

**BRISTOL WARREN REGIONAL SCHOOL COMMITTEE MEETING  
MONDAY, SEPTEMBER 24, 2007**

**The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, September 24, 2007, in the auditorium of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, William A. Estrella, Jr, called the meeting to order at approximately 7:08 PM.**

**Present: William A. Estrella, Jr., Marjorie J. McBride, Paul Silva, William M. Ojide, Paul E. Brule, Diana B. Campbell, David L. Dugan, Karen A. Lynch and John P. Saviano; Edward P. Mara, Superintendent; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Mary Cerullo, Executive Director of Literacy K-12, Elementary Curriculum, Instruction and Assessment; Jane F. Correia, Director of Administration and Finance; Leslie A. Neubauer, Director of Pupil Personnel Services; and Andrew D. Henneous, Esq., District Solicitor**

**Absent: none**

**OPENING BUSINESS**

**All present were invited to join in the Pledge of Allegiance to the flag.**

### **Accolades**

**The School Committee wishes to specially recognize two departments at Mt. Hope High School who have significantly improved the test scores of their students on the new standards reference assessment. We congratulate the staff of the English Department and the Chair, Patrick Jackson. We also congratulate the staff of the Math Department and their Chair, Jean Mollicone.**

**English Department Staff Math Department Staff**

**Bethany Lynn Balzano Jessica Achadinha**

**Jennifer Cupolo Diane Amaral**

**Carrie Devine April Backman**

**Patrick Jackson John Castriotta**

**Christopher Mahon Jeanne Chaffee**

**Kerry Mastriano Wayne Lima**

**Lisa Melmed Jean Mollicone**

**Rebecca Moore Scott Pellerin**

**Jodi-Lee Neves Beth Penkala**

**Valerie Pasqual Larissa Perkins**

**Jason Seals Nat Squatrito**

**Paul Sousa Anna Wood**

**Tricia Talbot**

**Kirsten Ziara**

**Mr. Estrella commented that these teachers give over and above what is expected. Test scores rise because the students have to know that people care and have a positive attitude.**

**One of our art teachers has been accepted in a National Consortium for Teaching about Asia seminar which will take place from October to January. The goal of this national initiative is to assure a permanent place in the curriculum for East Asia;XChina, Japan and Korea. The participant will receive \$200 in primary sources and will select \$300 worth of teaching materials for Mt. Hope High School. We congratulate Kathleen Dwyer.**

**Mr. Estrella also congratulated Kathy Barden on her appointment by Commissioner McWalters to a three-year term on the Executive Committee of the Rhode Island Advisory Council for English Language Learners as a representative of Educational Administrators.**

**Mr. Estrella reminded everyone that the dedication of the Mt. Hope sports complex is coming up on October 12, on Homecoming Day.**

## **PUBLIC COMMENT**

**Susan Rancourt, a Reynolds parent, presented to the Committee a collection of over one-thousand signatures in support of the Arts Magnet Program. The petition reads: ;\$We, the undersigned, believe**

that the Bristol Warren Regional School District should maintain its multi-track regional Arts Magnet Program. We request that the School Committee and/or the District Administration vote not to discontinue the program." The signatures were accepted.

## **CONSENT AGENDA**

Mrs. Campbell requested the Report of the Executive Director of Literacy, item VI. C., be removed from the consent vote.

Mr. Silva asked that Section G of Superintendent's Recommendation #S2007-33, Personnel, be removed from the consent vote.

Mrs. McBride asked for the minutes to the September 24, 2007 Meeting be removed from the consent vote.

Mr. O'Dell motioned to approve the remainder of the consent agenda; Mr. Silva seconded. The motion passed by a vote of 9 to 0.

Mr. O'Dell motioned to approve the minutes to the September 24, 2007 School Committee Meeting; Mr. Silva seconded. Mrs. McBride recused herself from this vote. The motion passed by a vote of 8 to 0.

