

# **MINUTES OF THE COMMISSION FOR HUMAN RIGHTS**

**October 21, 2011**

**A meeting of the Commission for Human Rights was held in the agency conference room on Friday, October 21, 2011. Present at the meeting were Commissioners Dr. John B. Susa, Chair, Alberto Aponte Cardona and Rochelle Bates Lee. Absent were Commissioners Iraida Williams, Nancy Kolman Ventrone, Alton W. Wiley, Jr. and Camille Vella-Wilkinson. Commissioner Susa called the meeting to order at 1:10 p.m.**

**A motion was made by Commissioner Aponte Cardona to approve the minutes of a special meeting held on June 23, 2011. The motion to approve was seconded by Commissioner Lee and carried.**

**A motion was made by Commissioner Lee to approve the minutes of September 30, 2011. The motion to approve was seconded by Commissioner Aponte Cardona and carried.**

## **Status Report of Michael D. Évora, Executive Director**

**A written report was handed out. All new information is in bold print.**

**Commission Investigator Jason Flanders was officially commended**

**for his exemplary work with the intern program and Information Technology at the Commission.**

**It was noted that Rhode Island for Community and Justice is giving Executive Director Évora its Community and Justice Award on November 9, 2011.**

**Case Production Report – Attached**

**Aged Case Report - Attached**

**Outreach Report - Attached**

**Commissioner Meeting -2- October 21, 2011**

**STATUS REPORT – COMMISSIONERS:**

**Legal Counsel reported that Commissioner Vella-Wilkinson will ask the Governor to reappoint her as a Commissioner. Her term expired last June. Commissioner Williams has decided that she will seek reappointment as a Commissioner when her term expires in June 2012.**

**Those Commissioners whose terms have expired and who have already requested reappointment, Commissioner Susa,**

**Commissioner Lee and Commissioner Wiley, have not yet heard whether they will be reappointed. The Commission will write to the Governor in December to request that their reappointments be submitted in the next legislative session.**

#### **OUTREACH:**

**The Commission noted the death of Public Defender John Hardiman, a great man in the community. His death is a blow to the legal community and the State of Rhode Island. The Commissioners agreed that their condolences should be forwarded to the Office of the Public Defender.**

**STATUS REPORT - LEGAL COUNSEL by Cynthia M. Hiatt and Francis Gaschen.**

#### **LITIGATION:**

**Attorney Gaschen noted that a trial date had not yet been set in the Babbitt v. Crescent Park Manor fair housing case.**

**Attorney Hiatt noted that the Commission had received copies of the Superior Court briefs of the parties in the Bucci v. Hurd Buick Pontiac GMC Truck LLC case. The plaintiff in that case is requesting that the Commission file an amicus brief in support of her appeal of the Superior Court decision which granted summary judgment to the**

**defendant.**

**Commissioner Meeting -3- October 21, 2011**

**REGULATIONS:** Counsel reported that they continue to work on a draft regulation to comply with HUD's request that the Commission clarify its regulations with respect to complainant representation in housing cases.

**HEARING SCHEDULE:** Discussed.

**DECISIONS:** No decisions were discussed.

The meeting adjourned at 1:55 p.m. The next regular meeting will be December 9, 2011 at 12:30 p.m.

**Respectfully Submitted,**

**Cynthia M. Hiatt**

# Legal Counsel

Notes taken by: C. Hiatt

## EXECUTIVE DIRECTOR'S REPORT TO COMMISSIONERS 21 October 2011

### I. BUDGET

**S = State/General Revenue; F = Federal (EEOC/HUD); T = Total**

	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2012</b>
	<b>(Request)</b>	<b>(Passed)</b>	<b>(Passed)</b>
<b>S</b>	<b>1,204,098</b>	<b>1,214,446</b>	<b>1,154,038</b>
<b>F</b>	<b>301,532</b>	<b>161,769</b>	<b>301,532</b>
<b>T</b>	<b>1,505,630</b>	<b>1,376,215</b>	<b>1,455,570</b>

On June 17, House Finance approved a budget allotting the Commission's full 14.5 FTEs for FY 2012. The General Assembly authorized the Commission budgets for FY 11 and FY 12 as indicated above.

