

1 STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS
2 NARRAGANSETT BAY COMMISSION

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In Re: NBC Monthly Board Meeting March 2009

4

5

DATE: March 11, 2009

TIME: 11:00 a.m.

6

PLACE: Narragansett Bay Commission

Corporate Office Building

7

Providence, RI 02905

8 PRESENT:

9

Vincent Mesolella, Chairman

Raymond Marshall, Secretary–Executive Director

10

Angelo S. Rotella, Vice Chairman

Robert Andrade, Treasurer

11

Joseph DeAngelis, Esquire

Richard Brown

12

Richard Burroughs

Bruce Campbell

13

Joseph Kimball

Ronald Leone

14

John MacQueen

Michael Salvatore

15

Leo Thompson

Richard Worrell

16

17 ALSO PRESENT:

18 Cecile Antonelli - NBC

Sherri Arnold - NBC

19

Dave Aucoin - NBC

Lisa Aurecchia

20

Richard Bernier - NBC

Tom Brueckner - NBC

21

Francie Brown - NBC

Diane Buerger - NBC

22

Steve Chmura - NBC

Mayor David Cicilline

23

Ana Clarkin - NBC

Travis Costa - NBC

24

Rafael Cuello - NBC

Nathan Daggett - NBC

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- 1 ALSO PRESENT, cont.
- 2 Fred Diez - NBC
Leah Foster - NBC
- 3 Eric Feroldi - NBC
Harold Gadon - CAC
- 4 Kyle Gannon - NBC
Karen Giebink - NBC
- 5 Michael Hagopian - NBC
Jennifer Harrington - NBC
- 6 Laurie Horridge-Bissonette - NBC
Alicia Lehrer
- 7 Derek Lindia - NBC
Joanne Maceroni - NBC
- 8 Michael McBurney - NBC
Karen Musumeci - NBC
- 9 Nick Narducci, Jr. - NBC
Dennis Reall - NBC
- 10 George Redman
Gary Ruggiero - NBC
- 11 Brian Steere - NBC
Lee-Ann Tortolani - NBC
- 12 Jeff Tortorella - NBC
Thomas Uva - NBC
- 13 Valerie Ward - NBC
Joan Wills - NBC
- 14 Rick Zannelli - NBC
John Zuba - NBC

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1 (HEARING COMMENCED AT 11:00 A.M.)

2 CHAIRMAN MESOLELLA: Good morning, everyone,
3 members and guests. We will begin the March 11, 2009
4 Meeting of the Narragansett Board of Commissioners. The
5 first order of business is recognition of a quorum.

6 Recognizing a quorum, we will begin.

7 The first order of business is the approval of the
8 previous minutes of February 11, 2009. Have all of our
9 members had an opportunity to review the minutes, and if
10 so, are there any comments or corrections regarding the
11 February 11th minutes?

12 THE COMMISSION: (No response)

13 CHAIRMAN MESOLELLA: Comments or
14 corrections?

15 COMMISSIONER SALVADORE: Move approval, Mr.
16 Chairman.

17 CHAIRMAN MESOLELLA: We have a motion to
18 approve the previous minutes.

19 COMMISSIONER KIMBALL: Second.

20 CHAIRMAN MESOLELLA: We have a second,

21 Commissioner Kimball. Discussion on the previous
22 minutes? Discussion.

23 THE COMMISSION: (No response)

24 CHAIRMAN MESOLELLA: Hearing none, all of
25 those that are in favor will say aye.

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1 THE COMMISSION: Aye.

2 CHAIRMAN MESOLELLA: Are there any opposed?

3 THE COMMISSION: (No response)

4 CHAIRMAN MESOLELLA: There are none opposed,
5 and the motion carries.

6 (MOTION PASSED UNANIMOUSLY)

7 CHAIRMAN MESOLELLA: The next order of
8 business is Old Business. Is there any Old Business to
9 come before the Commission, Old Business of any nature?

10 THE COMMISSION: (No response)

11 CHAIRMAN MESOLELLA: Okay. Before we move
12 on to the Executive Director's Report, I would like to
13 take this opportunity to introduce to the Board and our
14 staff and guests our newly appointed Commissioner, Ron
15 Leone. He's the appointment of the Mayor of the Town of
16 North Providence. We welcome him today. We assured him
17 that it will be a rewarding and fulfilling experience.
18 Thank you for joining us today. Moving right along,

19 Item Number 4 is the Executive Director's Report. Do
20 you have a report for us today, Mr. Secretary?

21 RAYMOND MARSHALL: Yes, I do, Mr. Chairman.

22 CHAIRMAN MESOLELLA: Proceed.

23 RAYMOND MARSHALL: I'm going to be very
24 brief in the interest of time and the comfort of
25 everyone in the room. I'd just like the Commissioners

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1 to know that every month I go through the report, which
2 is up on the website for your review at any point in
3 time, I mention a number of the activities that we have
4 going on here on a daily basis at the Narragansett Bay
5 Commission, and those activities are carried out by the
6 great employees that we have here at NBC; and you're
7 going to get the opportunity to meet some of those
8 individuals here today. They're all good, but these are
9 the best of the best.

10 Every year we have to select a couple of individuals
11 in each Division to recognize. It's actually a very
12 difficult task to do because we have such great people.
13 So, while I usually give you the hard facts, now you get
14 to put some faces on the individuals who actually carry
15 out these responsibilities, and so I hope you will enjoy
16 getting to meet them and getting to hear a little bit

17 about them.

18 And other than that, I will dispense with my usual
19 long, and I recognize many times boring litany of what
20 went on during the prior month. So, I'll subject you to
21 that again starting next month. That's it, Mr.

22 Chairman.

23 CHAIRMAN MESOLELLA: That was a great
24 report. All right. Moving right along.

25 COMMISSIONER WORRELL: I have a motion.

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1 CHAIRMAN MESOLELLA: You have a motion,
2 Commissioner Worrell? Proceed.

3 COMMISSIONER WORRELL: I move we accept the
4 Director's Report.

5 COMMISSIONER MacQUEEN: Second.

6 CHAIRMAN MESOLELLA: Seconded by
7 Commissioner MacQueen. All in favor will say aye.

8 THE COMMISSION: Aye.

9 CHAIRMAN MESOLELLA: Thank you.

10 (MOTION PASSED UNANIMOUSLY)

11 CHAIRMAN MESOLELLA: Moving right along, the
12 next order of business is Item Number 5 which is the
13 Acknowledgement of Awards. Ray, would you like to
14 proceed?

