

**BRISTOL WARREN REGIONAL SCHOOL COMMITTEE
MEETING
MONDAY, NOVEMBER 22, 2004**

The monthly meeting of the Bristol Warren Regional School Committee was held in the Library of Mt. Hope High School, 199 Chestnut Street, in Bristol, RI, on Monday, November 22, 2004. The Chairperson, Marjorie J. McBride, called the meeting to order at approximately 7:00 p.m.

Present: Marjorie J. McBride, William A. Estrella, Jr., William M. O'Dell, Thomas E. Skuba (arrived at 7:30 PM), Timothy L. Avila, Joyce M. Kinsella, John P. Saviano, Paul Silva and Beverly Z. Travers; Edward P. Mara, Ed.D., Superintendent of Schools; Donna Bettencourt-Glavin, Assistant Superintendent for Curriculum and Grants; Jane F. Correia, Director of Administration and Finance, and Andrew Henneous, Esq., District Solicitor

Absent: none

OPENING BUSINESS

All present were invited to join in the Pledge of Allegiance to the flag.

Mr. O'Dell read the District's Mission Statement.

PUBLIC COMMENT

None

CONSENT AGENDA

Pulled from the consent vote was:

- The Assistant Superintendent for Curriculum and Grants' Report by Ms. Travers.**

Mr. Estrella motioned to approve the remainder of the consent agenda and seal the minutes to the Executive Session. Ms. Travers seconded. The motion passed by a vote of 7 to 0. (The Chair chooses not to vote, only to break a tie.)

BUDGET/FACILITIES SUBCOMMITTEE

Report postponed to later in the meeting.

POLICY/COMMUNITY AFFAIRS SUBCOMMITTEE

Mr. O'Dell had nothing to report at this time.

PERSONNEL/CONTRACT NEGOTIATIONS SUBCOMMITTEE

Mr. Silva said BWEA contract negotiation dates will be set soon; the ground rules will be set at the first meeting. The School Committee has yet to decide the type of process they prefer. He asked new members to report any issues with the contract to him or the Superintendent.

CHAIRPERSON'S INITIATIVES

Regionalization Study Commission

The first meeting of the Study Commission has been set for January 6, 2005; final report must be submitted by April, 2005. Mrs. McBride has appointed Mr. Estrella as her designee.

Bond Education Task Force

The bond referendum was successful; the Task Force is no longer needed and is therefore dissolved. Thanks to Ms. Travers, Mrs. Cabral, Mrs. McBride, the parents and the voters.

Workshop/Meeting Format

Mrs. McBride is instituting some changes; if necessary they can be adjusted. No action will take place at workshops and therefore will not be videotaped. For any necessary action that cannot wait for a meeting, a special meeting will be called and will be videotaped.

Recommendation to the Home Building Committee

Mrs. McBride has appointed Mr. Estrella as her representative on the Home Building Committee.

Composition and Role of Subcommittees

Mrs. McBride announced the following appointments:

Budget/Facilities Subcommittee—Mr. Skuba (Chair), Mr. Estrella and Ms. Travers

Personnel/Contract Subcommittee—Mr. Silva (Chair), Mr. Avila and Mrs. McBride

Policy/Community Subcommittee—Mr. O'Dell (Chair), Mrs. Kinsella and Mr. Saviano

Student Hearing Subcommittee—Mrs. McBride (Chair) and 2 available members

Discussion followed about the approach to student hearings; the method must be rehashed and a recommendation brought to the entire Committee; Mr. Saviano is very interested in being on this Subcommittee.

2005 School Committee Meeting Schedule

The schedule is posted at the Town Halls and on our website; all subcommittee meetings must be posted 48 hours in advance and if time permits, agendas will be published in the newspaper.

BOND PROJECT BUILDING COMMITTEE

Mr. Estrella motioned to table to a later date; Mr. Silva seconded. The motion passed unanimously.

SUPERINTENDENT'S RECOMMENDATIONS AND ISSUES

2004-42 A-I: CONSENT AGENDA – PERSONNEL

A. APPOINTMENT: That the School Committee confirm the recommendation of the Superintendent to appoint the applicant below:

1. Kathy L. Donegan Teacher Assistant – Kickemuit Middle

Effective: November 8, 2004, for the remainder of the 2004-05 school year

Reason: To fill a vacancy (Resignation – M. Lannan)

Funding: Operational Budget

B. BEFORE AND AFTER SCHOOL PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicants to the School of the 21st Century, Before and After School Program, as listed below (pending sufficient enrollment to warrant running this program and DCYF CANTS clearance):

1. Lauren E. Caliri Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2004-05 school year, pending
satisfactory completion of pre-
employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

2. Lauren A. DiGeronimo Child Care Provider (Part Time)

**Effective: Immediately, for the remainder of the
2004-05 school year, pending
satisfactory completion of pre-
employment requirements**

Reason: To fill a vacancy

Funding: Parent Fees/Self-Sufficient

C. ADULT EDUCATION PROGRAM: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the position of Adult Basic Education Substitute Assistant for the Adult Education Program:

1. Patricia Raposa Adult Basic Education Substitute Assistant

**Effective: Immediately, for the remainder of the
2004-05 school year only**

**Reason: To fill a vacancy in accordance
with grant funding**

Funding: Adult Basic Education Grant

D. EXTRACURRICULAR ACTIVITIES: That the School Committee confirm the recommendation of the Superintendent to appoint the following applicant to the extracurricular position listed below for the 2004-05 school year only (pending certification, funding and sufficient sign-ups to warrant running this program):

COACHES

Sport Position Coach

- 1. Swimming Head Coach Jonathan Dell ***

*** Pending satisfactory completion of pre-employment requirements**

E. CERTIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for certified substitutes pending satisfactory completion of pre-employment requirements:

CERTIFIED

Name Area/Level

- 1. Maureen Connerton School Nurse**
- 2. Melanie Gillis-Janssen Pending**
- 3. Susan Kemp General Subject Matter**
- 4. Benjamin R. Lamanna General Subject Matter**
- 5. Patricia I. Rayces General Subject Matter**

F. CLASSIFIED SUBSTITUTES: That the School Committee confirm the recommendation of the Superintendent to place on file in the office of the Superintendent the following applications for classified substitutes pending satisfactory completion of pre-employment requirements:

TEACHER ASSISTANTS

1. Kathy Donegan
2. Jessica L. Leonard
3. Heather A. McElroy

G. SUSPENSION, NONRENEWAL AND/OR TERMINATION OF CERTIFIED PERSONNEL: That the School Committee confirm the recommendation of the Superintendent to rescind the vote of February 23, 2004 as to the following listed teacher and appoint the listed teacher to the position indicated:

Name Anticipated Assignment

Kim Castigliero Elementary (Leave of Absence Vacancy – Extension through

the end of the 2004-05 school year only)

H. LEAVES OF ABSENCE: That the School Committee confirm the recommendation of the Superintendent to grant leaves of absence for three Elementary Teachers as follows:

**1. Laura L. Berard English as a Second Language/Kindergarten
Teacher – Colt-Andrews**

Effective: January 13, 2005, for 6-8 weeks

**Reason: Maternity leave in accordance with Article 21, Section L1 of
the Master Agreement**

**English as a Second Language/Kindergarten
Teacher – Colt-Andrews**

**Effective: Upon completion of Maternity Leave
through April 15, 2005**

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

2. Joy N. Richardson Grade One Teacher – Hugh Cole

**Effective: Through the end of the 2004-05
school year (Extension)**

**Reason: Parental leave in accordance with
Article 21, Section L2 of the Master
Agreement**

3. Traci-Ayn Clays Grade One Teacher – Rockwell

**Effective: Upon completion of Maternity Leave
through February 18, 2005**

Reason: Parental leave in accordance with

**Article 21, Section L2 of the Master
Agreement**

I. RESIGNATION: That the School Committee confirm the recommendation of the Superintendent to accept the resignation of Cheryl M. Moffat from the position of Secretary and Janice J. Johnson from the position of Elementary Librarian as listed below:

1. Cheryl M. Moffat Secretary – Mt. Hope High

Effective: November 1, 2004

Reason: Personal

2. Janice J. Johnson Elementary Librarian

Effective: May 21, 2004

**Reason: Retirement Pursuant to the
Accidental Disability Statute**

2004-43: That the School Committee, upon the recommendation of the Superintendent, approve two requests for home schooling, adhering to all requirements as set forth by the Bristol Warren Regional School District.

Mr. Silva motioned to approve, Mr. Estrella and Ms. Travers seconded; on a show of hands, the motion was approved 7 to 0.

ASSISTANT SUPERINTENDENT FOR CURRICULUM AND GRANTS' REPORT

(Pulled from the consent vote by Ms. Travers)

In response to Ms. Travers' questions, Mrs. Glavin and Dr. Mara responded:

- The Plato Program will be implemented at the alternative high school program at Main Street School as soon as some technology glitches are worked out.**
- Jane May, who was written into the Title I grant, is a consultant in the Title I arena and will be phased out.**
- Three reading programs are being piloted; a decision will be made this spring; funds will be set aside from next year's budget.**
- The new K report card will be the same as last year's but will include PE, art, music and library; it will be sent to the Committee when available.**

Ms. Travers was pleased that Jane Sclama is back to assist ESL students.

Mrs. McBride requested that the Policy Subcommittee discuss the District's trimester/semester/sixthlies scheduling.

Mr. Skuba joined the meeting at 7:30 PM.

EXECUTIVE SESSION – 7:30 PM

In accordance with Open Meeting Laws 42-46-5(a)(1)-(9), 2(b), Mr. O'Dell motioned to go into Executive Session at 7:30 PM to discuss litigation and investigational proceedings; no action will be taken. Mr. Estrella seconded. The motion passed unanimously.

RESUMPTION OF MEETING – 8:23 PM

Discussed in Executive Session were litigation and investigational proceedings. No action was taken.

BUDGET/FACILITIES SUBCOMMITTEE

Mr. Skuba reported that the RFP for architect and design services has been drawn up by the Building Committee; the district's lawyer will review it. The Building Committee is requesting a loan of \$10,000 to begin surveying work at Rockwell in order to meet the timeline established.

ADJOURNMENT – 8:30PM

There being no further business to discuss, Mr. Estrella, seconded by Mr. Skuba, motioned to adjourn at 8:30M. The vote was unanimous.

Respectfully submitted,

William M. O'Dell, Secretary

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