The Commission's FY 12 Revised and FY 13 Proposed Budget Requests were submitted to the Governor, the State Budget Office

and other designated officials on October 4.

## **II. FEDERAL CONTRACTS**

**EEOC – For federal FY 2011 (beginning October 1, 2010), according to EEOC Project Director Marlene Toribio, we closed 256 co-filed cases, thereby meeting our revised EEOC contract. Our formal contract with EEOC for FY 2012 has not yet been determined**

**HUD – For FY 11, according to HUD Project Director Angela Lovegrove, we took in 53 new housing charges, 50 of which were co-filed with HUD. Within this same time period, we processed 54 housing charges, 52 of which were co-filed with HUD.**

**For FY 12 (as of 9/28/11), we have taken in 10 new housing charges, nine of which are co-filed with HUD. Within this same time period, we have processed 10 housing charges, nine of which were co-filed with HUD.**

## **III. PERSONNEL**

**New staff Investigator Dina Quezada began her employment with the Commission on September 26. She has completed training and is now working with Angela Lovegrove and Tina Christy on case investigations. She will begin to receive her own caseload once she is fully acclimated to the position.**

#### **IV. OUTREACH – Refer to attached report**

#### **V. GENERAL STATUS**

**&#9679;Meetings with staff members – I continue to meet with individual investigative staff members on a monthly basis to monitor case production.**

**&#9679;Case Closures – Refer to attached report.**

**We ended FY 2011 ahead of the prior fiscal year’s case processing rate. In FY 2010, we processed 402 cases; in FY 2011, we processed 422 cases (approx. 5% increase). For FY 2012 (as of September 30, 2011), we have processed 109 cases (compare to 104 cases in this same time period in FY 11).**

**&#9679;Aged Cases – Refer to attached report.**

**&#9679;Overall Case Inventory – The Commission had over 1000 cases in its inventory at the end of FY 98. We ended FY 11 with 323 cases in inventory. As of 10/20/11, we had a total of 315 cases in inventory; 39 of those cases were pending assignment.**

**&#9679;Lease – The State Properties Committee met on September 13, 2011, and approved our 5-year lease extension. Frank Gaschen attended the meeting. The formal lease extension has now been executed by all parties. (Frank is now working with Capstone officials**

to identify facilities' issues for Capstone to address/remedy.)

&#9679;Performance Management Initiative – On May 3, I met with members of the Governor's Policy Staff and State Budget Office to discuss the Governor's Performance Management Initiative. As follow-up to that meeting, I completed and submitted the Commission's response to a 20-question program performance survey on May 31. On August 10, I attended an introductory forum for state agency directors regarding the planned implementation of the Initiative.

Respectfully submitted,

Michael D. Évora  
Executive Director

Attachments

**AGED CASE REPORT\***

**(EEOC FY 2012)**

**DATE TOTAL CASES STAYED CASES TOTAL LESS STAYED**

**11/02 158**

**10/03 85**

**10/04 26**

**10/05 14**

**10/06 8**

**10/07 4**

**10/21/11 4 0 4**

**(3 = investigation,**

**1 = hearing/conciliation)**

**12/ /11 0**

**( = investigation,**

**= hearing/conciliation)**

**1/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**2/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**3/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**4/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**5/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**6/ /12 0**

**( = investigation,**

**= hearing/conciliation)**

**7/ /12 0**

**( = investigation,  
= hearing/conciliation)**

**8/ /12 0**

**( = investigation,  
= hearing/conciliation)**

**9/ /12**

**0**

**( = investigation,  
= hearing/conciliation)**

**\*Figures reflect open cases filed on or before September 30, 2007**

**Aged case load reduced in EEOC FY 2012 by XX%**

**OUTREACH – FY 12**

**RI COMMISSION FOR HUMAN RIGHTS**

**DATE TRAINER(S) TOPIC LOCATION/**

**GROUP NUMBER**

**ATTENDING**

**8/2/11 Vella-Wilkinson Distribution of Commission**

**Literature “National Night Out”, Oakland Beach**

**9/7/11 Christy Commission Overview; ADA issues Dunkin Donuts,  
Broad St., Providence 5**

**9/14/11 Lovegrove Commission Information/Intern Recruitment  
Community Service Opportunities Fair, Brown University**

**9/21/11 Lovegrove**

**Rivera Fair Housing Warm Center (Shelter), Westerly, RI ... 10**

**9/22/11 Evora Commission Overview, "The Top Ten Things to Think About When Representing LGBT Clients" RI Bar Association, LGBT and the Law Committee, Providence, RI 20**