15 RAYMOND MARSHALL: Yes, Mr. Chairman. The
16 first set of awards we're going to present are the
17 Environmental Merit Awards, and with these awards we
18 recognize the economic and environmental well-being of
19 the State of Rhode Island depends on a cooperative
20 effort, a working relationship between businesses,
21 nonprofit organizations, our cities and towns and
22 environmental agencies, and the goal is to manage and
23 improve the environment in the watershed in order to
24 protect our natural resources.
25 The efforts and achievements of these recipients

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1 demonstrate the benefits that can result and motivate
2 others to do the same. We have three of these awards as
3 I just mentioned, and the first award we'll present in
4 this category is to the Woonasquatucket River Watershed
5 Council.
6 The Council is being recognized for their strong and
7 continuous environmental leadership role in improving
8 the environmental quality of the Woonasquatucket River
9 in an effort to restore this historic waterway as a
10 public recreational resource. The 18-mile long
11 Woonasquatucket River flows through six cities and towns
12 in Rhode Island ending in Providence where it flows into

13 the Providence River and out into Narragansett Bay.
14 A few of the many achievements and activities of this
15 organization include acting as a longtime partner
16 working with the NBC on the Chairman's Annual Earth Day
17 River Restoration Event, continued to work with local
18 state and federal partners to move forward with riparian
19 buffer restorations, assisting state and federal
20 agencies in the development of a watershed action plan,
21 to promote on-the-ground projects that advance the
22 revitalization of the River and its watershed,
23 completion of the Woonasquatucket River Greenway in
24 Providence and Johnston and as an active stakeholder in
25 the Narragansett Bay Commission's CSO Abatement Project;

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1 and here to receive that award today are two
2 individuals, Alicia Lehrer and Lisa Aurecchia from the
3 Watershed Council. Can I have them come forward,
4 please?

5 (AWARD PRESENTATION)

6 RAYMOND MARSHALL: The second award in the
7 Environmental Merit Category goes to the City of
8 Providence for their Central High School Renovation
9 Project.

10 The City has taken their environmental

11 responsibilities seriously by developing a Stormwater
12 Management Plan that investigated and incorporated
13 measures to mitigate and reduce stormwater flow from the
14 Central High School Renovation Project site. It
15 prevented water from entering the NBC's combined sewer
16 system.

17 The improvements which eliminate this discharge of
18 stormwater involve installing stormwater management
19 technologies that infiltrate the majority of the
20 property's stormwater into the groundwater table. The
21 system installed consists of stormwater infiltration
22 chambers, deep sump catch basins and oil separators.

23 The improvement that the city made have resulted in a
24 reduction of 85,000 gallons of stormwater into the NBC
25 system during rain events, and by eliminating this

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1 hydraulic load, it eases the burden on our treatment
2 plant and maximizes the capture of the new combined
3 sewer overflow tunnel.

4 Just as importantly, this project is a great example
5 of cooperation between public entities working toward
6 common goals for the good of the citizens and the
7 ratepayers, and here to accept the award, it is our
8 honor to present Mayor David Cicilline.

9 CHAIRMAN MESOLELLA: I would like to invite
10 Mayor Cicilline to say a few words. I would just like
11 to say before he speaks that I had the honor and
12 pleasure to serve with the Mayor many years ago in the
13 Rhode Island General Assembly, and he was an outstanding
14 legislator then, and he's been an outstanding Mayor for
15 the City of Providence. We are pleased and honored to
16 have him here this morning, and thank you so much for
17 attending. Mayor Cicilline.

18 MAYOR CICILLINE: I'll be brief. I first
19 want to just thank the Chairman and the members of the
20 Narragansett Bay Commission for this honor. I want to
21 recognize Alan Sepe who is the Acting Director of Public
22 Property in the City of Providence who really supervises
23 all of the school construction work and his team. We
24 take this sustainability of work very seriously.
25 We've developed in my administration a blueprint for

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1 the City called Greenprint which really sets out all the
2 work that we are doing and intend to do to create a more
3 sustainable environmentally responsible City.
4 The centerpiece of that is green schools and using
5 technology that will not only deal with rainwater
6 runoff, but all of the other kinds of things that green

7 technology does in terms of the ventilation, heating and
8 cooling.

9 We will open this fall a state-of-the-art green
10 best-in-the-northeast career and technical academy which
11 will, hopefully, be the recipient of another NBC award
12 because it has a lot of the same issues that are
13 addressed here, but it's really important work in the
14 City.

15 We want to distinguish ourselves as a real leader in
16 this region of the Country as a City that has not only
17 spoken about sustainability and greening technology, but
18 actually does it in our municipal buildings and our
19 school construction, and to receive this award confirms
20 the work that we've done and the value of it, and that's
21 why I wanted to come myself personally to receive it,
22 and thank you for this recognition.

23 (AWARD PRESENTATION)

24 CHAIRMAN MESOLELLA: Thank you very much.

25 RAYMOND MARSHALL: The third and final award

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1 in the Environmental Merit category is awarded to an
2 individual who is well known to many of us who work at
3 the Narragansett Bay Commission, and that's George
4 Redman.

5 George is well known for his quest for a healthy
6 shoreline. In fact, he was so instrumental in
7 development and the flourishing of the East Bay Bike
8 Path that the Washington Bridge Linear Park has been
9 declared George Redman Linear Park by the Rhode Island
10 General Assembly.

11 In addition, he has also served for over 15 years as
12 a member of the Narragansett Bay Commission Citizens
13 Advisory Committee, and during that time served on the
14 Long Range Planning Committee of our Board of
15 Commissioners.

16 He has truly set an example for all environmentalists
17 and citizens through his dedicated and energetic
18 service, and we're so proud to present to him today this
19 award, to our friend, George Redman.

20 (AWARD PRESENTATION)

21 CHAIRMAN MESOLELLA: From the Chair and on
22 behalf of the Board, we're so proud to be affiliated
23 with the likes of a man like George Redman. His
24 dedication and commitment is unsurpassed, and we're so
25 proud to have you here today, George. Thank you so much

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1 for being here. George, would you mind taking a picture
2 with me?

3 MR. REDMAN: Thank you, everybody. I just
4 want to thank everyone. I'm kind of a humble guy, you
5 know.

6 CHAIRMAN MESOLELLA: Okay, George. I know
7 you are. Thank you so much, George, for being here. We
8 really, truly appreciate it. I just think it's fitting
9 to repeat what George said, I asked if he would care to
10 address our guests, and he said, you know, I'm really a
11 humble guy; and I don't need to address anyone, which is
12 really, this is just consistent about the way George has
13 been throughout the years. He's been one of our
14 greatest advocates, biggest supporters, and humility
15 really is one of his virtues, and George, we thank you
16 for all of your service throughout the years. Thank you
17 so very much. Okay, proceed.