Mr. Silva motioned to seal the minutes to the August 20, 2007 Executive Session. Mr. Brule seconded. The motion passed unanimously.

**Mr. Silva wished to recognize the people whose retirements were just accepted by the Committee. Mr. Estrella said Jim Barnaby will be missed as Cross Country Coach at Kickemuit. Brian Hutchison was instrumental in putting Mt. Hope on the map of high school wrestling. Alice Patterson has been in the administration office very early each day answering phones for more years than he can count. He also thanked Monica Beres, Kathy Donegan and Marshall MacKenzie for their service and wished them good luck.**

**Mr. Silva congratulated Mr. and Mrs. William Estrella on their 24th anniversary which is today.**

**In consideration of guests at the meeting, Mr. Estrella took the next item out of the agenda order.**

**Superintendent's Recommendation #S2007-36: That the School Committee, upon the recommendation of the Superintendent and supported by the Policy Subcommittee, approve the new School Committee Policy; Automatic External Defibrillator Policy (First Reading). Mrs. Estrella, Mt. Hope High School Nurse, reported she was directed to write this policy for Mt. Hope High School and drew the information from several places. She suggested the following edits and changes to make the policy generic:**

**„X In the first paragraph TF should be VF**

**„X Under „System Owner,“ we do not have a head nurse, all six nurses are peers to answer to Mrs. Neubauer.**

**„X i§School Doctori“ should be changed to i§School Physiciani“ throughout.**

**„X Under i§Equipmenti“ remove the brand name iV Defibtech**

**„X Hugh Cole School does not yet have an AED; this policy is needed in order to get one donated.**

**„X Under i§Continued Trainingi“ i§Chair of Health and Physical Educationi“ should be removed.**

**„X The location of the AEDs in each school needs to be filled in; the Kickemuit AED is located at the entrance to the main gym.**

**„X This policy needs to be shared with the Fire and Policy Chiefs and rescue squads of Warren and Bristol so they will have a general idea of the location of the AEDs in each of the schools.**

**Mrs. McBride motioned to amend the recommendation as suggested by Mrs. Estrella, Mr. Brule seconded. The motion to amend passed by a vote of 9 to 0.**

**Mrs. McBride motioned to approve the first reading as amended; Mr. Brule seconded. The motion passed unanimously.**

**Dr. Mara thanked Mrs. Estrella for all her extra effort and time to create this policy; it is a credit to have someone in the district willing to put in the time.**

**BUDGET/FACILITIES SUBCOMMITTEE**

**Mr. Ojeda stated the Committee has concentrated more on facilities than budget of late. The next Subcommittee meeting is Thursday, October 18, at 6:00 PM; the usual location may be changed. Any specific requests for discussion should be forward to Mr. Ojeda for placement on the agenda. The new accounting system will be presented by the Director of Administration at the next School Committee Workshop.**

#### **POLICY/COMMUNITY AFFAIRS SUBCOMMITTEE**

**Mrs. McBride had nothing new to report; the October 1 meeting date was relinquished to the School Committee.**

**Recommendation #PCA 2007-16: That the School Committee, upon the recommendation of the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy IGBJ Home Schooling Policy (Second Reading)**

**Mrs. McBride motioned to approve; Mr. Ojeda seconded. The motion to approve passed unanimously.**

#### **PERSONNEL/CONTRACT NEGOTIATIONS SUBCOMMITTEE**

**Mr. Silva had nothing new to report.**

#### **CHAIRPERSON'S INITIATIVES**

## **School Committee Issues List**

**Mr. Silva asked about the drip in the Guiteras gym. Dr. Mara said Mr. Simmons will be consulting a roofing contractor and the ceiling will be repainted.**

**Mr. Estrella asked the clerk to purge the list of completed issues.**

**All except the following will be removed:**

**„X School Committee Goals**

**„X Internet Issues**

**„X Piano at Mt. Hope ¡V status notation to be switched with Colt Andrews piano**

**„X Piano at Colt Andrews ¡V add ¡§and artifacts¡¨ (an inventory list has been completed) and Bob Arsenault will have a piano tuner come in**

