

MINUTES OF A SPECIAL SESSION OF THE COMMISSION FOR HUMAN RIGHTS

HELD ON SEPTEMBER 8, 2014

A special meeting of the Commission for Human Rights was held on September 8, 2014 at Commission headquarters. The meeting commenced at 9:00 a.m. Present at the meeting were Commissioners John B. Susa, Chair, Rochelle Bates Lee and Iraida Williams. Legal Counsel Cynthia Hiatt was also present.

Commissioners Alberto Aponte Cardona, Esq., Camille Vella-Wilkinson, Angelyne E. Cooper, Esq. and Tolulope Kevin Olasanoye, Esq. were not present as they were not deciding Commissioners in the case in question. Commissioner Olasanoye has recused himself from any Commission action with respect to this case.

The Commissioners present discussed the question of relief in the case of Matthieu Yangambi, Ed.D v. Providence School Board. The Commissioners decided to award back pay for two positions using the calculations provided by the Respondent. The Commissioners decided not to award compensatory damages. The Commissioners will direct the Respondent to write down and distribute its selection process and standards for selection for filling positions of Acting Assistant Principal. The Commissioners will order the Respondent to

consider the Complainant for every Acting Assistant Principal position available at Mt. Pleasant High School in the next three years and, if the Complainant is not selected, to give specific reasons why he was not chosen. Counsel will draft a decision for the Commissioners' approval.

The meeting adjourned at or around 9:45 a.m.

Respectfully submitted,

Cynthia M. Hiatt

Legal Counsel