

PASCOAG UTILITY DISTRICT –BENEFITS SUBCOMMITTEE

MINUTES

The Benefits Subcommittee meeting of the Pascoag Utility District Board of Utility Commissioners was held on Monday, January 27, 2014 at 5:15 pm in the District office, Pascoag 253 Pascoag Main Street, Pascoag, RI.

Members Present: Richard Jenks and Wallace Lees

Members Absent:

Also in Attendance: Michael Kirkwood, General Manager; William Bernstein, General Counsel

Mr. Jenks opened the meeting at 5:15 pm.

1. Healthcare Plan Discussion

Mr. Jim Borah presented the Healthcare Plan information. There have been changes to the benefits. The plan that has been available is no longer available. The District's current plan had a \$1,000.00 deductible but due to healthcare reform it is no longer available. After reviewing the options they decided to go with a \$2,000.00 deductible with the District reimbursing the deductible through a health reimbursement arrangement. The exposure to the individual remains the same as in previous years. It would be a 4% increase from this year to last year.

Mr. Borah also looked at options for people who are 65 years old in regards to the Medicare supplement plan. The Medicare supplement plan would save premiums of \$900 per month, per person. The plan would cost an estimated \$271.00 per month, per person.

Mr. Lees made a motion to recommend to the full Board that the District purchase the Vantage Blue 180/2000 health insurance plan, seconded by Mr. Jenks. The vote in favor was unanimous. Mr. Jenks made a motion to recommend to the full Board that the District offer the Blue Chip for Medicare Group Preferred medical plan from Blue Cross Blue Shield of RI to qualifying members. The cost of coverage would be paid by the District with no premium outlay for those who participate in the plan. The motion was seconded by Mr. Lees. The vote in favor was unanimous.

2. Adjournment

Mr. Lees made a motion to adjourn, seconded by Mr. Jenks. The vote in favor was unanimous. The meeting was adjourned at 5:41PM.

**Wallace Lees, Secretary
Board of Utility Commissioners**

Desarae Dolan, Recording Secretary