

**BRISTOL WARREN REGIONAL
SCHOOL COMMITTEE MEETING
MONDAY, OCTOBER 26, 2009**

The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, October 26, 2009, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, Paul Silva, called the meeting to order at approximately 7:06 PM.

Present: Paul Silva, Chair, Paul E. Brule, Vice-Chair, William M. O'Dell, Treasurer, Marjorie J. McBride, Secretary, Denise R. Arsenault, John C. Bento, Diana B. Campbell, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Jane F. Correia, Director of Administration and Finance; Leslie J. Anderson, Director of Pupil Personnel Services; Mary N. Almeida, Director of Literacy and Title I; and Andrew D. Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

Mr. Silva welcomed the students from Roger Williams University in the audience.

EXECUTIVE SESSION - 7:08 PM

MOTION: In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mrs. McBride motioned to go into Executive Session at 7:08 PM for personnel discussion; no action will be taken. Mr. Brule seconded. The motion passed unanimously.

RESUMPTION OF MEETING – 8:06 PM

In Executive Session, the Committee discussed the items noted above. No action was taken during Executive Session.

PUBLIC COMMENT

None

PUBLIC FORUM

None

CONSENT AGENDA

Mr. Silva removed Item A.I. from Superintendent's Recommendation #S2009-57.

Mrs. McBride asked to remove Item A.2., Section C and Section E from Superintendent's Recommendation #S2009-57.

MOTION: Mr. O'Dell motioned to approve the remainder of the consent agenda. Mr. Brule seconded. Mrs. Campbell questioned the duties of an ESL Family Involvement Coordinator. Mrs. Almeida and Mrs. Thies explained this person reaches out to ELL families to make them feel welcomed into the school setting, this is a required position and is part-time. The motion to approve passed unanimously.

MOTION: Mr. Brule motioned to seal the minutes to the September 28 and October 13 Executive Sessions; Mrs. McBride seconded. The motion passed by a vote of 9 to 0.

BUDGET FACILITIES SUBCOMMITTEE

Mr. O'Dell said we went out to bid again for the Colt Andrews Playground because of dissatisfaction with the cost effectiveness of the retaining wall. Regarding stipends for supervisors of extra-curricular activities, it was unanimously agreed to turn the request over to the Superintendent to review and make a recommendation to the Subcommittee.

POLICY/ COMMUNITY AFFAIRS SUBCOMMITTEE

Mrs. Campbell reported their next meeting is on Monday, November 2

at 6:30 PM at Oliver; to be discussed is the Chemical Health Policy and students sitting on the School Committee in a non-voting capacity; high school and Roger Williams students are welcome to participate.

Mrs. Campbell asked that the Wellness Committee be placed as an item on each agenda. Mr. Silva will consult with the Superintendent on this request.

PERSONNEL/ CONTRACT NEGOTIATION SUBCOMMITTEE

Mr. Saviano said they have been working on a replacement for the Director of Administration and Finance.

FUTURE ENROLLMENT AND FACILITIES TASK FORCE

Mrs. Lynch reported their next meeting is at 6:00 PM on Tuesday, October 27 in the Oliver Administration Building Conference Room. Exciting things are happening and anyone who would like to join the group is welcomed.

CHAIRPERSON'S INITIATIVES

Mr. Silva has nothing pressing. He requested a nameplate for Mrs. Almeida.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation # S2009-57 -- PERSONNEL

A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions of Director of Administration and Finance, Elementary Teacher, Behavior Intervention Specialist, Title I Family Involvement Coordinator (Part Time) and ESL Family Involvement Coordinator (Part Time) as listed below:

1. Pauline A. Silva Director of Administration and Finance

Effective: December 14, 2009

Reason: To fill a vacancy

Funding: Operational Budget

2. Joanna N. Siino Grade One/Two Teacher – Hugh Cole

Effective: November 2, 2009, for the remainder

of the 2009-10 school year

Reason: To fill a new position

Funding: Operational Budget (1st step)

3. Kelly E. Mollock Behavior Intervention Specialist

Effective: October 5, 2009, in accordance

with grant funding

**Reason: To fill a vacancy in accordance
with grant funding**

Funding: ARRA Funding

4. Betsy Ose Title I Family Involvement Coordinator (Part Time)

Effective: October 19, 2009, for the 2009-10

School year only, in accordance with

Grant funding

**Reason: To fill a vacancy in accordance
with grant funding**

Funding: Title I Grant

5. Rogeria Christmas ESL Family Involvement Coordinator (Part Time)

Effective: October 21, 2009, for the 2009-10 school

year only, in accordance with grant funding

**Reason: To fill a vacancy in accordance
with grant funding**

Funding: Title III Grant

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Sarah Topazio Child Care Site Coordinator (Part Time)

**Effective: Immediately, for the remainder of the
2009-10 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Katelyn Morrisino Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2009-10 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Andrea Cooperman Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2009-10 school year, pending
satisfactory completion of pre-
employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2009-10 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

