



Annual Meeting Notice for the Governor's Commission on Disabilities

Monday, September 21, 2015 5 PM - 6:30 PM

John O. Pastore Center, 41 Cherry Dale Court, Cranston, RI 02920-3049
 (voice) 401-462-0100 (fax) 462-0106 (tty) via RI Relay 711
 (e-mail) gcd.disabilities@gcd.ri.gov (website) www.disabilities.ri.gov
 Follow us on [twitter@ri_disabilities](https://twitter.com/ri_disabilities)



Attendees: R. Timothy Flynn (Chair.); Rosemary Carmody; (Vice Chair.); Andrew Argenbright; Casey Gartland; William Inlow; James Pitassi; Arthur Plitt; Angelina Stabile; Linda Ward, & Gary Witman

Absentees: Patricia Baccus; Frederick Burke; Judith Drew; Sarah Everhart Jack Ringland; Skeels; Msgr. Gerard Sabourin; Dawn Wardyga;

Guests: Charles & Sandra Lemoy, Madeline Fansh

Staff: Bob Cooper, Executive Secretary



5:00 Call to Order and Acceptance of the Minutes, Timothy Flynn, Chair

Chair calls the meeting to order at 5:19 PM
 Introductions of Commissioners and guests



MOTION: To accept the minutes of the previous meeting as presented
 Motion moved by LW, seconded by RC, passed unanimously

Action Items:



5:05 Commission Strategic Plan and Budget Requests for Fiscal Years 2015& 2016, Bob Cooper, Executive Secretary

Purpose/Goal: To Adopt the Commission's Budget Requests, Strategic Plan & Performance Measures for Fiscal Years 2016 & 2017

Discussion: See attached Strategic Plan and Budget Requests

From the Budget Instructions:

“One of the most important policy functions of State Government is the development of the budget. The budget is the *plan of operation* describing how the state will use its financial resources to meet the needs of the public. This plan must include an estimate of all proposed expenditures and the means of financing them.

Governor Raimondo plans to recommend a Fiscal Year 2017 budget that continues a strong emphasis on:

- Building the skills Rhode Islanders need to compete in the 21st century;
- Attracting entrepreneurs and investments in industries that play to Rhode Island's strengths, to stimulate our economy and create jobs; and
- Innovating, including in our state government, to enhance accountability and deliver value to taxpayers.

Budget requests should emphasize this agenda. These investments will require further efficiency efforts. Agencies should consider:

- Eliminating duplicative and underperforming programs
- Streamlining and consolidating programs, offices and services.
- Reducing operating funds due to service efficiencies.

	<input type="checkbox"/> Reducing layers of management and administration.”
	<p>This “Budget Impact Statement” format has changed to reflect the new Administration’s focus. As in the past, agencies are to describe changes from the prior year regarding personnel; contracted professional services; operating supplies and expenses; assistance and grants; capital purchases and equipment; and operating transfers.</p> <p>A the standard questions need to be answered for each of those categories timetable; description: interagency impact (if applicable); FTE Change (if applicable); revenue impact (if applicable); federal change impact (if applicable); and information technology needs,</p> <p>This year in addition to those listed above, we have to respond to the following: Problem/Issue Being Addressed, Anticipated Outcome, and Relationship to Agency Mission (Strategic Plan).</p>
	<p>Eighty-six percent of the Commission’s budget is for personnel. After three decades of “streamlining”, it is the most critical component of our budget. It needs to be the focus of our budget/strategic plan. Our response to the three additional criteria, above, will determine the outcome of the Commission’s budget requests.</p>
	<p>Problem/Issue Being Addressed:</p> <p>Last year we highlighted 5 “strategic barriers”, that appear to fit this criteria.</p> <ul style="list-style-type: none"> • Only 14% of Rhode Islanders with a Disability are college graduates vs. 35% of Rhode Islanders with No Disability. • Only 34% of Rhode Islanders with a Disability are Employed vs. 76% of Rhode Islanders with No Disability. • Rhode Islanders with Disabilities are Self-Employed at about two-thirds the rate of Americans with Disabilities. • The Median Earned Income of Employed RI Workers with a Disability is more than \$10,000 less than Employed RI Workers with No Disability. • While only 65% of Rhode Islanders with a Disability have an income at or above 150% of the poverty level (FPL) compared to 82% Rhode Islanders with No Disability.
	<p>Anticipated Outcome:</p> <p>Last year we highlighted 5 “goals”, that with minor wording changes could be our response to this criteria:</p> <ul style="list-style-type: none"> • Adoption by state government policies that will ensure every person with a disability: <ul style="list-style-type: none"> • Is able to work; • Is able to live on her / his own; with the right services, at the right time, and in the right place; and • Is involved in her / his neighborhood and community. • Every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state. • Every working age person with disability has the opportunity to work with supports/accommodations if needed. • Entrepreneurship opportunities and supports are available for working age persons with disabilities.
	<p>If reworded to the following it could be our “long term” outcome.</p> <ul style="list-style-type: none"> • State government will adopt policies that to ensure that every person with a disability: <ul style="list-style-type: none"> • Is able to work; • Is able to live on her / his own; with the right services, at the right time, and in the right place; and • Is involved in her / his neighborhood and community.

	<ul style="list-style-type: none"> • Every person with a disability will be able to exercise all the rights and responsibilities accorded to citizens of this state. • Every working age person with disability will have the opportunity to work with supports/accommodations if needed. • Entrepreneurship opportunities and supports will be available for working age persons with disabilities.
	<p>Relationship to Agency Mission (Strategic Plan): The following could be our response. The Commission is a one-program entity; its activities support and complement each other. It takes the combined efforts of volunteer commissioners, committee members, mediation teams, election day monitors, college fellows, and 4 staff persons to accomplish its mission. Personnel expenses represent over 85% of Commission FY 17 expenditures (regardless of option) and a similar amount of human capital needed to accomplish the strategies and objectives of the Strategic Plan: Followed by lifting from the Strategic Plan the strategies, volunteer responsibilities and staff responsibilities slides for each of the Commission's activity.</p>
	That response would complement the final "ask" of agencies: To Prioritization of Programs and Subprograms.

Governor's Commission on Disabilities			FY 2016 Budget Request	
Item			Working	Current Service Level (CSL)
No.	R/F	Description		
		FY 2016 Working Budget	382,478	382,478
		FY 2016 Supplemental Request Items		
1		Salary/Wages and Benefits	351,328	353,254
2		Contracted Professional Services	4,836	4,048
3		Operating Supplies and Expenses	11,596	10,458
4		Assistance and Grants	14,718	14,718
5		Capital Purchases and Equipment	0	0
		Operating Transfers	0	0
		Subtotal-Supplemental Request Items	382,478	382,478
		Amount Over (Under) Target	0	0
1		Full Time Equivalent Positions (FTE)	3.71	3.75
		FY 2016 Federal		
1	F	Wages and Benefits	7,986	10,308
2	F	Contracted Professional Services	1,134	454
3	F	Operating Supplies and Expenses	6,015	5,419
4	F	Assistance and Grants	3,680	5,000
5	F	Capital Purchases and Equipment	0	0
		Operating Transfers	0	0
		FY 2016 Revised Federal Total	18,815	21,181
		Amount Over (Under) Available Funds		
1	F	Full Time Equivalent Positions (FTE)	0.09	0.11
		FY 2016 Restricted Receipts		
		Wages and Benefits	16,644	11,886
2	R	Contracted Professional Services	2,695	4,926
3	R	Operating Supplies and Expenses	7,314	13,108
		Assistance and Grants	0	3,680
		Capital Purchases and Equipment	0	0
		FY 2014 Revised Restricted Receipts Total	26,653	33,600
1	F	Full Time Equivalent Positions (FTE)	0.20	0.14
		FY 2016 Grand Total Revised	427,946	437,259
1		Full Time Equivalent Positions (FTE)	4.00	4.00

Governor's Commission on Disabilities			FY 2017 Budget Requests				
Item No.	R/F	FY 2017 Tracking Sheet Description	Level A	CSL	CSL - 2.5%	CSL -5%	CSL - 7.5%
		FY 2016 Working Budget	0	382,478	382,478	382,478	382,478
		FY 2017 Budget Target					
		Statewide Target Adjustments	358,181	358,181	358,181	358,181	358,181
		Salary and Seasonal Wages (COLA)	0	0	0	0	0
		Medical Benefit Inflation	741	741	741	741	741
		Salary Adjustment on Overtime, Holiday, Briefing Time. Grad Asst.	0	0	0	0	0
		Retirement Rate Change	3,888	3,888	3,888	3,888	3,888
		Election Day Holiday not needed in FY 2016	0	0	0	0	0
		Statewide Benefit Assessment, Rate Change	116	116	116	116	116
		Retiree Health Rate Change	0	0	0	0	0
		Medical Insurance Waiver Bonus	0	0	0	0	0
		Subtotal - Statewide Target Adjustments	4,745	4,745	4,745	4,745	4,745
		Agency Specific Target Adjustments	0	0	0	0	0
		FY 2017 Target Base	4,745	387,223	387,223	387,223	387,223
		FY 2017 - Target Adjustment	0	0	(9,681)	(19,361)	(29,042)
		FY 2017 Budget Target	4,745	387,223	377,542	367,862	358,181
		Commission's Request Items					
1		Wages and Benefits	356,074	355,224	347,214	337,157	326,655
2		Contracted Professional Services	4,836	4,927	4,927	4,927	4,927
3		Operating Supplies and Expenses	11,596	11,876	11,876	11,876	11,876
4		Assistance and Grants	14,718	14,718	14,718	14,718	14,718
5		Capital Purchases and Equipment	0	0	0	0	0
		FY 2017 Total General Revenue Request	387,224	386,745	378,735	368,678	358,176
		Amount Over (Under) Target	382,479	(478)	1,193	816	(5)
		Full Time Equivalent Positions (FTE)	3.66	3.66	3.56	3.44	3.36
		Fellowship hours	960	960	960	960	960
		# of Fellowships	4.0	4.0	4.0	4.0	4.0
		FY 2017 Federal					
1	F	Wages and Benefits	7,986	9,127	9,127	9,127	9,127
2	F	Contracted Professional Services	0	0	0	0	0
3	F	Operating Supplies and Expenses	139	135	135	135	135
4	F	Assistance and Grants	0	1,035	1,035	1,035	1,035
6	F	Operating Transfers	0	0	0	0	0
		Federal Subtotal*	8,125	10,297	10,297	10,297	10,297
		Full Time Equivalent Positions (FTE)	0.10	0.10	0.10	0.10	0.10
		FY 2017 Restricted Receipts					
		Wages and Benefits	11,087	19,222	19,222	19,222	19,221
2	R	Contracted Professional Services	3,829	5,574	5,574	5,574	5,574
3	R	Operating Supplies and Expenses	12,746	13,129	13,129	13,129	13,129
		Assistance and Grants	3,680	7,360	7,360	7,360	7,360
		Capital Purchases and Equipment	0	0	0	0	0
		Restricted Subtotal	31,342	45,285	45,285	45,285	45,284
		Full Time Equivalent Positions (FTE)	0.2	0.2	0.2	0.2	0.2
		FY 2017 Grand Total	426,691	442,327	434,317	424,260	413,757
		Full Time Equivalent Positions (FTE)	4.0	4.0	3.9	3.8	3.7
		Reduces Annually Hours of Service	0	0	(160.0)	(348.0)	(550.0)
		Reduced Weekly Hours of Operation	0	0	(0.9)	(2.0)	(3.1)



MOTION: To adopt the FY 2016 & 2017 Strategic Plan and Budget Requests, as presented in the attached PowerPoint.
 Motion moved by LW, seconded by AS, passed unanimously

Special Request - 60th Anniversary of GCD Oct. 23, 2016 - ½ day State House Conference

On Tuesday morning, October 23, 1956 civic, business, industrial and labor leaders met with Governor Dennis J. Roberts for the formation of a special Governor’s Committee on Employment of the Handicapped and the Aging. Just 20 days earlier Governor Roberts announced “the establishment of a new Bureau of Rehabilitation and Services for the Aging in the State Department of Social Welfare”, which became the Division of Elderly Affairs.

As the successor to the Governor’s Committee on Employment of the Handicapped and the Aging, the Commission on Disabilities proposes a State House Conference focusing on the evolution of disability policy towards independence and employment, on Saturday October 22, 2016 to celebrate our 60th Anniversary.

The Commission would submitted a proposal to the Budget Office and would like to establish a planning committee including a representative of the Governor’s Office and potential co-sponsors, by March.

Potential Conference Agenda Option 1

9:30 AM Welcoming Remarks Nicholas Mattiello,

Speaker of the House of Representatives, House Chamber

9:45 AM Charge to the Conferees -Gina Raimondo,

Governor, House Chamber

10 AM Workshop Sessions on How to Foster Independence and Employment

Topic	Moderators
Civic Participation	Secretary of State and President & CEO RI Foundation
Civil Rights	Attorney General and Chair of the Commission for Human Rights
Education	Commissioners of Elementary & Secondary Education and Higher Education
Employment	Business Leadership Network and Secretary of Commerce
Entrepreneurship	Lt. Governor and Director (RI Office) Small Business Administration
Financial Security	General Treasurer and Director of Human Services
Healthcare	Secretary of Health and Human Services and Health Insurance Commissioner
Housing	Chair RI Housing Resource Commission and Executive Director RI Housing
Transportation	Chair RI Public Transit Authority and Chair Transportation Advisory Committee of the Statewide Planning Council

12:15 PM Reports for the Workshops, M. Teresa Paiva Weed,

President of the Senate, House Chambers

1 PM Adjournment

Option 2

9:30 AM Welcoming Remarks Nicholas Mattiello,
Speaker of the House of Representatives, House Chamber

9:45 AM Charge to the Conferees -Gina Raimondo,
Governor, House Chamber

10 AM Workshop Sessions on How to Foster Independence and Employment

Randomly assign participants to 1 of 4 workshops, each given the same task (moderated by a general officer, with a diverse panel)

Task: "Identify steps to coordinate services/assistance to promote independence and economic self-sufficiency for all people with disabilities."

12:15 PM Reports for the Workshops, M. Teresa Paiva Weed,
President of the Senate, House Chambers

1 PM Adjournment

60th Anniversary Conference Budget	Option 1	Option 2
Event Planner July-Nov up to 20 hours/week	\$10,998	\$10,998
10 / 5 CART Reporters	\$3,350	\$1,675
10 / 6 Interpreters	\$1,160	696
5.5 Percent Contractor Surcharge	\$605	\$605
Contracted Professional Services	\$16,113	\$13,974
Food (Bottled water, snacks)	\$1,250	\$1,250
Printing	\$1,000	\$1,000
Miscellaneous Conference Expenses	\$1,000	\$1,000
Operating Supplies and Expenses	\$3,250	\$3,250
Fellowship Stipend	\$3,680	\$3,680
Assistance and Grants	\$3,680	\$3,680
Total	\$24,043	\$20,904



MOTION: To submit a Special 60th Anniversary Celebration - Option 1, Budget Request, as presented.
Motion moved by AP, seconded by LW, passed unanimously

5:40 Election of Vice Chairperson, Timothy Flynn

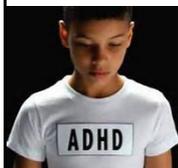
Purpose/Goal: To elect the Commission's Vice Chairperson

Discussion: GCD Regulation N. General Operating Rules; V. Method of Operation; A. Officers' Responsibilities; 2 The vice-chairperson

"The vice-chairperson shall:

- a) Assume all the duties of the chairperson, in accord with the state laws, whenever the chairperson is unable to perform them;
- b) Be the authorized agent for all fiscal documents relating to the reimbursement of expenses of the chairperson; and
- c) Assume other duties that the commission may assign.

In the event that the chairperson's position is vacant and the Vice Chairperson becomes Acting Chairperson, the Executive Committee shall appoint a Vice Chairperson Pro Tempore to serve until the Governor has appointed a new Chairperson."





MOTION: To Nominate Rosemary Carmody to be the Commission's Vice Chairperson,
Motion moved by LW, seconded by CG, passed, RC Abstained.



5:45 Appointments of Committee Membership & Chairpersons, and Liaisons to other entities, Timothy Flynn

Purpose/Goal: To give advice and consent to the Chairperson's nominations to committees and liaisons

Accessibility:

Gary Witman, MD, Chair
Arthur M. Plitt
John K. Ringland
Monsignor Gerard O. Sabourin

Disability Business Enterprise Committee:

Andrew Argenbright, Chair

Election Assistance:

Rosemary Carmody, Chair
Casey Gartland
Arthur M. Plitt

Employment:

Sarah Everhart Skeels, Chair
Patricia Baccus
Arthur M. Plitt

Hearing Board:

Judith Drew, Ph.D., Chair
Frederick Burke
James A. Pitassi, Jr.
Arthur M. Plitt

Legislation:

Linda N. Ward, Chair
Rosemary Carmody,
R. Timothy Flynn
Casey Gartland
William R. Inlow
Arthur M. Plitt
John K. Ringland
Monsignor Gerard O. Sabourin
Angelina Stabile
Dawn Wardyga

Liaisons

Gary Witman, National Organization on Disability
R. Timothy Flynn, Home and Community Care Advisory Committee
Christopher DeGrave, Emergency Management Advisory Committee
Linda Ward, EMA's Elderly & Disability Working Group
Rosemary Carmody, State Board of Election's Voter Registration Advisory Committee
Judith Drew, Transportation Advisory Committee, to the State Planning Council & Coalition for Transportation Choices
Bob Cooper, US Commission for Civil Rights - RI Advisory Committee
Linda Ward, Developmental Disabilities Council's Stakeholders



MOTION: To ratify the Chairperson's nominees, as presented above
Motion moved by AS, seconded by AA, passed unanimously

6 PM Annual Reports, Committee Chairpersons and Staff

Activity	1 st Qtr.	2 nd Qtr.	3 rd Qtr.	4 th Qtr.	FY Total
Commission Budget & Operations					
Expenditures:	\$299,347	\$192,057	\$208,077	515,620	\$1,215,102
Allocation:					\$1,322,596
Number of Days to Process Invoices:	21.4	26.1	56.4	24.3	32.0
Accessibility Committee					
Number of participants receiving ADA Access to Services Training:	61	159	100	120	440

Activity	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	FY Total
Number of participants receiving ADA Access to Services Technical Assistance:	680	441	526	583	2,230
Number of ADA Access to Services Public Awareness Activities:	12	15	3	8	38
Number of ADA Access to Services Discrimination Complaints Resolved 91%:	28	34	34	27	123
Number of ADA Access to Services Discrimination Complaints Received:	31	39	36	29	135
Disability Business Enterprises Committee					
Program has been inactive, waiting for the Director of the Department of Administration to issue revised Purchasing Regulations incorporating the 2011 amendments to the Disability Business Enterprises Act.					
Election Assistance Committee					
Number of Polling Places Barrier Free 81%:	312	361			673
Number of Polling Places open:	411	419			830
Employment Committee					
Number of participants receiving ADA Employment Training:	60	40	0	170	270
Number of participants receiving ADA Employment Technical Assistance:	1	1	83	150	233
Number of ADA public awareness activities:					
Number of ADA Employment Discrimination Complaints Resolved:	0	0	0	0	0
Number of ADA Employment Discrimination Complaints Received:	0	0	0	0	0
Christine made a presentation to the National ADA Symposium in Atlanta on May 11, 2015 on ADA and Wellness Plans					
Hearing Board					
No complaints or requests for action filed in FY 2015					
Legislation Committee					
Number of Issues of the Legislative Letter & Alerts:					52
Number of Legislative Impact Statements Issued:					59
Number of Testimonies made:					10
Number of Favorable Outcomes:					23
Number of Bills & Budget Articles Advocated:					66
Coordinating Committee on Disability Rights					
No meetings in FY 2015					
Executive Committee					



MOTION: To accept the committees' annual reports, as presented
 Motion moved by LW, seconded by RC, passed unanimously

¹ The first and second quarter ADA technical assistance was recorded for both access to services and employment, not separated into two distinct categories.