18 RAYMOND MARSHALL: The next series of awards
19 are our Employee Awards for 2008. It is part of our
20 strategic plan to recruit and maintain dedicated,
21 high-quality employees, and we think we've done an
22 excellent job in meeting this objective. Once a year,
23 however, we take time out to especially recognize those
24 employees who have truly excelled in their job
25 performance.

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1 There are three types of awards. The Excellence
2 Award is presented to individuals within their
3 respective Divisions, one in Executive, one in
4 Construction, two in Administrative and Finance, two in
5 Policy Planning and Regulations and three in Operations
6 and Engineering.

7 And for those who are guests here today, the reason
8 why we divide it up that way is because of the employee
9 population in each of those divisions is drastically
10 different, Operations and Engineering being the largest.

11 And the awards distinguish those individuals who
12 stand out among their colleagues demonstrating
13 excellence in their job performance. The award we'll
14 give after that is the Employee of the Year Award where
15 we select one employee who has exhibited outstanding
16 performance serving as a role model for others.

17 And finally, will be the Chairman's Award, and that's
18 the highest honor bestowed by the Commission and
19 presented to one employee who has exemplified the
20 highest performance standards, going above and beyond
21 the call of duty and representing NBC with the highest
22 level of professionalism.

23 So, we'll start with the Excellence Awards, and what
24 I'll do is I'll have each Division Director come up and
25 present the awards for their Division starting with

1 Laurie Horridge-Bissonette and the Executive Award.

2 MS. HORRIDGE-BISSONETTE: This year's
3 Excellence Award is going to be awarded by the person's
4 direct supervisor, Jen Harrington, the head of the Legal
5 Department.

6 MS. HARRINGTON: Good morning. This year
7 I'd like Lee-Ann Tortolani to come up, please. I'd like
8 to say a few words about her. Lee-Ann brings a lot to
9 every day. She's an integral part of the Legal
10 Department and the Executive Division. Her primary
11 focus here at the NBC is on the lien sale, which is held
12 twice a year. She also works with bankruptcies and
13 receiverships as they come into the Legal Section.
14 Managing all of these areas, especially the lien
15 sale, is a complex and delicate process from both a
16 legal and personal standpoint. It's absolutely critical
17 that every ratepayer and interested party affected by
18 the sale receive the statutory correct notice and
19 follow-up, which sometimes means thousands of mailings
20 and hundreds of phone calls.

21 Lee-Ann has excelled in this aspect of her job. We
22 feel as though she has excelled not only because she
23 helps ensure that NBC remains in compliance with Rhode
24 Island General Laws, the Legislature and most recently
25 Rhode Island Housing, but also because she shows a great

1 deal of sensitivity and compassion when working with
2 those ratepayers who are trying to be responsive to
3 their obligations to the NBC.

4 I personally have the pleasure of working with
5 Lee-Ann since she's come up into the Legal Section on a
6 day-to-day basis, and I can honestly say that there's
7 not a day that goes by when she's been anything but a
8 positive and valued member. Lee-Ann takes great pride
9 in her work and puts a lot of herself into her job and
10 the NBC.

11 The way she handles customers, interacts with other
12 sections and the Division as a whole is remarkable.

13 Congratulations, Lee-Ann, on receiving the 2008
14 Excellence Award.

15 (AWARD PRESENTATION)

16 RAYMOND MARSHALL: Now I'm going to ask Rich
17 Bernier to come up and present the Construction
18 Division's Award.

19 MR. BERNIER: Thank you. The Excellence
20 Award this year for Construction goes to Steve Chmura.
21 The Construction Group was a hectic place to be this
22 year as we prepared for Phase 1 of the CSO project to go
23 online. As the Consent Decree day October 31st

24 approached, Steve coordinated deftly with the
25 Interceptor Maintenance for project critical work at

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1 each of the seven CSO dropshafts. He also coordinated
2 with Operations and Maintenance for all of the training
3 for the new facilities.

4 He is a valued member of the team and ensured that
5 the NBC met its responsibility under the CSO consent
6 decree and that the project was commissioned with such
7 positive attention from the media and the community at
8 large.

9 Steve is always willing to put in whatever hours are
10 needed to get the job done. He constantly goes over and
11 above what is requested of him and does it so without
12 losing his sense of humor. I'm very happy to present
13 Steve with the 2008 Construction Excellence Award.

14 (AWARD PRESENTATION)

15 MR. CHMURA: Thank you very much.

16 RAYMOND MARSHALL: Now I'd like to ask Karen
17 Giebink to come up, and present the two awards for
18 Administration and Finance.

19 MS. GIEBINK: This year I am pleased to
20 award the Administration and Finance Division's
21 Excellence Award to Valerie Ward. Valerie and I have

22 worked together for more than ten years, and she's an
23 integral part of the Finance group. She gets along
24 great with her peers in dispensing good cheer and an
25 occasional hug.

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1 Val goes above and beyond managing her own workload
2 and is always willing to pitch in and help out when we
3 are in a crunch to meet the deadlines. Her laughter and
4 sense of humor help to lighten up the mood and prevents
5 us from taking ourselves too seriously.

6 Although Val likes to stay below the radar, she
7 clandestinely organizes the dizzying amount of paperwork
8 that flows through Finance and can quickly locate
9 documents that have gone MIA. I would also like to add
10 that Val could easily win the award for the most stylish
11 Nana. So, thank you, Valerie, for making Finance an
12 efficient and fun place to work.

13 MS. WARD: You're welcome.

14 MS. GIEBINK: Thank you.

15 (AWARD PRESENTATION)

16 MS. GIEBINK: I'm also pleased to present
17 the second Administration and Finance Employee
18 Excellence Award to Rick Zannelli. Rick is responsible
19 for managing all the activities of the Customer Service

20 Research Section, and he does so with contagious
21 enthusiasm. He works closely with his staff to resolve
22 disputes, investigate accounts and support the Water
23 Shutoff Program.
24 Under his leadership last year, the number of
25 accounts investigated increased 92 percent, to more than

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1 29,000. The number of properties posted for water
2 shutoff increase 115 percent to more than 2,100, and the
3 number of accounts terminated increased 130 percent to
4 nearly 500.
5 Rick is also known to do a fair amount of field work
6 himself, and I have often gone downstairs to Customer
7 Service and heard Rick speaking to customers on the
8 phone, sympathizing with them, joking with them, calming
9 them down, and ultimately convincing them to make a
10 payment or allow NBC onto their property.
11 Rick is always upbeat, and some would say he's the
12 king of the one-liners. I heard he's been on Jerry
13 Springer, and his tie collection alone is enough to
14 merit recognition. So, thank you for your hard work in
15 presenting NBC in a positive environment.

