

RHODE ISLAND PUBLIC TRANSIT AUTHORITY

BOARD OF DIRECTORS

MINUTES OF July 13, 2005 SPECIAL MEETING

Board Members Present: Thomas Deller, Chairperson, William Kennedy, Sharon Wells and Chuck Alves.

Absent: Robert Batting

Also Present: Alfred J. Moscola (General Manager), Lori Caron Silveira (General Counsel), Andrew Prescott, (Labor Counsel), Henry Kinch, Deborah Dawson, Maureen Neira, Mark Therrien, Ellen Farrell, other members of RIPTA's senior staff and the public whose names are listed on the meeting sign-in sheet.

Agenda Item 1: Executive Session to R.I.G.L. §§ 42-46-5(a)(2)

Chairman Deller moved that the RIPTA Board convene an executive session, as noted in the agenda, pursuant to Rhode Island General Laws §§ 42-46-5(a)(2) for purposes of discussing Labor and Personnel Matters. A roll call vote was taken and by unanimous vote, the executive session commenced.

Upon returning to public session Mr. Kennedy moved to seal the minutes of the executive session, pursuant to RI General Laws 42-46-4, which Ms. Wells seconded. The motion passed unanimously.

Agenda Item 2: Compensation of nonrepresented/contractual employees

After returning to public session Mr. Moscola addressed agenda item 2, compensation of nonrepresented/contractual employees. Mr. Moscola reminded the board that a salary freeze has been in place since last year and noted that represented employees received raises while nonrepresented employees and contract employees have not had a raise in close to two years. Certain employees have not even received their 'step progressions', which are standard. Mr. Moscola requested that the board consider a 3% raise for these employees and noted that it was included in the budget. Nonrepresented employees have been making healthcare premium co-payments since December 2004. A discussion took place regarding the recent pay freeze that was in place for nonrepresented employees. The Board continued to discuss the matter, and it was agreed that a 3% raise be given to nonrepresented employees. Mr. Deller then stated that pursuant to the General Manager's contract, his performance is to be reviewed in July of each year and a recommendation made regarding

an increase. Mr. Deller asked Mr. Kennedy to work with him on an evaluation.

Agenda Items 3 & 4: Public Comment Period and Adjournment

Mr. Deller asked for public comments and hearing none moved on to the final item, adjournment. Mr. Alves moved to adjourn the meeting; Mr. Kennedy seconded the motion, which passed unanimously.

Respectfully submitted,

Ellen M. Farrell

Secretary to the Board