WINTER COACHES – MT. HOPE HIGH

Sport Position Coach

- 1. Cheerleading (Competition) Asst. Coach Karen Gray ***
- 2. Hockey Head Coach Matthew Grieve**
- 3. Hockey Asst. Coach Kyle Mello**
- 4. Track (Indoor) Head Coach Andrew Sabourin**
- 5. Track (Indoor) Asst. Coach Jeffrey Blanchet**
- 6. Wrestling Head Coach Brian Latessa**
- 7. Wrestling Asst. Coach George Nathan Webster**

HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISORS

- 8. After School Gym Area Supervisor (1st Quarter) ** Meredith Friedman**

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

- 9. Basketball (Boys) Coach Douglas Walker**
- 10. Basketball (Girls) Coach John Raposa**
- 11. Cheerleading Coach Lynn DePasquale**
- 12. Wrestling Coach Eric Bedard**

INTRAMURAL COACHES – KICKEMUIT MIDDLE

- 13. Basketball (Co-Ed) Coach Paul Castigliero**

*** Pending satisfactory completion of pre-employment requirements**

**** Funded by Warren Substance Abuse Task Force**

D. HIGH SCHOOL EXTENDED DAY PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2009-10 session only of the Mt. Hope High School Extended Day Program contingent upon sufficient enrollment:

Name Position

- 1. Sherry Atkinson English Teacher**
- 2. Anna Wood Mathematics Teacher**
- 3. Paula Faria PBGR Recovery Teacher**
- 4. Joseph Koger Science Teacher**

E. ESL TUTORS: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals for the 2009-10 school year only as ESL Tutors contingent upon grant funding:

Name

- 1. Kendra Cabral**
- 2. Diane Gallison**
- 3. Barbara Gracie**
- 4. Noreen Lapointe**
- 5. Karen McCanna**
- 6. Mary Frances Perella**
- 7. Paula Richards-Sousa**

F. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Kirsten D. Bosworth Elementary**
- 2. Debra A. Brzozowy General Subject Matter**
- 3. Jennifer R. Cardente Elementary**
- 4. Lisa-Mae Castigliero Registered Nurse**
- 5. Diane Gallison Elementary/Reading Specialist**
- 6. Jenna L. Gifford Elementary**
- 7. Maureen M. Leahy Sp.Ed.**
- 8. Heather N. Msaad General Subject Matter**
- 9. Eileen B. Molloy English**
- 10. Ana P. Paulo General Subject Matter**
- 11. Andrew T. Pavia General Subject Matter**
- 12. Michael H. Pickering Elementary/M.S. Science**
- 13. Rebecca A. Schroth Elementary**
- 14. Devyn J. Stevenson General Subject Matter**
- 15. Craig D. Sweet Social Studies/History**

G. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following application for a classified substitute pending satisfactory completion of pre-employment requirements:

SECRETARIAL

1. Dale Aubrey

H. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant leaves of absence for an Elementary Teacher, Secondary Special Educator, Preschool/Kindergarten Teacher, Kindergarten Teacher and a Teacher Assistant as follows:

1. Susan D. Jones Grade Four Teacher – Colt Andrews

Effective: Upon completion of Maternity Leave

through December 23, 2009

Reason: Parental leave in accordance with

Article 21, Section L2 of the Master

Agreement

2. Elizabeth Pagano-Travers Special Educator – Mt. Hope High

Effective: Upon completion of Maternity Leave

through December 23, 2009

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

3. Rebecca Peluso Preschool/Kindergarten Teacher – Hugh Cole

Effective: November 12, 2009, for 6-8 weeks

**Reason: Maternity leave in accordance with
Article 21, Section L1 of the Master
Agreement**

Rebecca Peluso Preschool/Kindergarten Teacher – Hugh Cole

**Effective: Upon completion of Maternity Leave
through February 12, 2010**

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

4. Suzanne Correia Kindergarten Teacher – Hugh Cole

Effective: December 11, 2009, for 6-8 weeks

**Reason: Maternity leave in accordance with
Article 21, Section L1 of the Master
Agreement**

Suzanne Correia Kindergarten Teacher – Hugh Cole

**Effective: Upon completion of Maternity Leave
through May 7, 2010**

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

5. Debra A. Lopes Teacher Assistant – Mt. Hope High

**Effective: December 1, 2009, for up to seven
months (through June 30, 2010)
pending release from physician**

**Reason: Leave in accordance with Article 20
of the Master Agreement**

**I. RESIGNATIONS: That the School Committee confirm the
recommendation of the Superintendent to accept the resignations of
Kathleen Borgia from the position of Elementary Teacher, Eileen
Malafronte from the position of Early Childhood Special Educator and
Susan Duffy from the position of Elementary Social Worker as listed
below:**

1. Kathleen Borgia Grade Two Teacher – Colt Andrews

Effective: October 31, 2009

Reason: Personal

2. Eileen Malafronte Early Childhood Special Educator

Effective: February 15, 2010

Reason: Retirement

3. Susan Duffy Social Worker – Colt Andrews

Effective: December 23, 2009

Reason: Retirement

S2009-57 A.1. (removed from the consent vote)

