

MINUTES OF A SPECIAL SESSION OF COMMISSION FOR HUMAN RIGHTS

HELD ON MAY 27, 2010

A special meeting of the Commission for Human Rights was held on May 27, 2010 at Commission headquarters. The meeting commenced at 1:35 p.m. Present at the meeting were Commissioners John B. Susa, Chair, Rochelle Bates Lee, Nancy Kolman Ventrone, Iraida Williams and Alberto Aponte Cardona. Commissioners Alton W. Wiley, Jr. and Camille Vella-Wilkinson were not present as they were not deciding Commissioners in the case in question. Legal Counsel Cynthia Hiatt was also present.

The Commissioners discussed the case of Medeiros v. R & D Roofing, Inc. and Roger Pratas. Commissioner Cardona, the hearing officer, and Commissioners Lee and Williams found that the complainant proved that the respondents discriminated against him with respect to termination because of a perceived disability. Commissioners Susa and Ventrone found that the complainant did not prove that he had a disability. Commissioners Cardona, Lee and Williams determined that the respondents should be ordered to cease and desist unlawful employment practices, to obtain training on anti-discrimination laws and to offer the complainant the next available job. They determined that the respondents should be ordered to pay the complainant back pay and interest. They found

that the complainant did not prove that he should be awarded damages for pain and suffering. Counsel will draft a decision and a dissent for the Commissioners' approval.

The meeting adjourned at or around 2:10 p.m.

Respectfully submitted,

**Cynthia M. Hiatt
Legal Counsel**