**„X Hugh Cole Spring Landscaping ¡V Mr. Brule will check on seeding; the lack of rain has delayed the planting of some bushes; all should be completed in the next few weeks; a final punch list will be prepared**

**„X Goose Goo ¡V any suggestions from the public are welcomed**

**„X Coach Ethics ¡V all coaches and assistants have signed; will be expanded to chaperones and activities advisers**

**„X New Item: Mr. Brule asked that the speed bump near the high school gym be painted yellow.**

**Regarding the Superintendent¡s Goals, Dr. Mara is updating them now, they will be meshed with the School Committee¡s and will go**

**before the Policy Subcommittee.**

### **Future Workshop Agenda Items**

**Mr. Estrella announced that since the Superintendent is ready with his formal recommendation on the closing of schools and elementary programming, he is setting a new workshop schedule. The October Workshop will be on October 1st at the Byfield School and Dr. Mara will make his formal recommendation on his plan to inhabit Colt Andrews and to decommission Byfield, Reynolds and Main Street at a public hearing on October 9th.**

### **Comments:**

**„X Mrs. McBride ¡V October 1st workshop should be in a handicapped accessible location.**

**„X Mr. Estrella ¡V meeting postings state that anyone requiring handicapped accessibility should contact the clerk; his goal as Chair is to visit every building. The Superintendent will announce his recommendations with a PowerPoint presentation, there will be opportunity for everyone to speak; there will be no voting; the first agenda item will be the analysis of the new accounting system. The only matter of business at the October 9th meeting is the Superintendent's two recommendations.**

**„X Mr. O¡Dell ¡V supports the plan to roll out the recommendations early rather than later to dispel the rumors and misinformation that is**

out there; he asked if an objection to location can be made on behalf of handicapped persons.

„X Attorney Henneous ¡V if concerns are anticipated, the location should probably be changed.

„X Mr. Estrella -- the Byfield meeting can be moved to Reynolds if necessary.

„X Dr. Mara ¡V the October 1st workshop would be a final wrap-up before the roll out; parents were told earlier this evening they would have another change to comment.

„X Mr. Estrella ¡V reiterated that a woman told him she wants to know what the intentions are so she can fight it.

„X Dr. Mara ¡V he prepared to roll out a district plan but has, and still is, listening to suggestions for different plans; over 100 parents were promised another opportunity for discussion.

„X Mr. Estrella ¡V until the community sees the plan, they have nothing to respond to; many people object to waiting until November.

„X Mrs. Lynch ¡V agreed with Mr. Estrella, however, many parents felt that if we took a little more time, we could come up with solutions; parents feel we are rushing too quickly to come up with an eleventh hour solution; she asked who told Dr. Mara he had to close both buildings at once; voters were told we would close one building at a time.

„X Mr. Estrella ¡V he had asked Dr. Mara to make his recommendation on October 9th; if buildings are being closed, there must be a public hearing which will be October 9th.

„X Mr. Silva ¡V if Dr. Mara presents his plan on October 1st and the

**Committee votes on it on October 9th, that action could make the Phase II Task Force moot and certainly limits their options.**

**„X Mr. Estrella ¡V the public hearing is when a plan is put on record, it can be amended and other issues can come up, sooner or later a motion takes place; people deserve the right to hear what Dr. Mara has to say.**

**„X Mr. Silva ¡V questions the need for a meeting eight days after the initial meeting when there is a Task Force in place.**

**„X Mr. Estrella ¡V does not object to October 1st for discussion on the Superintendent¡s plan, but sooner or later we have to come up with a plan; he entertained motions for a change in the schedule.**

**MOTION: Mr. Silva motioned to reschedule the public hearing until after the Phase II Facilities Task Force has an opportunity to make a recommendation to the School Committee. Mrs. Lynch seconded.**