MOTION: Mr. O'Dell motioned to approve; Mrs. Arsenault seconded. Mrs. McBride stated she is voting no, as she firmly believes this District can do better. Mr. O'Dell commented that as Treasurer for more years than anyone else, he has come to trust and covet the opinion of the current Director of Finance, and this candidate comes with her recommendation. Mrs. Arsenault thanked Mr. O'Dell for his comment and said that Mrs. Correia has worked hard for this District and would not let this job go to anyone who will not work equally as hard; we must trust our leadership to do the right thing. Mr. Saviano said that as a member of the executive board of the RI School Committee Association he has had a great deal of exposure to other districts and this candidate had great recommendations when she helped other districts with their accounting systems. Mrs. McBride said she has the utmost respect for what Mrs. Correia has done but feels this is wrong. Mr. Silva said this appointment is not coming simply because of Mrs. Correia's recommendation, there was a

search and interview team; this candidate is before the Committee after a process. The motion to approve passed by a vote of 7 to 2 with Mrs. McBride and Mr. Brule opposed.

Mr. Silva introduced Mrs. Pauline Silva, Director of Administration and Finance effective on the retirement of Mrs. Correia; he congratulated her and wished her luck, as there are big shoes to fill.

S2009-57 Item A.2. (removed from the consent vote)

MOTION: Mr. O'Dell motioned to approve. Mrs. Arsenault seconded. Mrs. McBride asked why a new teacher is necessary. Dr. Mara responded that a substitute teacher has been in that position since the beginning of the year. The motion to approve passed by a vote of 9 to 0.

S2009-57 Section C (removed from the consent vote)

MOTION: Mr. Saviano motioned to approve; Mr. O'Dell seconded. Mrs. McBride asked if any of these extra-curricular activity positions are new or newly stipened. Dr. Mara said they were not. The motioned passed unanimously.

S2009-57 Section E (removed from the consent vote)

MOTION: Mr. Saviano motioned to approve; Mr. O'Dell seconded.

Mrs. McBride said a recommendation for ESL tutors has not come to the Committee before and she asked what the funding source is. Mrs. Thies explained Title III provides the funds, as part of compliance for a mandate for ELL; tutoring is an extended day activity; in the past they have been embedded in the grant and are compensated at an hourly rate. Mrs. Correia added these appointments were included in the recommendation for the sake of consistency, since they are posted positions. The motion to approve passed by a vote of 9 to 0.

Recommendation #S2009-58: That the School Committee, upon the recommendation of the Superintendent, and supported by the Budget/ Facilities Subcommittee, award the bid for the walk-in freezer at Kickemuit Middle School.

MOTION: Mr. Brule motioned to approve; Mrs. McBride seconded. Mr. O'Dell said the recommendation is to award the bid to Lincoln Energy in the amount of \$20,325; the money is from the school lunch account. The motion to approve passed unanimously.

Recommendation #S 2009-59: That the School Committee, upon the recommendation of the Superintendent, and supported by the Policy/ Community Affairs Subcommittee, approve the revised Policy JGF Prohibition Against Harassment, Bullying and Dating Violence (First Reading)

MOTION: Mr. O'Dell motioned to approve; Mrs. McBride seconded.

Mrs. Campbell explained the policy is before the Committee again because the state asked us to have a policy that we do not discriminate for reasons of sexual orientation, so rather than create another policy, the Subcommittee felt it was best to add our nondiscrimination phrase to this policy. Mr. O'Dell felt the insertion of the phrase in the very beginning of the policy is incongruous and he suggested removing the word "intent," and moving the phrase to the end of the policy. Mrs. McBride agreed and said we can cite the law.

Mrs. Lynch referenced item 22 "Reports to the Superintendent and to the School Committee: School principals will provide the Superintendent of Schools and the School Committee with a semi-annual report on incidents of harassment, bullying and dating violence which have taken place in the schools under their respective supervision. This report will include a statement describing what remedial action has been taken to address these behaviors." She has not received one yet.

The motion to approve passed by a vote of 9 to 0.

Recommendation #S 2009-60: That the School Committee, upon the recommendation of the Superintendent, approve the requests of seven families to home school their children for the 2009-2010 school year, adhering to all requirements as set forth by the Bristol Warren

Regional School District.

MOTION: Mr. Brule motioned to approve; Mr. O'Dell seconded. The motion passed unanimously.

EXECUTIVE SESSION: Mr. Silva announced that a second session is not necessary.

Announcements:

Dr. Mara announced to parents that a flu vaccination clinic will take place in each of our schools, the dates are posted, elementary schools will be after school hours, middle and high schools will be during the day, you cannot switch your date, you cannot go to another school if you miss yours, the first clinic is at Guiteras on November 4. Karen Lynch pointed out that the vaccinations are injections, not nasal.

Mr. Silva wished to acknowledge and congratulate the Bristol Youth Soccer group that hosted a tournament for Special Olympians, it speaks volumes for their concern for others.

Mrs. Lynch said the middle school boys and girls soccer teams are starting playoffs this week.

ADJOURNMENT – 8:45 PM

MOTION: There being no further business to discuss, Mrs. McBride, seconded by Mr. Brule, motioned to adjourn at 8:45 PM. The motion was unanimously approved.

Respectfully submitted,

Marjorie J. McBride, Secretary

/c