	<p>Public Comments, Mr. Lemoy spoke about the accessibility problems in Woonsocket, City Council meetings not being accessible to persons who are hard of hearing, many stores in town. He asked with the status of his complaint about the Family Dollar store, have they responded to Mr. DeGrave's June letter? Commissioners request an update on the status of the Woonsocket Family Dollar complaint.</p>
	<p><i>6:25 Agenda for the Next Meeting, Tim Flynn, Chair</i></p> <p>Purpose/Goal: To set the agenda for the next meeting.</p> <p>Discussion: The Commission next scheduled meeting is Monday 11/30/15, 5 - 6:30 PM.</p> <ol style="list-style-type: none"> 1. Adoption of the 2016 Legislative Package 2. Adoption of the 2016 Schedule of Meetings
	<p>MOTION: To adopt the November 30, 2015 meeting agenda as presented</p> <p>Motion moved by CG, seconded by AA, passed unanimously</p>
	<p><i>6:30 Adjournment, Tim Flynn, Chair</i></p> <p>MOTION: To adjourn at 6:25 PM</p> <p>Motion moved by WI, seconded by AA, passed unanimously</p>



Governor's Commission on Disabilities

Ideas for Today and Tomorrow

Fiscal Years 2016 and 2017 Strategic Plan and Budget Requests



State of Rhode Island and Providence Plantations
Governor's Commission on Disabilities

John O. Pastore Center, 41 Cherry Dale Court, Cranston, RI 02920-3049

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Monday, September 21, 2015

Her Excellency, Gina Raimondo, Governor
State of Rhode Island and Providence, Plantations
State House
Providence, RI 02903

Dear Governor Raimondo:

Your Commission on Disabilities adopted the attached Strategic Plan and Budget Requests at its annual meeting September 10, 2015. The Commission's goals for Fiscal Years 2016 & 2017 are the:

- **Adoption of state government policies that will ensure every person with a disability:**
 - Is able to work;
 - Is able to live on her / his own; with the right services, at the right time, and in the right place; and
 - Is involved in her / his neighborhood and community.
- **Every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state.**
- **Every working age person with disability has the opportunity to work with supports / accommodations if needed.**
- **Entrepreneurship opportunities and supports are available for working age persons with disabilities.**

The Commission uses a combination of volunteers and staff to overcome the strategic barriers¹ that have kept Rhode Islanders with disabilities from accomplishing their maximum potential in independence, human development, productivity and economic self-sufficiency.

Our current service level requests will enable us to continue to:

- Promote employment of Rhode Islanders with disabilities;
- Ensure the voting rights of Rhode Islanders with Disabilities, even after the authorization for using Help America Vote Act - Election Assistance for Individuals with Disabilities, expires on September 30, 2016; and
- Ensure equal access to public, private, and commercial services by Rhode Islanders with disabilities.

¹ Identified in our strategic plan, page 6

Once the Department of Administration incorporates the Disability Business Enterprise Act² into the state's purchasing regulations, we will swiftly reactivate programs to encourage entrepreneurship of Rhode Islanders with disabilities.

The constrained budget options will directly impact services the Commission provides to businesses, non-profit and public agencies, and Rhode Islanders with disabilities and their families. Less than 13% of the Commission's budget, from all sources, are non-personnel expenses.

- The constrained 7.5% budget will reduce annual hours of service by 640 hours. The Commission would close every Friday at noon. In addition the state would be only 11 hours/year above the federal NE ADA Center grant's maintenance of effort obligation. If we are unable to meet our MoE obligation we would loss another 277 (federally funded) hours of services; creating major delays in accessibility design reviews, resolving employment and services discrimination complaints, and providing technical assistance to businesses and agencies.
- The constrained 5% budget would reduce annual hours of service by 356 hours. The Commission would close every Friday at 2 PM. The delays in service would not be as drastic but would still impact the timeliness of service.
- The constrained 2.5% budget would reduce hours of service by 160 hours, closing the office every Friday just after 3 PM.

On Tuesday morning October 23, 1956 civic, business, industrial and labor leaders met with Governor Dennis J. Roberts for the formation of a special Governor's Committee on Employment of the Handicapped and the Aging. Just 20 days earlier Governor Roberts announced "the establishment of a new Bureau of Rehabilitation and Services for the Aging in the State Department of Social Welfare", which became the Division of Elderly Affairs.

As the successor to the Governor's Committee on Employment of the Handicapped and the Aging, your Commission on Disabilities proposes a State House Conference focusing on the evolution of disability policy towards independence and employment, on Saturday October 22, 2016 to celebrate our 60th Anniversary.

The Commission has included a Special 60th Anniversary Proposal, for your consideration³.

Sincerely,

A handwritten signature in black ink, appearing to read "RTF", is written over a light blue rectangular background.

R. Timothy Flynn,
Chairperson

² RIGL 37-2.2

³ Pages 76 - 85



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Agency Description

Mission: To ensure “that people with disabilities are afforded the opportunities to exercise all the rights and responsibilities accorded to citizens of this state”^{RIGL 42-51-6(1)}

Description: The Commission consists of 18 volunteer Commissioners appointed by the Governor; a staff of 4; several college fellows; and many volunteers. The Commission's goals are:
The adoption of state government policies that will ensure every person with a disability:
 Is able to work;
 Is able to live on her / his own; with the right services, at the right time, and in the right place; and
 Is involved in her / his neighborhood and community.
That every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state.
That every working age person with disability has the opportunity to work with supports and/or accommodations if needed.
That entrepreneurship opportunities and supports are available for working age persons with disabilities.

History: The Commission was created in 1956. Its responsibilities are described in RIGL: 42-51, 23-6.3-11, 37-2.2, 37-8-15 & 15.1, 42-46-5(b) & 13(f), 42-87-5(b), 28-5.1-9, 17-9.1-31, and 30-15-6.



BR-1 Agency Summary

Agency:	022 GOVERNOR'S COMMISSION ON DISABILITIES	FY 2014 Actuals:	FY 2015 Actuals:	FY 2016 Enacted:	FY 2016 Working:	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:
By Program								
07	Central Management	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
		\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
By Category								
10	Salary/Wages and Benefits	\$345,740	\$368,483	\$376,523	\$375,958	\$375,448	\$383,573	\$355,004
30	Contracted Professional Services	\$4,382	\$4,549	\$8,665	\$8,665	\$9,428	\$10,501	\$10,501
40	Operating Supplies and Expenses	\$24,509	\$40,854	\$24,938	\$24,925	\$28,868	\$25,140	\$25,140
50	Assistance and Grants	\$20,714	\$211,489	\$18,398	\$18,398	\$23,398	\$23,113	\$23,113
60	Capital Purchases and Equipment	\$186,611	\$442,638	\$0	\$0	\$0	\$0	\$0
90	Operating Transfers	\$289,590	\$147,089	\$0	\$0	\$0	\$0	\$0
		\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
By Source								
01	General Revenue	\$339,529	\$355,439	\$383,056	\$382,478	\$382,361	\$386,745	\$358,176
02	Federal Funds	\$50,799	\$263,931	\$35,459	\$35,459	\$21,181	\$10,297	\$10,297
03	Restricted Receipts	\$6,898	\$6,633	\$10,009	\$10,009	\$33,600	\$45,285	\$45,285
05	Operating Transfers from Other Funds	\$474,320	\$589,099	\$0	\$0	\$0	\$0	\$0
		\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
FTE								
	Total FTE'	4.0	4.0	4.0		4.0	4.0	4.0
		4.0	4.0	4.0		4.0	4.0	4.0



Strategic Plan

Vision Statement

That every Rhode Islander with a disability is able to accomplish their maximum potential in independence, human development, productivity and economic self-sufficiency.



Goals

- **Adoption of state government policies that will ensure every person with a disability:**
 - Is able to work;
 - Is able to live on her / his own; with the right services, at the right time, and in the right place; and
 - Is involved in her / his neighborhood and community.
- **Every person with a disability is able to exercise all the rights and responsibilities accorded to citizens of this state.**
- **Every working age person with disability has the opportunity to work with supports/accommodations if needed.**
- **Entrepreneurship opportunities and supports are available for working age persons with disabilities.**

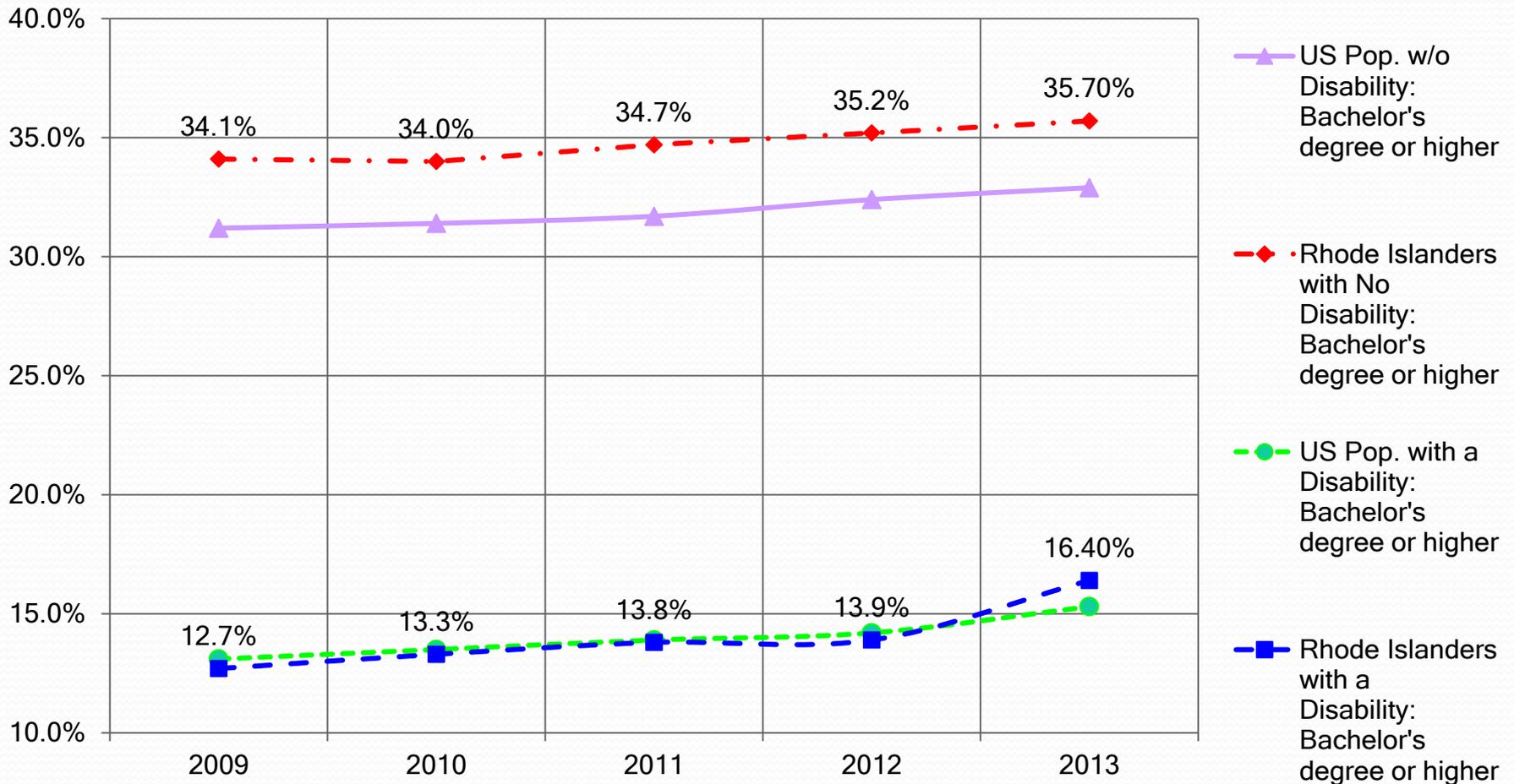


Problems/Issues Being Addressed:

- Only 14% of Rhode Islanders with a Disability are college graduates vs. 35% of Rhode Islanders with No Disability.
- Only 34% of Rhode Islanders with a Disability are Employed vs. 76% of Rhode Islanders with No Disability.
- Rhode Islanders with Disabilities are Self-Employed at about two-thirds the rate of Americans with Disabilities.
- The Median Earned Income of Employed RI Workers with a Disability is more than \$10,000 less than Employed RI Workers with No Disability.
- While only 65% of Rhode Islanders with a Disability have an income at or above 150% of the poverty level (FPL) compared to 82% Rhode Islanders with No Disability.

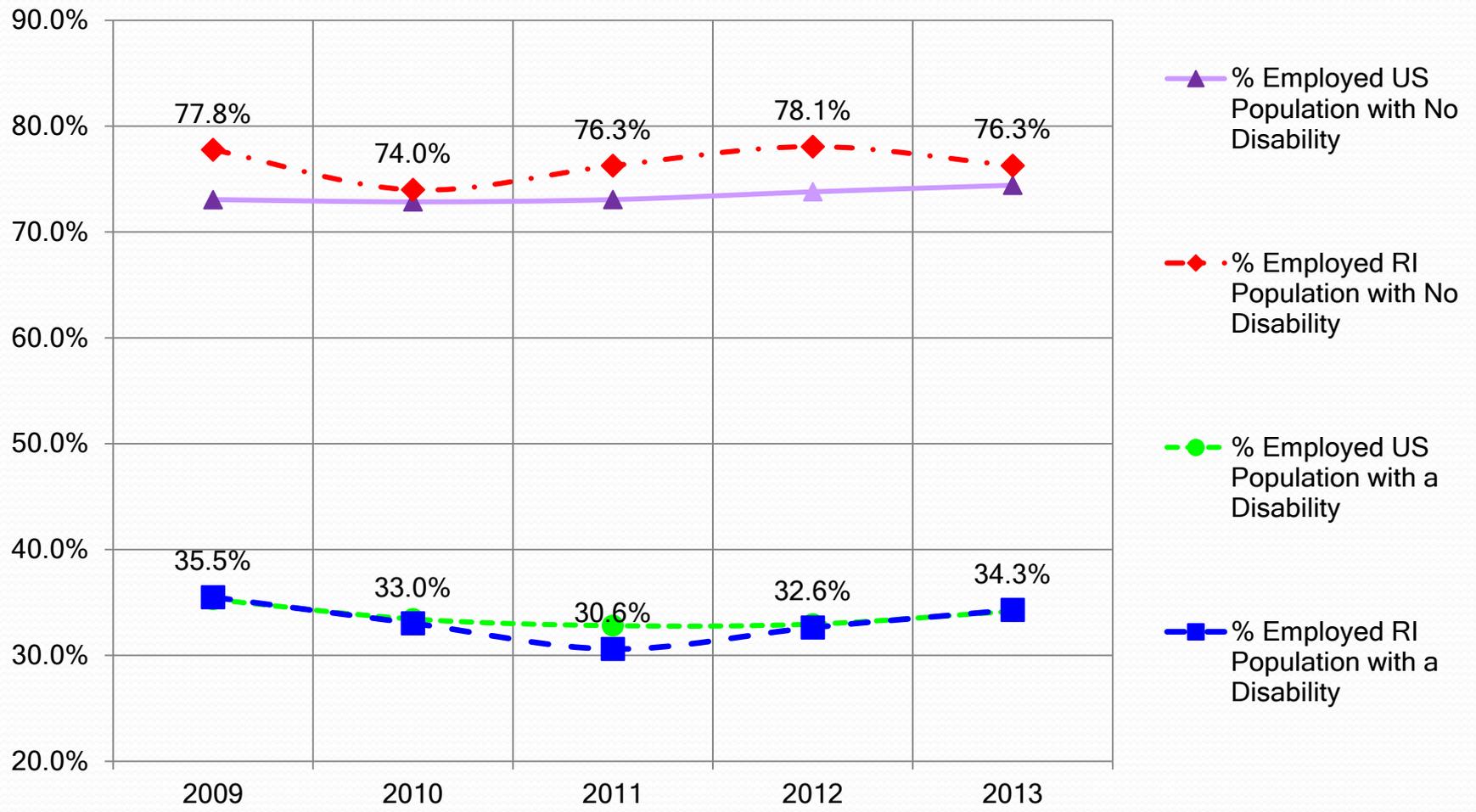


Only 14% of Rhode Islanders with a Disability are College Graduates vs. 35% of Rhode Islanders with No Disability



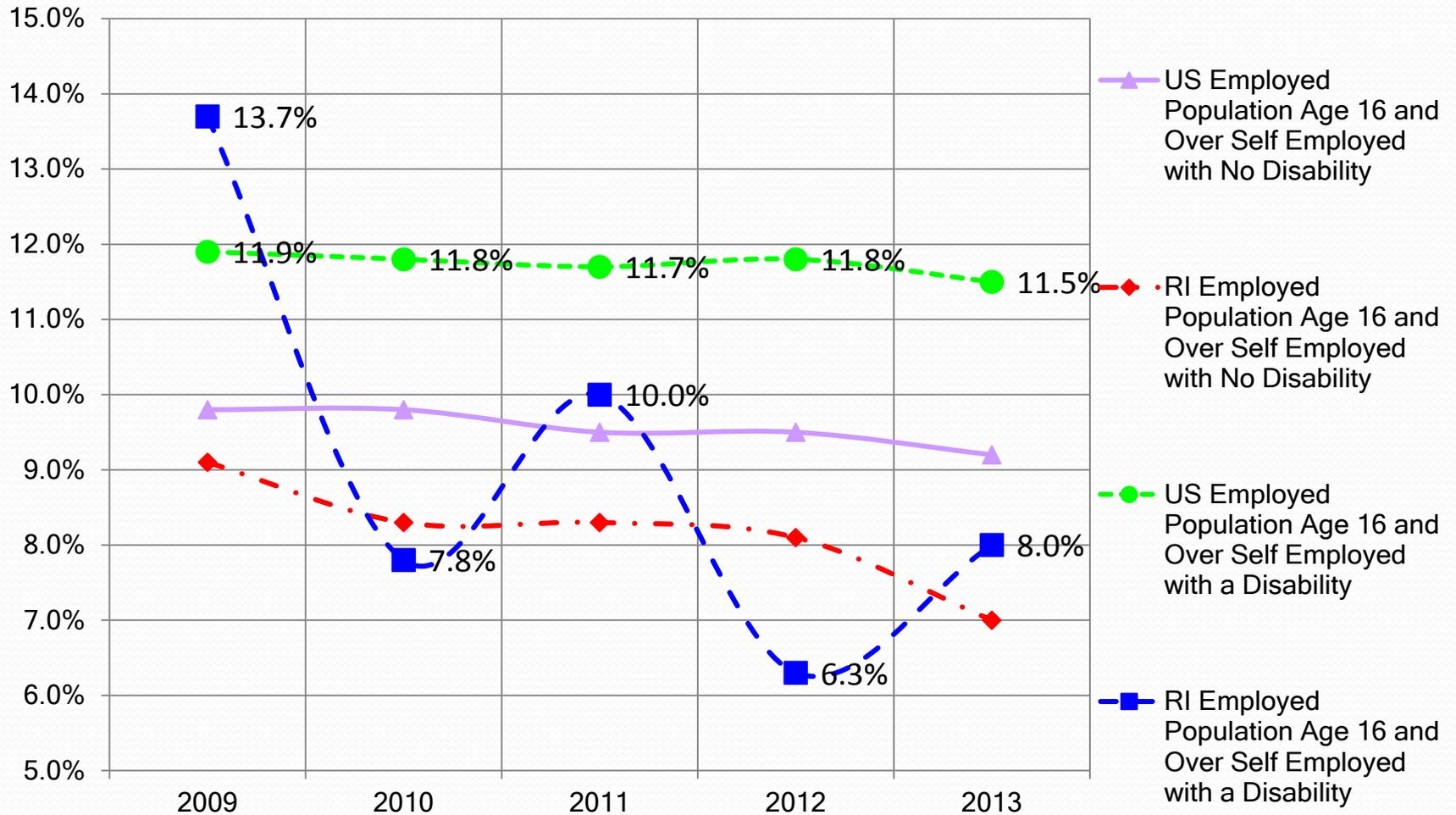


Only 34% of Rhode Islanders with a Disability are Employed vs. 76% of Rhode Islanders with No Disability