**Comments:**

**„X Mrs. Lynch feels the momentum should be slowed.**

**„X Dr. Mara favors presenting his plan on October 1st to give parents an opportunity to respond.**

**„X Mrs. Campbell agreed that the October 1st date would help quell some anxiety and speculation; it is more constructive to give parents a realistic view of where we are heading.**

**„X Mr. Saviano would like to see this done as soon as possible, but also agrees with Mrs. Lynch and Mrs. Campbell; the audience at the Task Force meeting applauded loudest when Mrs. Lynch said we would take time to do it right the first time; he suggested splitting the**

timing difference of the original three-month plan and maybe make a final decision in November.

„X Mr. Estrella said the Budget Subcommittee needs this information for budget planning; he reminded the Committee there is a motion on the table to postpone the October 9th public hearing.

„X Mrs. McBride strongly supports a decision on October 9th, putting it off puts off the inevitable; for every idea you come up with, someone has a better one; October 9th affords the towns time to make plans for the buildings we are giving back.

„X Mr. Brule feels October 9th is appropriate until he hears a date for the suggested postponement.

„X Mr. Silva ¡V When you vote to chose the buildings, you restrict the Task Force¡s options.

„X Mrs. McBride ¡V The Task Force was created to work out the numbers and is not responsible for programming.

„X Mr. Saviano ¡V This discussion is not on the agenda.

„X Dr. Mara ¡V Has told the public no vote has been taken by the Committee to close any schools in Bristol; he was asked that if we close two schools, what would the plan look like.

„X Mr. O¡Dell ¡V Moving the children in Colt Andrews is part of Phase I, not Phase II; a compromise is appropriate.

**MOTION:** Mr. O¡Dell motioned to amend October 9th to October 22nd, holding the hearing and the regular School Committee Meeting on the same night. Mr. Dugan and Mr. Saviano seconded. Mr. O¡Dell also feels the October 1st workshop should be moved to the Mt. Hope

**Auditorium in anticipation of a large turnout. Mr. Estrella, frustrated, conceded to holding the October 1st Workshop at Mt. Hope; however, it would be rude to hold the hearing, which is typically a long meeting, on the night of a Committee Meeting. Mr. Dugan withdrew his second. The Committee came to consensus on October 17th at 7:00 PM for the public hearing. The Superintendent will present his plan on October 1st; Mr. Estrella requested it be placed in the School Committee's packet on Thursday. Mrs. Correia requested her analysis of the new accounting system be rescheduled to the November Workshop; Mr. Estrella obliged.**

## **SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES**

### **S2007-33 A-I: CONSENT AGENDA v PERSONNEL**

**A. APPOINTMENTS: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the positions listed below:**

**1. Heather L. Boshold Foreign Language Teacher (4/5 time) v Mt. Hope High**

**Effective: For the 2007-08 school year only,  
pending satisfactory completion of pre-employment requirements**

**Reason: To fill a leave of absence vacancy  
(LOA v M. Davis)**

**Funding: Operational Budget (3rd step)**

**2. Jason T. Oldham Health/Physical Education Teacher ¡V Byfield**

**Effective: For the 2007-08 school year, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy (Transfer ¡V P. Castigliero)**

**Funding: Operational Budget (1st step)**

**3. Douglas Sorem Industrial Technology Teacher ¡V Mt. Hope High**

**Effective: For the 2007-08 school year, pending  
receipt of certification and satisfactory  
completion of pre-employment  
requirements**

**Reason: To fill a vacancy  
(NonRenewal ¡V R. LaBossiere)**

**Funding: Operational Budget (10th step)**

**4. M. Elizabeth Cook Robillard Reading Specialist/Consultant (2/5  
time)**

**Effective: October 1, 2007, for the remainder of  
the 2007-08 school year, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a new position**

