

GOVERNOR'S WORKFORCE BOARD RHODE ISLAND

Board Retreat

Save the Bay Center, Providence

October 30, 2013

12:00 p.m. – 4:30 p.m.

BOARD RETREAT MINUTES

ATTENDANCE

BOARD MEMBERS (*DENOTES NOT PRESENT)

Mario Bueno	Juana Horton (S)*	George Nee
Timothy Byrne*	Constance A. Howes	Manuela Raposo
Robin Coia	Paul MacDonald*	Cathy Streker*
Charles J. Fogarty (S)	Cheryl Merchant*	Martin Trueb
Deborah Gist (S)	Sharon Moylan (S)	
Mike Grey	Robert Nangle (S)	

(S) denotes State Workforce Investment Board (SWIB) only

Others in Attendance

Jerauld Adams, RIEDC Board Member	Malcolm Baxter, BIS
Shannon Brawley, RIEDC Board Member	Nancy Carriuolo, President, RIC
The Honorable Lincoln D. Chafee, Governor	Judy Diaz, RIEDC Board Member
Lisa DiMauro, DHS	Paul Harden, EDC
Tim Hebert, RIEDC Board Member	Steve Kitchin, Chairman, WPGRI
Greg Lamontagne, CCRI	Kristin Lehoullier, On-Ramps
Rick Maher, President & CEO, Maher & Maher Inc.	Sandra Powell, Director, DHS
Janet Raymond, Providence Chamber of Commerce	Jared Rhodes, RI Statewide Planning
Kathy Shields, Tech Collective	Abby Swienton, Governor's Office
Marcel Valois, Executive Director, RIEDC	

GWB Staff: Rick Brooks, Elizabeth Jardine, Dan Brown, Sherri Carello, Amelia Roberts, Hillary Feeney

DLT Staff: Lisa D'Agostino, Sue Chomka, David Tremblay, Donna Murray, Laura Hart

Location: Save the Bay Center, 100 Save the Bay Drive, Providence

Opening Remarks

Chair Howes welcomed everyone and asked each attendee to introduce themselves to the group. She provided an overview of the goals of the retreat.

Welcome

The Honorable Lincoln D. Chafee welcomed everyone and provided brief remarks.

The Case for Collaboration: Talent as the new Global Currency

Chair Howes introduced Rick Maher, President and Chief Executive Officer of Maher & Maher, Inc. R. Maher discussed ideas to spark dialogue about how alignment between the Rhode Island Economic Development Corporation (RIEDC), the Governor's Workforce Board (GWB), and other state agencies can develop a more nimble talent solution to drive regional prosperity for future generations. R. Maher presented key concepts such as Adaptive Human Capacity Systems, the Agile Talent System, stockholders versus stakeholders, and a "World Class Talent Pipeline" as an approach to drive sector-based growth. He further discussed the importance of targeting sectors that Rhode Island can sustain and build upon, specifically those that utilize regional

GWB Board Meeting

10-30-13

assets and resources. R. Maher concluded with the goal of building stronger partnerships and collaboration between organizations to drive economic growth in Rhode Island.

Opportunities for Collaboration in Rhode Island

Rethinking Economic Development in RI

Chair Howes introduced Marcel Valois, Executive Director of the Rhode Island Economic Development Corporation (RIEDC). M. Valois discussed the mission of the RIEDC and their plan to support efforts to invest in education and upgrade skills of the existing workforce to meet emerging needs; invest in critical infrastructure and find ways to maintain it; and provide professional and affordable government. In alignment with Rick Maher's discussion of target sectors, M. Valois noted the importance of supporting and developing emerging intersectoral focus groups in Rhode Island such as food manufacturing and nutraceuticals. He presented the major priorities of the RIEDC and their plan of action to achieve each goal.

RhodeMap RI

Chair Howes introduced Jared Rhodes, Chief of the Rhode Island Statewide Planning Program (SSP). J. Rhodes began his presentation with an overview of the SSP, including the financials, mission statement, and responsibilities. He explained the SSP is funded through the Federal Sustainable Communities Partnership comprised of the U.S. Department of Housing and Urban Development (HUD), the U.S. Environmental Protection Agency (EPA), and the U.S. Department of Transportation (DOT). J. Rhodes discussed the RhodeMap RI plan and highlighted the major outcomes of the project, including a new economic development plan, a new housing plan, statewide growth center mapping, strategic implementation plans, and capacity building and TA resources. He further explained the primary tasks of creating the new economic development plan as well the timeline for the overall project.

GWB Background Information

Chair Howes asked Rick Brooks to present background information on the Governor's Workforce Board (GWB) programs and investments. R. Brooks referred to the handout and gave a brief overview of the GWB Biennial Plan Priorities for fiscal years 2014-2015 and discussed the major funding opportunities, tax credits, and related programs. He presented a breakdown of the FY14 JDF allocations (including FY13 carryover), noting the largest percentage of funds, Adult Education (\$3,800,000, 32%) is determined by the General Assembly.

Elizabeth Jardine, GWB Chief of Program Development, referred to the FY12 Unified Workforce Expenditure Report handout, noting that the data for the FY13 federal funds is currently not available. E. Jardine gave an overview of the total workforce funds, explaining the breakdown of federal, general revenue, and JDF funds for each state agency (including postsecondary funds). She stated the total workforce funds for both federal and state is \$54,020,594 and the total postsecondary funds are \$601,103,616. Sandra Powell, Director of the Department of Human Services noted the Office of Rehabilitative Services is a division of the Department of Human Services and expressed her excitement about the collaboration and alignment with the Governor's Workforce Board and other state agencies.

Small Group Discussions

The following recommendations were developed in response to the small group discussion question, "**How can the Governor's Workforce Board use its policy and investment-making authority to increase alignment of workforce development & economic development?**"

1. Increase collaboration between EDC and GWB Boards and staff
 - Periodic (quarterly?) joint meetings of staff and/or Board work teams
 - Include standing items on agenda of each Board (i.e., GWB reports to EDC and EDC reports to GWB Board)
 - Cross-representation on Boards (has already been enacted in statute)

2. Improve development of talent pipeline by enlisting Industry Partners (and other business representatives) in target sectors to:
 - Identify skill (competency) gaps and translate them into curriculum
 - Facilitate collaboration between businesses and K-12, CTE, higher education, adult education, and other education & training providers
 - Vet and evaluate education & training providers

3. Utilize policy and planning role of GWB to:
 - Provide direction and set standards for workforce system
 - Communicate regularly w/ General Assembly leadership
 - Engage with RhodeMap RI process
 - Consider consolidation of Local Workforce Investment Boards
 - Support and encourage expanded workforce development focus at CCRI
 - Improve performance measures and outcomes data to better determine ROI
 - Develop / expand use of CRM system among state agencies to increase efficiency/effectiveness of government interactions with businesses
 - Exempt JDF from indirect cost recovery

Closing Remarks

Chair Howes thanked everyone for participating and contributing to the discussion. Governor Chafee thanked the board for their continued efforts and Rick Maher for facilitating the retreat.

The meeting ended at 4:22 p.m.

Respectfully submitted,

Amelia-Anne Roberts