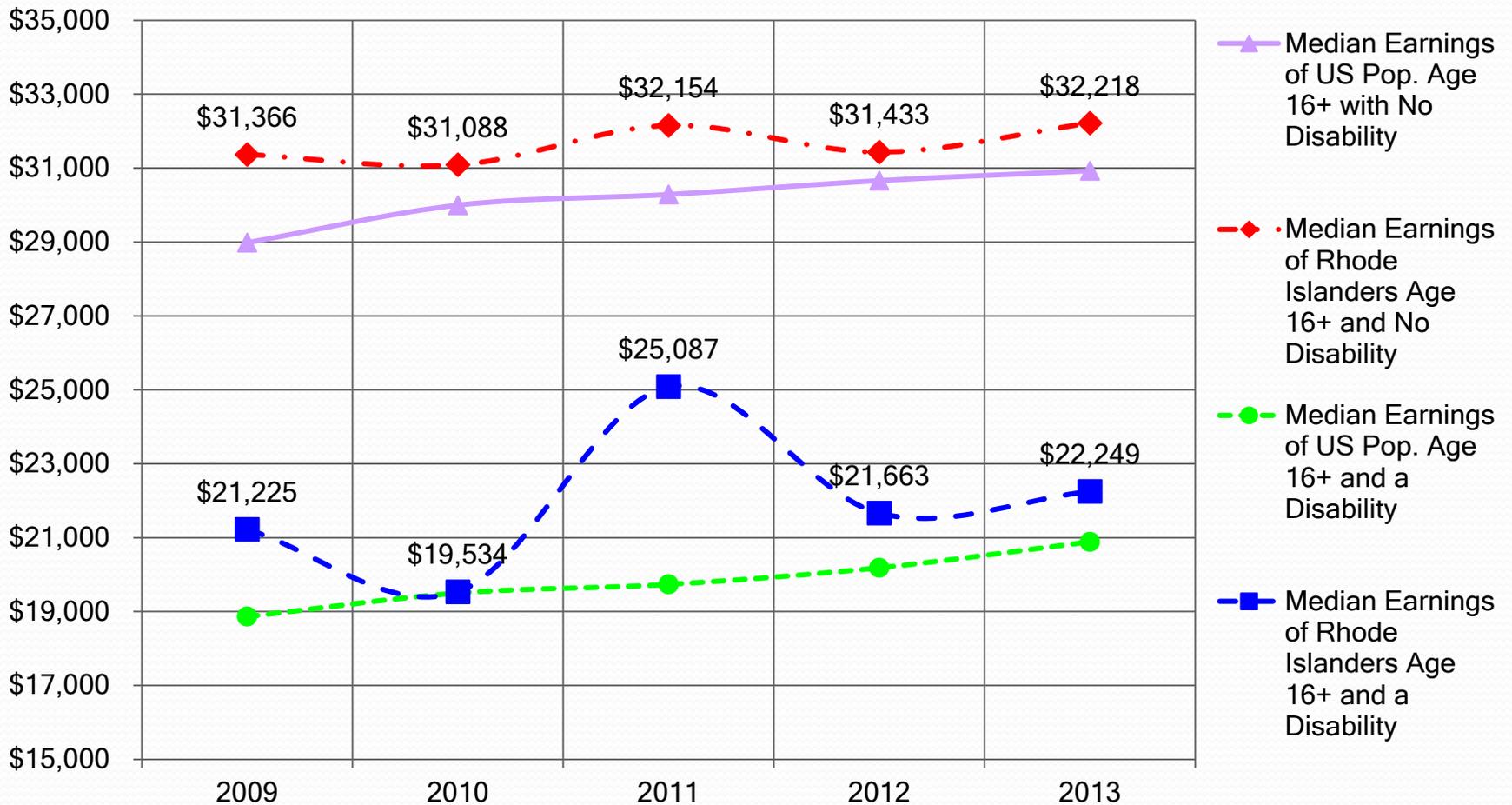


Rhode Islanders with Disabilities are Self-Employed at about two-thirds the Rate of Americans with Disabilities



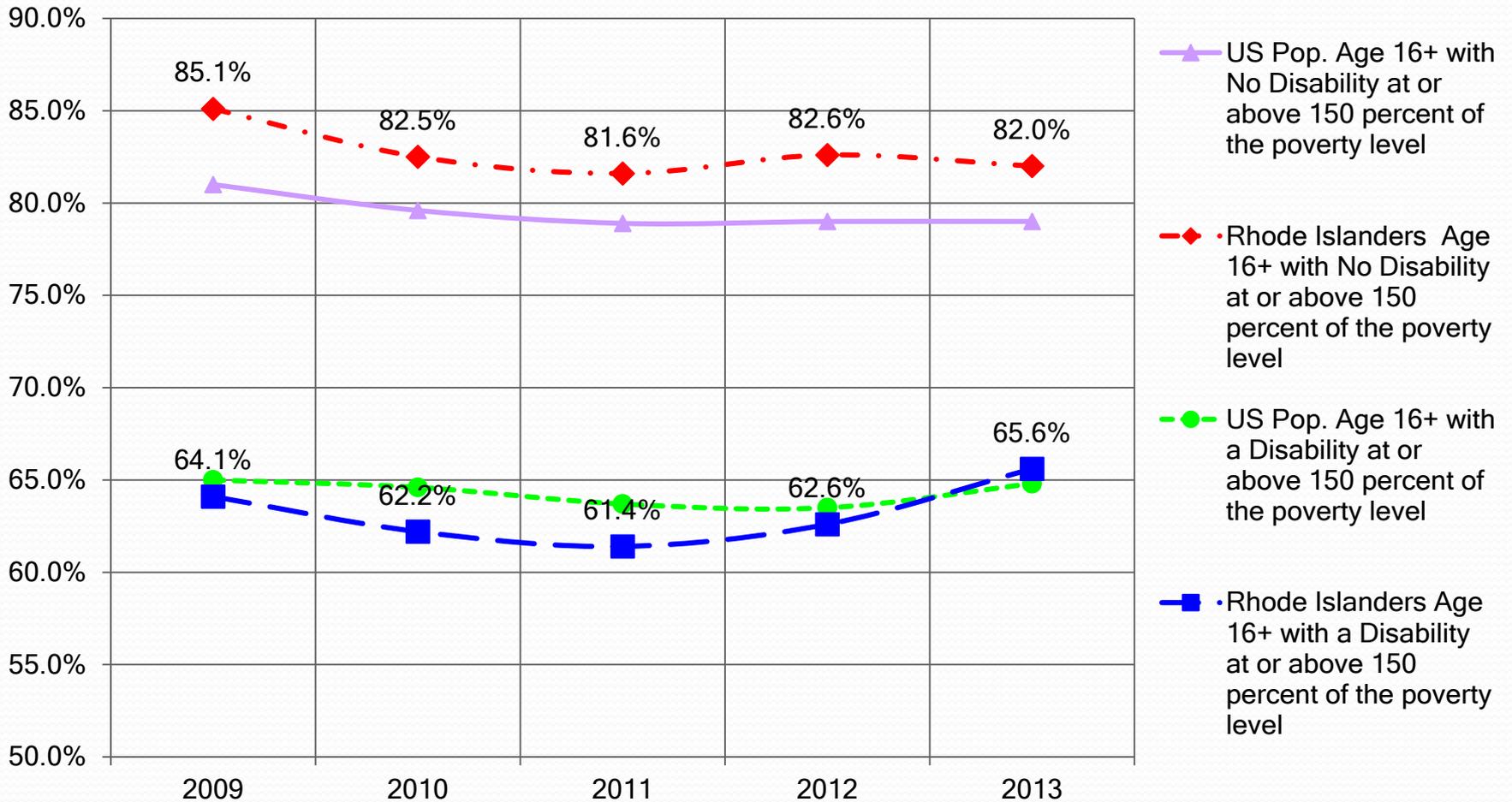


The Median Earned Income of Employed RI Workers with a Disability is about \$10,000 less than Employed RI Workers with No Disability





While only 65.6% of Rhode Islanders with a Disability have an income at or above 150% of the poverty level (FPL), 82.0% Rhode Islanders with No Disability





Anticipated Outcome:

- **State government will adopt policies that to ensure that every person with a disability:**
 - Is able to work;
 - Is able to live on her / his own; with the right services, at the right time, and in the right place; and
 - Is involved in her / his neighborhood and community.
- **Every person with a disability will be able to exercise all the rights and responsibilities accorded to citizens of this state.**
- **Every working age person with disability will have the opportunity to work with supports/accommodations if needed.**
- **Entrepreneurship opportunities and supports will be available for working age persons with disabilities.**



Strategies and Objectives

- **Fostering the Adoption of Policies that will Benefit People with Disabilities**
- **Promoting and Protecting the Rights of People with Disabilities**
- **Promoting Employment and Entrepreneurship of Working Age People with Disabilities**



Fostering the Adoption of Policies that will Benefit People with Disabilities: Action Plan

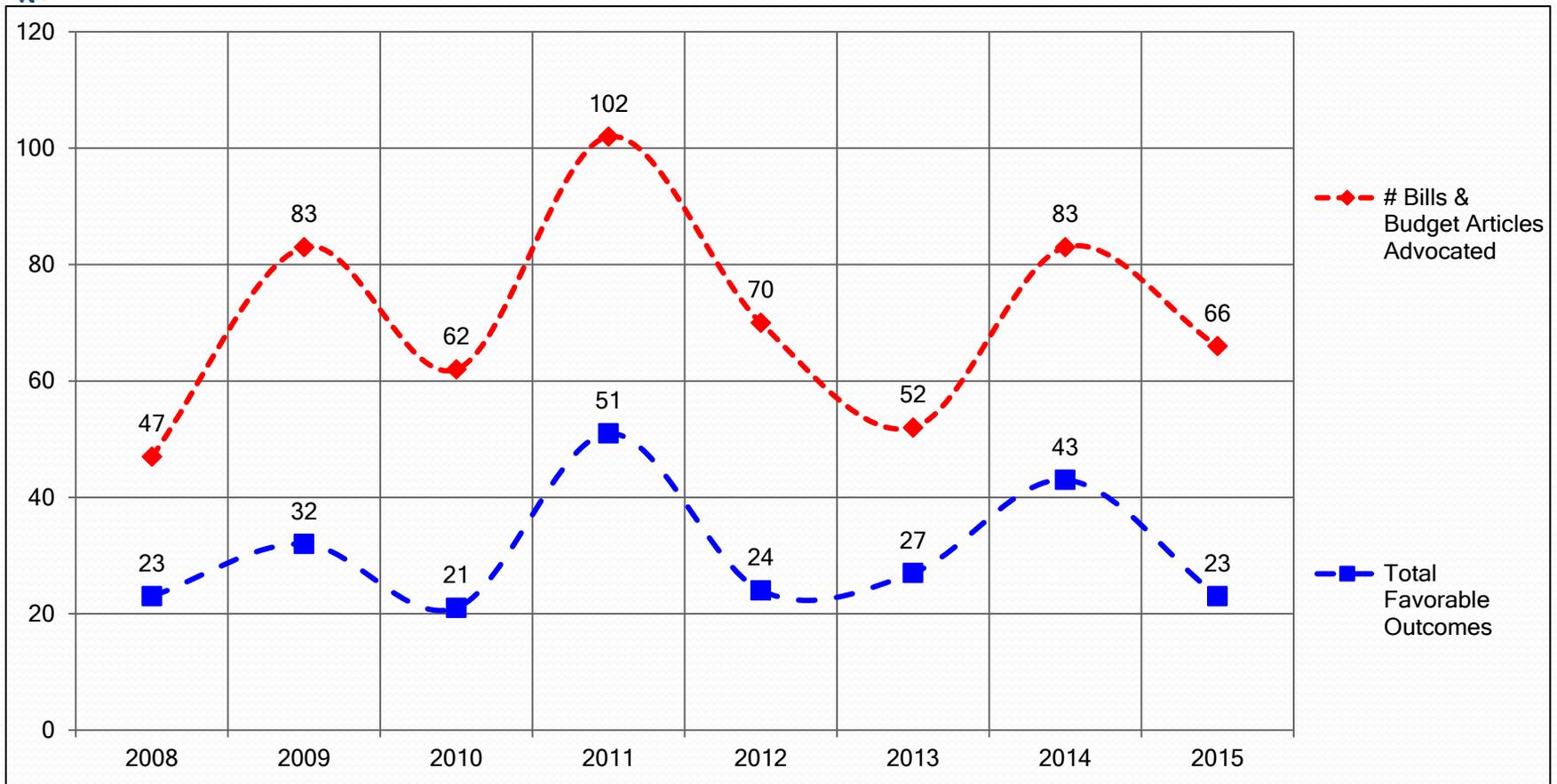
The Legislation Committee shall:

- Study the concerns of people with disabilities in reaching the maximum in Independent living and human development and exercising all of the rights and responsibilities accorded to citizens of this state;
- Arouse community interest in the concerns of people with disabilities;” {RIGL 42-51-6.2(b)} and
- Mobilize people with disabilities, their family, friends, the community, etc. to address those concerns and influence policymakers.

The Staff shall:

- Draft legislation to address those concerns;
- Prepare legislative impact statements
- Arrange testimony;
- Track disability related legislation; and
- Publish a weekly legislative newsletter.

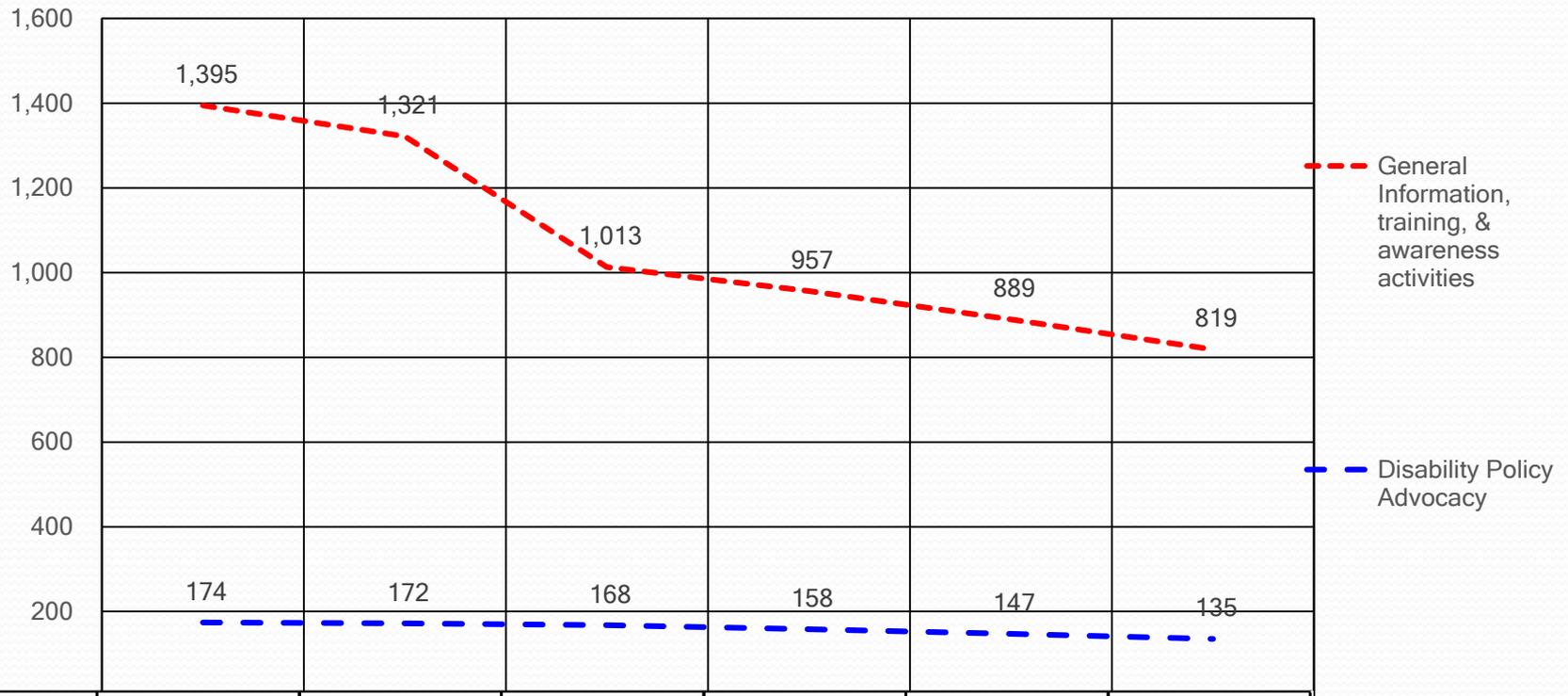
Fostering the Adoption of Policies that will Benefit People with Disabilities: Measuring Progress



The Commission's goal is to ensure that people with disabilities have the opportunity to exercise all rights and responsibilities accorded to Rhode Island citizens and are able to reach their maximum potential. The table measures the successful outcomes for the Commission's advocacy for disability-friendly policy adopted by the General Assembly (laws and budget articles), Executive Branch and General Officers (regulations), and Judiciary and quasi-judicial entities (decisions).



Fostering the Adoption of Policies that will Benefit People with Disabilities: Constrained Impact



State \$ Hours of Service	Median	2016 CSL	2017 CSL	2017 CSL -2.5	2017 CSL -5	2017 CSL - 7.5
	946	896	687	649	603	555
	1,394	705	687	649	603	555



Promoting and Protecting the Rights of People with Disabilities

§42-51-6 Governor's Commission on Disabilities - Duties.

- “(3)Coordinating compliance with federal and state laws protecting the rights of individuals with disabilities by state agencies;
- (4) Providing technical assistance to public and private agencies, businesses, and citizens in complying with federal and state laws protecting the rights of individuals with disabilities;”

§42-87-5 Civil Rights of People with Disabilities - Enforcement of anti-discrimination provisions

- “(b)(1) The [commission] is empowered and directed to investigate and hear all complaints relating to alleged violations of this chapter relating to the physical inaccessibility of buildings and structures.”

§42-46-5 Open Meetings - Use of electronic communications

- “(ii)Grant a waiver that allows a member [of a public body] to participate by electronic communication or telephone communication only if the member's disability would prevent him / her from being physically present at the meeting location, and the use of such communication is the only reasonable accommodation”;

§37-8-15.1 Accessibility of leased or rented facilities for people with disabilities

- “(4)The [commission] shall certify that the lessee agency's program accessibility plan ensures access to, and use of the facility to be leased or rented for people with disabilities.”

USPL 107-252 §261 Protecting Access to Voting by Individuals with Disabilities



“Coordinating compliance with federal and state laws protecting the rights of individuals with disabilities by state agencies;” Action Plan

The Accessibility Committee* shall:

- “Develop, make periodic revisions to, and oversee the implementation of a [504/ADA] transition plan for the removal of environmental and communication barriers in state-owned facilities;” {RIGL 42-51-9(4)(iv)}

The Staff shall:

- Review and approve design plans for construction, renovation or alteration of all state owned facilities and state funded projects;
- Manage the accessibility renovation projects at state owned facilities;
- Investigate disability discrimination complaints filed against state agencies and state funded programs and activities.

The Hearing Board shall:

- “[C]ertify that the [state] lessee agency's program accessibility plan ensures access to, and use of the facility to be leased or rented for people with disabilities” {RIGL 37-8-15.1(4)
Accessibility of leased or rented facilities for people with disabilities}

*** The Election Assistance Committee will be merged into the Accessibility Committee following the 2016 election cycle.**



“Providing technical assistance to public and private agencies, businesses, and citizens in complying with federal and state laws protecting the rights of individuals with disabilities;” Action Plan

The Staff shall:

- Review design plans and make recommendations to improve functional access, to public and private entities, designers, developers, and others;
- Offer training designed to encourage the voluntary compliance with laws protecting the rights of individuals with disabilities;
- Reach out to and disseminate information on the rights of people with disabilities to: emergency management personnel, youth (college students under age 30), older workers, veterans and people with disabilities from multi-cultural communities;
- Conduct disability accessibility surveys and provide advice on how to overcome any barriers identified; and
- Offer mediation to assist parties who voluntarily choose to utilize that service to resolve allegations of discrimination on the basis of disability.



Enforcement of Disability Discrimination Laws: Action Plan

The Staff shall:

- Investigate disability discrimination complaints

The Staff and/or the Mediation Teams shall:

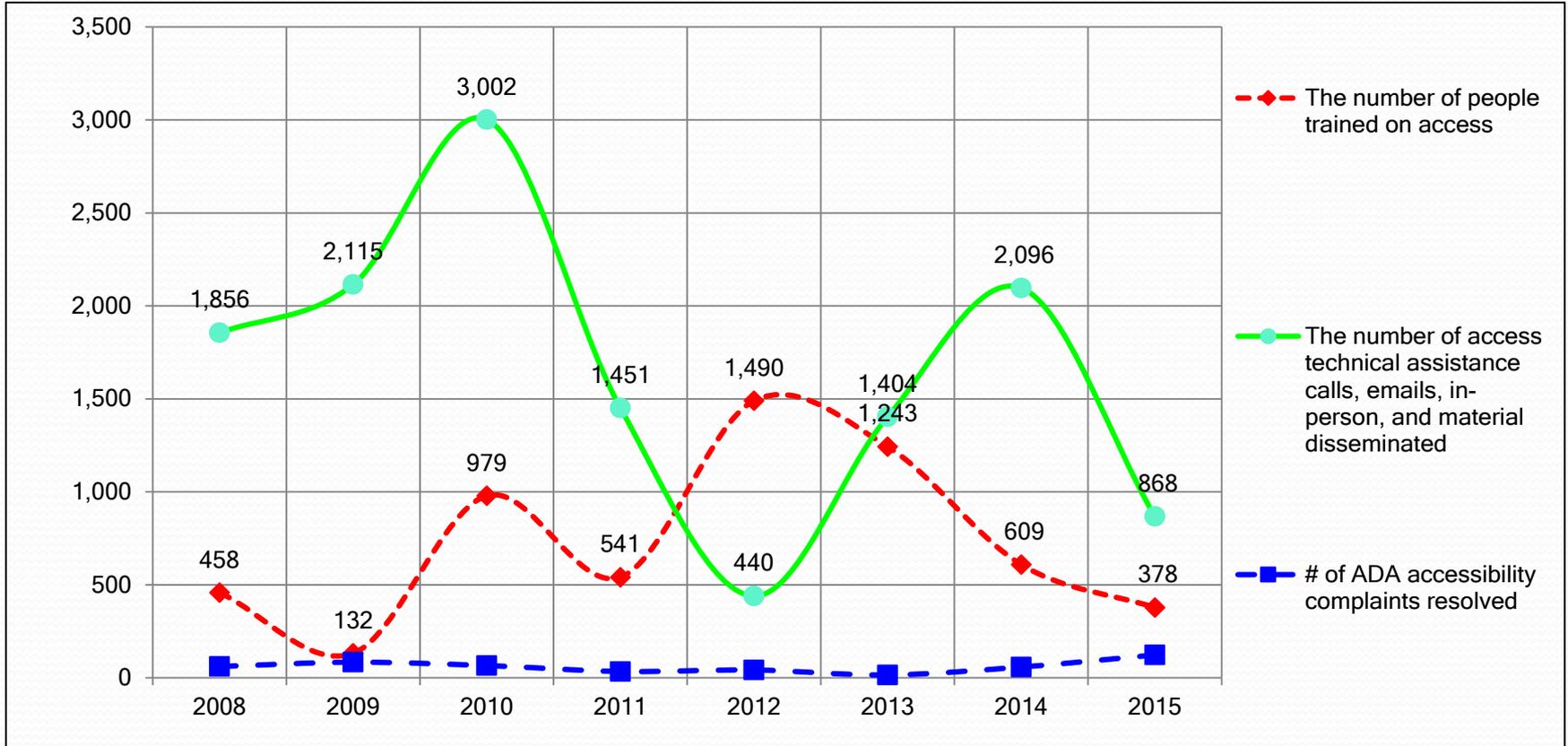
- “Attempt by informal methods of conference, persuasion, and conciliation, to induce compliance” {RIGL 42-51-6.2(b)(4)}.