16 MR. ZANNELLI: Thank you.

17 (AWARD PRESENTATION)

18 RAYMOND MARSHALL: If we had a cuteness
19 award, Val's grandson would win it. We don't have one
20 of those today, but we'll have to consider that for the
21 future. I'd like to have Tom Uva come up now and
22 present the awards for Policy, Planning & Regulation.

23 MR. UVA: Thank you, Ray. The first
24 Excellence Award in the Pretreatment, in the Planning,
25 Policy & Regulation Division is awarded to Kyle Gannon,

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1 Pretreatment Technician.
2 Kyle serves as an excellent role model for
3 Pretreatment staff and other staff at the NBC. He's a
4 dedicated and dependable employee. Over the past year,
5 Kyle has not only performed his job in an exemplary
6 fashion, he's also undertaken many additional
7 responsibilities.

8 When the Pretreatment Section was short-staffed
9 earlier this year, Kyle stepped up to the plate
10 volunteering to take on additional responsibilities to
11 get the job done. His excellent organizational skills
12 helped the Pretreatment Section to meet all program
13 goals despite having staffing challenges.

14 The Pretreatment Program was audited earlier last
15 year by the DEM and the EPA. For this audit, Kyle

16 completed his audit prep work in a very timely manner
17 and volunteered to assist the other staff to help get
18 their job done also. Kyle's highly organized and a
19 great asset to the NBC and the Pretreatment Team. I'm
20 pleased to present him with this award.
21 Congratulations.

22 (AWARD PRESENTATION)

23 MR. GANNON: Thank you.

24 MR. UVA: Thank you. The second award in
25 the Planning, Policy & Regulation Division is presented

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1 to David Aucoin, Environmental Compliance Technical
2 Assistant.

3 David transferred from Field's Point Operations where
4 he was an Operator into the Planning, Policy &
5 Regulation Division in the Environmental Safety and
6 Technical Assistance Section in March of 2005.

7 Dave has organized and made presentations at a
8 variety of NBC, DEM and EPA workshops and conferences.
9 He's expanded NBC's involvement with local community
10 emergency planning activities serving as a secretary for
11 the Providence Local Emergency Planning Committee. He
12 assisted with organizing and coordinating NBC's
13 participation in the annual Port of Providence

14 Evacuation Drill.
15 He's helped to promote and expand recycling efforts
16 at the NBC. He's conducted numerous on-site pollution
17 prevention visits assisting our industrial and
18 commercial users so that they can stay in business and
19 pay their sewer fees.
20 He's a monthly contributor to the NBC pipeline. I'm
21 sure you read his articles every month, and David's
22 played a key role in the NBC's involvement with the
23 Rhode Island WARN Initiative which was recognized
24 recently by the EPA with an Environmental Merit Award
25 for 2008.

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1 He's also played a key role in the development of the
2 Safety Award Application that we submitted to the
3 Narragansett Water Pollution Control Association helping
4 us to receive the 2008 Mattera Safety Award for our
5 safety program.
6 David's always ready and willing to volunteer for
7 projects and activities and has demonstrated himself to
8 be a true team player. David practices what he preaches
9 and what we teach in our safety program.
10 Recently, we had a contractor working in the building
11 at the end of 2008, and he was choking on a hard

12 Christmas candy; and his coworkers couldn't relieve the
13 agony that that guy was going through. He was
14 completely purple and ready to pass out. David quickly
15 jumped into action, applied the Heimlich Maneuver and
16 saved that individual, and we appreciate that, David.
17 David's many accomplishments, enthusiasm, friendly
18 cooperative nature and willingness to always take on new
19 assignments and duties with a smile make him an
20 excellent recipient for this year's award.
21 Congratulations, David.

22 (AWARD PRESENTATION)

23 RAYMOND MARSHALL: The final Division that
24 will be presenting their award, if Paul Nordstrom could
25 come up to present the Excellence Award for Operations

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1 and Engineering.

2 MR. NORDSTROM: The first recipient in the
3 Operations Division is Gary Ruggiero, Instrumentation
4 and Control Technician. Gary's primary responsibility
5 is to ensure that all of the instrumentation and control
6 systems within the Field's Point Plant function
7 properly. Operations Staff relies heavily on the data
8 and values coming from the various instruments, and
9 thanks to Gary it is very reliable.

10 Also, over the last few years, Gary installed
11 equipment that allowed data and alarms to be sent via
12 radar from NBC's remote pumping stations to the Field's
13 Point facility which can dramatically improve response
14 time.

15 Gary has also been instrumental in promoting NBC's
16 Asset Management Program by installing chlorine sniffer
17 in the disinfection building, installing new level
18 sensors for the primary scum wells, using radar level
19 sensing technology and installing an automatic feed loop
20 system for hypochlorite addition to the backup
21 hypochlorite tank.

22 Finally, Gary has been trained in the operation of
23 our infrared thermography unit. With assistance from
24 plant electricians, infrared scans have been conducted
25 on all NBC electrical equipment. These scans have

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1 detected hot spots in breakers and wiring, and the
2 timely repair or replacement of these items helped to
3 minimize plant power destruction and catastrophic
4 equipment failure.

5 For all of these reasons plus many more, I'm pleased
6 to present Gary Ruggiero with the NBC Excellence Award
7 in Operations for 2008.

8 (AWARD PRESENTATION)

9 MR. NORDSTROM: The second award in
10 Operations goes to Fred Diez, Electrical Foreman at
11 Bucklin Point. Fred has been and continues to be a
12 committed and dedicated and professional employee at the
13 NBC at Bucklin Point. As Bucklin Point's Electrical
14 Foreman, Fred oversees all things electrical and
15 instrumentation. He provides this expertise not only at
16 Bucklin Point in Interceptor Maintenance but has helped
17 team up to work with Field's Point and Engineering.
18 On any given day, he might be troubleshooting boiler
19 controls and then pump station alarms, replacing
20 electrical services at metering stations, calibrating
21 more sophisticated instrumentation.
22 Fred continues to provide valuable support during
23 construction-related activities. He performed the
24 troubleshooting for all HVAC wiring in the service
25 building. No small feat since this system consists of

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1 numerous components and has been upgraded in stages over
2 the years.
3 Fred has been the point man for Bucklin Point's very
4 critical emergency power and control system overseeing
5 it to ensure the testing and implementation of the

6 software and hardware changes resulted in the desired
7 changes.

8 Fred has committed himself to the NBC for many years
9 and continues to show the same enthusiasm and interest
10 now as he did years ago. Fred performs his work with
11 integrity with commitment and with no greater interest
12 than ensuring the facility operates in the best possible
13 manner. Congratulations to Fred.

14 (AWARD PRESENTATION)

15 MR. NORDSTROM: One of the downsides in
16 Operations is being kind of 24/7, 7 days a week.
17 Sometimes it's hard to get all of the recipients here.
18 We had a third recipient, and with your indulgence,
19 we'll do that next month. Thank you.

