

**BRISTOL WARREN REGIONAL SCHOOL COMMITTEE MEETING
MONDAY, JANUARY 22, 2007**

The monthly meeting of the Bristol Warren Regional School Committee was held on Monday, January 22, 2007, in the cafeteria of Mt. Hope High School, 199 Chestnut Street in Bristol, RI. The Chairperson, William A. Estrella, Jr, called the meeting to order at approximately 7:02 PM.

Present: William A. Estrella, Jr., Marjorie J. McBride, Paul Silva, William M. O'Dell, Paul E. Brule, Diana B. Campbell, David L. Dugan and John P. Saviano; Edward P. Mara, Ed.D., Superintendent of Schools; Melinda L. Thies, Assistant Superintendent for Secondary Curriculum, Assessment and Instruction; Mary Cerullo, Executive Director of Literacy K-12, Elementary Curriculum, Instruction and Assessment; Jane F. Correia, Director of Administration and Finance; Leslie A. Neubauer, Director of Pupil Personnel Services; and Kevin McAllister, Esq., for Andrew D. Henneous, Esq., District Solicitor

Absent: Joyce M. Kinsella

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

Accolades

Many years ago Kickemuit Middle School established a scholarship in Bob Evans' name to go to one thespian who has excelled in a Masquers' theatre production. The All Children's Theatre in the Pawtucket/Providence area was selected because of their excellence and because so many former recipients stated what a benefit the experience was for them in the summer. One particular student has been a central figure in many of the Masquers' performances, whether her character part was a major character or a minor character. She has performed for the Masquers with a dedication that has never wavered. She has accepted applause and, at times, disappointments with respectfulness and a good character. We want to congratulate this year's recipient of the Robert Evans Summer Scholarship Award – Victoria Carroll.

Several students from the Bristol Warren School District entered the Bristol Elks Essay Contest and wrote why they were proud to be an American. Many students from both public and private schools from Bristol, Warren and Barrington participated. The top 2 boys' essays and girls' essays were selected from the entries from Grades 5, 6, and 7. The following students were selected as the winners and will be honored at a dinner in March. Their essays will now go on to the state level. Congratulations to: 5th graders at Guiteras -- Alexandra Ash and Shawntel Botelho; 6th grader at Kickemuit -- Sara Lynn

Silva; 7th graders at Kickemuit --Marcus Angelo Micheletti, Joshua Rosado, Sydney Beck and Andrea Carreiro Medeiros; 8th graders at Kickemuit -- Louis Francis, Mason Francis and Rachel Lessing.

A short time ago, one of our Guiteras teachers suddenly took very ill at school. The school nurse and principal took quick action in administering emergency medical assistance to this teacher. Their professional, skilled response, without question, saved this teacher's life. On behalf of all of the staff, thank you for the comfort and assurance you give us, that in an emergency, there are people we can rely on. We express tremendous gratitude to Phyllis Glavin and Sonya Whipp.

Dr. Mara took this opportunity to thank the District staff, Mr. Charles Mello, Mr. Samuel Bertolino, the Hugh Cole Parents and the Hugh Cole Staff, who worked hard to move the students from the existing Hugh Cole building into the new wing over the Christmas vacation; "when a community comes together, great things get done;" he expressed great appreciation for all their help.

Introduction of New School Committee Member

Mr. Estrella introduced and welcomed the new member, appointed by the Bristol Town Council, Mr. David Dugan, who was sworn in upon his appointment. Mr. Dugan thanked the Town Council for their vote of confidence and Mr. Herreshoff for nominating him; he looks forward to working with Dr. Mara and the staff to continue the fine

progress that has been made in the District.

PUBLIC COMMENT

None

CONSENT AGENDA

Mr. O'Dell requested item A.1. of Superintendent's Recommendation #S2007-01 be removed from the consent vote for a separate vote; Ms. Campbell requested item III. 2. B. January 8, 2007 Meeting Minutes be removed from the consent vote.

Mr. Silva motioned to approve the remainder of the consent agenda; Mrs. McBride seconded. The motion passed by a vote of 8 to 0.