The Hearing Board shall:

- “Receive, investigate, and act upon charges of unlawful practices” {RIGL 42-51-6.1(c)}
- “...issue and cause to be served upon the respondent an order requiring the respondent to cease and desist from such practices” {42-87-5(b)(2)(iii)}
- “Grant a waiver that allows a member [of a public body] to participate by electronic communication or telephone communication only if the member's disability would prevent him / her from being physically present at the meeting location, and the use of such communication is the only reasonable accommodation.” {RIGL 42-46-5(ii) Open Meetings - Use of electronic communications}

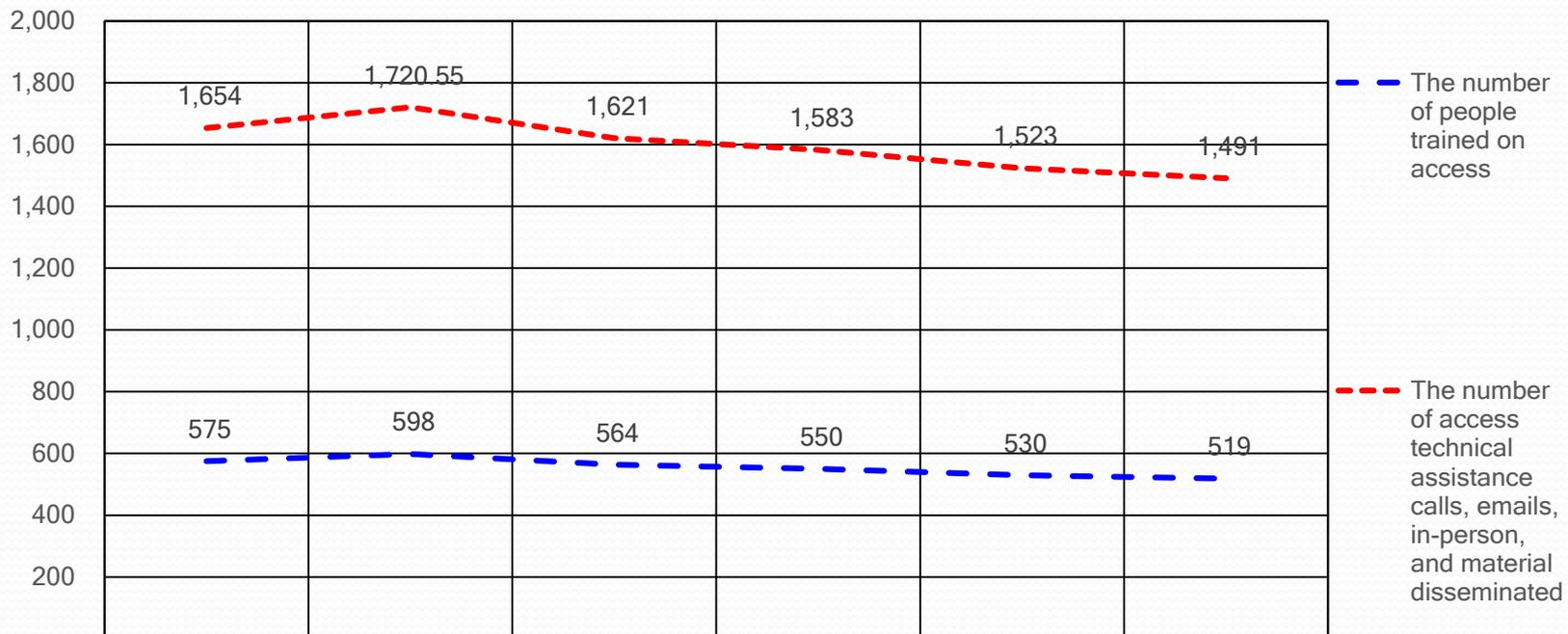


Promoting and Protecting the Rights of Individuals with Disabilities Accessibility: Measuring Progress



The Commission's goal is to ensure all individuals with disabilities are able to exercise their rights and responsibilities of residents of this state. The table above reflects the Commission's activities to foster voluntary compliance with Federal and State disability rights laws and regulations.

Promoting and Protecting the Rights of Individuals with Disabilities Accessibility: Constrained Impact



State \$ Hours of Service	Median	2016 CSL	2017 CSL	2017 CSL -2.5	2017 CSL -5	2017 CSL -7.5
	4,242	1,822	1,717	1,676	1,613	1,579
MoE Hrs.	1,643	1,643	1,643	1,643	1,643	1,643
NEADA Hrs.	293	208	211	211	211	211



Protecting Voting Access for Individuals with Disabilities: Action Plan

The Election Assistance Committee* shall oversee the HAVA Grant**

Section 261 of HAVA; funds may only be used for the following activities:

- “Making polling places, including the path of travel, entrances, exits, and voting areas of each polling facility, accessible to individuals with the full range of disabilities;
- Providing the same opportunity for access and participation, including privacy and independence, to individuals with the full range of disabilities as for other voters;
- Training election officials, poll workers, and election volunteers on how best to promote the access and participation of individuals with the full range of disabilities in elections for Federal office; and
- Providing individuals with the full range of disabilities with information about the accessibility of polling places.” {Help America Vote Act, Title II, Part 2, Section 261, Public Law 107-252.}

The Staff shall:

- Survey historically problematic and new polling places,
- Monitor mini grant polling place renovation projects,
- Provide technical assistance and training to local election officials***,
- Investigate disability voting rights complaints, and
- Conduct voting rights awareness by individuals with disabilities.

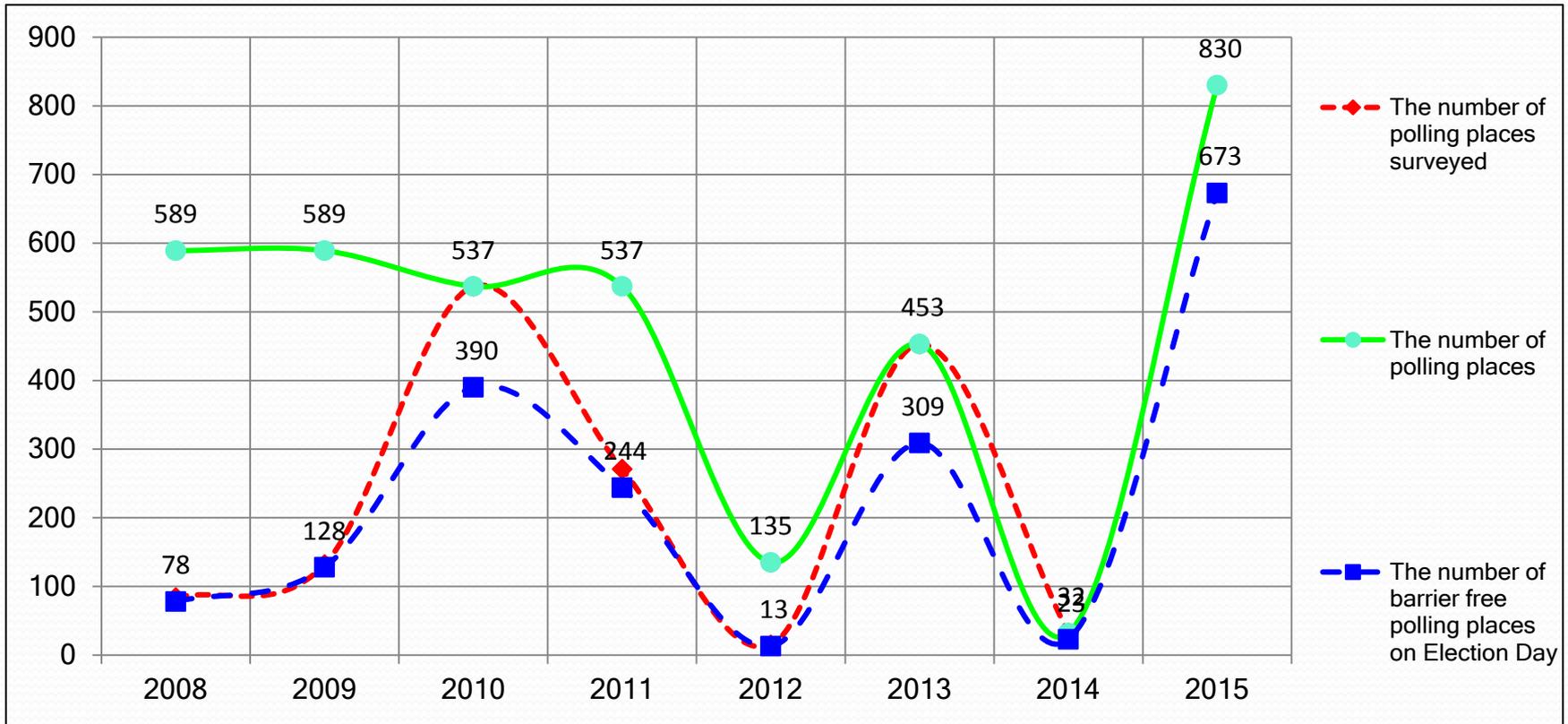
* Merging with the Accessibility Committee following the 2016 election cycle

** HAVA Funding must be fully expended by September 2016.

*** In conjunction with the State Board of Elections.



Promoting and Protecting the Rights of Individuals with Disabilities Voting: Measuring Progress

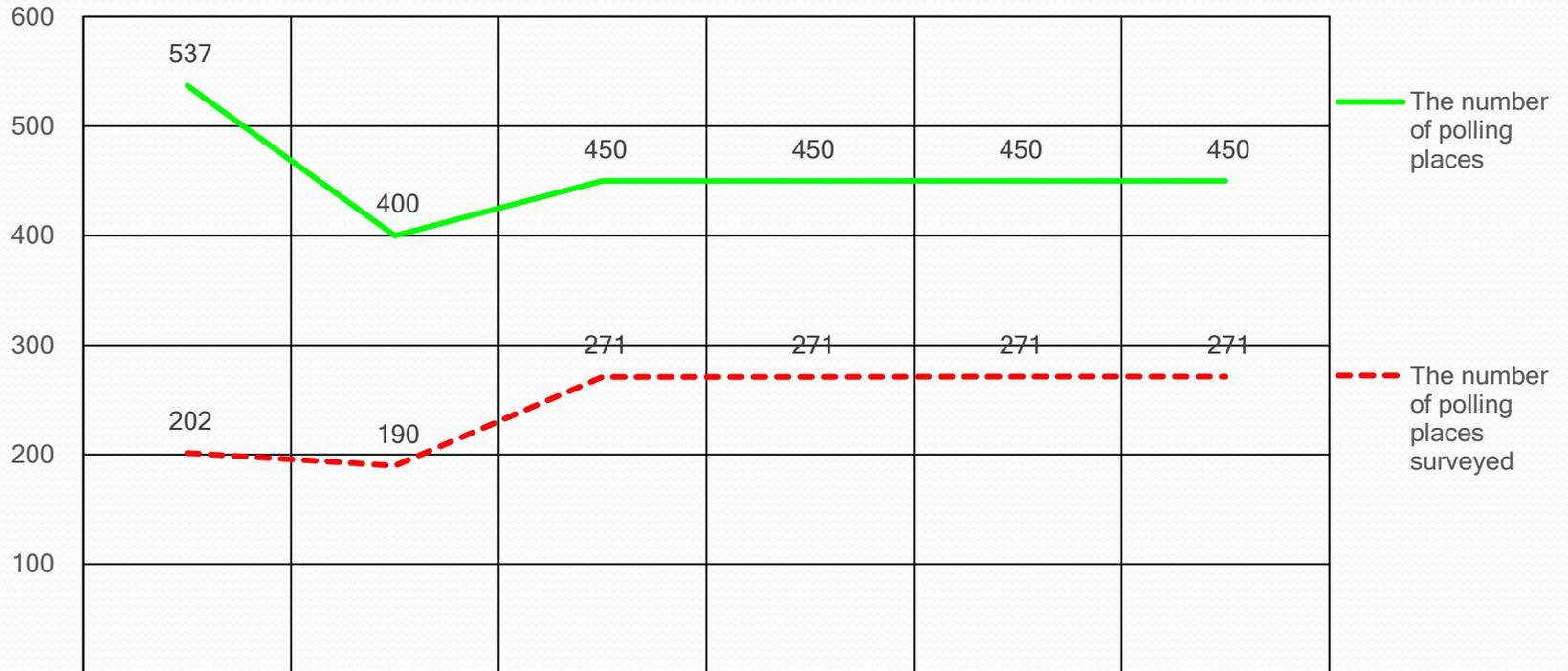


The Commission goal is to ensure that voters with disabilities are able to cast votes independently, in secret, and at the same polling location as their neighbors. The table above measures the number of polling locations open on Election Day that were free of barrier to casting a ballot independently and in secret.



Promoting and Protecting the Rights of Individuals with Disabilities Voting: Constrained Impact

Use General Revenue Funds for the 2016 General Election



State \$ Hours of Service	Median	2016 CSL	2017 CSL	2017 CSL -2.5	2017 CSL -5	2017 CSL -7.5
		386	0	64	64	64
HAVA hrs	386	178	162	162	162	162



Promoting Employment and Entrepreneurship of Individuals with Disabilities: Action Plan

The Employment Committee shall:

- Conduct public events for businesses to learn the value in employing workers with disabilities;
- Promote employment as a goal of individuals with disabilities;
- Make individuals with disabilities aware of the education and job training opportunities.
- Inform and provide technical guidance to colleges and university staff (including educators) and students within the state on their responsibilities and rights in accordance with the ADA and the Rehabilitation Act through seminars, classroom education and individual support.

The Disability Business Enterprises Committee shall*:

- Certify small disadvantaged disability owned businesses that qualify for the RIGL 37-2.2 Disability Business Enterprises program; and
- Submit a list of the certified small disadvantaged disability businesses and the products and services provided by them to the chief purchasing officer at least once a year. {RIGL 37-2.2-4(d)}.

The Staff shall:

- “Provid[e] technical assistance to public and private agencies, businesses, and citizens in complying with federal and state laws protecting the rights of individuals with disabilities;” {RIGL 42-51-6(4)}
- Compile applications for DBE Certification and
- Conduct outreach & awareness of the program.

***Once the Department of Administration issues updated Purchasing Rules.**



Promoting Employment of Individuals with Disabilities: Mary Brennan Fellowships

A semester long fellowship provides work experience for in-state college students with disabilities or majoring in fields related to children or adults with disabilities and a stipend. The student must be enrolled in a RI based college or university and receive credit for the fellowship. Each fellow participates in a 240 hour practicum, acquiring both technical and "soft-skills" and a stipend of \$3,680.

- The summer Mary Brennan Public Policy Fellow plans and implements a series of Public Forums on the Concerns of People with Disabilities and their Families, the last week in July.
- The fall Mary Brennan Public Policy Fellow reviews the Public Forums transcripts from and assists representative of public, non-profit, and advocacy agencies identify the concerns and develop recommendations to address them.
- The spring Edward J. Schroeder Legislative Fellow edits a weekly e-newsletter on legislation that could impact the lives of persons with disabilities and their families. Researchers legislative remedies from other states and compiles data from review by state policy makers and assists in preparing legislative impact statements on legislation pending before the General Assembly.



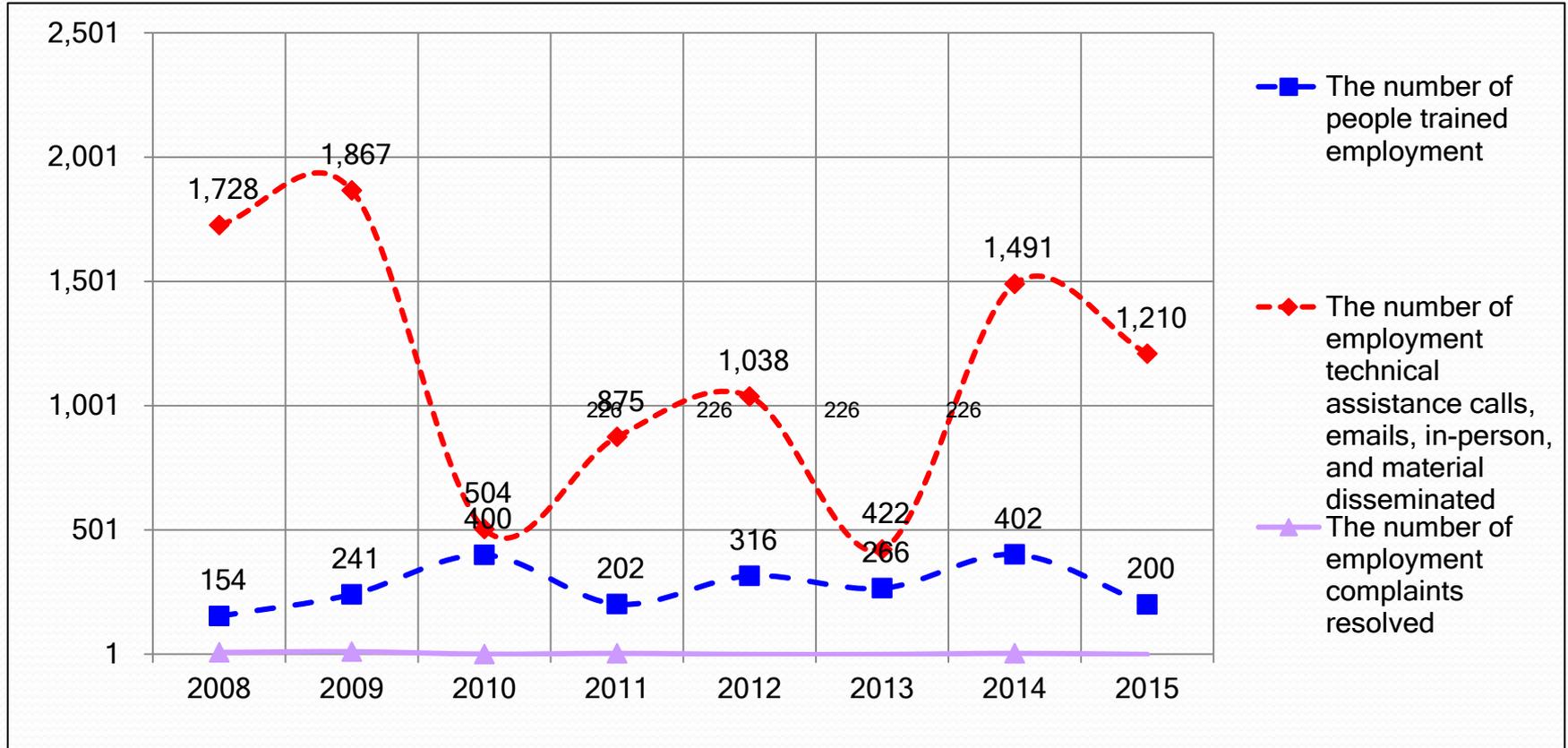
Promoting Entrepreneurship of Individuals with Disabilities: Measuring Progress

“The purpose of [the Disability Business Enterprises Act] is to carry out the state's policy of supporting the fullest possible participation of small disadvantaged businesses owned and controlled by persons with disabilities in state funded and state directed public construction, public projects, and in state purchases of goods and services. This includes assisting disadvantaged disability businesses throughout the life of contracts in which they participate.” {RIGL 37-2.2-1 Short title and purpose}

The activities of the Disability Business Enterprises program is inactive, waiting for “the director of administration, in consultation with the governor's commission on disabilities, ...to establish rules and regulation formulas for awarding contracts to small disadvantaged businesses owned and controlled by persons with disabilities in the procurement of goods, services, construction projects, or contracts funded in whole or in part by state funds, in accordance with § 37-2-9(b)(14) on or before January 1, 2013.” {RIGL 37-2.2-3.1 Policy and applicability}



Promoting Employment of Individuals with Disabilities: Measuring Progress



The Commission's goal is to foster voluntary compliance with Federal and State disability rights laws and regulations. Education, technical assistance and conflict resolution are methods utilized with employers, employees and perspective employees to prevent legal action. The table above reflects the activities to prevent or resolved employment discrimination.