20 RAYMOND MARSHALL: The next award is
21 Employee of the Year. Employee of the Year Award is a
22 singular honor that is presented to an individual who
23 has set high standards in the performance of their job
24 and serves as a role model for others. I'm very pleased
25 to recognize the recipient of this award this year is

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1 Tom Brueckner, our Engineering Manager.

2 Over the past decade, Tom has become known as the CSO
3 guy. He has had to represent the NBC before a variety

4 of community groups, local and state officials in order
5 to explain the NBC CSO Project trying to make the web of
6 complex environmental regulations and engineering
7 challenges understandable to everyone.

8 Even when presented with a somewhat hostile audience,
9 Tom has been an effective ambassador for the Commission,
10 always maintained at an even temper and often gains the
11 respect of those who had originally intended to oppose
12 him.

13 In addition, Tom is a first-rate engineer who can
14 clearly and insightfully tackle difficult assignments.
15 His problem-solving abilities and his unflappable manner
16 have earned Tom the respect of all who know him.
17 Because of this and his outstanding performance, the
18 Narragansett Bay Commission gives Tom this award.

19 (AWARD PRESENTATION)

20 RAYMOND MARSHALL: The final award is the
21 Chairman's Award. Commissioner Rotella will read for
22 that one.

23 CHAIRMAN MESOLELLA: Proceed.

24 COMMISSIONER ROTELLA: The Chairman's Award,
25 Derek Lindia, Customer Service Field Investigator. The

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1 Chairman's Award is the highest honor bestowed by the

2 Commission. It is presented to one employee who has
3 exemplified the highest performance standards going
4 above and beyond the call of duty by their actions that
5 elevate the status of the NBC in the eyes of the public.

6 Derek came to the NBC in 2002, and in the past seven
7 years has consistently exceeded the requirements of his
8 position. Ask Derek to do 50 postings, and he'll always
9 do 60, his coworkers say.

10 There are two sides to the NBC's Mission, our
11 responsibility to the environment and our responsibility
12 to our ratepayers. Often because of regulatory pressure
13 we focus more prominently in these meetings on our
14 responsibility to the environment. However, every day
15 in addition to meeting our permits, we also have an
16 obligation to our ratepayers.

17 For those ratepayers who have a hard time paying
18 their bills, we strive to find a workable payment plan,
19 and for the benefit of the majority of taxpayers who pay
20 their bills on time and in full, we have a good-faith
21 obligation to attempt to collect from those who are
22 delinquent.

23 In his position as Customer Service Field
24 Investigator, Derek has the unwelcome task of dealing
25 with some of the Commission's most delinquent customers,

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1 but despite the often unpleasant nature of his work,
2 Derek helps build a bridge between the NBC and its
3 ratepayers and represents the Commission with dignity
4 and compassion.

5 His supervisors and coworkers say that he's one of
6 the nicest people around, and nothing exhibits this more
7 than Derek's family. He and his wife, Lisa, have opened
8 their hearts and home through adoption and foster
9 parenting to create a large and loving Lindia clan.

10 For his commitment to the Mission of the NBC and to
11 the betterment of his community, we are pleased to give
12 the 2008 Chairman's Award to Derek Lindia.

13 (AWARD PRESENTATION)

14 RAYMOND MARSHALL: We have one more category
15 of awards and that falls into the area where our
16 employees do a great job on a particular project and
17 receive recognition from an outside organization, and in
18 this case, it's from the Government Finance Officers
19 Association.

20 For the seventh year in a row, our staff has won the
21 Distinguished Budget Presentation Award, and it's the
22 fourth consecutive year where we've also been recognized
23 with special performance measures as being part of the
24 budget.

25 And when you look at the list nationally, and

1 actually, if you just look at the list in Rhode Island,
2 the number of organizations like ours which include
3 cities and towns that win these awards is very small, so
4 for us to do it so consistently, it's really a
5 remarkable accomplishment; and I'd like to call up the
6 four people who are most responsible for this, Francie
7 Brown, Sherri Arnold, Ana Clarkin and Karen Giebink.

8 (AWARD PRESENTATION)

9 CHAIRMAN MESOLELLA: Before we proceed with
10 the rest of the meeting, I think I speak for the entire
11 Board of Commissioners when I say that these are very
12 proud moments for us as well as we make these
13 presentations. Extra commitment and dedication of our
14 employees and staff to make the Narragansett Bay
15 Commission what it is, and why it's a nationally
16 recognized entity and a leader in its field. I would
17 like to thank all of our guests for being here today to
18 honor our employees, staff and recipients, and we
19 appreciate it.

20 I would also like to say that there's going to be a
21 photo opportunity for the recipients and their families,
22 and we invite you to stay for as long as you would like.

23 That is correct, isn't it, Jamie?

24 MS. SAMONS: That is correct. Rafael will

25 be outside, so we invite you to come outside and have

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1 your picture taken with the family and the Board.

2 CHAIRMAN MESOLELLA: Thank you very much. I

3 believe we can proceed. Moving right along, the next

4 order of business which is Item Number 6 which are

5 Committee Reports and Action Items Resulting. The first

6 Committee reporting is the Construction Engineering and

7 Operations Committee. Committee Chair, do you have a

8 report for us today?

9 COMMISSIONER SALVADORE: Yes, I do, Mr.

10 Chairman.

11 CHAIRMAN MESOLELLA: Proceed.

12 COMMISSIONER SALVADORE: The CEO Committee

13 met earlier this morning. We have one action item for

14 the Board of Commissioners' consideration today and that

15 is Review and Approval of Resolution 2009:05, Award of

16 Contract 109.01, RS-Construction Related Services for

17 Field's Point Wastewater Treatment Facility Biological

18 Nitrogen Removal Upgrade Construction Contract Number

19 109.01C, and we move passage, Mr. Chairman.

20 CHAIRMAN MESOLELLA: We have a motion to

21 approve Resolution 2009:05, 109.01 RS-Construction

22 Related Services for Field's Point Wastewater Treatment

23 Biological Nitrogen Removal. Is there a second?

24 COMMISSIONER BROWN: Second.

25 COMMISSIONER ROTELLA: Second.

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1 CHAIRMAN MESOLELLA: Commissioner Brown,
2 Commissioner Rotella second the motion. Discussion on
3 the motion?

