

MINUTES OF THE COMMISSION FOR HUMAN RIGHTS

July 30, 2014

A special meeting of the Commission for Human Rights was held on Wednesday, July 30, 2014. Present at the meeting were Commissioners Camille Vella-Wilkinson, Iraida Williams, Rochelle Bates Lee and T. Kevin Olasanoye, Esq. Absent were Commissioners John B. Susa, Chair, Alberto Aponte Cardona, Esq. and Angelyne Cooper, Esq.

A public hearing on the request of the University of Rhode Island (URI) for certification of a bona fide occupational qualification (BFOQ) commenced at 9:00 a.m. in the Commission hearing room. Representatives of URI and members of the public submitted oral comments.

Following the public hearing, the Commissioners assembled in the Commission conference room.

Commissioner Williams moved to approve the minutes of June 27, 2014. Commissioner Lee seconded the motion and the motion carried.

BFOQ REQUEST: The Commissioners discussed whether to certify being female as a BFOQ for one Storekeeper position at the Keaney-Mackal equipment and locker room in the Athletic Complex at

URI. After discussion, they unanimously decided to grant the certification of the BFOQ for ten years. Legal Counsel will draft a written decision.

The meeting adjourned at or around 10:15 a.m. The next regular meeting of the Commission is August 29, 2014 at 9:00 a.m.

Respectfully Submitted,

**Cynthia Hiatt
Legal Counsel**

Notes taken by: C. Hiatt