Promoting Employment of Individuals with Disabilities: Constrained Impact

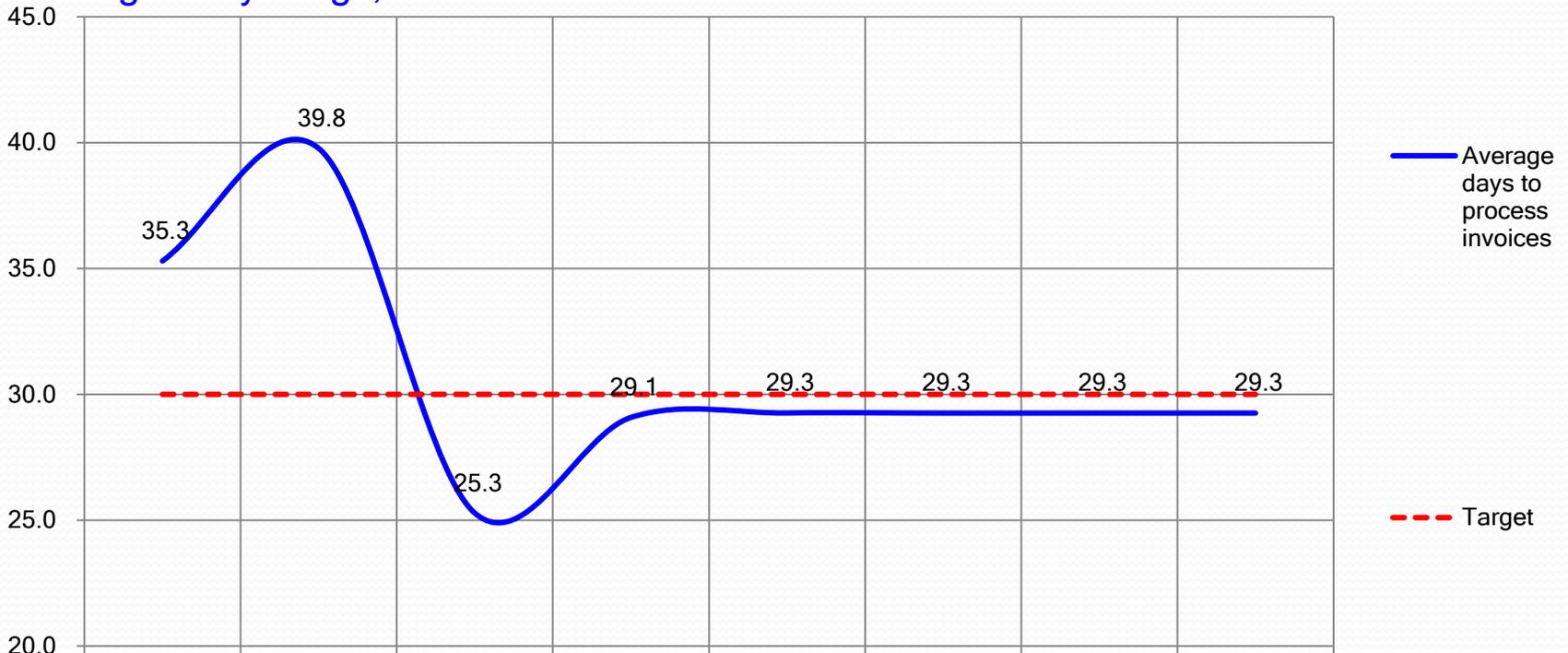


State \$ Hours of Service	Median	2016 CSL	2017 CSL	2017 CSL -2.5	2017 CSL -5	2017 CSL - 7.5
	1,091	1,250	1,279	1,239	1,207	1,206
MoE Hrs.	1,155	1,155	1,155	1,155	1,155	1,155
NEADA Hrs.	624	17	178	178	178	178



Administrative Support Services

Support services include preparing budget options, payroll, purchasing, payments, posting of open meeting notices & minutes, access to public records, regulatory filings, etc.

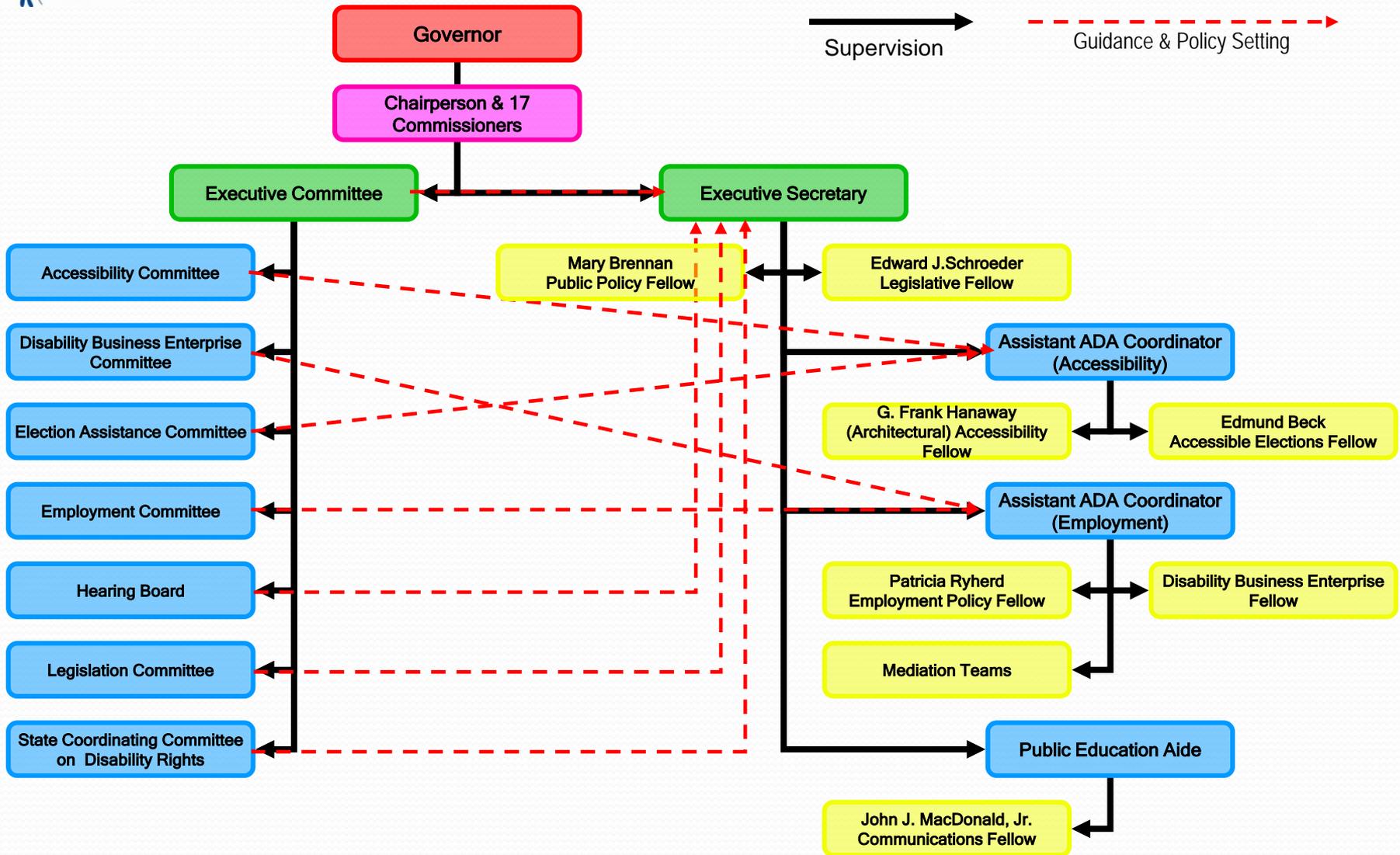


State \$ Hours of Service	2013	2014	2015	2016 CSL	2017 CSL	2017 CSL -2.5	2017 CSL -5	2017 CSL -7.5
	922	1,019	1,182	1,188	1,182	1,182	1,183	1,183

This measure reflects the average number of days it takes the Commission's to process vendor invoices. The figures above reflect the number of calendar days from the receipt of an invoice to payment issued.



Organization Chart



Budget Tracking Sheet: 2016

Governor's Commission on Disabilities			FY 2016		
Item			[A] FY 2016 Working	[C] FY 2016 CSL	difference
No.	R/F	Description			
		FY 2016 Working Budget	382,478	382,478	0
		FY 2016 Supplemental Request Items			
1		Salary/Wages and Benefits	351,328	353,254	1,926
2		Contracted Professional Services	4,836	4,048	(788)
3		Operating Supplies and Expenses	11,596	10,458	(1,138)
4		Assistance and Grants	14,718	14,718	0
5		Capital Purchases and Equipment	0	0	0
		Operating Transfers	0	0	0
		Subtotal-Supplemental Request Items	382,478	382,478	0
		Amount Over (Under) Target	0	0	0
1		Full Time Equivalent Positions (FTE)	3.71	3.75	0.04
		FY 2016 Federal			
1	F	Wages and Benefits	7,986	10,308	2,322
2	F	Contracted Professional Services	1,134	454	(680)
3	F	Operating Supplies and Expenses	6,015	5,419	(596)
4	F	Assistance and Grants	3,680	5,000	1,320
5	F	Capital Purchases and Equipment	0	0	0
		Operating Transfers	0	0	0
		FY 2016 Revised Federal Total	18,815	21,181	2,366
		Amount Over (Under) Available Funds			
1	F	Full Time Equivalent Positions (FTE)	0.09	0.11	0.02
		FY 2016 Restricted Receipts			
		Wages and Benefits	16,644	11,886	(4,758)
2	R	Contracted Professional Services	2,695	4,926	2,231
3	R	Operating Supplies and Expenses	7,314	13,108	5,794
		Assistance and Grants	0	3,680	3,680
		Capital Purchases and Equipment	0	0	0
		FY 2014 Revised Restricted Receipts Total	26,653	33,600	6,947
1	F	Full Time Equivalent Positions (FTE)	0.20	0.14	(0.06)
		FY 2016 Grand Total Revised	427,946	437,259	9,313
1		Full Time Equivalent Positions (FTE)	4.00	4.00	0

Budget Tracking Sheet: 2017

Governor's Commission on Disabilities			FY 2017				
Item No.	R/F	FY 2017 Tracking Sheet Description	FY 2017 Level A	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
		FY 2016 Working Budget	0	382,478	382,478	382,478	382,478
		FY 2017 Budget Target					
		Statewide Target Adjustments	358,181	358,181	358,181	358,181	358,181
		Salary and Seasonal Wages (COLA)	0	0	0	0	0
		Medical Benefit Inflation	741	741	741	741	741
		Salary Adjustment on Overtime, Holiday, Briefing Time. Grad Asst.	0	0	0	0	0
		Retirement Rate Change	3888	3888	3888	3888	3888
		Election Day Holiday not needed in FY 2016	0	0	0	0	0
		Statewide Benefit Assessment, Rate Change	116	116	116	116	116
		Retiree Health Rate Change	0	0	0	0	0
		Medical Insurance Waiver Bonus	0	0	0	0	0
		Subtotal - Statewide Target Adjustments	4,745	4,745	4,745	4,745	4,745
		Agency Specific Target Adjustments	0	0	0	0	0
		FY 2017 Target Base	4,745	387,223	387,223	387,223	387,223
		FY 2017 - Target Adjustment	0	0	(9,681)	(19,361)	(29,042)
		FY 2017 Budget Target	4,745	387,223	377,542	367,862	358,181
		Agency Request Items					
1		Wages and Benefits	356,074	355,224	347,214	337,157	326,655
2		Contracted Professional Services	4,836	4,927	4,927	4,927	4,927
3		Operating Supplies and Expenses	12,006	11,876	11,876	11,876	11,876
4		Assistance and Grants	14,718	14,718	14,718	14,718	14,718
5		Capital Purchases and Equipment	0	0	0	0	0
		FY 2017 Total General Revenue Request	387,634	386,745	378,735	368,678	358,176
		Amount Over (Under) Target	382,889	(478)	1,193	816	(5)
		Full Time Equivalent Positions (FTE)	3.66	3.66	3.56	3.44	3.36
		Fellowship hours	960	960	960	960	960
		# of Fellowships	4.0	4.0	4.0	4.0	4.0



Budget Tracking Sheet: 2017

Governor's Commission on Disabilities			FY 2017				
Item		FY 2017 Tracking Sheet	FY 2017 Level A	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
No.	R/F	Description					
		FY 2017 Federal					
1	F	Wages and Benefits	7,986	9,127	9,127	9,127	9,127
2	F	Contracted Professional Services	0	0	0	0	0
3	F	Operating Supplies and Expenses	1,389	135	135	135	135
4	F	Assistance and Grants	0	1,035	1,035	1,035	1,035
6	F	Operating Transfers	0	0	0	0	0
		Federal Subtotal*	9,375	10,297	10,297	10,297	10,297
		Full Time Equivalent Positions (FTE)	0.10	0.10	0.10	0.10	0.10
		FY 2017 Restricted Receipts					
		Wages and Benefits	11,087	19,222	19,222	19,222	19,221
2	R	Contracted Professional Services	3,829	5,574	5,574	5,574	5,574
3	R	Operating Supplies and Expenses	12,746	13,129	13,129	13,129	13,129
		Assistance and Grants	3,680	7,360	7,360	7,360	7,360
		Capital Purchases and Equipment	0	0	0	0	0
		Restricted Subtotal	31,342	45,285	45,285	45,285	45,284
		Full Time Equivalent Positions (FTE)	0.2	0.2	0.2	0.2	0.2
		FY 2017 Grand Total	428,351	442,327	434,317	424,260	413,757
		Full Time Equivalent Positions (FTE)	4.0	4.0	3.9	3.8	3.7
		Reduces Annually Hours of Service	0	0	(160.0)	(348.0)	(550.0)
		Reduced Weekly Hours of Operation	0	0	(0.9)	(2.0)	(3.1)



Estimated Agency Revenues

Governor's Commission on Disabilities:																			
agency	lineseq	description	l_group	2010 Total	2011 Total	2011 Growth	2012 Total	2012 Growth	2013 Total	2013 Growth	2014 Total	2014 Growth	2015 Total	2015 Growth	Average Growth	Mean	Enacted Current Year Estimate	Agency Current Year Estimate	Agency Budget Year Estimate
22	2585998	Cost Recovery	60	\$666.00	\$435.00	-34.68%	\$681.89	56.76%	\$764.00	12.04%	\$615.00	-19.50%	\$728.00	18.37%	6.60%	\$644.78	\$684.59	\$683.77	\$683.77



Form BR-9 Receipt Account Information

Form BR-9								
Receipt Account Information			Receipt Number	25951013				
			Account Title	Technical Assistance - GCD				
			R.I.G.L. Reference	42-51-8				
Description of Receipts: <i>(include information on renewal dates, term of license, number of licenses issued, etc).</i>								
Basis for FY 2015 Revised Estimate:								
The Commission coordinates a series of public forums each July, co-sponsored by state and not-for-profit agencies who provide financial support.							\$5,363	
RI Association of Realtors Training fees (every other year) based on the median receipts from the past 10 years. The Commission has also conducted training for the RI Association of Architects and other organizations.							\$375	
The Commission also distributed disability parking and other access signage produced by Correctional Industries for a \$20 donation. Occasionally a foundation grant is awarded. Donation projections are based on the median receipts from the past 10 fiscal years.							\$100	
Receipts for the spring Governor's Conference on Employment of Individuals with Disabilities, first held in July 2013.							\$1,000	
Projected Total							\$6,838	
Cost Recovery							(\$684)	
							\$6,154	
Basis for FY 2017 Estimate:								
Donation projections are based on the median receipts from the past 10 fiscal years.								



Program Information - FY 2017 Budget

Program/Subprogram Title: Governor's Commission on Disabilities

Prioritization of Programs and Subprograms

- The Commission is a one program agency, as described on slide 4.
- The Commission's activities are all inter-related, the four staff persons are each involved in more than one activity.

Program/Subprogram Explanation

- There are no "subprograms", detailed information on the Commission's activities are in the **Strategic Plan** starting on slide 15.

Statutory History

- The description of each activity in the **Strategic Plan** includes the statutes and explanation of the Commission's relevant activities.

Program Objectives

- The objectives of each activity is described in the **Strategic Plan**, including responsibilities and outcome measures.

BR-4 Program Summary

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

	FY 2014 Actuals:	FY 2015 Actuals:	FY 2016 Enacted:	FY 2016 Working:	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:
Program: 07 Central Management							
By Subprogram							
0701 Operations	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
By Category							
10 Salary/Wages and Benefits	\$345,740	\$368,483	\$376,523	\$375,958	\$375,448	\$383,573	\$355,004
30 Contracted Professional Services	\$4,382	\$4,549	\$8,665	\$8,665	\$9,428	\$10,501	\$10,501
40 Operating Supplies and Expenses	\$24,509	\$40,854	\$24,938	\$24,925	\$28,868	\$25,140	\$25,140
50 Assistance and Grants	\$20,714	\$211,489	\$18,398	\$18,398	\$23,398	\$23,113	\$23,113
60 Capital Purchases and Equipment	\$186,611	\$442,638	\$0	\$0	\$0	\$0	\$0
90 Operating Transfers	\$289,590	\$147,089	\$0	\$0	\$0	\$0	\$0
	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
By Source							
01 General Revenue	\$339,529	\$355,439	\$383,056	\$382,478	\$382,361	\$386,745	\$358,176
02 Federal Funds	\$50,799	\$263,931	\$35,459	\$35,459	\$21,181	\$10,297	\$10,297
03 Restricted Receipts	\$6,898	\$6,633	\$10,009	\$10,009	\$33,600	\$45,285	\$45,285
05 Operating Transfers from Other Funds	\$474,320	\$589,099	\$0	\$0	\$0	\$0	\$0
	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758
Grand Total	\$871,546	\$1,215,102	\$428,524	\$427,946	\$437,142	\$442,327	\$413,758

Wednesday, September 16, 2015



Personnel Supplement Data

POS NO.	Class Code	Pay Grade	Title	FTE	FY 2016 Salary	FY 2017 Salary
00001	02504100	00132A	Executive Secretary Governor's Comm On The Handicapped	1.0	\$86,509	\$86,968
			Classified Total	1.0		
00008	00725500	00824A	Assistant ADA Coordinator	1.0	\$59,828	\$60,145
00009	00725500	00824A	Assistant ADA Coordinator	1.0	\$56,979	\$57,281
00018	00838500	00815A	Public Education Aide	1.0	\$40,856	\$41,711
			Unclassified Total	3.0		
			Grand Total	4.0	\$24,4172	\$24,6105

Budget Impact Statement # 1 Personnel



FY 2016/2017		Governor's Commission on Disabilities				
Item #:	1	Personnel				
		<i>Agency Request- Unconstrained</i>		<i>Agency Request- Constrained</i>		
		FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
General Revenue		\$1,926	(\$850)	(\$12,396)	(\$18,917)	(\$29,419)
All Funds		(\$510)	\$8,426	\$416	(\$9,641)	(\$20,144)
Timetable:	Ongoing					
Description:						
FY 2016	<p>The Commission requests \$375,448 an overall decrease of \$1,075 for personnel expenditures from the working budget of \$376,523. The decrease is the result of the statewide reductions of health insurance and retiree health insurance rates, and one of the employees no longer in the defined contribution plan; offset by the statewide increase in assessed fringe rate.</p>					
G	<p>Due to the increased availability of HAVA funds, the Commission will not meet our NE ADA Center grant's Maintenance of Effort obligation until late in FY 16, increasing by \$1,361 the amount of general revenue needed for wages and benefits.</p>					
F	<p>The Commission's authorization to use the Help America Vote Act grant will expire on 09/30/2016. The Commission carried into FY 16 more than anticipated, affording the opportunity to stretch HAVA funding through the September 2017 primary</p> <p>The NE ADA Center federal grant is passed through the NE ADA Center, a non-profit organization. The grant will be shifted to a restricted receipt line sequence.</p>					
R	<p>Due to the increased availability of HAVA funds, the Commission will not meet our NE ADA Center grant's Maintenance of Effort obligation round May 2016, reducing the amount from the NE ADA Center grant available for wages and benefits.</p>					
FY 2017	<p>The Commission requests \$383,573, a \$8,125 increase in all funds for statewide increases in retirement, assessed fringe benefits, and health insurance rates.</p>					
G U	<p>The unconstrained general revenue request is \$2,094 higher than the FY 16 revised. The increase is only partially due to the statewide changes. The November Election Day, voting rights monitoring shifts from HAVA to general revenue funding, but now can also be used for NE ADA Center grant's MoE.</p> <p>All the constrained options would require closing operations and until the last month of the fiscal year, the Commission would be unable to determine if NE ADA Center grant could be used for wages and benefits.</p>					



	# 1. Personnel	Annual Hours of Service					
		Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
G C	Access to Government Services (ADA Title II)	1,053	1,088	1,019	979	915	881
	Access to Public Accommodations (ADA Title III)	3,190	734	697	697	698	698
	Voting Rights	135	0	64	64	64	64
	Total	4,377	1,822	1,781	1,740	1,677	1,643
	Accessibility - Maintenance of Effort	1,643	1,643	1,643	1,643	1,643	1,643
	Difference from Access MoE	2,734	179	138	97	34	0
	Grant Funded days	391	26	20	14	5	0
	Projected MoE Obtainment date		06/04/16	06/10/17	06/16/17	06/25/17	06/30/17
	Employment (ADA Title I)	1,091	1,250	1,279	1,239	1,207	1,206
	Employment - Maintenance of Effort	1,155	1,155	1,155	1,155	1,155	1,155
	Difference from Employment MoE	(64)	95	124	84	52	51
	Grant Funded days	(9)	14	18	12	7	7
	Projected MoE Obtainment date		06/16/16	06/12/17	06/18/17	06/22/17	06/22/17



#	1. Personnel	Annual Hours of Service					
		Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
F	The Commission will expend all its HAVA funding by the September 2016 primary; \$9,127 for wages and benefits. Future voting rights expenditures will be from general revenue.						
	HAVA funded hours of service	386	178	162	162	162	162
R U	Once all HAVA funds are expended, the Commission will be able meet our NE ADA Center grant's Maintenance of Effort obligations, in the unconstrained request.						
R C	The Commission would not know if any of the NE ADA Center grant could be used for wages and benefits until the last						
	Grant Funded Access to Govt. hours	293	208	81	81	81	81
	Grant Funded Access to Public Accom. hours		0	130	130	130	130
	Grant Funded Employment hours	624	17	178	178	178	178
Problem/Issue Being Addressed:							
Only 14% of Rhode Islanders with a Disability are college graduates vs. 35% of Rhode Islanders with No Disability							
Only 34% of Rhode Islanders with a Disability are Employed vs. 76% of Rhode Islanders with No Disability.							
Rhode Islanders with Disabilities are Self-Employed at about two-thirds the rate of Americans with Disabilities.							
The Median Earned Income of Employed RI Workers with a Disability is more than \$10,000 less than Employed RI Workers with No Disability.							
While only 65% of Rhode Islanders with a Disability have an income at or above 150% of the poverty level (FPL) compared to 82% Rhode Islanders with No Disability.							
Anticipated Outcome:							
State government will adopt policies that to ensure that every person with a disability:							
Is able to work;							
Is able to live on her / his own; with the right services, at the right time, and in the right place; and							
Is involved in her / his neighborhood and community.							
Every person with a disability will be able to exercise all the rights and responsibilities accorded to citizens of this state.							
Every working age person with disability will have the opportunity to work with supports/accommodations if needed.							
Entrepreneurship opportunities and supports will be available for working age persons with disabilities.							