**Funding: Operational Budget (10th step)**

**5. Clare White Elementary Literacy Coach (Part Time)**

**Effective: October 1, 2007, for approximately  
90 days in accordance with grant funding**

**Reason: To fill a new position in accordance  
with grant funding**

**Funding: Title I Grant**

**6. Tammy Borges Secretary to Director, Pupil Personnel Services**

**Effective: September 18, 2007, pending  
satisfactory completion of pre-  
employment requirements**

**Reason: To fill a vacancy  
(Resignation of S. Gates)**

**Funding: Operational Budget**

**7. Colleen O'Connell Special Education Head Teacher/Coordinator -  
Kickemuit Middle**

**Effective: Immediately, for the 2007-08 school year**

**Reason: To fill a vacancy**

**Funding: Operational Budget**

**8. Elaine Skibinski ESL Family Involvement Coordinator (Part Time)**

**Effective: September 18, 2007, for the remainder  
of the 2007-08 school year only**

**Reason: To fill a new position in accordance  
with grant funding**

**Funding: Title III Grant**

**9. Sheryl Fiaux Lehane Adult Basic Education Lead Instructor  
(Nights)**

**(Part Time)**

**Effective: Immediately, for the 2007-08 school  
year, pending satisfactory completion  
of pre-employment requirement**

**Reason: To fill a new position**

**Funding: Adult Ed WIAII Grant**

**B. BEFORE AND AFTER SCHOOL PROGRAM: That the School  
Committee confirm the recommendation of the Superintendent to  
appoint the following applicants to the School of the 21st Century,  
Before and After School Program, as listed below (pending sufficient  
enrollment to warrant running this program and DCYF CANTS  
clearance):**

**1. Samantha Fusco Child Care Provider (Part Time)**

**Effective: Immediately, for the 2007-08 school  
year, pending satisfactory completion  
of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**2. Lynda J. Squillante Child Care Provider (Part Time)**

**Effective: Immediately, for the 2007-08 school  
year**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**3. Allison Richards Child Care Provider (Part Time)**

**Effective: Immediately, for the 2007-08 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**4. Jessica Karkut Child Care Provider (Part Time)**

**Effective: Immediately, for the 2007-08 school year, pending satisfactory completion of pre-employment requirements**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**5. Alexandra Pappas Child Care Intern (Part Time)**

**Effective: Immediately, for the 2007-08 school year**

**Reason: To fill a vacancy**

**Funding: Parent Fees/Self-Sufficient**

**C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the**

**following applicants to the extracurricular positions listed below for the 2007-08 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):**

## **COACHES**

### **Sport Position Coach**

- 1. Basketball (Boys) Asst. Coach Jack Perry**
- 2. Cheerleading (Winter) Head Coach Sharon Lombardo**
- 3. Cheerleading (Winter) Asst. Coach Debra Marshall**
- 4. Football Asst. Coach Sheldon Thibodeau \***
- 5. Soccer (Boys) Asst. Coach Benjamin Costa \***
- 6. Track (Indoor) Head Coach Andrew Sabourin**

## **HEALTHY HUSKIES WELLNESS CENTER/GYM AREA SUPERVISOR**

- 7. Supervisor (Fall) Greg Arruda**
- 8. Supervisor (Fall) Thomas DelSanto**
- 9. Supervisor (Fall) Gerard Spence**
- 10. After School Gym Area Supervisor (1st Quarter) \*\* Steven Bernard**
- 11. After School Gym Area Supervisor (2nd Quarter) \*\* Steven Bernard**
- 12. After School Gym Area Supervisor (3rd Quarter) \*\* Steven Bernard**
- 13. After School Gym Area Supervisor (4th Quarter) \*\* Steven Bernard**