4 THE COMMISSION: (No response)

5 CHAIRMAN MESOLELLA: Is there further
6 discussion on the motion?

7 THE COMMISSION: (No response)

8 CHAIRMAN MESOLELLA: Hearing none, all of
9 those that are in favor will say aye.

10 THE COMMISSION: Aye.

11 CHAIRMAN MESOLELLA: Are there any opposed?

12 THE COMMISSION: (No response)

13 CHAIRMAN MESOLELLA: There are none opposed,
14 and that motion carries.

15 (MOTION PASSED UNANIMOUSLY)

16 CHAIRMAN MESOLELLA: Further report, Mr.
17 Chairman.

18 COMMISSIONER SALVADORE: That concludes our
19 report for Wednesday, March 11, 2009, Mr. Chairman.

20 CHAIRMAN MESOLELLA: Thank you very much.

21 COMMISSIONER SALVADORE: We didn't work hard
22 this month.

23 CHAIRMAN MESOLELLA: Not too hard, all
24 right. Well, we'll have to work on that as well. The
25 next Committee reporting is the Personnel Committee.

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1 COMMISSIONER CAMPBELL: There is no report.

2 CHAIRMAN MESOLELLA: There is no report
3 today. Moving along, Finance Committee. Commissioner
4 Andrade, do you have a report today?

5 COMMISSIONER ANDRADE: No report today, Mr.
6 Chairman.

7 CHAIRMAN MESOLELLA: Thank you very much.
8 Rules and Regulations.

9 RAYMOND MARSHALL: No report on Rules and
10 Regulations.

11 CHAIRMAN MESOLELLA: Okay. The next
12 Committee reporting is Long-Range Planning.

13 Commissioner Thompson, do you have a report?

14 COMMISSIONER THOMPSON: I do, Mr. Chairman.
15 The Long-Range Committee met this morning, and we were
16 given a presentation by Ray Marshall outlining our
17 36-acre campus with special emphasis on the new
18 Administration building and the Lab building in the

19 future plan. Both are posted on the Internet, and I
20 would urge all Commissioners to review the entire
21 presentation.

22 We also have some photos and some samples, architect
23 renderings on the table that you can review, and Ray
24 Marshall said he would be available for any questions
25 you may have. There is no other business before the

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1 Commission. Thank you.

2 CHAIRMAN MESOLELLA: Thank you, Chairman
3 Thompson. I would just like to add by saying it was a
4 very extensive, for those who were not here today, it
5 was a very extensive and well-prepared report, very
6 comprehensive, and we'll be advancing that for all the
7 members, and it will be available on hard copy. When,
8 Ray?

9 RAYMOND MARSHALL: If you'd like a hard
10 copy, send an E-mail to Karen Musumeci, and we'll get
11 one out to you. We will have it up on the
12 Commissioners' website this afternoon, and as you go
13 through it, if you have any questions of any kind, call
14 me; and I'll do the best I can to answer those
15 questions.

16 CHAIRMAN MESOLELLA: The presentation was

17 very comprehensive and easy to understand, and I think
18 it would do you well to have it and apprise yourself of
19 all of the issues because we're going to be speaking in
20 great detail about these as the months progress. There
21 was no other report, correct?

22 COMMISSIONER THOMPSON: No other report.

23 CHAIRMAN MESOLELLA: The next Committee
24 reporting is the Citizens Advisory Committee. Harold,
25 do you have a report for us today?

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1 MR. GADON: Yes, Mr. Chairman.

2 CHAIRMAN MESOLELLA: Proceed.

3 MR. GADON: You sure do draw a crowd at your
4 meetings. It was great to see George Redman receive his
5 award. As he was leaving he said, I don't have my
6 plaque, and I'm not leaving without it; so it shows how
7 much he appreciates that. He also said he's getting
8 better, and he may soon request being restored to active
9 duty on the CAC, and we hope that happens.

10 The CAC met March 4th with a quorum present. We had
11 an excellent presentation by staff member, Phil Albert,
12 on the CSO Tunnel Performance and the challenges being
13 met in the operation of the tunnel. Jamie announced
14 three neighborhood meetings to be held on March 12, 23

15 and 26th with the public to explain what disruptions may
16 take place as NBC construction continues in their
17 neighborhood.

18 We offered congratulations to Bill Patenaude of DEM
19 on the recent EPA awards and recognition he received.
20 Bill did want to thank the NBC staff for the cooperation
21 he received to make those awards possible.

22 We did send an E-mail to Jonathan Stone, the newly
23 appointed Save the Bay Director with an invitation to
24 attend a CAC meeting through Commissioner Alan Nathan.

25 We have not yet received a response but will pursue

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1 that.

2 It was noted that the CAC will soon be approaching
3 25 years of activity. We are actively looking to remind
4 our members to attend our monthly meetings while seeking
5 new interested members to become active. That concludes
6 my report. Thank you.

7 CHAIRMAN MESOLELLA: Thank you, Harold. We
8 appreciate your report today. The next Committee
9 reporting is the Executive Committee, and the Executive
10 Committee did not meet; and there is no report. There
11 are no reports for the Ad Hoc Compensation Committee
12 that I'm aware of. Commissioner Kimball?

13 COMMISSIONER KIMBALL: No.

14 CHAIRMAN MESOLELLA: And there is no report
15 on the Internal Ethics Committee. The next report is
16 the Chairman's Report. The Chair has no report, except
17 to say that we just passed out a memo which outlines
18 legislation that we feel we need to monitor very
19 closely, and we will do that; and Joanne is on the job,
20 right, Jo?

21 MS. MACERONI: Yes.

22 CHAIRMAN MESOLELLA: Joanne is very closely
23 monitoring this legislation and will keep the Board
24 apprised on that. I would just also like to say that
25 the Capital Improvements Program with regards to the

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1 Compliance Building and the Operations Building are
2 moving quite nicely as you will see either when you
3 visit the website or get your hard copy.

4 Other than that, there is no other report, except to
5 say that the Chair will be involving the Long-Range
6 Planning very extensively in his initiatives to increase
7 our revenue base as it obviously continues to erode the
8 rest of the economy. Other than that, the Chairman has
9 no further report. Commissioner Rotella?

10 COMMISSIONER ROTELLA: Mr. Chairman, I just

11 want to note that when I look around the table, I see a
12 whole bunch of computers and everybody using them; and I
13 know we don't report on the Paperless Committee anymore,
14 but I want to thank again the work of the staff that put
15 this all together; and I think it's been an
16 extraordinarily successful initiative that we had.

17 I think we probably saved hundreds of tons of paper
18 over the last few months, and we'll save, certainly,
19 hundreds and thousands more in the future. So, just my
20 last comment, if you will, on what a great job the staff
21 did, and I'm glad that all of the Commissioners,
22 especially the more senior ones like myself have really
23 adapted to the use of the computer.