**11/3/11 Gaschen Fair Housing Act/ Reasonable Accommodations for Assistive Animals RI Bar Association, Providence**

**11/9/11 Gashcen Fair Housing Act/ Reasonable Accommodations for Assistive Animals RI Bar Association, Middletown**

## **MINUTES OF THE COMMISSION FOR HUMAN RIGHTS**

**September 30, 2011**

**A meeting of the Commission for Human Rights was held in the agency conference room on Friday, September 30, 2011. Present at the meeting were Commissioners Iraida Williams, Nancy Kolman Ventrone, Rochelle Bates Lee, Alton W. Wiley, Jr. and Camille Vella-Wilkinson. Absent were Commissioners Dr. John B. Susa, Chair, and Alberto Aponte Cardona. Commissioner Vella-Wilkinson called the meeting to order at 1:10 p.m.**

**A motion was made by Commissioner Wiley to approve the minutes of August 26, 2011. The motion to approve was seconded by Commissioner Ventrone and carried.**

**Dina Quezada, the recently hired Commission investigator, was**

**introduced to the Commissioners.**

## **Status Report of Michael D. Évora, Executive Director**

**In his absence, the Executive Director's written report was handed out. All new information is in bold print.**

**Case Production Report – Attached**

**Aged Case Report - Attached**

**Outreach Report - Attached**

**Commissioner Meeting -2- September 30, 2011**

**STATUS REPORT - COMMISSIONERS-**

**OUTREACH:** Commissioners Vella-Wilkinson and Lee are both assisting with the Rhode Island Black Business Association website launch. Commissioners Lee and Vella-Wilkinson are on the Board of Directors.

Commissioner Lee is running for the vacant Providence City Council seat.

**STATUS REPORT - LEGAL COUNSEL** by Cynthia M. Hiatt and Francis Gaschen.

**LITIGATION:** Report Attached. New information is in bold.

**REGULATIONS:** Counsel reported that they are working on a draft regulation to comply with HUD's request that the Commission clarify its regulations with respect to complainant representation in housing cases.

**HEARING SCHEDULE:** Discussed.

**DECISIONS:** Commissioners Vella-Wilkinson, Lee and Ventrone discussed Oliveira v. Furniture Mattress Warehouse et al. They agreed that the complainant proved that respondents Furniture

**Mattress Warehouse, Inc., Jorge Montt, Rene Garcia and Erwin Vasquez discriminated against her in violation of the Fair Employment Practices Act (FEPA). They agreed that the complainant did not prove that Mukesh Tandon violated the FEPA. Commissioners Lee and Vella-Wilkinson found that the complainant proved that Carlos Montt violated the FEPA. Commissioner Ventrone will dissent from that finding. The Commissioners agreed on equitable relief.**

**Commissioner Meeting -3- September 30, 2011**

**Commissioners Vella-Wilkinson and Lee agreed on monetary relief. Commissioner Ventrone disagreed in part and will dissent to the extent that she disagrees. A written decision will follow.**

**The meeting adjourned at 3:05 p.m. The next regular meeting will be October 21, 2011 at 12:30 p.m.**

**Respectfully Submitted,**

**Cynthia M. Hiatt**

**Legal Counsel**

**Notes taken by: B. Ross**

**EXECUTIVE DIRECTOR'S  
REPORT TO COMMISSIONERS**

**30 September 2011**

**VI. BUDGET**

**S = State/General Revenue; F = Federal (EEOC/HUD); T = Total**

	<b>FY 2012</b>	<b>FY 2011</b>	<b>FY 2012</b>
	<b>(Request)</b>	<b>(Passed)</b>	<b>(Passed)</b>
<b>S</b>	<b>1,204,098</b>	<b>1,214,446</b>	<b>1,154,038</b>
<b>F</b>	<b>301,532</b>	<b>161,769</b>	<b>301,532</b>
<b>T</b>	<b>1,505,630</b>	<b>1,376,215</b>	<b>1,455,570</b>