## **INTERSCHOLASTIC COACHES ;V KICKEMUIT MIDDLE**

- 14. Cross Country Coach Brian Beausoleil \***

**15. Soccer (Boys) Coach Anthony Cambrola \***

**INTRAMURAL COACHES ¡V KICKEMUIT MIDDLE**

**16. Flag Football (Co-Ed) Coach Paul Castigliero**

**ADVISORS**

**17. Choral Director Virginia Boyle**

**18. Class of 2011 (Co-Advisor) Adrienne Burke**

**19. Class of 2011 (Co-Advisor) Elizabeth Saviano**

**20. Class of 2010 (Co-Advisor) Jodi-Lee Neves**

**21. Class of 2009 (Co-Advisor) Raquel Goulart**

**22. Class of 2009 (Co-Advisor) Joseph Koger**

**23. Class of 2008 (Co-Advisor) Kerry Mastriano**

**24. Drama Club Carol Schlink**

**25. Gardner/Burke Carol Schlink**

**26. Jazz Band Robert Arsenault**

**27. Marching Band Director Robert Arsenault \*\*\***

**28. Marching Band Asst. Director Christopher Lambert \*\*\***

**29. Marching Band - Drill Instructor Christopher Lambert**

**30. Marching Band ¡V Color Guard Instructor Maureen Doyle**

**31. Mathematics Club Jean Mollicone**

**32. National Honor Society Gerard Spence**

**33. Science Olympiad Marcia King**

**34. Student Council Rebecca Moore**

**35. SADD (Co-Advisor) \*\* Laura Manchester**

**36. SADD (Co-Advisor) \*\* Kirsten Ziari**

**\* Pending satisfactory completion of pre-employment requirements**

**\*\* Funded by Warren Substance Abuse Task Force**

**\*\*\* Pending execution of Terms of Employment**

**D. CONTINUING ADULT EDUCATION: That the School Committee confirm the recommendation of the Superintendent to appoint the following individuals as instructors for the 2007-08 Continuing Adult Education Program contingent upon sufficient enrollment:**

**Name Course**

- 1. Marjorie Biancuzzo Teacher Assistant**
- 2. Joseph Brinza Computers**
- 3. Brad Clegg \* Building a Pond**
- 4. Ricardo Costa \* Martial Arts**
- 5. Connie DiSarro Dance/Exercise**
- 6. James Dranchak Italian**
- 7. Aldina Drobyski \* Interior Decorating**
- 8. William Dwyer Computers**
- 9. Hannah Goodman Self Pub**
- 10. Sean Goodman \* Setting Up Aquarium**
- 11. Lawrence Goodstein\* Natural Solutions**
- 12. Kim Jacobs Photo Albums**
- 13. Dottie LeBeau \* Food Safety**
- 14. Manuel Martin American Sign Language**
- 15. Alan Merritt Computers**

16. Alice Patterson Dance
17. Herbert Peterson Backyard Astronomy
18. Diane Rabinowitz Chinese
19. Barry Schrutt Photography
20. Tony Teixeira Portuguese
21. Laurel Thayer Sewing
22. Stephen Vachon \* Finances and Retirement
23. Marie Weathers Astrology

\* Pending satisfactory completion of pre-employment requirements

**E. CERTIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

**CERTIFIED**

**Name Area/Level**

1. James W. Borges Elementary/MS English/
2. Rebecca N. Borges Elementary
3. Rogeria H.P. Christmas General Subject Matter
4. Caitlin Cieloszyk Elementary
5. Brian Crea Physical Education
6. Diane DaSilva Elementary
7. Megan Daunais Elementary
8. David Dermksian Health/Physical Education
9. Raquel Donnelly General Subject Matter

10. **Stephen L. Higgins General Subject Matter**
11. **Melissa A. Korpacz General Subject Matter**
12. **Ann S. Lombardo General Subject Matter**
13. **Nancy E. McDowell General Subject Matter**
14. **Donna L. McGoff Guidance/English**
15. **John Paine, Jr. Social Studies/Sp.Ed.**
16. **Sandra Robinson-Sullivan General Subject Matter**
17. **Gregory K. Shea General Subject Matter**
18. **Anne Simmons Health/Physical Ed.**
19. **Elaine M. Skibinski Elementary**
20. **Jaclyn Smith Guidance Counselor**
21. **Christian Staton Elementary**
22. **Andrew L. White General Subject Matter**