Mr. Brule motioned to seal the minutes to the December 11, 2006 Executive Session. Mr. Silva seconded. The motion passed unanimously.

Approval of January 8, 2007 Meeting Minutes

Mr. Silva, motioned to approve the minutes to the January 8, 2007 Meeting and Executive Session; Mr. Brule seconded. Ms. Campbell requested a correction to the notation that Mr. Morris contacted the Town of Bristol regarding a possible link to their website, stating that Mr. Morris did not contact the Town, but visited the website and made

the determination on his own. Dr. Mara confirmed that Mr. Morris did visit the Town's website, and made the determination that although documents can be placed there, it is a state site and cannot accommodate our needs and that other avenues should be researched. Without objection, the secretary will note the clarification in the minutes. Mr. Saviano motioned to approve the minutes as amended; Mrs. McBride seconded; the motion passed by a vote of 8 to 0.

Mr. Silva motioned to seal the minutes to the January 8, 2007 Executive Session. Mrs. McBride seconded. The motion passed unanimously.

CORRESPONDENCE

Mr. Estrella received correspondence from the Town Council regarding the goose poop problems. He reported we are working on the issue; if anyone has any ideas, please contact Dr. Mara. Dr. Mara reported that the coyote picture boards were placed on the Guiteras field; however, within two days they were taken; considering they cost \$72 each, he requested that they be returned. He noted that the coyotes placed on Barrington's fields have remained there for several years. Mr. Pugh has provided information on another option using dogs. Mrs. McBride suggested the Committee rethink their position on electing to allow 24 hours a day access to the park; she will communicate this concern to the Policy Subcommittee.

BUDGET/FACILITIES SUBCOMMITTEE

Mr. O'Dell thanked Mrs. Correia for the hard work she put into her presentation at the January 19 Budget/Facilities Subcommittee Meeting; as a result, a great deal was accomplished in a short time. The next meeting will be January 29th at the Main Street School; the notice will note that the building is not handicapped accessible; the meeting will begin at 6:00 PM with a tour of the building (he has begun an initiative to explore the possibility of closing the building), then discussion on the budget for the next fiscal year as well as budget cuts. He thanked the members of the Committee for attending the last meeting. Mr. Estrella reminded the Committee that the next 6 weeks will be very busy in preparation for Joint Finance; the next School Committee workshop will be at the Rockwell School.

POLICY/COMMUNITY AFFAIRS SUBCOMMITTEE

Recommendation #PCA 2007-01: That the School Committee, upon the recommendation of the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy Exhibit AFB-E (CBG-E) Superintendent's Evaluation Plan, Evaluation Calendar

Mr. O'Dell motioned to approve; Mr. Brule seconded. Being an Exhibit to a policy, this recommendation needs only affirmation by the Committee. In regards to the April Workshop notation, Mr. Silva recommended two weeks to tabulate the evaluations. Also, he recommended the May and June notations of "meetings" be changed

to “Workshop/Meeting.” Mr. O’Dell, seconded by Mr. Brule, motioned to return the recommendation to the Subcommittee. The motion passed unanimously.

Recommendation #PCA 2007-02: That the School Committee, upon the recommendation of the Policy/Community Affairs Subcommittee, approve the Superintendent’s Goals for 2006-2007.

Mrs. McBride motioned to approve; Mr. Brule seconded. Dr. Mara asked to amend Goal 5 and remove “Secure partnership with the Rhode Island Foundation.” Mr. Brule motioned to amend; Mr. Silva seconded. The motion to amend passed by a vote of 8 to 0. Ms. Campbell suggested these be held for collaboration with the School Committee goals. Mrs. McBride motioned to approve as amended; Mr. Brule seconded; the motion passed unanimously.

Recommendation #PCA 2007-03: That the School Committee, upon the recommendation of the Policy/Community Affairs Subcommittee, approve the revised School Committee Policy KD (also BDDH) Public Participation at School Committee Meetings (Second Reading)

Mr. O’Dell motioned to approve; Mr. Silva seconded. Mr. O’Dell said paragraph two needs word smithing. Mr. O’Dell motioned to table; Mr. Brule seconded. The motion passed unanimously.