24 CHAIRMAN MESOLELLA: Having said that, is
25 everyone -- Commissioner Worrell?

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1 COMMISSIONER WORRELL: Yes. I had a
2 question on the Legislative Report that we just
3 received, specifically with regard to that
4 Representative Rice's bill introduced for a study of the
5 wastewater treatment facility on infrastructure on
6 Aquidneck Island, and my question to you, Mr. Chairman,
7 would be, is that something that we should be interested
8 in or could be interested in? Is there any technical

9 compatibility with where we are?

10 CHAIRMAN MESOLELLA: Commissioner Worrell,

11 would you like my editorial comments on that

12 legislation? I had planned to speak with Commissioner

13 Rice, Representative Rice because I read that

14 legislation. Joanne Maceroni forced me to read that

15 legislation.

16 I had my own views on how effective I think even if

17 that bill passes. I don't think it can be really

18 effective and accomplish what she thinks she will

19 accomplish because it's very difficult, especially when

20 you have the expertise and experience of Commissioners,

21 seasoned Commissioners, now you have a variety of

22 diverse interests, and I think they have to define their

23 goals, and that's best done through a professional

24 process and then offered to a constituency.

25 Since we're named as an appointment on the Board, I

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1 thought I'd offer my experience as Chair of this

2 Commission and how I think that legislation could be

3 amended to be more successful. I think it's well

4 intended. I think it's absolutely necessary. I just

5 think that there's a more effective way to go about it.

6 So, as the General Assembly moves on, I will have

7 Joanne set up a meeting with Commissioner Rice. I think
8 it's well intending. I just don't think it's going to
9 accomplish what she intended to accomplish.

10 COMMISSIONER WORRELL: Let me narrow my
11 question a little bit further. Could an acquisition of
12 this effort by the Narragansett Bay Commission, would
13 that be a good source of future revenue for the
14 Narragansett Bay Commission?

15 CHAIRMAN MESOLELLA: Oh, absolutely. Not to
16 get into any detail because we don't really have any
17 details, but I think there was an inquiry several months
18 ago from the City of Newport.

19 RAYMOND MARSHALL: Yes.

20 CHAIRMAN MESOLELLA: We had an inquiry from
21 the City of Newport which was part and parcel of this
22 legislation that's being considered about our interest.

23 RAYMOND MARSHALL: Yes. Actually, it was
24 probably about a year ago, now that I'm running it back
25 in my head. We had someone representing the City of

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1 Newport who called us. They were not a, they weren't a
2 city official, but they were a consultant, and asked if
3 we'd have any interest in sitting down and talking with
4 them, and I said, yes, we would. We always will sit

5 down and talk with any community or group of communities
6 that would like to do that, and he said, okay, and then
7 that's the last we ever heard.

8 CHAIRMAN MESOLELLA: We make ourselves
9 available for discussion. I don't want to have the
10 wrong perception of being aggressive in these kind of
11 things, but I think as we continue with the discussion
12 of consolidation and regionalization, not just for
13 wastewater, but, you know, for police and fire, all the
14 things that the cities and towns should be talking about
15 that this should be no different.

16 I stated, too, when I was on the public TV station
17 that the Narragansett Bay Commission has nine
18 participating communities. We treat 68 percent of the
19 wastewater generated in the State of Rhode Island, and
20 the other 32 percent is treated by 17 other agencies;
21 and that's a very startling statistic when you think
22 about it, and we're one agency; and so there's every
23 reason to consider consolidation in this industry as
24 well.

25 That's my personal point of view, and we would be

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1 very receptive to a discussion in that regard for the
2 Board's consideration. Commissioner Brown?

3 COMMISSIONER BROWN: Yes. On House Bill
4 5403 banning incinerators except those that are onsite,
5 I notice our comment is monitor and support. I know we
6 had some difficulty with this one because it seemed to
7 preclude doing anything at the landfill other than
8 maintaining the landfill.

9 RAYMOND MARSHALL: Joanne, would you like to
10 add something?

11 MS. MACERONI: Commissioner Brown, what I
12 meant by the position was, we're monitoring it, and
13 we're willing to provide any information to the entities
14 that do have incinerators with regard to the financial
15 impact it would have on an agency such as ours who take
16 their biosolids to incineration. It was not that we
17 don't support the bill. We support extending
18 information to provide, to show what exactly the
19 ramifications would be that would exist.

20 COMMISSIONER BROWN: Thank you.

21 RAYMOND MARSHALL: You know, it's one thing
22 to say that you don't support or that they don't want
23 solid waste as in trash incinerators, but none exist
24 now. There's a lot of entities in the state that take
25 their biosolids to incinerators, and if those

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1 incinerators were excluded from existence by this
2 legislation, that would have a big impact on a lot of
3 communities in this state.

4 COMMISSIONER BROWN: No, I agree with that.

5 I also think the legislation itself is sort of
6 short-sighted in not even looking at alternatives for
7 solid waste.

8 CHAIRMAN MESOLELLA: Well, I would just say
9 I don't know if any of the Commissioners recall this,
10 but we had a roaring debate how many years ago about our
11 own incinerator and upgrading the technology and why we
12 thought we scientifically demonstrated that it would be
13 an economically and environmentally safe way to dispose
14 of our biosolids. The turmoil and the controversy
15 raised on the General Assembly and of course led to
16 legislation which banned, prohibited incineration.

17 I also think it's very interesting to state, as we
18 debate the issue of sustainable energy, and it seems to
19 me that this is a very sustainable source of energy, and
20 we should explore to the highest degree every
21 opportunity for municipal solid waste and biosolids as
22 long as it can be demonstrated that it can be disposed
23 in that manner, in a very environmentally-safe way to
24 go. I mean, it's an interesting discussion to have.
25 Anything else for the Board?

1 THE COMMISSION: (No response)

2 CHAIRMAN MESOLELLA: Hearing nothing else, I
3 would just like, again, to welcome the new Commissioner,
4 Commissioner Leone from North Providence. Do you have
5 anything, Ray?

6 RAYMOND MARSHALL: I have the Affirmative
7 Action Plan.

8 CHAIRMAN MESOLELLA: Do we have a
9 presentation?

10 RAYMOND MARSHALL: Yes. Tom is going to
11 give a presentation on our Affirmative Action Plan.

12 MR. UVA: Mr. Chairman, I was going to do a
13 Power Point, but I know you're running late. I can give
14 you the abbreviated summary of this in about a minute,
15 if you'd like.

16 CHAIRMAN MESOLELLA: Please do.

17 MR. UVA: Unfortunately, Commissioner
18 Rotella, I did make a lot of copies of this report.
19 It's part of the goal of the Affirmative Action Plan to
20 submit this to the Commissioners. However, I'm going to
21 make a recommendation to the Committee that this be the
22 last year that we hand out hard copies now that we're
23 electronic here, and next year you'll get an electronic
24 copy. Thank you, Laurie.