**F. CLASSIFIED SUBSTITUTES:** That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

#### **TEACHER ASSISTANTS**

1. **Lindsay Carreiro**
2. **Donna M. Dubord**
3. **Elizabeth Heald**
4. **Kathline Levesque**
5. **Sandra Robinson-Sullivan**

## **CUSTODIAN/MAINTENANCE**

**6. Leonilde Figueiredo**

**7. Manuel S. Hilario**

**G. TERMINATION OF NON-CERTIFIED SUPPORT STAFF:** That the School Committee confirm the recommendation of the Superintendent to rescind the vote of May 29, 2007 of the following listed auxiliary school personnel and appoint the listed personnel to the positions indicated:

### **Name Anticipated Assignment**

- 1. Bonnie Dion Teacher Assistant (Part Time to Full Time)**
- 2. Victoria Guthlein Teacher Assistant (Part Time)**
- 3. Lorie Kauffman Teacher Assistant (Part Time)**
- 4. Darlene Rezendes Teacher Assistant (Part Time)**
- 5. Laura Silva Teacher Assistant (Part Time)**
- 6. Corinne St. Pierre Teacher Assistant (Part Time to Full Time)**

**H. LEAVE OF ABSENCE:** That the School Committee confirm the recommendation of the Superintendent to grant a leave of absence for a Teacher Assistant as follows:

- 1. Rebecca S. Chase Teacher Assistant ;V Hugh Cole**

**Effective: For 2007-08 School Year**

**Reason: Leave in accordance with Article 20  
of the Master Agreement**

**I. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations listed below:**

**1. James P. Barnaby Cross Country Coach ;V Kickemuit Middle**

**Effective: Immediately**

**Reason: Personal**

**2. Monica Beres Teacher Assistant - Byfield**

**Effective: August 28, 2007**

**Reason: Personal**

**3. Kathy Donegan Teacher Assistant - Rockwell**

**Effective: September 14, 2007**

**Reason: Personal**

**4. Marshall H. MacKenzie Science Teacher ;V Mt. Hope High**

**Effective: September 28, 2007**

**Reason: Personal**

**5. Alice M. Patterson Accounting Clerk - Oliver**

**Effective: October 26, 2007**

**Reason: Retirement**

**6. Brian Hutchison Head Wrestling Coach iV Mt. Hope High**

**Effective: Immediately**

**Reason: Personal**

**Superintendent's Recommendation #S2007-33 G: Mr. Silva recused himself from discussion. Mrs. McBride motioned to approve; Mr. Brule and Mr. Dugan seconded. The motion passed by a vote of 8 to 0 with Mr. Silva recused.**

**Recommendation #S 2007-34: That the School Committee, upon the recommendation of the Superintendent, approve the request of four families to home school their children: Family 1iXa second grader; Family 2iXa fifth and a seventh grader; Family 3iXa tenth grader; Family 4iXa first grader; adhering to all requirements as set forth by the Bristol Warren Regional School District, for the 2007-2008 school year.**

**Mrs. McBride motioned to approve. Mr. Brule seconded. The motion passed unanimously.**

**Recommendation #S 2007-35: That the School Committee, upon the recommendation of the Superintendent, approve the suspension of a**

tenth grade student through the first semester of the 2007-2008 school year.

Mr. Silva motioned to approve; Mr. Saviano seconded. Mr. Estrella moved discussion to executive session at the end of the meeting.

