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**PERSONNEL / CONTRACT NEGOTIATION SUBCOMMITTEE MEETING**

**MINUTES**

**Monday, March 23, 2009**

**Mt. Hope High School Cafeteria**

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**Present**

**Subcommittee: John Saviano, Chair, Karen Lynch and William O'Dell  
(as alternate for Council 94 Negotiations)**

**School Committee and Administration: Diana Campbell, Edward  
Mara, Melinda Thies and Jane Correia**

**Guests: Joseph Goho (as an observer)**

**John Saviano called the meeting to order at 6:05 PM.**

**Public Comment**

**None**

**Approval of Minutes**

**MOTION: Karen Lynch motioned to approve the minutes to the  
February 23, 2009 Meeting; William O'Dell seconded. The motion  
passed unanimously.**

## **Superintendent's Personnel Recommendation #S 2009-17**

**There were no issues or questions.**

### **Personnel Contracts**

**Jane Correia prepared a comparison of the support staff contracts for Bristol Warren, Barrington, Newport, Middletown, Portsmouth and Tiverton. The cost of health insurance family plan is \$15,054 and an individual plan is \$5,700. Bristol Warren had a relatively high salary increase (5.25%) with the current contract to bring salaries more in line, as they were very low. John Saviano said he had been speaking with the Chair of another school committee who asked if the per pupil costs comparisons are realistic. John explained to him that costs for landscaping work are part of the Bristol Warren budget, but this is not usually the case with other districts, so the comparisons are probably not realistic. John also mentioned that the practice of giving employees a check (approximately \$300) to help defray the expenses of their health insurance while keeping the co-pay percentage on the rise is not common knowledge. To date, John has received comments on the Council 94 contract from Marjorie McBride only.**

**John Saviano researched the pays for custodians in private industry, which is \$21,000 per year; the average annual pay for a school custodian is \$33,000.**

### **Executive Session**

**In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Karen**

**Lynch motioned to go into Executive Session at 6:33 PM to discuss Council 94 contract negotiations. William O'Dell seconded. The motion passed unanimously.**

**Resumption of Meeting – 6:59 PM**

**Discussed in Executive Session was Council 94 contract negotiations.**

**Adjournment**

**MOTION: At 7:00 PM, Karen Lynch, seconded by William O'Dell, motioned to adjourn; the motion passed unanimously.**

**/ca**