25 This is Fiscal Year 2008 Affirmative Action Plan that

1 we submitted. Basically, we have an Affirmative Action
2 Plan and Policy to promote fair and equitable treatment
3 of all employees to comply with State and Federal
4 regulations, and we do that in a number of ways. We
5 post all vacancies, recruit and hire equally and fairly,
6 prohibit harassment, provide reasonable accommodations
7 for handicapped and religious practices.

8 Each Division Head has a prime responsibility for
9 ensuring that the Plan is administered properly and any
10 violations are immediately reported to the Executive
11 Director who has to take swift action. As noted, the
12 Plan is distributed to all Section Heads, all Managers,
13 Directors and to the Board of Commissioners.

14 The Committee is made up of 17 staff members from all
15 Sections. This Committee oversees the EEO efforts. We
16 develop programs and come up with ideas to educate our
17 employees about the ethnic diversity of our agency.

18 One of the projects that we have as a goal this year
19 is that we develop an ethnic cookbook, dessert cookbook
20 of recipes that we hope to publish, so everyone is
21 submitting their little personal recipes. If any of the
22 Commissioners have any, we'd welcome their recipes into
23 our dessert cookbook.

24 We have a lot of accomplishments to report for Fiscal
25 Year '08. We've sent newsletters to all the State

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1 minority referral agencies as we always do, distributed
2 the plan as you just received. We posted all of our EEO
3 policies, and jobs are posted on our website.
4 NBC staff teach college courses, we've provided
5 summer internship opportunities for local college
6 students. Staff have made presentations at career days
7 at various schools and reaching over 3,000 high school
8 students over the fiscal year.
9 We've participated in several environmental education
10 programs reaching over 500 students from seven grammar
11 schools in our district. We also provide multi-faceted
12 training programs for our staff so they'll understand
13 about items, subjects such as sexual harassment,
14 training, interpersonal communications, conflict
15 resolution. Over the past year, 217 employees attended
16 various trainings at the NBC.
17 Over the fiscal year, we've met our Fiscal Year 2008
18 hiring goals. Our goal was established to hire either
19 one minority or one female in the Technician category,
20 and the goal was achieved and surpassed. One white
21 female was hired in the Technician category; one black

22 female was also hired in the Technician category; one
23 Asian-American Pacific Islander female was hired in the
24 Technician category; two minority candidates were hired
25 in the Professional category; two minority candidates

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1 were also hired in the steel craft category, and one
2 female was promoted to the Officials/Administration
3 category, and one minority Skilled worker was also
4 promoted.

5 Basically, you have, the workforce at this time as of
6 June 30th of 2008 of 237 staff members, 25 of which are
7 minority and 87 were women. Our representation of
8 females and minorities has improved over the past
9 decade. In Fiscal Year '98, we had 25 percent of our
10 workforce was female. As of the date of this report,
11 36.7 percent were female employees.

12 The minority over this time period has improved from
13 7.1 percent to 10.5 percent. You may ask, how does that
14 compare to other State agencies? The DEM minority
15 hiring is 5.6 percent, the DOT was 9.6, and we were
16 10.5. Female representation at the NBC, as I indicated,
17 36.7 percent, the DEM 33.1 percent and Department of
18 Transportation only 20.6 percent.

19 We have established our Fiscal Year '09 hiring goal,

20 to once again, these are to hire one female or one
21 minority in the Technician category, and to hire one
22 minority in the Skilled Crafts category.
23 We also have all of the other goals that we normally
24 have to maintain compliance with all of the
25 requirements, to publish this document annually, to

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1 continue to post every job opportunity, continue to send
2 our newsletter to minority agencies so they're aware of
3 our activities.
4 And as I indicated, our Committee is working on this
5 recipe book that we hope to publish in June of this year
6 and get it out, and you will get a copy of that in
7 electronic format on your computer.
8 I'd like to thank Cindy Walters; she's been our Chair
9 of our EEO Committee for many years. Claudette Kalf,
10 our Secretary, who does all this printing and binding,
11 and she's going to be very happy that we're not going to
12 be printing so many copies of this book next year, and
13 Joanne Maceroni for all of her hard work on the
14 Committee, and also for Brenda Smith who juggles all of
15 these numbers and calculates everything for us. I would
16 be glad to take any questions.
17 CHAIRMAN MESOLELLA: Do you have any

18 questions, comments regarding the Affirmative Action
19 presentation?

20 COMMISSIONER ANDRADE: I just have one
21 question.

22 CHAIRMAN MESOLELLA: Commissioner Andrade.

23 COMMISSIONER ANDRADE: I don't believe it's
24 part of the Affirmative Action Plan, but do you know how
25 many Spanish-speaking employees or percentage we have?

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1 MR. UVA: I don't know offhand. I know we
2 have a good percentage, though. We could probably find
3 that out for you. Thank you very much.

4 CHAIRMAN MESOLELLA: Any other questions,
5 comments regarding the Affirmative Action presentation?

6 THE COMMISSION: (No response)

7 CHAIRMAN MESOLELLA: Any other business to
8 come before the Commission of any nature?

9 THE COMMISSION: (No response)

10 CHAIRMAN MESOLELLA: Hearing none,
11 Commissioner Rotella.

12 COMMISSIONER ROTELLA: Motion to adjourn.

13 CHAIRMAN MESOLELLA: I have a motion to
14 adjourn.

15 COMMISSIONER SALVADORE: Second.

16 COMMISSIONER CAMPBELL: Second.
17 COMMISSIONER KIMBALL: Second.
18 CHAIRMAN MESOLELLA: Second by Commissioner
19 Campbell and Commissioner Kimball. All in favor of
20 adjournment will say aye.
21 THE COMMISSION: Aye.
22 CHAIRMAN MESOLELLA: Are there any opposed?
23 THE COMMISSION: (No response)
24 CHAIRMAN MESOLELLA: There are none opposed.
25 The motion carries; the meeting is adjourned, and thank

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1 you all very much for coming today.
2 (MOTION PASSED UNANIMOUSLY)
3 (HEARING CLOSED AT 12:10 P.M.)
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1 C E R T I F I C A T E

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4 I, Heather Marie Finger, do hereby certify
5 that the foregoing is a true, accurate, and complete
6 transcript of my notes taken at the above-entitled
7 hearing.

8

9 IN WITNESS WHEREOF, I hereunto set my hand
10 this 23rd day of March 2009.

11

12

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HEATHER MARIE FINGER, CSR, NOTARY PUBLIC
MY COMMISSION EXPIRES 4/02/12

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23 DATE: March 11, 2009

24 IN RE: Monthly Board Meeting of the Commission

25 HEARING OF: Narragansett Bay Commission

ALLIED COURT REPORTERS, INC. (401) 946-5500