# 1. Personnel	Prior Years Median	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%	
Relationship to Agency Mission (Strategic Plan):							
The Commission is a one program entity, it's activities support and complement each other. It takes the combined efforts of volunteer commissioners, committee members, mediation teams, election day monitors, college fellows, and 4 staff persons to accomplish its mission. Personnel expenses represent over 85% of Commission FY 17 expenditures (regardless of option) and a similar amount of human capital needed to accomplish the strategies and objectives of the Strategic Plan:							
	Strategies	Volunteers' Responsibilities			Staff Responsibilities		
	Fostering the Adoption of Policies that will Benefit People with Disabilities.	The Legislation Committee shall: Study the concerns of people with disabilities in reaching the maximum in Independent living and human development and exercising all of the rights and responsibilities accorded to citizens of this state; Arouse community interest in the concerns of people with disabilities;”(RIGL 42-51-6.2(b))and Mobilize people with disabilities, their family, friends, the community, etc. to address those concerns and influence policymakers.			The Staff shall: Draft legislation to address those concerns; Prepare legislative impact statements Arrange testimony; Track disability related legislation; and Publish a weekly legislative newsletter.		
G	Hours of Service	1,477	1,601	1,414	1,334	1,239	1,140
	Providing technical assistance to public and private agencies, businesses, and citizens in complying with federal and state laws protecting the rights of individuals with disabilities.				The Staff shall: Review design plans and make recommendations to improve functional access, to public and private entities, designers, developers, and others; Offer training designed to encourage the voluntary compliance with laws protecting the rights of individuals with disabilities; Reach out to and disseminate information on the rights of people with disabilities to: emergency management personnel, youth (college students under age 30), older workers, veterans and people with disabilities from multi-cultural communities;		
		The Staff and/or the Mediation Teams shall: “Attempt by informal methods of conference, persuasion, and conciliation, to induce compliance”(RIGL 42-51-6.2(b)(4)).			Conduct disability accessibility surveys and provide advice on how to overcome any barriers identified; and Offer mediation to assist parties who voluntarily choose to utilize that service to resolve allegations of discrimination on the basis of disability.		
G	Hours of Service	4,377	1,822	1,781	1,740	1,677	1,643
R	(repeated from above)	293	208	211	211	211	211



# 1. Personnel	Prior Years Median	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL - 5%	[F] FY 2017 CSL - 7.5%
Relationship to Agency Mission (Strategic Plan):						
Strategies	Volunteers' Responsibilities			Staff Responsibilities		
Enforcement of Disability Discrimination Laws.	<p>The Hearing Board is empowered to:</p> <p>“Receive, investigate, and act upon charges of unlawful practices”{RIGL 42-51-6.1(c)}</p> <p>“...issue and cause to be served upon the respondent an order requiring the respondent to cease and desist from such practices”{42-87-5(b)(2)(iii)}</p> <p>“Grant a waiver that allows a member [of a public body] to participate by electronic communication or telephone communication only if the member's disability would prevent him / her from being physically present at the meeting location, and the use of such communication is the only reasonable accommodation” {RIGL 42-46-5(ii)}</p> <p>Open Meetings – Use of electronic</p>			<p>The Staff shall:</p> <p>Investigate disability discrimination complaints.</p>		
Coordinating compliance with federal and state laws protecting the rights of individuals with disabilities by state agencies.	<p>The Accessibility Committee* shall:</p> <p>“Develop, make periodic revisions to, and oversee the implementation of a[504/ADA] transition plan for the removal of environmental and communication barriers in state-owned facilities;”{RIGL 42-51-9(4)(iv)}</p>			<p>The Staff shall:</p> <p>Review and approve design plans for construction, renovation or alteration of all state owned facilities and state funded projects;</p> <p>Manage the accessibility renovation projects at state owned facilities;</p> <p>Investigate disability discrimination complaints filed against state agencies and state funded programs and activities.</p>		
	<p>The Hearing Board shall:</p> <p>“[C]ertify that the [state] lessee agency's program accessibility plan ensures access to, and use of the facility to be leased or rented for people with disabilities {RIGL 37-8-15.1(4)}</p> <p>Accessibility of leased or rented facilities for people with disabilities}.</p>					
G Hours of Service	309	123	122	122	122	122



Relationship to Agency Mission (Strategic Plan):

		Prior Years Median	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
	Strategies	Volunteers' Responsibilities			Staff Responsibilities		
	Protecting Voting Access for Individuals with Disabilities	<p>The Election Assistance Committee* shall oversee the HAVA Grant**. Section 261 of HAVA funds may only be used for the following activities: “Making polling places, including the path of travel, entrances, exits, and voting areas of each polling facility, accessible to individuals with the full range of disabilities; Providing the same opportunity for access and participation, including privacy and independence, to individuals with the full range of disabilities as for other voters; Training election officials, poll workers, and election volunteers on how best to promote the access and participation of individuals with the full range of disabilities in elections for Federal office; and Providing individuals with the full range of disabilities with information about the accessibility of polling places.”{Help America Vote Act, Title II, Part 2, Section 261,Public Law 107-252.}</p>			<p>The Staff shall: Survey historically problematic and new polling places, Monitor mini grant polling place renovation projects, Provide technical assistance and training to local election officials***, Investigate disability voting rights complaints, and Conduct voting rights awareness by individuals with disabilities.</p>		
F	Hours of Service	386	178	162	162	162	162
G	(repeated from above)	135	0	64	64	64	64



Relationship to Agency Mission (Strategic Plan):

		Prior Years Median	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
	Strategies	Volunteers' Responsibilities			Staff Responsibilities		
	Promoting Employment	<p>The Employment Committee shall: Conduct public events for businesses to learn the value in employing workers with disabilities; Promote employment as a goal of individuals with disabilities; Make individuals with disabilities aware of the education and job training opportunities. Inform and provide technical guidance to colleges and university staff (including educators) and students within the state on their responsibilities and rights in accordance with the ADA and the Rehabilitation Act through seminars, classroom education and individual support.</p>			<p>The Staff shall: "Provid[e] technical assistance to public and private agencies, businesses, and citizens in complying with federal and state laws protecting the rights of individuals with disabilities;" {RIGL 42-51-6(4)} Compile applications for DBE Certification and Conduct outreach & awareness of the program.</p>		
G	Hours of Service	1,091	1,250	1,279	1,239	1,207	1,206
R	(repeated from above)	624	17	178	178	178	178
	Disability Business Enterprises hours	<p>The Disability Business Enterprises Committee shall*: Certify small disadvantaged disability owned businesses that qualify for the RIGL 37-2.2 Disability Business Enterprises program; and Submit a list of the certified small disadvantaged disability businesses and the products and services provided by them to the chief purchasing officer at least once a year. {RIGL 37-2.2-4(d)}.</p>			<p>The Staff shall: Compile applications for Disability Business Enterprise Certification and Conduct outreach & awareness of the Disability Business Enterprise program.</p>		
	Hours of Service	264	32	64	64	64	64

Relationship to Agency Mission (Strategic Plan):

	Prior Years Median	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
Strategies	Volunteers' Responsibilities			Staff Responsibilities		
Administrative Support				options, payroll, purchasing, payments, posting of open meeting notices & minutes, access to public records, regulatory filings, etc.		
Hours of Service	1,405	1,188	1,182	1,182	1,183	1,183
Interagency Impact (if applicable):						
The Constrained budget options will lengthen the design review and certification time of all state and most federally funded construction and renovation projects, by weeks in the 7.5% option. The design review and certification include many						
The Commission's staff assists in the design of all state funded construction and renovation projects, including but not limited to the: Department of Administration, Department of Elementary and Secondary Education, Department of Environmental Management, Department of Transportation, Higher Education, and RI Housing, and certifies compliance with the ADA Accessibility Guidelines of 2010.						
The Commission's staff certifies ADA compliance of federally funded construction and renovation projects, including but not limited to the: Department of Agriculture, Department of Education, Department of Housing and Urban Development, Department of Homeland Security.						
FTE Change (if applicable):						
The constrained options would shift all staff from full time to part time.				3.9	3.8	3.7
Annual hours of service reduced by:				(160.0)	(348.0)	(550.0)
Revenue Impact (if applicable):						
Many of the constrained options could prohibited the use of NE ADA Grant funding for wages and benefits. The projected service hours above the Maintenance of Effort Obligations are:						
	Access to	179.0	137.5	97.1	34.0	0.0
	Employment	95.0	123.5	83.6	52.0	51.0
Federal Change Impact (if applicable):						
The ability to use NE ADA Grant funds for wages and benefits is limited by the state's Maintenance of Effort obligation of 1155 state funded staff hours of ADA Title I (Employment) and 1,643 hours of Titles II & III (Access to Government & Public						
Information Technology Needs:			NA			



Budget Impact Statement # 2 Contracted Professional Services

FY 2016/2017		Governor's Commission on Disabilities						
Item #:	2 Contracted Professional Services							
		<i>Agency Request- Unconstrained</i>			<i>Agency Request- Constrained</i>			
		FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%		
General Revenue		(\$788)	\$91	\$91	\$91	\$91	\$91	
All Funds		\$763	\$1,836	\$1,836	\$1,836	\$1,836	\$1,836	
Timetable:	Ongoing							
Description:								
FY 2016	The Commission requests a \$788 decrease in general revenue funds to its contracted professional services appropriation of \$4,048, based on historic use thru FY 15. The total requested all funds budget is \$10,483, an increased in restricted receipts for speaker honorariums and interpreter/CART services at the annual "A Better Bottom Line: Employing People with Disabilities" conferences.							
FY 2017	The Commission requests a \$879 increase in general revenue funds to the current service level of \$4,927 in both its constrained and unconstrained budget requests. The scope of services provided by contracted professionals is changing to include interpreters and CART reporters whose services previously were charged to the HAVA grant. Total all funds requested is \$10,501.							
Expenditures	Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%		
R	Stenographic Services: Supplier: MPA 137 Stenographic Services If transcriptions are requested of any matter before the Commission's Hearing Board (RIGL 42-51-6.1) the requesting party will be charged the cost of transposing the recording into text.							
		\$0	\$350	\$350	\$350	\$350	\$350	
G	Janitorial Services Supplier: DiBro d/b/a System4 S.E. New England, multiple agency bid solicitation is expected to be awarded in October. Once a week cleaning of the office.							
		\$2,628	\$2,436	\$2,520	\$2,520	\$2,520	\$2,520	



# 2. Contracted Professional Services							
		Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
	Honorariums						
R	639100	\$6,479	\$1,000	1,000	\$1,000	\$1,000	\$1,000
	Interpreters/Translators:						
	Suppliers: MPA-358 - 1/1/14-6/30/16 - Interpreter - Sign Language & CART Services						
	Interpreter services and Computer Assisted Realtime Transcription for individuals who are deaf or hard of hearing, to participate as Commissioners, committee members, or the general public at Commission meetings, events, and activities.						
G	639200	520	1,478	2,268	2,268	2,268	2,268
F	639200	238	454	-	-	-	-
R	639200	2,089	3,501	4,149	4,149	4,149	4,149
	Total	2,847	5,433	6,417	6,417	6,417	6,417
	Problem/Issue Being Addressed:			NA			
	Anticipated Outcome:			NA			
	Relationship to Agency Mission (Strategic Plan):			NA			
	Interagency Impact (if applicable):			None			
	FTE Change (if applicable):			None			
	Revenue Impact (if applicable):			None			
	Federal Change Impact (if applicable):			None			
	Information Technology Needs:			NA			



Budget Impact Statement # 3 Operating Supplies and Expenses

FY 2016/2017		Governor's Commission on Disabilities					
Item #:	3	Operating Supplies and Expenses					
		<i>Agency Request- Unconstrained</i>		<i>Agency Request- Constrained</i>			
		FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%	
General Revenue		(\$1,138)	(\$130)	(\$130)	(\$130)	(\$130)	
All Funds		\$4,060	\$215	(\$1,001)	(\$1,001)	(\$1,001)	
Timetable:	Ongoing						
Description:							
FY 2016							
The Commission requests \$11,036, a \$573 decrease in general revenue funds to the enacted budget for operating expenses in FY 2016. The all funds total is an increase of \$,688 to \$29,626.							
FY 2017							
FY 2016 & 2017 expenditures are projected based on median of prior 5 yrs + CPI, except when otherwise noted.							
Expenditures	Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%	
Building Maintenance and Repairs		Wheel-o-vater (wheelchair lift) repairs & service contract					
G 640100	\$78	\$1,255	\$1,500	\$1,500	\$1,500	\$1,500	
Waste Disposal		Shredding and recycling of paper records					
G 640400	\$300	\$360	\$372	\$372	\$372	\$372	
Maintenance/Repairs: Other Equipment		Multifunction printer/scanner/copy & fax machine					
G 641600	\$576	\$588	\$592	\$592	\$592	\$592	
Office Supplies and Equipment (less than \$5000)							
G 643110	\$509	\$520	\$521	\$521	\$521	\$521	
Computer Supplies and Software and Equipment (less than \$5000)							



#3. Operating Supplies and Expenses							
		Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
G	643120	\$292	\$298	299	\$299	\$299	\$299
	Kitchen/Cafeteria Supplies and Equipment						
G	643140	\$36	\$37	\$37	\$37	\$37	\$37
	Membership Dues & Fee Society for Human Resource Managers						
R	643300	90	398	399	399	399	399
	Subscriptions The Commission is cancelling the Westlaw On Line: Primary Law Resources Rhode Island Plus All Cases &						
G	643300	\$1,272	\$318	\$0	\$0	\$0	\$0
R	643300	\$767	\$318	\$0	\$0	\$0	\$0
	Postage and Postal Services						
G	643410	1957	\$1,996	2,000	2000	\$2,000	\$2,000
	Print Advertising Public Forums on the Concerns of People with Disabilities and their Families, display ad						
R	643611	\$4,186	\$6,372	\$6,790	\$6,790	\$6,790	\$6,790
	HAVA voting rights display advertisements on the sides of Rhode Island paratransit vans in 2016						
F	643614	\$23,000	\$5,000	\$0	\$0	\$0	\$0
	Printing - Outside Vendors Business cards,						
G	643620	\$302	\$100	\$120	\$120	\$120	\$120
	Disability Business Enterprise brochures, and promotional flyers						
G	643620	\$0	\$0	\$500	\$500	\$500	\$500
	NE ADA Center grant, ADA material for distribution at exhibits, conferences, events, etc.						
R	643620	\$101	\$186	\$106	\$106	\$106	\$106
	HAVA Voting rights material for distribution at exhibits, conferences, events, etc. in FY 2016.						
F	643620	\$2,780	\$0	\$0	\$0	\$0	\$0
	Printing Services Provided by State Agencies Envelops, stationary, etc.						
G	643621	\$490	\$0	\$501	\$501	\$501	\$501
	Miscellaneous Expenses						
R	643700	\$330	\$1,000	1,000	\$1,000	\$1,000	\$1,000
	Staff Training: NE ADA Center grant required trainings (webinars, regional trainings)						
R	643710	\$75	\$80	\$80	\$80	\$80	\$80
	Insurance: Property/Casualty						
G	643810	410.77	382.96	391	391	391	391
	Insurance: Prof & Occupational Liability insurance for volunteer Commissioners						



# 3. Operating Supplies and Expenses								
		Prior Median	FY 2016	FY 2017		CSL -2.5%	CSL -5%	CSL -7.5%
G	643820	\$2,381	\$2,440	\$2,445		\$2,445	\$2,445	\$2,445
	Water expenditure for water consumption		for meeting participants.					
G	644700	\$37	\$54	\$54		\$54	\$54	\$54
	Mileage Allowance - Personally Owned Vehicles		Executive Secretary's travel: State House advocacy; DoA financial & managerial, and other meetings.					
			Voting Rights travel, after the HAVA grant expires in Sept. 2016.					
G	646200	\$839	\$877	\$1,146		\$1,146	\$1,146	\$1,146
G	646400	\$48	\$49	\$57		\$57	\$57	\$57
			Disability Business Enterprise promotion, once Purchasing Rules are updated.					
G	646200	\$79	\$78	\$160		\$160	\$160	\$160
	646400	\$39	\$40	\$15		\$15	\$15	\$15
			NE ADA Center Grant: training; technical assistance; public awareness activities, including by state funded MOE activities.					
R	646200	\$1,898	\$1,983	1,983		\$1,983	\$1,983	\$1,983
R	646400	\$59	\$63	63		\$63	\$63	\$63
			activities, & polling place access surveys. In FY 2017 after Sept. '16, travel will be charged to general revenue.					
F	646200	\$438	\$399	\$121		\$121	\$121	\$121
F	646400	\$10	\$8	\$8		\$8	\$8	\$8
	Out of State Travel:		Attendance at ADA symposiums are mandated by the NE ADA Contract. \$2,500 of the grant may only be used for attending out of state ADA training events.					
R	646301	\$1,410	\$2,500	\$2,500		\$2,500	\$2,500	\$2,500
	Correctional Industries		Replacement of Exterior sign damaged during renovations.					
	647700	\$0	\$117					



# 3. Operating Supplies and Expenses							
		Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%
	ISF Overhead/Service		Most past expenditures charged to DBE Account, to be corrected in FY 2014. General Operations - Executive Secretary's, Public Education Aide's conference and one fellow's phone line: 462-0100 , 462-0104, 462-0106, & 462-0584;				
G	648112	\$929	\$948	\$950	\$950	\$950	\$950
G	648112	\$794	Disability Business Enterprise - one phone line: 462-0107; and				
			\$0	\$216	\$216	\$216	\$216
R	648112	\$322	NE ADA Center Grant - four phone lines: 462-0103, 462-0105, 462-0107, 462-0108.				
			\$196	\$196	\$196	\$196	\$196
	Fees: Single Audit						
F	649120	\$33	\$12	6	\$6	\$6	\$6
R	649120	\$12	\$12	12	\$12	\$12	\$12
	Total	\$46,878	\$28,985	\$25,140 ##	\$25,140	\$25,140	\$25,140
	Problem/Issue Being Addressed:			NA			
	Anticipated Outcome:			NA			
	Relationship to Agency Mission (Strategic Plan):			NA			
	Interagency Impact (if applicable):			None			
	FTE Change (if applicable):			None			
	Revenue Impact (if applicable):			None			
	Federal Change Impact (if applicable):			None			
	Information Technology Needs:			NA			