### **Report of the Executive Director of Literacy**

Mrs. Campbell asked Mrs. Cerullo to report on her invitation to present at a conference in California. Mrs. Cerullo reported that on September 4th, 2007, she traveled to Oakland, California at the invitation of Developmental Studies, the non-profit publisher of SIPPS and Making Meaning, to present the district's literacy program design at their annual meeting. Speaking to Developmental Studies consultants and researchers, she presented this district's innovative literacy program and the dramatic literacy assessment results obtained as a result of two years of implementation. Bristol Warren is unique in that these two programs are used in a side by side in a 180 minute literacy block, affording students large blocks of time to learn how to accurately decode words, and most importantly, to understand what the words mean. An innovative in-house program design within Bristol Warren has been to group students homogeneously for SIPPS instruction. The overall success of this reading program and this innovative interpretation has drawn nationwide and local attention. SIPPS and Making Meaning are reading programs used by many districts across the country and in the northeast particularly by the Boston and Worcester Massachusetts public schools. In Rhode Island, we were the first

**district in the state to use both programs for reading instruction. This fall, the Newport School Department adopted and implemented these programs for use in each of their elementary schools. Mrs. Cerullo commented that the Bristol Warren elementary teachers are to be applauded for their dedication and hard work in the implementation and application of these programs. It is through their dedicated efforts that elementary students are showing significant gains in the area of reading.**

**Mr. Silva motioned to accept the report of the Executive Director of Literacy. Mrs. Campbell seconded. The motion passed unanimously.**

#### **Presentation by Assistant Superintendent on Mt. Hope ELA and Math Test Scores**

**Mrs. Thies reported very good news from the high school. She mentioned an article in RI Monthly which incorrectly reported information about the qualifications of our high school teachers. Mrs. Thies gave a history of accountability ;Vin 1997, Article 31; in 2002, No Child Left Behind; in 2003 a revision to the system requiring Adequate Yearly Progress; and in 2005, NECAP was adopted. She reviewed the differences between NCLB and the previous accountability system; the NCLB goal being 100% student proficiency by 2014. The Math Department used the testing data to guide their instruction and made great gains; Mt. Hope;’s English scores are in the top 5% in the State. Mrs. Thies also explained how the Index Proficiency Score is derived. Annual measurable objectives**

increased each year starting in 2002 at base levels of 62.6% in ELA and 44.8 % in Math, rising to 81.2 % ELA and 72.4% Math in 2011 and 100% in both areas by 2014. She reviewed the non-academic indicators, measures for closing equity gaps and the accountability classifications. Mt. Hope Math scores increased between 4 and 6.65% each year since 2002 to 82.45 % proficient in 2007. The 9.06 % increase for IEP students in Math from 2006 to 2007 as well as the 10.33% increase in 2007 of Math proficiency for SES students is cause for celebration. 92.96 % of all Mt. Hope students tested proficient in ELA for 2007; 76.36 % of IEP students tested proficient, and 92.42 % of SES students tested proficient in 2007.

In response to questions from the Committee, Mrs. Thies responded:

„X There is most likely no correlation between these and the SAT scores.

„X There is an academic pep rally to motivate students to do well.

„X We are planning additional AP courses and virtual high school.

„X Mrs. Thies will check on the proficiency of our students in AP classes.

Mr. Saviano asked about the suspension rate at Mt. Hope. This will be a discussion at the November Workshop.

**EXECUTIVE SESSION - 9:30 PM**

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr.

**Silva motioned to go into Executive Session at 9:30 PM for legal advice. Mrs. Lynch seconded. The motion passed unanimously.**

#### **RESUMPTION OF MEETING ;V 9:38 PM**

**The Committee received legal advice from the Solicitor.**

**Superintendent's Recommendation #S 2007-35: That the School Committee, upon the recommendation of the Superintendent, approve the suspension of a tenth grade student through the first semester of the 2007-2008 school year.**

**Mrs. McBride motioned to approve; Mr. Silva seconded. Dr. Mara confirmed that all legal procedures were followed. Mr. O'Dell explained he could not support the recommendation because of insufficient information. The motion to approve passed by a vote of 8 to 1 with Mr. O'Dell voting no.**

#### **ADJOURNMENT ;V 9:45 PM**

**There being no further business to discuss, Mr. Silva, seconded by Mr. Brule, motioned to adjourn at 9:45 PM. The vote was unanimous.**

**Respectfully submitted,**

**Paul Silva, Secretary**

**/c**