**On June 17, House Finance approved a budget allotting the Commission's full 14.5 FTEs for FY 2012. The General Assembly authorized the Commission budgets for FY 11 and FY 12 as indicated above.**

**Betsy Ross, Chief Clerk, and I have been working with our Budget**

**Analyst, Theo Toe, on our FY 12 Revised and FY 13 Proposed Budget Requests. They will be forwarded to the Governor shortly and a copy will be available for Commissioner review.**

## **VII. FEDERAL CONTRACTS**

**EEOC – For federal FY 2011 (beginning October 1, 2010), according to EEOC Project Director Marlene Toribio, we have closed 240 co-filed cases (as of September 15, 2011). Our formal contract with EEOC, received on April 21, was for 221 cases. EEOC approved our request for an upward modification to our contract of 20 cases. Based on additional funding availability and case projections, we requested and received a second upward modification of 15 cases in early September, bringing our contract obligation to 256 cases. We must close an additional 16 co-filed cases by September 30 to meet our revised contract obligation of 256 cases.**

**HUD – For FY 10, according to HUD Project Director Angela Lovegrove, we took in 47 new housing charges, 41 of which were co-filed with HUD. Within this same time period, we processed 48 housing charges, 41 of which were co-filed with HUD.**

**For FY 11, we took in 53 new housing charges, 50 of which were co-filed with HUD. Within this same time period, we processed 54 housing charges, 52 of which were co-filed with HUD.**

**For FY 12, we have taken in 10 new housing charges, nine of which are co-filed with HUD. Within this same time period, we have**

**processed 10 housing charges, nine of which were co-filed with HUD.**

## **VIII. PERSONNEL**

**Dina Quezada began working at the Commission as an Investigator (filling the position vacated by Susan Pracht in February 2011) on Monday, September 26. Please take a moment to introduce yourselves to her if you can.**

## **IX. OUTREACH – Refer to attached report**

## **X. GENERAL STATUS**

**&#9679;Meetings with staff members – I continue to meet with individual investigative staff members on a monthly basis to monitor case production.**

**&#9679;Case Closures – Refer to attached report.**

**We ended FY 2011 ahead of the prior fiscal year’s case processing rate. In FY 2010, we processed 402 cases; in FY 2011, we processed 422 cases (approx. 5% increase). For FY 2012 (as of August 30, 2011), we have processed 72 cases (compare to 70 cases in this same time period in FY 11).**

**&#9679;Aged Cases – Refer to attached report.**

**&#9679;Overall Case Inventory – The Commission had over 1000 cases in its inventory at the end of FY 98. We ended FY 11 with 323 cases in inventory. As of 9/15/11, we had a total of 311 cases in inventory; 53 of those cases were pending assignment.**

**&#9679;Lease – The State Properties Committee met on September 13, 2011, and approved our 5-year lease extension. Mr. Gaschen attended the meeting. The formal lease extension has now been executed by all parties. (Mr. Gaschen is now working with Capstone officials to identify facilities’ issues for Capstone to address/remedy.)**

**&#9679;Performance Management Initiative – On May 3, I met with members of the Governor’s Policy Staff and State Budget Office to discuss the Governor’s Performance Management Initiative. As follow-up to that meeting, I completed and submitted the Commission’s response to a 20-question program performance survey on May 31. On August 10, I attended an introductory forum for state agency directors regarding the planned implementation of the Initiative.**

**&#9679;HUD Review: On August 17, we received HUD’s Performance Assessment covering our activity from July 1, 2010 through June 30, 2011. The Commission has been found to qualify for continued certification as a substantially equivalent agency.**

**&#9679;EEOC/FEPA Regional Conference – The conference was held on September 27, 2011, at the Renaissance Hotel in Providence Along with EEOC officials, there are Directors, attorneys and investigative staff from the regional FEPAs in attendance. Commissioner Vella-Wilkinson attended from our office, as did myself, Cynthia Hiatt, Frank Gaschen, Marlene Toribio, Allison Cote and Tina Christy.**