Budget Impact Statement # 4 Assistance and Grants

FY 2015/2016		Governor's Commission on Disabilities						
Item #:	4 Assistance and Grants							
		<i>Agency Request- Unconstrained</i>			<i>Agency Request- Constrained</i>			
		FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%		
General Revenue		\$0	\$0	\$0	\$0	\$0		
All Funds		\$5,000	\$4,715	\$4,715	\$4,715	\$4,715	\$4,715	
Timetable:	On going							
Item Description:								
FY 2016								
Mary Brennan Fellowship Fund, provides internships for in-state college students with disabilities or majoring in fields related to children or adults with disabilities.								
The semester long fellowships provide work experience for college students and a stipend. The student must be enrolled in a RI based college or university and receive credit for the fellowship. Each fellow participates in a 240 hour practicum, acquiring both technical and "soft-skills".								
The stipend for a semester is \$3,680								
HAVA - Election Assistance for Individuals with Disabilities mini-grants: to improve accessibility on election days and create awareness of voters with disabilities of their voting rights.								
FY 2017								
Expenditures	Prior Median	FY 2016	FY 2017	CSL -2.5%	CSL -5%	CSL -7.5%		
Mary Brennan Fellowship Fund:								
G	Summer Policy fellow		Plans and implements a series of Public Forums on the Concerns of People with Disabilities and their Families, the last week in July.					
		1.0	1.0	1.0	1.0	1.0	1.0	
G	Fall Policy fellow		Reviews the transcripts from					
		1.0	1.0	1.0	1.0	1.0	1.0	



# 4. Assistance and Grants								
		Prior Median	FY 2016	FY 2017		CSL -2.5%	CSL -5%	CSL -7.5%
G	Spring Legislation fellow		Edits a weekly e-newsletter on legislation that could impact the lives of persons with disabilities and their families. Researchers legislative remedies from other states and compiles data from review by state policy makers and assists in preparing legislative impact statements on legislation pending before the General Assembly.					
		1.0	1.0	1.0		1.0	1.0	1.0
G	Communications fellow		Assists the Public Education Aide maintain the Commission's website, e-newsletter and Twitter					
		-	-	-		-	-	-
	Fellowship hours	720.0	720.0	720.0	##	720.0	720.0	720.0
	654120	\$10,350	\$14,718	14,718		\$14,718	\$14,718	\$14,718
The NE ADA Center Grant fund additional fellowships for college students with disabilities. The fellows will assist the Commission's 2 Assistant ADA Coordinators. Their assistance will allow the Assistant ADA Coordinators to focus on the most complex complaints, inquiries								
	Accessibility fellow	0.6	1.0	1.0		1.0	1.0	1.0
	Employment Policy fellow		1.0	1.0		1.0	1.0	1.0
R	654120	\$2,115	\$3,680	7,360		\$7,360	\$7,360	\$7,360
HAVA - Election Assistance for Individuals with Disabilities Grant:								
	For one or more of the following:		\$5,000	\$1,035		\$1,035	\$1,035	\$1,035
F	Accessible Election fellowships	\$3,680	For assisting the Assistant ADA Coordinator (Accessibility) conduct on-site inspections of each polling place to identify barriers to voting and develop solutions to ensure all voters with disabilities are able to cast their ballots, at the local polling place independently and in secret. The fellows also assist in voter education & registration activities.					
F	Voter Education & Registration mini-grants	\$29,430	For voter education (how to complete ballot, photo ID) and transportation to the polls and assistance on election days.					
F	Polling Place Access Renovations	\$203,065	To renovate municipally owned facilities, awarded to local boards of canvassers.					
F	Pay for RIdle trips to	\$1,907	Transportation for individuals unable to transfer into a passenger vehicle.					
F	Volunteer polling place monitors	\$848	Stipends for Primary & Election Day voting accessibility surveys.					



4. Assistance and Grants

Problem/Issue Being Addressed:

College students with disabilities, have the work experience opportunities (summer and after high school) afforded to their non-disabled peers. When first employed many do not understand the different roles of teacher/aide and workplace supervisor. This can create tension between them and their supervisor.

The lack of opportunities to acquire the "soft skills" essential of successful caeers, is one more barrier to employment.

Polling places and ballot marking stations that are not physically accessible and do not ensure every voter is able to cast their ballots independently and in secret are voting rights violations. All voters need confidence that their vote will be counted and be secret.

Anticipated Outcome:

College students with disabilities, will gain workplace "soft skills" and learn the difference between a teacher/aide and supervisor.

Voters with disabilities will cast their ballot in the same location as their neighbors, independently and in secret.

Relationship to Agency Mission (Strategic Plan):

"§ 42-51-11 **Mary Brennan fellowship fund.** – (a) There is established the Mary Brennan fellowship fund ("the fellowship fund"), which shall be utilized to create a fellowship program for college students with disabilities.

(b) These fellowships shall provide a semester-long, part-time placement with the commission in Rhode Island, working on disability policy and research. Each fellow will be assigned to a specific placement, providing assistance to the commission in disability policy. Mentor experiences will introduce the fellows to disability policy issues and actions at the local, state and federal levels. The fellowships will offer students an opportunity to:

- (1) Gain perspective on the role and responsibility of the commission;
- (2) Knowledge of national/state disability programs;
- (3) Policy issues and research;
- (4) Meet with decision makers, experts and critics in disability and related policy fields; and
- (5) Develop networks with local, regional, and national based experts, and researchers who can assist in career development and future endeavors."

Interagency Impact (if applicable):

Assistance is provided to the State Board of Elections and to the Elections Division of the Secretary of State's Office to ensure compliance with the Help America Vote Act's election standards.

FTE Change (if applicable):

None

Revenue Impact (if applicable):

None

Federal Change Impact (if applicable):

None

Information Technology Needs:

NA



Purchased Services and Contract Employee Data

Agency Name: Governor's Commission on Disabilities							BR-3b				
Title	Line Sequence	Natural	Source	Vendor/ Company	Type of service (legal, A/E, clerical, etc.)	Responsibilities	[C] FY 2016 CSL	[B] FY 2017 CSL	[D] FY 2017 CSL - 2.5%	[E] FY 2017 CSL -5%	[F] FY 2017 CSL -7.5%
Contract Employees											
None											
Subtotal General Revenue							\$0	\$0	\$0	\$0.00	\$0.00
Contract Employees are defined as employees or employee services reporting to a state employee supervisor.											
None											
Subtotal Federal Funds							\$0	\$0	\$0	\$0.00	\$0.00
Total Contract Employees							\$0	\$0	\$0	\$0.00	\$0.00
Other Purchased Services											
Other Purchased Services are all those that do not meet the definition of contract employees.											
Janitorial Services	2585101	638100	01	DiBro Holding d/b/a System4 SNE	Buildings & Grounds Keeping Services	Once a week cleaning of office	\$2,436	\$2,520	\$2,520	\$2,520	\$2,520
Interpreters/Translators	2585101	639200	01	MPA 358	Other Contracted Professional Services	Interpreters and Real-Time Captioners for the deaf and hard of hearing at meetings and events	\$1,140	\$1,701	\$1,701	\$1,701	\$1,701
Total Commission Operations Account: 2585101							\$3,576	\$4,221	\$4,221	\$4,221	\$4,221
Interpreters/Translators	2585104	639200	01	MPA 358	Other Contracted Professional Services	Interpreters and Real-Time Captioners for the deaf and hard of hearing at meetings and events	\$338	\$567	\$567	\$567	\$567
Total Disability Business Enterprise Account: 2585104							\$338	\$567	\$567	\$567	\$567
General Revenue Total							\$3,914	\$4,788	\$4,788	\$4,788	\$4,788
Interpreters/Translators	2590102	2590102	02	MPA 358	Other Contracted Professional Services	Interpreters and Real-Time Captioners for the deaf and hard of hearing at meetings and events	\$454	\$0	\$0	\$0	\$0
HAVA Grant Total Account: 2590102							\$454	\$0	\$0	\$0	\$0
Subtotal Federal Funds							\$454	\$0	\$0	\$0	\$0
Stenographic Services for Court or Public Hearings	2595101	637200	03	MPA 137	Temporary Services	Transcribing hearings on disability discrimination complaints, when requested by a party and that party's expense	\$350	\$350	\$350	\$350	\$350
Interpreters/Translators	2595101	639200	03	MPA 358	Other Contracted Professional Services	Real-time captioning of public forums, interpreting and captioning for persons who are deaf or hard of hearing at the Oct. 23, 2013 State House Conference on Employment of People with Disabilities	\$2,361	\$2,345	\$2,345	\$2,345	\$2,345
Total Tech Assist Account: 2595101							\$2,711	\$2,695	\$2,695	\$2,695	\$2,695
Honorariums	2595103	639100	03			Speakers at Commission sponsored seminars	\$1,000	\$1,000	\$1,000	\$1,000	\$1,000
Interpreters/Translators	2595103	639200	02	MPA 358	Other Contracted Professional Services	Interpreters and Real-Time Captioners for the deaf and hard of hearing at meetings and events	\$1,140	\$1,804	\$1,804	\$1,804	\$1,804
Total NE ADA Grant Total Account: 2595103							\$2,140	\$2,804	\$2,804	\$2,804	\$2,804
Subtotal Restricted Receipts							\$4,851	\$5,499	\$5,499	\$5,499	\$5,499
Total Other Purchased Services							\$9,219	\$10,287	\$10,287	\$10,287	\$10,287
Grand Total Purchased Services							\$9,219	\$10,287	\$10,287	\$10,287	\$10,287



BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 2585101 Governor's Commission on Disabilities

source: 01 General Revenue

Program: 07 Central Management

Sub Program: 0701 Operation

Natural Account	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:	Explanation
638100 Janitorial Services	\$2,436	\$2,520	\$2,520	By the 2nd quarter of FY 2016, a combined janitorial contract is expected to be awarded for Buildings 41 - 43 of the Pastore Center: Governor's Commission on Disabilities, Juvenile Probation and Parole, & HealthSourceRI.
639200 Interpreters/Translators	\$1,140	\$1,701	\$1,701	Interpreters for the deaf and/or CART (Computer Assisted Real-time Translation).
640100 Building Maintenance & Repairs	\$1,255	\$1,258	\$1,258	Service contract for wheel-o-vator lift.
641600 Maintenance/Repairs: Other Equip	\$588	\$592	\$592	Service contract for multi-function printer/copier/scanner/fax.
643300 Subscriptions	\$381	\$0	\$0	Discontinuing subscription to web based - RI Primary Law.
643621 Printing - by State	\$500	\$501	\$501	Envelops, signage, etc.
646200 Mileage Allowance	\$877	\$1,146	\$1,146	FY 17 Election Day polling place access monitoring no longer paid by HAVA.
646400 Other Travel-related Costs	\$49	\$57	\$57	FY 17 Election Day polling place access monitoring & technical assistance will no longer paid by HAVA, Newport Bridge toll.
Total for Line Sequence: 2585101	\$7,226	\$7,775	\$7,775	



BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 2585102 Mary Brennan Fellowship Fund

source: 01 General Revenue

Program: 07 Central Management

Sub Program: 0701 Operation

Natural Account	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:	Explanation
654120 Other Grants	\$14,718	\$14,718	\$14,718	4 fellowships for college students with disabilities or majoring in a course of study related to children or adults with disabilities.
Total for Line Sequence: 2585102	\$14,718	\$14,718	\$14,718	



State of Rhode Island

Governor's Commission On Disabilities

BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

source: 01 General Revenue

Line Sequence: 2585104 Disability Business Enterprise

Program: 07 Central Management

Sub Program: 0701 Operations

Natural Account	FY 2016 Revised	FY 2017 Unconstrained	FY 2017 Constrained	Explanation
611000 Regular Wages	\$1,197	\$2,406	\$2,406	Disability Business Enterprise will be reactivated in FY 17, once DoA Director issued revised Purchasing
639200 Interpreters/Translators	\$338	\$567	\$567	Disability Business Enterprise reactivated in FY 17.
643620 Printing - Outside Vendors	\$0	\$500	\$500	Printing of brochures describing the Disability Business Enterprise program, once revised Purchasing
646200 Mileage Allowance	\$81	\$160	\$160	
Total for Line Sequence: 2585104	\$1,616	\$3,633	\$3,633	

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BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 2595103 New England ADA Center

source: 03 Restricted Receipts

Program: 07 Central Management

Sub Program: 0701 Operations

Natural Account	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget	FY 2017 Constrained Budget:	Explanation
611000 Regular Wages	\$9,193	\$12,960	\$8,702	Account shifting from federal grant to restricted receipt in FY 2016. Wages and benefits can only be charged to this account, after the state has met its Maintenance of Effort obligations; 1,155 staff hours relating to employment of people with disabilities and 1,643 staff hours relating to accessibility to government and non-governmental services.
639100 Honorariums	\$1,000	\$1,000	\$1,000	Speaker's fee for the annual "A Better Bottom Line: Employment of People with Disabilities" conference.
639200 Interpreters / Translators	\$1,140	\$1,804	\$1,804	Interpreters for the deaf and/or CART (Computer Assisted Real-time Translation), at meetings and events.
643710 Staff Training	\$80	\$80	\$80	Webinars and other training on recent ADA related court decisions and regulatory changes.
654120 Other Grants	\$3,680	\$7,360	\$7,360	Fellowships for college students with disabilities or majoring in disability related fields. 2 in FY 2016 and up to 4 in FY 2017.
Total for Line Sequence: 2590101	\$15,093	\$23,204	\$18,946	



BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 2590102 HAVA Grant source: 02 Federal Funds

Program: 07 Central Management Sub Program: 0701 Operations

Natural Account	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:	Explanation
611000 Regular Wages	\$6,839	\$5,587	\$5,587	All HAVA funds must be expended prior to September 30, 2016. Funding will be used in the April 2016 Presidential Preference Primary (FY 2016) and the September 2016 State Primary (FY 2017). Once HAVA funds are expended, costs of voting rights monitoring and technical assistance will utilize general revenue funds (including the November 2016 General Election (FY 2017). Interpreters for the deaf and/or CART (Computer Assisted Real-time Translation), in FY 2016. FY 2017 expenses will be charged to general revenue.
639200 Interpreters / Translators	\$454	\$0	\$0	Disability voting rights advertisement on RIDE vans Summer/Fall 2016.
643614 Other Advertising	\$5,000	\$0	\$0	Polling Place accessibility grants to local boards, voter registration grants to community based organizations.
654120 Other Grants	\$5,000	\$0	\$0	
Total for Line Sequence: 2590102	\$17,293	\$5,587	\$5,587	



BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 2595101 Technical Assistance – GCD source: 03 Restricted Receipts

Program: 07 Central Management Sub Program: 0701 Operations

Natural Account	FY 2016 Revised	FY 2017 Unconstrained	FY 2017 Constrained	Explanation
637200 Stenographic Services	\$350	\$350	\$350	Transcripts of disability discrimination hearings, paid for by the requesting party(ies).
639200 Interpreters/Translators	\$2,361	\$2,345	\$2,345	Interpreters for the deaf and/or CART (Computer Assisted Real-time Translation) at the Public Forums on the Concerns of People with Disabilities and Their Families".
643611 Print Advertising	\$6,372	\$6,790	\$6,790	Display advertisements for the Public Forums on the Concerns of People with Disabilities and Their Families".
643700 Miscellaneous Expenses	\$1,000	\$1,000	\$1,000	Expenses relating to the annual "A Better Bottom Line: Employing People with Disabilities" conference.
Total for Line 2595101Sequence:	\$10,083	\$10,485	\$10,485	



State of Rhode Island

Governor's Commission On Disabilities

source: 05 Operating Transfers

BR-6 Natural Account Detail Backup Information

Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Line Sequence: 7022101 RICAP - Handicapped Accessibility

Program: 07 Central Management

Sub Program: 0701 Operations

Natural Account	FY 2016 Revised Budget:	FY 2017 Unconstrained Budget:	FY 2017 Constrained Budget:	Explanation
660001 Capital Budget	\$0	\$0	\$0	RICAP Handicapped Accessibility funds have been transferred to the Department of Administration's Capital Asset Management and Maintenance.
Total for Line Sequence: 7022101	\$0	\$0	\$0	



Revenue Estimate: Technical Assistance

Form BR-7						
Restricted Account Estimates				Governor's Commission on Disabilities		
Account Number:	2595101	10.022.2595101.03		CFDA #:	NA	
Account Name:	Technical Assistance Projects			Statutory Reference:	42-51-7 and 11(g)	
Receipt Number:	25951013			Granting Agency:	Multiple Donors	
Explanation of Federal Grant or Restricted Receipt Account:						
42-51-7. Governor's Commission on Disabilities, Gifts, grants, and donations.—"The commission is authorized to receive any gifts, grants, or donations made for any of the purposes of its program, and to disburse and administer them in accordance with the terms of its program."						
42-51-11. Governor's Commission on Disabilities, Mary Brennan Fellowship Fund, (g) "The commission is authorized and empowered to receive donations and grants from sources including, but not limited to, the federal government, governmental and private foundations, and corporate and individual donors; these donations and grants to be deposited in the fellowship fund. The commission may create additional fellowships from available funds."						
The Commission provides "complementary gifts" to donors - a yearly subscription to the Commission's legislative newsletter the "Legislative Letter", disability parking signs, raised letter/Braille signs, and accessibility directional signs.						
Grant Period:	NA					
Technical Assistance Projects	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actual	Unaudited	Enacted	Revised	CSL	Constrained
Balance from Prior Year	\$15,918	\$13,940	\$13,204	\$13,204	\$9,255	\$9,255
Plus: New Receipts/Grant Award	\$5,535	\$6,552	\$3,450	\$6,838	\$6,838	\$6,838
Minus: Indirect Cost Recovery	(\$615)	(\$655)	(\$345)	(\$684)	(\$684)	(\$684)
Equal: Total Available	\$20,838	\$19,837	\$16,309	\$19,358	\$15,409	\$15,409
Minus: Expenditures	(\$6,898)	(6,633)	(\$10,009)	(\$10,103)	(\$10,505)	(\$10,505)
Equal: Balance Forward (to new year)	\$13,940	\$13,204	\$6,300	\$9,255	\$4,904	\$4,904
Explanation of Methodology						
The Commission has been the prime sponsor and coordinator of an annual series of public forums (hearings) throughout Rhode Island to hear from people with disabilities and their families regarding their concerns and interests. Each year over 15 other state boards, commission and departments and community-based organizations have co-sponsored the forums and contributed to the expenses related to the forums.						
Every other year the Commission conducts continuing education classes for the RI Association of Realtors.						
New in FY 2014 Annual Governor's Conference on Employment of People with Disabilities, planned for the spring of 2015 & 2016.						

Revenue Estimate: NE ADA Grant

Restricted Account Estimates				Governor's Commission on Disabilities			
Account Number:	2595103	10.022.2595103.03		CFDA #:			84.133
Account Name:	New England ADA Center			Statutory Reference:	42-51-6(c) and (d) and 42-51-		
Receipt Number:	25951013			Granting Agency:	US Dept. Education National Institute on Independent Living and Rehabilitation and Research		
Explanation of Federal Grant or Restricted Receipt Account:							
The Commission is a sub grantee of the New England ADA Technical Assistance Center at the Institute for Human Centered Design of Boston, Mass. IHCD is one of 10 regional centers funded by the US Department of Education's National Institute for Disability and Rehabilitation Research.							
The Commission was designated the RI affiliate for the NE ADA Center's last 5 year grant (Federal Fiscal Years 2012-2017).							
The Commission is responsible for providing training on the ADA; on site technical assistance (facility surveys); dissemination of technical information; function as the state depository of federally produced ADA material; and expanding the capacity of local organizations to continue providing ADA technical assistance after this 5-year grant cycle is completed, without continuing federal support. An extensive research component has been added to this 5 year cycle.							
Grant Period:	10/1/11 - 9/30/16						
New England ADA Center	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017	
	Audited	Unaudited	Enacted	Revised	CSL	Constrained	
Balance from Prior Year	\$1,938	\$12,058	\$11,983	\$11,983	\$12,486	\$12,486	
Plus: New Receipts/Grant Award	18,000	\$12,000	\$24,000	\$24,000	\$24,000	\$24,000	
Minus: Indirect Cost Recovery							
Equal: Total Available	\$19,938	\$24,058	\$35,983	\$35,983	\$36,486	\$36,486	
Minus: Expenditures	(\$7,880)	(\$12,075)	(\$27,334)	(23,497)	(34,780)	(34,780)	
Equal: Balance Forward (to new year)	\$12,058	\$11,983	\$8,649	\$12,486	\$1,706	\$1,706	
Explanation of Methodology							
The Institute for Human Centered Design has responded to the Request for Proposals (RFP) from the US Department of Education / National Institute for Disability and Rehabilitation Research for the next 5 year grant October 2011 – September 2016.							
Congressional reauthorization for the ADA Technical Assistance Grants is pending for Federal Fiscal Year 2013. Rhode Island's proposed FFY 2013 allocation would remain at \$24,000 annually. If Sequestration continues and the reductions are spread evenly between the Regional Center and the state affiliates, RI allocation could drop by at least \$1,680.							



