



OFFICIAL MINUTES OF:

Meeting of:	Personnel Committee
Date:	September 27, 2006
Time:	10:00 a.m.

MEMBERS PRESENT

Vincent J. Mesoella, Chairman
Bruce Campbell, Personnel Chair
Paul Pinault
Thomas Lazieh
John MacQueen
Leslie Gray

MEMBERS ABSENT

Angelo Rotella, Vice Chairman
Michael Salvatore

STAFF AND GUESTS PRESENT

Ray Marshall, NBC
Karen Giebink, NBC
Thomas Uva, NBC
Cecille Antonelli, NBC
Paul Nordstrom, NBC
Jennifer Harrington, NBC
John Zuba, NBC
Jason Galego, NBC
Tammy Novo, BFMM
Richard Burroughs, Commissioner

Jean-Marie Grossi, NBC
Diane Buerger, NBC
Joanne Maceroni, NBC
Jamie Samons, NBC
Leah Foster, NBC
Kerry Britt, NBC
Dan Smith, NBC
Jillian Colby, NBC
Joseph Pratt, LBG
Leo Thompson, Commissioner

1. Call to Order

Recognizing a quorum, Personnel Chair Campbell called the September 27, 2006 Personnel Committee meeting to order at 10:08 a.m.

2. Approval of Minutes – *June 14, 2006 Open Session*
June 14, 2006 Executive Session

Chair Campbell asked if all Committee members had an opportunity to review the minutes of the June 14, 2006 Personnel Committee Open Session meeting. Chairman Mesoella motioned to approve the Open Session minutes of the June 14, 2006 Personnel Committee meeting as written. Commissioner Lazieh seconded the motion, and the vote taken by the Personnel Committee was unanimous. The motion carries.

Chair Campbell asked if all Committee members had an opportunity to review the

minutes of the June 14, 2006 Personnel Committee Executive Session. Commissioner Gray motioned to open and approve the June 14, 2006 Personnel Committee Executive Session minutes. Commissioner Lazieh seconded the motion, and the vote taken by the Personnel Committee was unanimous. The motion carries.

3. Items for Action:

A. *Amendments to Organizational Plan*

None.

4. Other Business

A. *Review and Approval of Resolution 2006:31, Amendment to the Narragansett Bay Commission Non-Union Defined Benefit Plan*

Mr. Pinault stated that this item is a simple amendment to NBC's Non-Union Defined Benefit Plan, which serves to require 1,000 hours of service as a requirement for recognition as a Period of Service under the Plan. He noted that Karen Giebink, Director of Administration and Finance, is here if anyone has any specific questions. He also stated that this is a simple amendment to define the period of service for qualification to make it consistent with our Defined Contribution Plan.

After some discussion, Commission MacQueen motioned to approve Resolution 2006:31, Amendment to the Narragansett Bay Commission Non-Union Defined Benefit Plan. Commissioner Lazieh seconded the motion, and the vote taken by the Personnel Committee was unanimous. The motion carries.

5. Adjournment

With no further business to come before the Committee, Commissioner Gray motioned to adjourn. Commissioner Lazieh seconded the motion, and the vote taken by the Personnel Committee was unanimous. The meeting adjourned at 10:15 a.m.

Respectfully submitted,



Paul Pinault, *Secretary*