**Respectfully submitted,**

**Michael D. Évora  
Executive Director**

**Attachments**

**AGED CASE REPORT\***

**(EEOC FY 2011)**

**DATE TOTAL CASES STAYED CASES TOTAL LESS STAYED**

**11/02 158**

**10/03 85**

**10/04 26**

**10/05 14**

**10/06 8**

**10/07 4**

**10/27/10 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**12/9/10 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**1/28/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**2/21/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**3/24/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**4/28/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**5/26/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**6/17/11 2 0 2**

**(1 = investigation,  
1 = hearing/conciliation)**

**7/ /11 0**

( = investigation,  
= hearing/conciliation)

8/25/11 2 0 2

(1 = investigation,  
1 = hearing/conciliation)

9/29/11

2 0 2

(1 = investigation,  
1 = hearing/conciliation)

**\*Figures reflect open cases filed on or before September 30, 2006**

**Aged case load reduced in EEOC FY 2011 by 0%**

## **OUTREACH – FY 12**

### **RI COMMISSION FOR HUMAN RIGHTS**

**DATE TRAINER(S) TOPIC LOCATION/**

**GROUP NUMBER**

**ATTENDING**

8/2/11 Vella-Wilkinson Distribution of Commission

Literature “National Night Out”, Oakland Beach

9/7/11 Christy Commission Overview; ADA issues Dunkin Donuts,  
Broad St., Providence 5

9/14/11 Lovegrove Commission Information/Intern Recruitment  
Community Service Opportunities Fair, Brown University

**9/21/11 Lovegrove**

**Rivera Fair Housing Warm Center (Shelter), Westerly, RI ... 10**

**9/22/11 Evora Commission Overview, "The Top Ten Things to Think About When Representing LGBT Clients" RI Bar Association, LGBT and the Law Committee, Providence, RI 20**

**To: Commissioners**

**From: Cynthia Hiatt and Frank Gaschen, Legal Counsels**

**Re: Litigation**

**Date: September 30, 2011**

**Recent developments are in bold.**

#### **AMICUS BRIEF**

**The Commission has agreed to consider filing an amicus brief with the Rhode Island Supreme Court with respect to a case in which the Superior Court granted summary judgment to the employer even though the employer had given inconsistent reasons for the plaintiff's termination and there was evidence that impaired the employer's credibility. The appeal has been filed and a briefing schedule is expected shortly.**

**Aquidneck Island v. RICHR, et al.**

**This suit was brought by the plaintiff against multiple parties, alleging that liens have been placed on its property improperly. All liens were against Norman Cardinale not Aquidneck. Case is moot now. An**

**offer of \$2500 was made by counsel to the plaintiff to settle all of the claims against Cardinale and his companies. The offer was not satisfactory.**

**Babbitt v. Crescent Park Manor, et al.**

**The Commission intervened as a party plaintiff in this case. The case has been transferred to Judge Stern before whom the matter will be heard, in early fall.**

**Bagnall v. RICHR and WLWC et al.**

**The complainant appealed the Commission Decision and Order. The Commission filed the administrative record on April 12, 2006. On April 22, 2008, the complainant's attorney filed his brief. The Commission's Brief was filed on August 27, 2008. The Commission received the respondent's brief on December 5, 2008. In November 2010, the complainant filed a stipulation to assign the appeal for a written decision by the Superior Court. The appeal was assigned to Justice Netti Vogel.**

**BHDDH (MHRH) v. RICHR and the Estate of Dr. John Satti**

**BHDDH appealed the Commission decision that BHDDH retaliated against Dr. Satti and discriminated against him on the basis of his age. BHDDH filed its Brief on August 7, 2008. On October 21, 2008, the Commission filed the administrative record. On January 14, 2009, the Commission filed its brief. The complainant's brief is pending;**

**the complainant's attorney has indicated that she is working on it.**

### **Gaffney v Town of Cumberland et al**

**The respondent appealed the Commission decision. In November, 2007, Judge Savage remanded the Commission Decision for the Commission to determine how the Commission would evaluate the evidence, given the conclusions reached in her decision. Judge Savage also asked the Commission to re-assess its Order. After numerous efforts to reach a resolution between the parties, and submissions by the parties in the winter and spring of 2009, the case was taken under consideration by the Commission. A decision in the case issued on March 12, 2010. On April 14, 2010, the respondents appealed. The administrative record was filed in early July, 2010. Justice Gale assigned the new appeal to Justice Savage, in accordance with her order on the previous appeal. The Town filed its brief on February 18, 2011. The Commission filed its brief on April 8, 2011. Mrs. Gaffney's attorney decided that he would not file a separate brief; he filed a statement indicating that Mrs. Gaffney supports the arguments made by the Commission. The Town filed its reply brief on May 26, 2011. Mrs. Gaffney's counsel wrote Justice Savage to tell her that the case is ready for review.**

