

# **Education: Staff Development and Training**

Rhode Island Department of Children, Youth, and Families  
Division of Juvenile Correctional Services: Training School and Detention Center

**Policy: 1200.1708**

*Effective Date: June 14, 2004 Version: 1*

The Education Program administration and staff collaborate to ensure that all staff participate in a minimum of twenty (20) hours of staff development and training per year. These learning opportunities lead to increased employee efficiency and ultimately to the improvement of the educational environment within the context of custody and security.

Training is specific to the needs of the different categories of employees. Training will focus on orientation, professional development and organizational policies and procedures. The administrative and teaching staff coordinate, manage and assess the effectiveness of the training programs in terms of performance outcomes.

## **Related Procedures...**

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### **Procedure from Policy 1200.1708: Education: Staff Development and Training**

- A. All teaching staff complete an orientation program prior to entering the classroom setting (refer to Policy 1200.1714, Education: Staff Orientation).
- B. All currently employed teachers are required to meet professional development and training standards that are established by the Court Order, Rhode Island Department of Education and contractual provisions.