Committee, upon the

recommendation of the Superintendent and supported by the Budget/ Facilities Subcommittee, approve the 2010-2011 Budget of \$52,259,370 as presented.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. Mr. O'Dell referred to the page in the Report of the Director of Administration and Finance listing the reductions necessary to balance the budget stating the cuts were made with the proper priority in mind—educating children. Although he is pleased with the job the administrators have done with the task, he is not pleased that some very dedicated and hard working people are going to be harshly impacted and there is nothing that can be done about it. The Budget Subcommittee supports these cuts. Mr. Silva commended administration and the finance department for their hard work on the budget, as well as Mr. O'Dell and the Subcommittee to make the least amount of impact possible; he wishes there was another way to attain a balanced budget other than to eliminate positions. The motion to approve passed unanimously.

Recommendation #S 2010-34: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/ Community Affairs Subcommittee, approve the revised School Committee Policy Regulation EEAC-R School Bus Safety Program.

MOTION: Mr. Brule, seconded by Mrs. Campbell, motioned to approve. Mrs. Campbell explained the changes were the result of a

few issues with the busses earlier this spring, such as age of the busses and the lack of video cameras. Dr. Andrade did extensive work reviewing all policies related to transportation. Mrs. Lynch thanked the Policy Subcommittee for responding to all the concerns of the Committee; she asked if there is a policy that addresses incidents inside the bus while underway, similar to item #4 in this policy. Dr. Andrade responded there is a policy for “Incidents on the Bus” which will be reviewed by the Subcommittee on July 6. Mr. O’Dell also thanked the Subcommittee and commented “trust is found in a well-written policy.” The motion to approve passed by a vote of 8 to 0.

Recommendation #S 2010-35: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy EEAA Walkers and Riders (First Reading)

MOTION: Mr. O’Dell motioned to approve; Mr. Brule seconded. Mrs. Campbell pointed out that this change is an example of minutia, changing “he” to “he/she”. The motion passed unanimously.

Recommendation #S 2010-36: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy EEAE Student Transportation in Private Vehicles

(First Reading)

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. To explain the revision Mrs. Campbell said a caveat should not be provided if the action is simply not allowed. Mrs. Lynch felt the term "refrain" was not strong enough. Attorney Henneous said the Good Samaritan statute could apply here so "refrain" v. "will not" does not matter. The motion to approve passed by a vote of 8 to 0.

Recommendation #S 2010-37: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy EEAB School Bus Scheduling and Routing (First Reading)

MOTION: Mr. Brule motioned to approve. Mr. O'Dell seconded. Mrs. Campbell explained the revision is a housekeeping issue as we no longer have a Transportation Subcommittee. The motion passed unanimously.

Report of the Director of Administration and Finance

MOTION: Mr. O'Dell motioned to accept. Mr. Brule seconded. The motion passed by a vote of 8 to 0.

EXECUTIVE SESSION - 8:05 PM

MOTION: In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr. Brule motioned to go into Executive Session at 8:05 PM for

legal advice and an update on negotiation issues; no action will be taken during the session or when open session resumes other than to adjourn. Mrs. Arsenault seconded. The motion passed unanimously.

RESUMPTION OF MEETING – 8:44 PM

In Executive Session, the Committee received legal advice from Attorney Henneous as well as an update on union concerns. No action was taken during Executive Session.

ADJOURNMENT – 8:45 PM

MOTION: There being no further business to discuss, Mrs. Campbell, seconded by Mr. Brule, motioned to adjourn at 8:45 PM. The motion was unanimously approved.

Respectfully submitted,

William M. O'Dell, Treasurer

For Marjorie J. McBride, Secretary

/c