### **J.J. Gregory and Sons v. RICHR and Brenda Zeigler**

**The Commission found that J.J. Gregory and Sons discriminated against Brenda Zeigler because of her sex. J.J. Gregory and Sons filed an appeal. Its appeal was amended to include an appeal of the**

**Commission's Decision on Damages and Attorney's Fees. The Commission filed the record on February 14, 2008. Respondent filed its brief on January 5, 2009. The complainant filed her brief on January 29, 2009. The Commission filed its brief on February 9, 2009.**

**On February 10, 2009, the appeal was assigned to Judge Judith Savage for decision. On March 10, 2011, Justice Savage issued a decision upholding the Commission's finding of discrimination. The complainant's attorney has drafted an Order for Justice Savage. He may file a motion for supplemental attorney's fees with the Commission.**

**Laboy v. Stat Health Services, et al.**

**Counsel is trying to locate respondent's officers to bring a suit to enforce the Commission Decision. Corporate charter revoked and the individual defendant cannot be located.**

**RICHR (Lovegrove) v. Escolastico**

**A Rhode Island judgment was obtained and sent to a Florida lawyer for collection. Counsel is waiting for Ms. Lovegrove to forward funds to the Florida counsel to begin Supplementary Proceedings against Mr. Escolastico.**

**RICHR (Martin) v. Cardinale, et al.**

**A complaint alleging a transfer of real estate in violation of the Uniform Fraudulent Transfers Act was filed against Norman Cardinale, et al. Motions for Entry of Default were granted. An offer of \$2500 was made to the plaintiff to settle all of the claims against**

**Cardinale. The offer was not satisfactory.**

**RICHR (Martin) v. Cardinale, et al.**

**A complaint alleging a transfer of partnership interests in real estate in violation of the Uniform Fraudulent Transfers Act has been filed against defendants. Motions to compel will be filed. An offer of \$2500 was made to the plaintiff to settle all of the claims against Cardinale. The offer was not satisfactory.**

**RICHR (Morin) v. Teofilo Silva, et al.**

**A complaint for enforcement was filed on 3-24-05. Service of the complaint will be made once respondent can be located.**

**RICHR (Robinson) v. Geruso, Flagship Management, et al.**

**After a finding of probable cause, a complaint against six defendants was filed in Superior Court alleging racial discrimination in a failure to rent case. The case was settled and HUD notified. RICHR will monitor the case for three years. The second report, due March 19, 2011, was received.**

**RICHR (Sigmon) v. Irwin, et al.**

**After a finding of probable cause, a complaint against two defendants was filed in Newport County Superior Court alleging a refusal to grant a reasonable accommodation to a pet policy because of a disability was discriminatory. The case was “settled” but since the parties could not agree on the language of the Negotiated Settlement, suit was filed.**

**RICHR (Wright) v. New Canonchet Cliffs, et al.**

**The Commission found probable cause and the respondents elected in this housing case that alleges failure to give a reasonable accommodation regarding a support animal (the respondents claimed that the dog was too big for a pet). Suit was filed in Washington County Superior Court. Discovery will commence shortly.**

**RICHR v. Shear Pleasure**

**This case was filed in the Providence County Superior Court to enforce a negotiated settlement and the defendant was defaulted. Execution was returned unserved as sheriff could not locate the officer of the defendant.**

**RICHR (Zeigler) v. Laura Sitrin, Finance Dir. of Newport**

**The case is resolved. The Commission will annually monitor City training. Training was completed for 2011.**

**T.G.I. Fridays (Carlson Restaurants Worldwide) v. Selvidio and Évora**

**The respondent has appealed the recent Commission decision and order in favor of Mr. Selvidio. It has also moved for a stay of the Commission Order. No date has been set yet for the hearing. The Commission is waiting for reimbursement of copy costs before filing the administrative record.**