Recommendation #PCA 2007-04: That the School Committee, upon

the recommendation of the Policy/Community Affairs Subcommittee, reaffirm School Committee Policy GBA Equal Opportunity Employment

Mrs. McBride motioned to approve; Mr. Silva seconded. The motion passed unanimously.

PERSONNEL / CONTRACT NEGOTIATIONS SUBCOMMITTEE

Mr. Silva had nothing to report at this time.

CHAIRPERSON'S INITIATIVES

Appointments

Mr. Estrella announced that Mrs. McBride will now serve as an alternate on the Budget/Facilities Subcommittee; he, Mr. O'Dell, Mr. Brule and Mr. Dugan will serve on that Subcommittee.

Mr. Estrella asked to be relinquished from the Colt Andrews Construction Subcommittee; Mr. Dugan will serve, instead, with Mrs. McBride as Chair, and Mr. Brule and Mr. Silva.

School Committee Issues List

Mrs. McBride asked that the goose poop issue be added. The Pastime can be removed.

Date for a Full Building Committee Meeting

Mr. Estrella asked the Committee to contact him with a date they would be available for a meeting. Mrs. McBride reported a Colt Andrews Construction Subcommittee Meeting will be held on February 8th at 6:00 PM at Oliver; they expect to present the Colt Andrews plan to the full Committee on February 12th, and then to the neighbors before it goes to the Town Boards. Mr. Estrella said a vote will be needed to go forward as well as a vote to close on Hugh Cole and approve final invoices and change orders. A Building Committee Meeting will be scheduled for immediately after the February 12th Workshop at Rockwell. On that evening there will be a tour of Rockwell at 6:00 PM, a Special Meeting at 6:30 PM for a vote the Committee must take, the Workshop at 7:00 PM, followed by a full Building Committee Meeting to close out Hugh Cole and take action on Colt Andrews. Mr. Saviano felt a closeout of Hugh Cole was a bit premature but that will be discussed at the meeting.

Authorization to Sign Annual Engagement Letter for Solicitor Services

Mrs. McBride motioned to authorize the Chair to sign the annual engagement letter for solicitor services. Mr. Silva seconded. The motion passed unanimously.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

Recommendation #S 2007-01: PERSONNEL

A. APPOINTMENT: That the School Committee confirm the

recommendation of the Superintendent to appoint the following applicant to the position of Accounting Clerk II as listed below:

1. Lisa A. Bruce Accounting Clerk II (Payroll) - Oliver

Effective: January 22, 2007

Reason: To fill a new position

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Laura Callahan Child Care Curriculum and Budget Coordinator

Effective: January 29, 2007, for the remainder of the 2006-07 school year

Reason: To fill a new position

Funding: Parent Fees/Self-Sufficient

2. Ellen Darling Child Care Provider (Part Time)

Effective: Immediately, for the remainder of the 2006-07 school year

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

3. Kaitlyn Lagrange Child Care Provider (Intern)

**Effective: Immediately, for the remainder of the
2006-07 school year**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the extracurricular positions listed below for the 2006-07 school year only (pending certification, funding and sufficient sign-ups to warrant running these programs):

INTERSCHOLASTIC COACHES – KICKEMUIT MIDDLE

Sport Position Coach

- 1. Baseball (Boys) Coach Mark Masters**

INTRAMURAL COACHES – KICKEMUIT MIDDLE

- 2. Basketball (Co-Ed) Coach Paul Castigliero**

D. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Jennifer Alexander Elementary**
- 2. Cathy Cabral Elementary/MS Science**
- 3. Melynda Ciarpella Elementary/Early Childhood**
- 4. Michael H. Corson Phys. Ed.**
- 5. Nicole Desrosiers Elementary**
- 6. Fred Ferrara General Subject Matter**
- 7. Ashley Fontaine Elementary**
- 8. Margaret Gagner Registered Nurse**
- 9. Cynthia Gaudet Elementary/Sp.Ed.**
- 10. Courtney J. Glavin General Subject Matter**
- 11. Camely Machado General Subject Matter**
- 12. Lee Ann Nunes Elementary**
- 13. Nicholas Overy Health/Phys. Ed.**
- 14. Kyla Pearson Art**
- 15. Lori M. Vastano General Subject Matter**

E. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

1. Tracy Bento
2. Marilyn Costa
3. Cathy Eichmann
4. Kellyann Harper
5. Christina A. Logan

CUSTODIANS/MAINTENANCE

6. Michael Mello

F. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote(s) of February 13, 2006 as to the following listed teacher and appoint the listed teacher to the position indicated:

Name Anticipated Assignment

1. Susan Gaska Elementary Special Educator (effective February 5, 2007)

G. TERMINATION OF NON-CERTIFIED SUPPORT STAFF: That the School Committee confirm the recommendation of the Superintendent to rescind the vote of June 12, 2006 of the following listed auxiliary school personnel and appoint the listed personnel to the position indicated:

Name Anticipated Assignment

1. Linda Gerjets Secretary, Mt. Hope High (Effective 1/17/07)

H. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant leaves of absence for two Middle School Special Educators as follows:

1. Renee E. MacDougall Special Educator – Kickemuit Middle

Effective: February 16, 2007, for 6-8 weeks

Reason: Maternity leave in accordance with

Article 21, Section L1 of the Master

Agreement

2. Colleen Y. O’Connell Special Educator – Kickemuit Middle

Effective: March 13, 2007, for 6-8 weeks

Reason: Maternity leave in accordance with

Article 21, Section L1 of the Master

Agreement

I. RESIGNATIONS: That the School Committee confirm the recommendation of the Superintendent to accept the resignations of Gail E. Faraone from the position of Secretary and Ida E. Hughes from the position of Elementary Teacher as listed below:

1. Gail E. Faraone Secretary – Mt. Hope High

Effective: January 12, 2007

Reason: Retirement

2. Ida E. Hughes Grade Four Teacher – Mary V. Quirk

Effective: End of 2006-07 School Year

Reason: Retirement

Mr. Silva motioned to approve item A.1.; Mr. Saviano seconded. Mr. O'Dell questioned this "new" position when we are facing budget cuts. Dr. Mara and Mrs. Correia explained that this is actually a current position that was reclassified due to increased responsibility and by contract, the old position is dissolved and a new position is created, and therefore a posting and interviewing. The motion to approved passed by a vote of 8 to 0.

Recommendation #S2007-02: That the School Committee, upon the recommendation of the Superintendent, notify the Town of Warren that the Mary V. Quirk School will be decommissioned on or before March 30, 2007.

Mrs. McBride motioned to approve. Mr. O'Dell seconded. Dr. Mara said the students will be moved over the February vacation, leaving five weeks for the building to be emptied. The facilities study done by Mt. Vernon Group over the past seven to ten years has confirmed that the building is not suitable for administration or elementary use. Mr. Silva asked that removal of the road signs be coordinated. Mr. Estrella said that will be added to the checklist of things to do upon decommissioning and asked the Superintendent to prepare a letter to

the Town of Warren and include the list. The motion to approve passed unanimously.

REPORTS

All were approved in the Consent Vote.

Warrants: Warrants are an analysis of all bills paid by the District; because of the volume, most members are not given them regularly, but those who wish them can contact Mrs. Correia; copies are available in the School Committee area at Oliver, as well as other data and reports. Mrs. McBride, Mr. Brule and Mr. Saviano requested copies of the summary pages only. It is important for all members to carefully review Mrs. Correia's report and contact her with any questions.

Upcoming Meetings

Dr. Mara reminded the Committee that the joint meeting of East Bay districts with legislators at the East Bay Collaborative will be on Saturday, February 3rd from 8:30 – 11:00 AM. Mrs. McBride said last year's meeting was very productive and well worth the time.

The next full Committee meeting will be the February 12th Workshop at Rockwell. The upcoming Budget Subcommittee meetings are important for all members to attend.

There is a Special School Committee Meeting on February 5th to

discuss School Committee goals.

ADJOURNMENT – 8:02 PM

There being no further business to discuss, Mrs. McBride, seconded by Mr. Silva, motioned to adjourn at 8:02 PM. The vote was unanimous.

Respectfully submitted,

Paul Silva, Secretary

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