Revenue Estimate: HAVA Grant

Federal/Restricted Account Estimates				Governor's Commission on Disabilities			
Account Number:	2590102	10.022.2590102.02		CFDA #:			93.617
Account Name:	HAVA Grant			Statutory Reference:	42-51-6(c) and (d) and 42-51-		
Receipt Number:	25901022			Granting Agency:	US Dept. Health & Human Services /Administration on Developmental Disabilities		
Explanation of Federal Grant or Restricted Receipt Account:							
The RI Chief Election Official (Secretary of State) has designated the Commission to implement the Help America Vote Act / Election Assistance for Individuals with Disabilities.							
The Commission is responsible for a) funding accessibility renovations to make polling places accessible to individuals with a full range of disabilities; b) providing the same opportunity for access and participation to individuals with the full range of disabilities as for the other voters; c) providing training to local/state election officials on how to best to promote access and participation of individuals with the full range of disabilities in elections for federal office; and d) providing individuals with the full range of disabilities with information about the accessibility of polling places.							
Grant Period:	9/1/03 - 9/30/11						
HAVA Grant	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017	
	Actual	Unaudited	Enacted	Revised	CSL	Constrained	
Balance from Prior Year	\$337,657	\$292,237	\$31,478	\$31,478	\$10,297	\$10,297	
Plus: New Receipts/Grant Award	\$0	0	\$0	\$0	\$0	0	
Minus: Indirect Cost Recovery							
Equal: Total Available	\$337,657	\$292,237	\$31,478	\$31,478	\$10,297	\$10,297	
Minus: Expenditures	(\$45,420)	(\$251,856)	(\$8,125)	(\$21,181)	(\$10,297)	(\$10,297)	
Equal: Balance Forward (to new year)	\$292,237	\$40,381	\$23,353	\$10,297	\$0	\$0	
Explanation of Methodology							
RI was a minimum allotment state, with an annual award of \$100,000.							
The President has not requested HAVA funding beyond FFY 11. Already awarded funding must be spent within 5 federal fiscal years of each award. All HAVA funds must be expended by 9/30/2016.							



Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES

Program: Central Management

Measure Number 1: Adopting Polices that Benefit Persons with Disabilities

The Commission's goal is to ensure that people with disabilities have the opportunity to exercise all rights and responsibilities accorded to Rhode Island citizens and are able to reach their maximum potential. The figures below represent the percentage of successful outcomes for the Commission's advocacy for disability-friendly policy adopted by the General Assembly (laws and budget articles), Executive Branch and General Officers (regulations), and Judiciary and quasi-judicial entities (decisions).

	2013	2014	2015	2016	2017
Target	100%	75%	75%	75%	75%
Actual	53.7%	52.4%	35.8%	--	--

Measure Number: 2 Law and Regulation Voluntary Compliance

The Commission works to foster voluntary compliance with federal and state disability rights laws and regulations. The figures below represent the percentage of accessibility complaints resolved prior to hearing.

	2013	2014	2015	2016	2017
Target	50%	70%	70%	70%	70%
Actual	88.2%	95.1%	91.1%	--	--



Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES
Program: Central Management

Measure Number 3: Barrier-Free Voting

The Commission seeks to ensure voters with disabilities are able to cast votes independently, in secret, and at the same polling location as their neighbors. The figures below represent the percentage of polling locations open on Election Day that were barrier-free.

	2013	2014	2015	2016	2017
Target	100%	100%	100%	100%	100%
Actual	68.2%	71.9%	81.1%	--	--

Measure Number: 4 Employment Discrimination Resolution

Measure: This measure reflects the Commission's activities to foster voluntary compliance with Federal and State disability rights laws and regulations. Education, technical assistance and conflict resolution are methods utilized with employers, employees and perspective employees to prevent legal action. The figures below reflect the percentage of employment discrimination complaints voluntarily resolved.

	2013	2014	2015	2016	2017
Target	100%	80%	50%	50%	50%
Actual	NA	66.7%	NA	--	--



Agency: 022 GOVERNOR'S COMMISSION ON DISABILITIES
 Program: Central Management

Measure Number 5: Promotion of Entrepreneurship by People with Disabilities

This measure reflects the Commission's activities to recruit and certify small businesses owned and operated by persons with disabilities. The figures below represent the monthly contacts with, or outreach to, at least four potential small disability business enterprises (DBE) once updated Purchasing Regulations are promulgated.

	2013	2014	2015	2016	2017
Target	--	--	--	--	--
Actual	NA	NA	NA	--	--

Measure Number 6: Timeliness of Invoice Processing

"This measure reflects the average number of days it takes the Commission's to process vendor invoices. The figures below reflect the number of calendar days from the receipt of an invoice to payment issued."

	2013	2014	2015	2016	2017
Target	30 Days				
Actual	35.32	35.3	39.8	--	--



List of Reports required of the Agency by Rhode Island General Laws

Title of Report	Statutory Citation (RIGL)	Division/Program Responsible for Preparing the Report	Content/Description of Report	Audience for the Report (who is it prepared for?)	Date or Period Report Is Due (i.e. Monthly/Quarterly)	How Report is filed? (paper/electronic/both)	Website location if posted online
Public Property and Works - Disability Business Enterprises Disability business enterprise committee - Member ship - Duties	37-2.2-4	Governor's Commission on Disabilities	(d) The committee shall establish a procedure to certify small disadvantaged disability businesses that qualify under § 37-2.2-3.1 and submit a list of the certified small disadvantaged businesses as contractors established by subsection 37-2-9(b)(14).	Chief Purchasing Officer	At least once a year	Email	www.disabilities.ri.gov
State Affairs and Government - Governor's Commission on Disabilities - Duties.	42-51-6	Governor's Commission on Disabilities	It shall be the duty of the commission to work in cooperation with the National Council on Disability and other interested federal, state, and local agencies, organizations, and employers in: (5) From time to time, but not less than once a year, to report to the legislature and the governor, describing the investigations, proceedings, and hearings the commission has conducted and their outcome, the decisions it has rendered, and other work performed by it, and make recommendations for further legislation concerning abuses and discrimination based on disability that may be desirable.	Legislature and the Governor	Not less than once a year	Email	www.disabilities.ri.gov



The Commissioners

Commission Officers

R. Timothy Flynn of East Providence Chairperson, & State Coordinating Committee on Disability Rights, Chairperson Liaison to: Home and Community Care Advisory Committee	5/1/2006	5/1/2018
Rosemary Carmody of Coventry Vice Chair, and Election Assistance Committee, Chair	7/27/1998	5/1/2017
Committee Officers		
Gary Witman, MD of Providence Accessibility Committee, Chair	11/14/2012	5/1/2018
Andrew Argenbright of East Providence Disability Business Enterprise Committee, Vice Chairperson	5/6/2011	5/1/2017
Casey Gartland of North Kingstown Election Assistance Committee, Vice Chair	11/14/2012	5/1/2018
Sarah Everhart Skeels of Tiverton Employment Committee, Chairperson	2/1/2010	5/1/2018
Judith Drew, Ph.D. of Cumberland Hearing Board, Chairperson	7/19/1999	5/1/2017
Linda N. Ward of Cranston Legislation Committee Chairperson Liaison: Rhodes to Independence Steering Committee	5/28/2008	5/1/2017
John K. Ringland of Barrington Legislation Committee, Vice Chairperson	9/18/2015	5/1/2016
Commissioners		
William R. Inlow of Cranston	10/22/2009	5/1/2018
Patricia A. Baccus of Bristol	9/18/2015	5/1/2016
Frederick Burke of North Scituate	10/30/1992	5/1/2018
James A. Pitassi, Jr. of Johnston	7/27/1998	5/1/2016
Arthur M. Plitt of Pawtucket	7/27/1998	5/1/2017
Gerard O. Sabourin of Exeter	11/28/2003	5/1/2016
Angelina Stabile of East Providence	5/6/2011	5/1/2016
Dawn Wardyga of Barrington	11/14/2012	5/1/2016

The Rhode Island

Governor's Commission on Disabilities



October 23, 1956 to the Present

Special 60th Anniversary Proposal

Governor's Committee on Employment of the Handicapped
and the Aging 1956 ~1959

Governor's Committee on Employment of the Physically
Handicapped 1959 ~ 1962

Governor's Committee on Employment of the Handicapped
1962 – 1985

Governor's Commission on the Handicapped 1985 – 1997

Adopted September 21, 2015



State of Rhode Island and Providence Plantations
Governor's Commission on Disabilities

John O. Pastore Center, 41 Cherry Dale Court, Cranston, RI 02920-3049

(voice) 401-462-0100 (fax) 462-0106 (tty) via RI Relay 711

(e-mail) gcd.disabilities@gcd.ri.gov (website) www.disabilities.ri.gov

[Follow us on twitter@ri.disabilities](https://twitter.com/ri.disabilities)

September 21, 2015

Her Excellency Gina Raimondo, Governor
State of Rhode Island and Providence Plantations
State House, Room 222
Providence, RI 02903 INTERDEPT

Dear Governor Raimondo:

On Tuesday morning October 23, 1956 civic, business, industrial and labor leaders met with Governor Dennis J. Roberts for the formation of a special Governor's Committee on Employment of the Handicapped and the Aging. Just 20 days earlier Governor Roberts announced "the establishment of a new Bureau of Rehabilitation and Services for the Aging in the State Department of Social Welfare", which became the Division of Elderly Affairs.

As the successor to the Governor's Committee on Employment of the Handicapped and the Aging, your Commission on Disabilities proposes a State House Conference focusing on the evolution of disability policy towards independence and employment, on Saturday October 22, 2016 to celebrate our 60th Anniversary.

The Commission has submitted a proposal to the Budget Office and would like to establish a planning committee including a representative of your office and potential co-sponsors, by March.

Sincerely,

A handwritten signature in black ink, appearing to read "RTF", written over a light gray rectangular background.

R. Timothy Flynn,
Chairperson

Attachments: October 3rd & 23rd 1956 News Releases from the Governor's Office

cc: Office of Management & Budget
Budget Office

Potential Conference Agenda

9:30 AM Welcoming Remarks Nicholas Mattiello,
Speaker of the House of Representatives, House Chamber

9:45 AM Charge to the Conferees -Gina Raimondo,
Governor, House Chamber

10 AM Workshop Sessions on How to Foster Independence and Employment

Topic	Moderators
Civic Participation	Secretary of State and President & CEO RI Foundation
Civil Rights	Attorney General and Chair of the Commission for Human Rights
Education	Commissioners of Elementary & Secondary Education and Higher Education
Employment	Business Leadership Network and Secretary of Commerce
Entrepreneurship	Lt. Governor and Director (RI Office) Small Business Administration
Financial Security	General Treasurer and Director of Human Services
Healthcare	Secretary of Health and Human Services and Health Insurance Commissioner
Housing	Chair RI Housing Resource Commission and Executive Director RI Housing
Transportation	Chair RI Public Transit Authority and Chair Transportation Advisory Committee of the Statewide Planning Council

12:15 PM Reports for the Workshops, M. Teresa Paiva Weed,
President of the Senate, House Chambers

1 PM Adjournment

60th Anniversary Conference Budget	Budget
Event Planner July-Nov up to 20 hours/week	\$10,998
10 / 5 CART Reporters	\$3,350
10 / 6 Interpreters	\$1,160
5.5 Percent Contractor Surcharge	\$605
Contracted Professional Services	\$16,113
Food (Bottled water, snacks)	\$1,250
Printing	\$1,000
Miscellaneous Conference Expenses	\$1,000
Operating Supplies and Expenses	\$3,250
Fellowship Stipend	\$3,680
Assistance and Grants	\$3,680
Total	\$24,043

NEWS RELEASE



From the **GOVERNOR'S OFFICE,**
State House, Providence, R. I.

Date October 3, 19 56

For Release

Noon Saturday
October 6, 1956

Governor Dennis J. Roberts announced today the establishment of a new Bureau of Rehabilitation and Services for the Aging in the State Department of Social Welfare. Under the proposed plan, Dr. Herman Kabat, nationally recognized authority in the field of rehabilitation who now occupies the post of consultant physician (rehabilitation) in the Division of Curative Services will be transferred to the Office of Edward P. Reidy, the Director of the Department, to be the Administrator of the new service. The Governor pointed out that the new Bureau is being set up in order that this program may encompass the field of rehabilitation and services for the aging as completely as possible and integrate and stimulate services in the various departments and institutions, and aid the communities and voluntary agencies of the State to develop and improve their efforts in these fields.

The R. I. Committee on Aging and the Governor's Committee on Employment of the Handicapped and the Aging will both be attached to the new Bureau of Rehabilitation and Services for the Aging. The Governor stated these two Committees would be attached to the new Bureau because the problems of geriatrics, chronic disease and rehabilitation are very closely related.

The duties of the present executive director of the R. I. Committee on Aging will be carried out by the new Bureau of Rehabilitation and Services for the Aging. The very important needs of our older citizens in the areas

NEWS RELEASE



**From the GOVERNOR'S OFFICE,
State House, Providence, R. I.**

Date October 3, 19 56

For Release

Noon Saturday

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of income maintenance, employment, community services, health, housing, education and welfare services will be carried out more effectively and on a broader basis under this reorganization. The entire facilities of the Department of Social Welfare will be available to the new Bureau, and it will enlist the cooperation of other state and local, public and private agencies and institutions. Another reason for the reorganization has been the rapid development of medical and other rehabilitative services in the state institutions and agencies in recent months which brought to a focus the need for the greater coordination of such efforts.

In order to carry out these expanded functions a new classified position of Rehabilitation Coordinator has been set up within the Bureau. (Pay scale \$7920-\$9240) The Governor announced Mr. Gilbert R. Siiro, the State Supervisor of the Division of Vocational Rehabilitation in the Department of Education has been appointed as Rehabilitation Coordinator to assist Dr. Herman Kabat. As the program of the Bureau develops, additional professional staff will be acquired as necessary. Mr. George Moore, the present Executive Director of the R. I. Committee on Aging will return to his former post of State Supervisor of the Division of Vocational Rehabilitation in the Department of Education.

NEWS RELEASE



From the **GOVERNOR'S OFFICE,**
State House, Providence, R. I.

For Release

Date October 3 19 56

Noon Saturday

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It is hoped new quarters will be ready soon for occupancy for personnel of the new Bureau of Rehabilitation and Services for the Aging on the 6th floor of 40 Fountain Street where the offices of the State Department of Social Welfare are located. Preliminary budget planning indicates an annual budget of \$27,000 in the first year of operation. There will be 4 employees including the 2 professional staff members and ~~one~~ ^{two} ~~clerk secretary and one~~ ^{Senior} clerk stenographers. This is a saving of some \$3,500 over the present amount appropriated for the ~~present~~ R. I. Committee on Aging and Dr. Kabat's current work in the Division of Curative Services. The Governor emphasized the integration will represent the most effective utilization of personnel as the State Government continues its efforts to improve and strengthen rehabilitation services and services for the aged provided by the State.

NEWS RELEASE



**From the GOVERNOR'S OFFICE,
State House, Providence, R. I.**

**For Release
P.M.**

Date October 23 1956

GOVERNOR'S COMMITTEE ON EMPLOYMENT OF THE HANDICAPPED AND THE AGING

Civic, business, industrial and labor leaders met with Governor Dennis J. Roberts on Tuesday morning, October 23, for the formation of a special Governor's Committee on Employment of the Handicapped and the Aging.

The meeting was held at 11 a.m. in Room 313 of the State House.

In announcing this organizational meeting, Governor Roberts said: "The promotion of employment opportunities for handicapped and aging is a community problem, and calls for such searching and significant action as can only be expected from the highest ranks of leading private citizens and persons proudly dedicated to the public service."

The Governor's Committee will work in close cooperation with the now Bureau of Rehabilitation and Services for the Aging which has been set up within the State Department of Social Welfare. The Committee will assist in the development of suitable employment opportunities for the State's handicapped and aging citizens.

Within the framework of the Committee there will be a policy-making body of representatives from industry, labor, insurance, medicine and veterans organizations, and Area Chairmen, who will set up sub-committees in their geographical locations.

NEWS RELEASE



From the **GOVERNOR'S OFFICE,**
State House, Providence, R. I.

Date October 23 1956

For Release
P.M.

A Technical Council of specialists from community agencies in the fields of rehabilitation, education, health and employment will serve in an advisory capacity to the policy-making body and area chairmen, in the operations phase of the Committee.

At the meeting Governor Roberts appointed Mr. Joseph Rocchio, Personnel Manager of the Bulova Watch Company, as chairman of the Committee.

Dr. Herman Kabat, director of the newly created Bureau of Rehabilitation and Services for the Aging, will serve as Secretary of the Governor's Committee and Chairman of its Technical Council. Thomas H. Bride, director of the Rhode Island Department of Employment Security, will serve as Vice-Chairman of the Council; and Gilbert R. Siro, rehabilitation coordinator of the Bureau of Rehabilitation, will act as Council Secretary.

Invited to serve as members of the Governor's Committee are: John McMahon, Chairman of the Board, Berkshire-Hathaway, Inc.; Harry Brett, Secretary-Manager, National Metal Trades Association, George R. Frankovich, Executive Secretary, N. E. Manufacturing Jewelers and Silversmiths Association; Edwin Brown, Secretary, AF of L.; Thomas Policastro, CIO; Charles Gagnon, ITU; Paul Ladd, Providence Chamber of Commerce; J. F. Russo, District Sales Manager, Liberty Mutual Insurance Co.; Joseph Del Bonis, State Commander, Disabled American Veterans; Mr. John H. Murphy, Assistant Factory Manager, U. S. Rubber

NEWS RELEASE



**From the GOVERNOR'S OFFICE,
State House, Providence, R. I.**

**For Release
P.M.**

Date October 23 1956

Co.; Dr. Stanley Sprague, M. D., Pawtucket.

The following have been invited to serve on the Committee as Area Chairman. East Providence, Warren, Bristol - Judge Joseph R. Weisberger; Newport County - Emil Jermail, Associate Editor, Newport Daily News; Kent County - Thomas Ponton, Vice President, Hammel-Dahl Co.; Pawtucket-Central Falls - Harold Stanzler, Personnel Manager, Collyer Insulated Wire; Providence - Joseph Rocchio, Personnel Manager, Bulova Watch Co.; Washington County - Miss Sally Coy, librarian, Wester Public Library.

Invited by the Governor to serve as members of the Technical Council are: Dr. Charles Towne, Director, Aptitude Testing Service; Mrs. Iris Booth, Executive Secretary, Community Workshops of Rhode Island; Mrs. John Langdon, Executive Director, Crippled Children and Adults of R. I.; Wade C. Johnson, Executive Director, Hospital Association of R. I.; Mrs. Edna Ridor, Executive Secretary, Infantile Paralysis Foundation of R. I.; Miss Mary Basso, Supervisor, Junior Placement, Providence School Department; Mrs. Matilda Perroni, physical therapist, Providence District Nursing Association; George F. Moore, Jr., Supervisor, R. I. Division of Vocational Rehabilitation; Miss Ruth Levy, President, Rhode Island Epilepsy League; Miss Bess Medary, Director, R. I. Hospital Social Service Department; John Yale Crouter, principal, R. I. School for the Deaf; William E. Connell, Assistant Director, R. I. Department of Employment Security;

NEWS RELEASE



**From the GOVERNOR'S OFFICE,
State House, Providence, R. I.**

**For Release
P.M.**

Date October 23 1956

Dr. Michael Walsh, Commissioner, State Department of Education;
Dr. James P. Deery, Deputy Director, R. I. Department of Health;
Anthony DiPinto, Assistant Director, R. I. Curative Center; Miss
Lydia Fletcher, Casework Supervisor, R. I. Bureau for the blind.

Also - James Reilly, Administrator, R. I. Division of
Public Assistance; F. G. Ruest, Medical Director, R. I. Division of
Tuberculosis Control; Col. Herman Rector, Director, Volunteers of
America; Frederick J. Gorman, Manager, Social Security Administration;
John F. Radikin, Veterans Representative, U. S. Veterans Employment
Service; Miss Frances Linder, Director, Social Service Department,
Exeter School; Albert Russo, Assistant Commandant, Veterans Home,
Bristol; Mrs. Mary Mulvey, Chairman, R. I. Committee on Aging; Dr.
William O'Brien, Superintendent, Zambarano Hospital; Mrs. Harold O.
Williams, Executive Secretary, Providence League for Hard of Hearing;
Frank W. Marcaccio, Chief, Division of Industrial Inspection, Depart-
ment of Labor; Miss Ruth Estee, President, Industrial Nurses Associ-
ation.

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